

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT relative to the re-exemption of one Chief Police Psychologist (Class Code 2384) position for the Los Angeles Police Department (LAPD) from the Civil Service pursuant to Charter Section 1001(b).

Recommendation for Council action:

APPROVE the re-exemption of one Chief Police Psychologist (Class Code 2384) position for the LAPD from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement Submitted: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

TIME LIMIT FILE - OCTOBER 30, 2020

(LAST DAY FOR COUNCIL ACTION - OCTOBER 30, 2020)

Summary:

On October 14, 2020, your Committee considered a September 29, 2020 Communication from the Mayor relative to the re-exemption of one Chief Police Psychologist (Class Code 2384) position for the LAPD from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, on August 20, 2020, the LAPD requested that the Mayor approve the exemption of one position of Chief Police Psychologist, Class Code 2384, in accordance with Charter Section 1001(b), from civil service as a management, professional, scientific, or expert services exemption. On August 24, 2020 the Mayor's Office asked the Personnel Department to review LAPD's request. The Chief Police Psychologist position was previously approved for exemption under 1001(b) by the City Council, and was subsequently filled.

Charter Section 1001(b)(1) requires that, "When the position is vacated, the exemption shall terminate unless reauthorized in accordance with this subsection." The Chief Police Psychologist incumbent will vacate the position on September 14, 2020; the position has not yet been deleted from the count. Charter Section 1001(b) allows up to 150 positions to be exempt, of which 150 are approved; and an additional 50 authorized by the City Council pursuant to Charter Section 1001(b)(4), of which eight are currently filled, 15 have been vacated, and 27 remain unused. The Chief Police Psychologist will report directly to the Office of Support Services Director; and serve as the Commanding Officer of Behavioral Science Services (BSS) section responsible for providing in-house consultation to the LAPD management on organizational and management related issues in the areas of psychology. The position will design, direct, and oversee the delivery of police psychological services for sworn and civilian members of the department; administer and facilitate services offered by BSS including individual, family, and group therapy, psychological assessments, disabled employees' rehabilitation, and Wellness Program support; oversee liaison with news media in providing newsworthy information of a police psychological nature; represent the LAPD at professional meetings and conferences on psychology; and confers and consults with other law enforcement agencies about the department behavioral science programs and approaches. After consideration and having provided an opportunity for

public comment, the Committee moved to recommend approval of the exemption. This matter is now submitted to Council for its approval.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

A handwritten signature in black ink that reads "Paul Koretz". The signature is written in a cursive, flowing style.

MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: ABSENT

ARL

10/14/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-