

PERSONNEL AND ANIMAL WELFARE COMMITTEE REPORT and RESOLUTION relative to the Fiscal Year (FY) 2020-21 Unfreeze Resolution pursuant to Los Angeles Administrative Code (LAAC) Section 4.132.

Recommendation for Council action:

ADOPT the accompanying RESOLUTION granting the filling of vacated positions for FY 2020-21 except for the positions detailed in number, code, and title in departments, bureaus, and offices as detailed in the Resolution, attached to the Council file, pursuant to LAAC Section 4.132.

Fiscal Impact Statement: None submitted by the City Administrative Officer. The Chief Legislative Analyst has not completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On November 4, 2020, your Committee considered an October 27, 2020 CAO report and Resolution relative to the FY 2020-21 Unfreeze Resolution pursuant to LAAC Section 4.132. According to the CAO, the LAAC Section 4.132 provides that vacated positions, other than those of Officers of the City as defined by the Charter, may not be filled without specific authorization by City Council. Therefore, the FY 2020-21 Unfreeze Resolution, will provide such authorization subject to the Citywide Hiring Freeze. The attachment to the Resolution identifies the positions authorized in the FY 2020-21 Budget that are required to remain vacant should the Hiring Freeze be lifted. This list consists of the positions for which the City Council and Mayor reduced funding or that they identified for deletion in order to fund other purposes and positions approved subsequent to the enactment of the 2020-21 Budget, but effective July 1, 2020 (Council File No. 20-0600). After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Resolution. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

PERSONNEL AND ANIMAL WELFARE COMMITTEE

MEMBER VOTE

KORETZ: YES

LEE: YES

PRICE: YES

ARL

11/4/20

-NOT OFFICIAL UNTIL COUNCIL ACTS-