

Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at [NCsupport@lacity.org](mailto:NCsupport@lacity.org).

This is an automated response, please do not reply to this email.

#### Contact Information

Neighborhood Council: Eagle Rock Neighborhood Council

Name: Jesse Saucedo

Phone Number:

Email: [jesse.saucedo@ernc.la](mailto:jesse.saucedo@ernc.la)

The Board approved this CIS by a vote of: Yea(11) Nay(2) Abstain(0) Ineligible(0) Recusal(0)

Date of NC Board Action: 02/02/2021

Type of NC Board Action: For

#### Impact Information

Date: 02/03/2021

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 20-1609

Agenda Date:

Item Number:

Summary: We are writing to express our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people.

**EAGLE ROCK  
NEIGHBORHOOD COUNCIL**

**Executive Committee**

Jesse Saucedo, President  
Richard Loew, Vice President  
Sylvia Denlinger, Treasurer  
Andrew Jacobs, Communications  
Lisa Karahalios, Secretary

**CITY OF  
LOS ANGELES  
CALIFORNIA**



P.O. Box 41652  
Los Angeles, CA 90041

[www.ernc.la](http://www.ernc.la)  
[info@ernc.la](mailto:info@ernc.la)

Los Angeles City Council President Nury Martinez  
200 North Spring Street, Suite 470  
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members,

On February 2, 2021, a Brown Act noticed public meeting was held with a quorum of 13 board members present and that by a vote of 11 yes, 2 no, the Eagle Rock Neighborhood Council (ERNC) adopted the following Community Impact Statement concerning CF 20-1609.

We are writing to express our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles.

Together with UFCW 770, their members, as well as, grocery workers from across the city of Los Angeles we have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of 2020 as compared to the first three quarters in 2019.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. To date, over 2,000 UFCW 770 members have contracted COVID-19. Nationwide, more than 200 UFCW members have died of COVID-19. We know the number is much higher due to lack of reporting by all grocery chains.

This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

*Jesse Saucedo*

Jesse Saucedo  
President, Eagle Rock Neighborhood Council (ERNC)