

Communication from Public

Name: Ariadne M.

Date Submitted: 01/29/2021 04:31 PM

Council File No: 20-1609

Comments for Public Posting: As a former grocery store worker during the pandemic, I understand the unique and unprecedented challenges of distributing food to people on a daily basis. Unfortunately, minimum wage does not cover the living expenses necessary to live in Los Angeles, so I believe our frontline workers should be compensated adequately (especially since extra expenses may come up during these financially difficult times). Grocery companies do not necessary care about the people who work for them (more so for profit) and often abuse their workers by overworking and underpaying them, so adequate pay is the least that can be done to counteract this capitalist paradigm.

Communication from Public

Name: Brian McCabe

Date Submitted: 01/29/2021 08:49 PM

Council File No: 20-1609

Comments for Public Posting: As a grocery store worker, I've been relied upon to continue to jeopardize my personal health for the sake of others' needs. I'm okay with that. I'm grateful to have the opportunity to work during this very dark time. However, I'm a bit disturbed to continually be considered an "essential worker," all the while also considered disposable. That's how I felt when the hazard pay was first removed, months ago, as if our sacrifices meant nothing to our employers, whose treatment of the pandemic became more and more lax when it came to their responsibilities to keep us safe. This isn't a situation where we're all making do with less. I see the amount of money that's been raked in over these months, far in surpassing normal for a similar time last year, when there was no pandemic. This isn't about a country tightening its belt in the face of a global challenge, as my grandparents once had to do during WWII. THEN, we were all in this together. We are not all in this together now, despite the periodic recorded announcement over a store's speaker. My co-workers and I are on the front lines, while management, especially upper management is not. They are either safely tucked away in an office or in the case of upper management at home, working remotely. I'm also unhappy that the store's manager's bonus is based on sales, making it less likely for him/her to do anything that would discourage sales, like keeping the store at a managed level of occupancy. We are criminally underpaid prior to the pandemic. During the pandemic, it's just outright cruelty.

Communication from Public

Name: Erin

Date Submitted: 01/29/2021 08:58 PM

Council File No: 20-1609

Comments for Public Posting: Hazard pay needs to begin as soon as possible. The front line does not only exist in medical fields, but in grocery stores and restaurants. Pay these brave people for their service to the community.

Communication from Public

Name: Ann Bickerton

Date Submitted: 01/29/2021 10:33 AM

Council File No: 20-1609

Comments for Public Posting: My name is Ann Bickerton and I live in CD11. I'm writing to express my strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Grocery and drug retail workers have risked their lives to keep our communities fed and connected to the critical resources they have needed throughout the pandemic. Working Angelenos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to the virus. Members of UFCW770 and grocery workers across the city of Los Angeles have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers have stopped providing hazard pay as COVID rates soar and workers continue to face hazardous working conditions and risk their health in order to provide life saving resources for our communities. Workplaces are just as dangerous as they were at the start of this pandemic if not more. This is the right policy for this unprecedented moment. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Communication from Public

Name: Karen Daniel

Date Submitted: 01/29/2021 10:44 AM

Council File No: 20-1609

Comments for Public Posting: My name is Karen Daniel and I live in District 14. I'm writing to express my strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Grocery and drug retail workers have risked their lives to keep our communities fed and connected to the critical resources they have needed throughout the pandemic. Many grocery and drug retail workers are BIPOC women and have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to the virus. Members of UFCW770 and grocery workers across the city of Los Angeles have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and Intensive Care Unit capacities are at a breaking point. Yet, workers continue to face hazardous working conditions and risk their health in order to provide life saving resources for our communities. This is the right policy for this unprecedented moment. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Communication from Public

Name: Rowan Wolf

Date Submitted: 01/29/2021 11:20 AM

Council File No: 20-1609

Comments for Public Posting: Front line grocery workers are face to face with customers every shift. This level of contact more than qualifies them for hazard pay. These are essential workers, not expendable workers, and they should be treated as such. Further, if they become ill because of their jobs, then they should be covered under workers compensation.

Communication from Public

Name: elise Flashman

Date Submitted: 01/29/2021 09:28 AM

Council File No: 20-1609

Comments for Public Posting: My name is elise flashman and I live in District 1. I'm writing to express my strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Grocery and drug retail workers have risked their lives to keep our communities fed and connected to the critical resources they have needed throughout the pandemic. Many grocery and drug retail workers are BIPOC women and have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to the virus. Members of UFCW770 and grocery workers across the city of Los Angeles have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and Intensive Care Unit capacities are at a breaking point. Yet, workers continue to face hazardous working conditions and risk their health in order to provide life saving resources for our communities. This is the right policy for this unprecedented moment. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Communication from Public

Name: Ana Cisneros

Date Submitted: 01/29/2021 09:51 AM

Council File No: 20-1609

Comments for Public Posting: My name is Ana Cisneros and I live in District 8. I'm writing to express my strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Grocery and drug retail workers have risked their lives to keep our communities fed and connected to the critical resources they have needed throughout the pandemic. Many grocery and drug retail workers are BIPOC women and have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to the virus. Members of UFCW770 and grocery workers across the city of Los Angeles have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and Intensive Care Unit capacities are at a breaking point. Yet, workers continue to face hazardous working conditions and risk their health in order to provide life saving resources for our communities. This is the right policy for this unprecedented moment. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Communication from Public

Name: Robin Petering

Date Submitted: 01/29/2021 09:51 AM

Council File No: 20-1609

Comments for Public Posting: I live in District 13 and I strongly support an order that would provide hazard pay for grocery store workers. We have done the bare minimum to protect our frontline workers and grocery store workers are greatly impacted by COVID-19. I urge City Council to vote in favor of this motion.