

## Communication from Public

**Name:** Zarek Dietz

**Date Submitted:** 02/05/2021 09:30 AM

**Council File No:** 20-1609

**Comments for Public Posting:** Hazard pay is not the answer! While on the surface raising minimum wage looks like a valiant move, it is destroying our society. Already it has caused many companies to think differently to survive. Automation in fast food restaurants with touchscreen ordering replacing employees, grocery stores moving to self-check out to cut down on staff, and many more. Then there is the raising of the cost of goods to balance out the raised wages. As long as you raise minimum wage, our cost of living will go up with it. This is not the answer! We need to find a way to bring the cost of living down. Have your financial analysts look at this side. Tackle the inflated expenses that are driving costs up. Find a way to bring the cost of housing down as well as the rent for businesses, reduce workman's comp which is out of control, just to name a few. The cost to run a business is much too high. Take the time to speak directly to businesses and ask them, "What are the highest costs affecting you". Ask a business what can be done to reduce cost so they can bring down prices? This bandaid that our politicians keep putting on things is damaging businesses and society and increasing our homeless situation. We need to get to the root of it and tackle each aspect and bring it into proportion so that small businesses and large businesses can survive and people aren't struggling and feeling ripped off. Politicians are responsible for inflation and the rising costs in this country for decades, now it's time for them to regroup, rethink, and start bringing things back to reality and where it should be.

## Communication from Public

**Name:** Rebecca Ruben

**Date Submitted:** 01/28/2021 10:15 PM

**Council File No:** 20-1609

**Comments for Public Posting:** My name is Rebecca Ruben and I live in District 13. I'm writing to express my strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Grocery and drug retail workers have risked their lives to keep our communities fed and connected to the critical resources they have needed throughout the pandemic. Many grocery and drug retail workers are BIPOC women and have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to the virus. Members of UFCW770 and grocery workers across the city of Los Angeles have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and Intensive Care Unit capacities are at a breaking point. Yet, workers continue to face hazardous working conditions and risk their health in order to provide life saving resources for our communities. This is the right policy for this unprecedented moment. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

## Communication from Public

**Name:** Leslie Reyes

**Date Submitted:** 02/05/2021 02:31 PM

**Council File No:** 20-1609

**Comments for Public Posting:** I am an LA County resident and United Parents and Students (UPAS) student leader. I urge you to vote in favor of the Hero Pay motion. I stand for the thousands of frontline grocery and drug retail store workers, many of whom are UPAS members, who have been tirelessly laboring despite store outbreaks, alarming COVID-19 numbers, and county-wide deaths. Grocery and drug retail store workers are HEROES as they've had to work extended hours, handle frantic shoppers, restock empty aisles, manage long lines, maintain social distancing in enclosed spaces, and sanitize counters, carts, and cashiers. Workload has doubled while pay has not. Now is the time to support workers risking their lives each and every day.

## Communication from Public

**Name:** Citlali Cortez Garcia

**Date Submitted:** 02/05/2021 02:31 PM

**Council File No:** 20-1609

**Comments for Public Posting:** I am an LA County resident and United Parents and Students (UPAS) student leader. I urge you all to vote in favor of the Hero Pay motion. I stand for the thousands of frontline grocery and drug store workers, many of whom are UPAS members, who have continued to work despite store outbreaks, alarming COVID-19 numbers, and county-wide deaths. The grocery and drug retailers workers are heroes! As they have continued to work extended hours, handle frantic shoppers, restock empty aisles, manage long lines, maintain social distancing in enclosed spaces and sanitize counters, carts, and cashiers. Workload has doubled while pay has not. Now is the time to support workers risking their lives each and every day.

## Communication from Public

**Name:** Juliana Anaya

**Date Submitted:** 02/05/2021 02:32 PM

**Council File No:** 20-1609

**Comments for Public Posting:** I am an LA County resident and United Parents and Students (UPAS) student leader. I urge you to vote in favor of the Hero Pay motion. I stand for the thousands of frontline grocery and drug retail store workers, many of whom are UPAS members, who have been tirelessly laboring despite store outbreaks, alarming COVID-19 numbers, and county-wide deaths. Grocery and drug retail store workers are HEROES as they've had to work extended hours, handle frantic shoppers, restock empty aisles, manage long lines, maintain social distancing in enclosed spaces, and sanitize counters, carts, and cashiers. Workload has doubled while pay has not. Now is the time to support workers risking their lives each and every day. They are risking their lives and health to provide for everyone else's needs. I personally understand due to my family previously working in a supermarket store, how tedious it can be working at supermarkets. It is frustrating, but many have to do what they can to earn their income. I repeat that they are HEROS and deserve extra for their hard work and dedication to providing to this community.

## Communication from Public

**Name:** Migdalia A.

**Date Submitted:** 02/05/2021 02:41 PM

**Council File No:** 20-1609

**Comments for Public Posting:** I am an LA County resident and United Parents and Students (UPAS) student leader. I urge you to vote in favor of the Hero Pay motion. I stand for the thousands of frontline grocery and drug retail store workers, many of whom are UPAS members, who have been tirelessly laboring despite store outbreaks, alarming COVID-19 numbers, and county-wide deaths. Grocery and drug retail store workers are HEROES as they've had to work extended hours, handle frantic shoppers, restock empty aisles, manage long lines, maintain social distancing in enclosed spaces, and sanitize counters, carts, and cashiers. Workload has doubled while pay has not. Now is the time to support workers risking their lives each and every day.