

## Communication from Public

**Name:** Mark Rizzo

**Date Submitted:** 02/20/2021 03:07 PM

**Council File No:** 20-1609

**Comments for Public Posting:** Step up, LA City Council, and do the right thing!

## Communication from Public

**Name:** Becca Evans

**Date Submitted:** 02/20/2021 03:17 PM

**Council File No:** 20-1609

**Comments for Public Posting:** You would have no profits if not for the people on the front lines you force into unsafe situations to keep up with your demand. You owe them everything. Put them above your greed.

## Communication from Public

**Name:** James Moy

**Date Submitted:** 02/10/2021 08:11 PM

**Council File No:** 20-1609

**Comments for Public Posting:** My name is James Moy and I live in District 4. I'm writing to express my strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Grocery and drug retail workers have risked their lives to keep our communities fed and connected to the critical resources they have needed throughout the pandemic. Many grocery and drug retail workers are BIPOC women and have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelenos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to the virus. Members of UFCW770 and grocery workers across the city of Los Angeles have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers quietly let the hazard pay they once offered at the start of the pandemic expire as COVID rates soar and Intensive Care Unit capacities are at a breaking point. Yet, workers continue to face hazardous working conditions and risk their health in order to provide life saving resources for our communities. This is the right policy for this unprecedented moment. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

## Communication from Public

**Name:** DENNISE MEJIA

**Date Submitted:** 02/03/2021 04:16 PM

**Council File No:** 20-1609

**Comments for Public Posting:** Nury Martinez President, LA City Council Via email RE: “Hero Pay” for Front Line Grocery Workers Honorable Nury Martinez and the Los Angeles City Council Members: We are contacting you on behalf of Donaly Express Inc We are contacting you regarding the City of Los Angeles ‘motion to draft an ordinance requiring grocery stores to pay an additional \$5 hazard/hero pay for 120 days. Without question, grocery store workers are on the front lines and their services are necessary during this critical time. Indeed, grocers have invested a significant amount in safety enhancements, bonuses, incentive pay, and additional health benefits as they recognize the continual sacrifice these workers are making. Grocers have also been subject to the city’s recall, retention, and paid sick leave ordinances. While we respect the desire to provide extra funds for these workers—we have concern that this is being rushed through without consideration of the economic consequences. At a time when families are struggling to make ends meet, these mandates have a high likelihood of passing the costs onto the consumers. Higher prices on food and necessary goods will not achieve the desired results of this mandate and instead hurt working families. What’s more, if employers are forced to implement significantly higher wages on their staff, they may also have to decrease their hours to offset the costs. We ask that the City of Los Angeles delay any implementation of such mandates until a full economic study can be completed to analyze impacts on working families. Thank you for your consideration of our letter. If you have any questions regarding, please contact me directly at 818-912-8127 Dennise Mejia President  
Donalyexpress.com

## Communication from Public

**Name:** Sarah Wiltfong  
**Date Submitted:** 02/22/2021 03:26 PM  
**Council File No:** 20-1609  
**Comments for Public Posting:** Please see the attached file from the Los Angeles County Business Federation opposing Hazard Pay.

2/22/21

Nury Martinez, President  
Los Angeles City Council

*Via email*

**RE: "Hero Pay" for Front Line Grocery Workers**

Honorable Nury Martinez and the Los Angeles City Council:

We are contacting you on behalf of BizFed, the Los Angeles County Business Federation. We are an alliance of over 200 business organizations representing over 450,000 employers with 4 million employees in Los Angeles County. We are contacting you regarding LA City's ordinance to require grocery stores to pay an additional \$5 hazard/hero pay for 120 days.

Without question, grocery store workers are on the frontlines and their services are necessary during this critical time. Indeed, grocers have invested a significant amount in safety enhancements, bonuses, incentive pay, and additional health benefits as they recognize the continual sacrifice these workers are making. Grocers have also been subject to the city's recall, retention, and paid sick leave ordinances.

While we respect the desire to provide extra funds for these workers – we have concern that this is being adopted without consideration of the economic consequences. At a time when families are struggling to make ends meet, these mandates have a high likelihood of passing the costs onto the consumers. Higher prices on food and necessary goods will not achieve the desired results of this mandate and instead hurt working families. What's more, if employers are forced to implement significantly higher wages on their staff, they may also have to decrease their hours to offset the costs.

We ask that the City delay any implementation of such mandates until a full economic study can be completed to analyze impacts on working families.

Thank you for your consideration of our letter. If you have any questions regarding this issue, please contact [sarah.wiltfong@bizfed.org](mailto:sarah.wiltfong@bizfed.org).

Sincerely,



Donna Duperron  
BizFed Chair  
Torrance Area Chamber



David Fleming  
BizFed Founding Chair



Tracy Hernandez  
BizFed Founding CEO  
IMPOWER, Inc.

CC: Los Angeles City Council Members

# BizFed Association Members

7-Eleven Franchise Owners Association of Southern California  
Action Apartment Association  
Alhambra Chamber of Commerce  
American Beverage Association  
American Institute of Architects - Los Angeles  
Angeles Emerald  
Apartment Association of Greater Los Angeles  
Apartment Association, CA Southern Cities, Inc.  
Arcadia Association of Realtors  
AREAA North Los Angeles SFV SCV  
Armenian Trade and Labor Association  
Associated Builders & Contractors, Inc. Southern California Chapter  
Association of Club Executives  
Association of Independent Commercial Producers  
Azusa Chamber of Commerce  
Bell Gardens Chamber of Commerce  
Beverly Hills Bar Association  
Beverly Hills Chamber of Commerce  
Black Business Association  
BNI4SUCCESS  
Bowling Centers of Southern California  
Boyle Heights Chamber of Commerce  
Building Industry Association - Baldyview  
Building Industry Association - LA/Ventura Counties  
Building Industry Association - Southern California  
Building Owners & Managers Association of Greater Los Angeles  
Burbank Association of REALTORS  
Burbank Chamber of Commerce  
Business and Industry Council for Emergency Planning and Preparedness  
Business Resource Group  
CA Natural Resources Producers Assoc  
CalAsian Chamber  
California Apartment Association- Los Angeles  
California Asphalt Pavement Association  
California Bankers Association  
California Business Properties Association  
California Business Roundtable  
California Cannabis Industry Association  
California Cleaners Association  
California Construction Industry and Materials Association  
California Contract Cities Association  
California Fashion Association  
California Gaming Association  
California Grocers Association  
California Hispanic Chamber  
California Hotel & Lodging Association  
California Independent Oil Marketers Association (CIOMA)  
California Independent Petroleum Association  
California Life Sciences Association  
California Manufacturers & Technology Association  
California Metals Coalition  
California Restaurant Association  
California Retailers Association  
California Small Business Alliance  
California Self Storage Association  
California Society of CPAs - Los Angeles Chapter  
California Trucking Association  
Californians for Balanced Energy Solutions  
Carson Chamber of Commerce  
Carson Dominguez Employers Alliance  
CDC Small Business Finance  
Central City Association  
Century City Chamber of Commerce  
Cerritos Regional Chamber of Commerce  
Chatsworth/Porter Ranch Chamber of Commerce  
Citrus Valley Association of Realtors  
Coalition for Renewable Natural Gas  
Coalition for Small Rental Property Owners  
Commercial Industrial Council/Chamber of Commerce  
Construction Industry Air Quality Coalition  
Construction Industry Coalition on Water Quality  
Council on Trade and Investment for Filipino Americans  
Covina Chamber  
Crescenta Valley Chamber of Commerce

Culver City Chamber of Commerce  
Downey Association of REALTORS  
Downey Chamber of Commerce  
Downtown Center Business Improvement District  
Downtown Long Beach Alliance  
El Monte/South El Monte Chamber  
El Segundo Chamber of Commerce  
Employers Group  
Encino Chamber of Commerce  
Engineering Contractor's Association EXP  
F.A.S.T.- Fixing Angelenos Stuck in Traffic FilmLA  
Friends of Hollywood Central Park  
FuturePorts  
Gardena Valley Chamber  
Gateway to LA  
Glendale Association of Realtors  
Glendale Chamber  
Glendora Chamber  
Greater Antelope Valley AOR  
Greater Bakersfield Chamber of Commerce  
Greater Lakewood Chamber of Commerce  
Greater Los Angeles African American Chamber  
Greater Los Angeles Association of REALTORS  
Greater Los Angeles New Car Dealers Association  
Greater San Fernando Valley Regional Chamber  
Harbor Association of Industry and Commerce  
Harbor Trucking Association  
Historic Core BID of Downtown Los Angeles  
Hollywood Chamber  
Hong Kong Trade Development Council  
Hospital Association of Southern California  
Hotel Association of Los Angeles  
Huntington Park Area Chamber of Commerce  
Independent Cities Association  
Industrial Environmental Association  
Industry Business Council  
Inland Empire Economic Partnership  
International Cannabis Business Women Association  
Irwindale Chamber of Commerce  
La Cañada Flintridge Chamber  
LA Fashion District BID  
LA South Chamber of Commerce  
Lancaster Chamber of Commerce  
Larchmont Boulevard Association  
Latin Business Association  
Latino Food Industry Association  
Latino Restaurant Association  
LAX Coastal Area Chamber  
League of California Cities  
Long Beach Area Chamber  
Long Beach Economic Partnership  
Los Angeles Area Chamber  
Los Angeles County Board of Real Estate  
Los Angeles County Waste Management Association  
Los Angeles Gateway Chamber of Commerce  
Los Angeles Gay & Lesbian Chamber of Commerce  
Los Angeles Latino Chamber  
Los Angeles Parking Association  
Malibu Chamber of Commerce  
Marketplace Industry Association  
Motion Picture Association of America, Inc.  
MoveLA  
Multicultural Business Alliance  
NAIOP Southern California Chapter  
National Association of Tobacco Outlets  
National Association of Women Business Owners - CA  
National Association of Women Business Owners - LA  
National Hispanic Medical Association  
National Hookah Community Association  
National Latina Business Women's Association  
Orange County Business Council  
Pacific Merchant Shipping Association  
Pacific Palisades Chamber  
Panorama City Chamber of Commerce  
Paramount Chamber of Commerce  
Pasadena Chamber  
Pasadena Foothills Association of Realtors

PhRMA  
Planned Parenthood Affiliates of California  
Pomona Chamber  
Propel LA  
Rancho Southeast Association of Realtors  
ReadyNation California  
Recording Industry Association of America  
Regional Black Chamber-San Fernando Valley  
Regional Hispanic Chamber of Commerce  
Regional San Gabriel Valley Chamber  
Rosemead Chamber  
San Dimas Chamber of Commerce  
San Gabriel Chamber of Commerce  
San Gabriel Valley Economic Partnership  
San Pedro Peninsula Chamber  
Santa Clarita Valley Chamber  
Santa Clarita Valley Economic Development Corp.  
Santa Monica Chamber of Commerce  
Sherman Oaks Chamber  
South Bay Association of Chambers  
South Bay Association of Realtors  
South Gate Chamber of Commerce  
Southern California Contractors Association  
Southern California Golf Association  
Southern California Grantmakers  
Southern California Leadership Council  
Southern California Minority Suppliers Development Council Inc.  
Southern California Water Coalition  
Southland Regional Association of Realtors  
Sunland/Tujunga Chamber  
Torrance Area Chamber  
Town Hall Los Angeles  
Tri-Counties Association of Realtors  
United Cannabis Business Association  
United Chambers - San Fernando Valley & Region  
United States-Mexico Chamber  
Unmanned Autonomous Vehicle Systems Association  
US Green Building Council  
US Resiliency Council  
Valley Economic Alliance, The  
Valley Industry & Commerce Association  
Vermont Slauson Economic Development Corporation  
Vernon Chamber  
Veterans in Business Network  
Vietnamese American Chamber  
Warner Center Association  
West Hollywood Chamber  
West Los Angeles Chamber  
West San Gabriel Valley Association of Realtors  
West Valley/Warner Center Chamber  
Western Electrical Contractors Association  
Western Manufactured Housing Association  
Western States Petroleum Association  
Westside Council of Chambers  
Whittier Chamber of Commerce  
Wilmington Chamber  
World Trade Center

## Communication from Public

**Name:**

**Date Submitted:** 02/22/2021 08:38 PM

**Council File No:** 20-1609

**Comments for Public Posting:** The LA Chamber, along with its member grocers, the larger business community, and local stakeholders, believes that we can protect and support essential grocery workers without increasing costs during a pandemic-induced economic recession. We also believe more time is needed to assess the negative consequences of extra pay-increase ordinances before causing unintended consequences for our grocers, their employees, and the community that relies on them to feed their families.

February 22, 2021

Council President Nury Martinez  
Sixth District  
City Hall, 200 N. Spring Street, Room 470  
Los Angeles, CA 90012

**SUBJECT: Grocery Workers/COVID-19/State Health Orders/Hazard Pay Ordinance**

Dear Council President Nury Martinez:

On behalf of the Los Angeles Area Chamber of Commerce (Chamber), we write to express our concerns with the Los Angeles City “Hazard Pay” ordinance (20-1609) that is on the City Council’s agenda on Wednesday, February 24th. The Chamber, along with its member grocers, the larger business community, and local stakeholders, believes that we can protect and support essential grocery workers without increasing costs during a pandemic-induced economic recession. We also believe more time is needed to assess the negative consequences of extra pay-increase ordinances before causing unintended consequences for our grocers, their employees, and the community that relies on them to feed their families.

Grocery stores recognize the sacrifice of their employees that work on the frontlines providing customers safe access to food and other products during this incredibly difficult time. To protect their workers, customers, and business, grocers have invested billions in equipment, enhanced safety protocols, extra pay and bonuses, and additional health benefits for grocery workers. Unfortunately, this ordinance targets grocery and retail drug stores that have complied with safety ordinances, drives up grocery costs for families, and puts more financial strain on struggling grocery stores and their employees at the worst time. An additional \$5/hour increase in grocery worker pay would significantly increase the cost of food and groceries for Los Angeles families and communities, especially for low-income, people of color and disadvantaged communities.

Higher costs could also force grocers to reduce the number of workers, available hours, and store locations. Many grocers may find it too difficult to remain open, especially independent grocers, and groceries in disadvantaged communities because most operate on thin margins, even during the pandemic. If grocery stores start to shut down, it will only increase food insecurity, especially in low-income and disadvantaged neighborhoods. That is why we are asking our LA City Councilmembers to request an economic impact assessment to better understand the consequences of its ordinance before requiring extra pay to grocery workers. We also believe the City will benefit from holding listening sessions with the business community and other stakeholders to allow an opportunity to discuss with City leaders the impacts of the “Hazard pay” ordinance and possible solutions we can support as partners in addressing the impacts of the pandemic.

For the reasons state above, we are urging our City Councilmembers to complete an analysis of the costs, assess impacts on families and communities, and obtain input from grocers and businesses before voting on the ordinance. Thank you for your consideration. Please contact Public Policy Director, Jacqueline Silvers, with any questions at [jsilvers@lachamber.com](mailto:jsilvers@lachamber.com) or 213-580-7518.

Sincerely,

A handwritten signature in black ink that reads "Maria Salinas". The signature is written in a cursive, flowing style.

Maria Salinas  
President & CEO

CC: Los Angeles City Councilmembers