



January 5, 2021

Los Angeles City Council President Nury Martinez
200 North Spring Street, Suite 470
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members,

On behalf of the California Work & Family Coalition (CAWFC), we are writing to express our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. The CAWFC is a statewide alliance of organizations and individuals united in working toward a state where all workers and families have the resources and time to care for themselves and each other. We are also a member of the Fair Workweek LA coalition which is a coalition of over 30 community groups, including health advocates, clergy, worker rights groups, as well as, grocery and retail workers.

Together with UFCW 770, their members, as well as, grocery workers from across the city of Los Angeles we have been calling on grocery store corporations to reinstate hazard pay as companies see record profits.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

A handwritten signature in black ink, appearing to read "Jenya Cassidy", is written over a horizontal line.

Jenya Cassidy
Director, California Work & Family Coalition