

(no subject)

1 message

City Clerk Council and Public Services <clerk.cps@lacity.org>
To: City Clerk Council and Public Services <clerk.cps@lacity.org>

Tue, Jan 26, 2021 at 11:41 AM

----- Forwarded message -----

From: Anna Martinez <anna.martinez@lacity.org>
To: City Clerk Council and Public Services <Clerk.CPS@lacity.org>
Cc:
Bcc:
Date: Tue, 26 Jan 2021 09:21:58 -0800
Subject: Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

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From: **Michael Russo** <MRusso@advanceproj.org>
Date: Tue, Jan 26, 2021 at 9:22 AM
Subject: Council file number 20-1609 Support for Hazard Pay for Grocery Workers
To: CityClerk@lacity.org <CityClerk@lacity.org>, Debby.Kim@lacity.org <Debby.Kim@lacity.org>, lisa.hansen@lacity.org <lisa.hansen@lacity.org>, jess.salans@lacity.org <jess.salans@lacity.org>, meghan.choi@lacity.org <meghan.choi@lacity.org>, joan.pelico@lacity.org <joan.pelico@lacity.org>, ackley.padilla@lacity.org <ackley.padilla@lacity.org>, doug.tripp@lacity.org <doug.tripp@lacity.org>, solomon.rivera@lacity.org <solomon.rivera@lacity.org>, curtis.earnest@lacity.org <curtis.earnest@lacity.org>, karly.katona@lacity.org <karly.katona@lacity.org>, chad.molnar@lacity.org <chad.molnar@lacity.org>, Hannah.Lee@lacity.org <Hannah.Lee@lacity.org>, jeanne.min@lacity.org <jeanne.min@lacity.org>, Eduardo.Soriano.Hewitt@lacity.org <Eduardo.Soriano.Hewitt@lacity.org>, jenny.chavez@lacity.org <jenny.chavez@lacity.org>, karo.torossian@lacity.org <karo.torossian@lacity.org>

Hello -- please see attached for a letter from Advancement Project California in support of hazard pay for grocery workers. Please feel free to contact me with any questions. Thanks very much!

Mike Russo
(he/him/his)

Managing Director



Direct: 213.406.9146

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From: Izabella Hovhanisian <izabella.hovhanisian@lacity.org>
To: City Clerk Council and Public Services <clerk.cps@lacity.org>
Cc:
Bcc:
Date: Tue, 26 Jan 2021 10:37:40 -0800
Subject: Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

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From: **Drew Paonessa** <drewpaonessaasnc@gmail.com>
Date: Tue, Jan 26, 2021 at 10:32 AM
Subject: Council file number 20-1609 Support for Hazard Pay for Grocery Workers
To: <councilmember.martinez@lacity.org>
Cc: <CityClerk@lacity.org>, <Gilbert.Cedillo@lacity.org>, <councilmember.Krekorian@lacity.org>,

<councilmember.blumenfield@lacity.org>, <contactCD4@lacity.org>, <paul.koretz@lacity.org>, <councilmember.rodriguez@lacity.org>, <councilmember.harris-dawson@lacity.org>, <councilmember.price@lacity.org>, <councilmember.ridley-thomas@lacity.org>, <councilmember.bonin@lacity.org>, <councilmember.Lee@lacity.org>, <councilmember.ofarrell@lacity.org>, <councilmember.kevindeleon@lacity.org>, <councilmember.buscaino@lacity.org>, <debby.kim@lacity.org>, <karo.torossian@lacity.org>, <lisa.hansen@lacity.org>, <joan.pelico@lacity.org>, <ackley.padilla@lacity.org>, <christine.jerian@lacity.org>, <solomon.rivera@lacity.org>, <curtis.earnest@lacity.org>, <chad.molnar@lacity.org>, <hannah.lee@lacity.org>, <jeanne.min@lacity.org>, <jennifer.barraza@lacity.org>, <jenny.chavez@lacity.org>, <Jose.RobertoHernandez@lacity.org>

Dear Council President Martinez,

Please find attached a letter from the Arroyo Seco NC on CF 20-1609 approved by unanimous vote on January 25, 2021.

Sincerely,

Drew Paonessa
President, Arroyo Seco Neighborhood Council

----- Forwarded message -----

From: Izabella Hovhanisian <izabella.hovhanisian@lacity.org>
To: City Clerk Council and Public Services <clerk.cps@lacity.org>
Cc:
Bcc:
Date: Tue, 26 Jan 2021 09:17:53 -0800
Subject: Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

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From: **Mariana Magana** <mmagana@chirla.org>
Date: Tue, Jan 26, 2021 at 9:16 AM
Subject: Council file number 20-1609 Support for Hazard Pay for Grocery Workers
To: <councilmember.martinez@lacity.org>, <councilmember.ofarrell@lacity.org>, <Gilbert.Cedillo@lacity.org>, <councilmember.Krekorian@lacity.org>, <councilmember.blumenfield@lacity.org>, <contactCD4@lacity.org>, <paul.koretz@lacity.org>, Councilmember Rodriguez <councilmember.rodriguez@lacity.org>, <councilmember.harris-dawson@lacity.org>, <councilmember.price@lacity.org>, <councilmember.ridley-thomas@lacity.org>, Councilmember Bonin <councilmember.bonin@lacity.org>, <councilmember.Lee@lacity.org>, <councilmember.kevindeleon@lacity.org>, <councilmember.buscaino@lacity.org>
Cc: <CityClerk@lacity.org>, Debby Kim <Debby.Kim@lacity.org>, <karo.torossian@lacity.org>, Lisa Hansen <lisa.hansen@lacity.org>, <jess.salans@lacity.org>, <meghan.choi@lacity.org>, <joan.pelico@lacity.org>, <ackley.padilla@lacity.org>, Doug Tripp <doug.tripp@lacity.org>, Solomon Rivera <solomon.rivera@lacity.org>, Curtis Earnest <curtis.earnest@lacity.org>, <karly.katona@lacity.org>, <chad.molnar@lacity.org>, <Hannah.Lee@lacity.org>, Jeanne Min <jeanne.min@lacity.org>, <Eduardo.Soriano.Hewitt@lacity.org>, Jenny Chavez <jenny.chavez@lacity.org>

Good morning,

On behalf of CHIRLA we are reaching out to submit our letter of support for Council File 20-1609.

Best,

--



Mariana Magaña Gamero

Policy Advocate

tel: 213.353.1334

chirla.org

2533 W. 3rd Street, Suite 101
Los Angeles, California 90057

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From: Izabella Hovhanisian <izabella.hovhanisian@lacity.org>
To: City Clerk Council and Public Services <clerk.cps@lacity.org>
Cc:
Bcc:
Date: Tue, 26 Jan 2021 07:58:53 -0800
Subject: Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

----- Forwarded message -----

From: **Leslie Cooper** <leslie@cocosouthla.org>
Date: Mon, Jan 25, 2021 at 8:40 PM
Subject: Council file number 20-1609 Support for Hazard Pay for Grocery Workers
To: <councilmember.martinez@lacity.org>, <councilmember.ofarrell@lacity.org>, <Gilbert.Cedillo@lacity.org>, <councilmember.Krekorian@lacity.org>, <councilmember.blumenfield@lacity.org>, <contactCD4@lacity.org>, <paul.koretz@lacity.org>, <councilmember.rodriquez@lacity.org>, <councilmember.harris-dawson@lacity.org>, <councilmember.price@lacity.org>, <councilmember.ridley-thomas@lacity.org>, <councilmember.bonin@lacity.org>, <councilmember.Lee@lacity.org>, <councilmember.kevindeleon@lacity.org>, Joe Buscaino <councilmember.buscaino@lacity.org>
Cc: <CityClerk@lacity.org>, <Debby.Kim@lacity.org>, <karo.torossian@lacity.org>, <lisa.hansen@lacity.org>, <jess.salans@lacity.org>, <joan.pelico@lacity.org>, <ackley.padilla@lacity.org>, <doug.tripp@lacity.org>, Solomon Rivera <solomon.rivera@lacity.org>, <curtis.earnest@lacity.org>, <karly.katona@lacity.org>, <chad.molnar@lacity.org>, <Hannah.Lee@lacity.org>, <jeanne.min@lacity.org>, <Eduardo.Soriano.Hewitt@lacity.org>, <jenny.chavez@lacity.org>, <meghan.choi@lacity.org>

Dear Honorable Council President Martinez and LA City Council Members,

On behalf of the Board, staff and members of Community Coalition, I am writing to express our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Community Coalition was founded in 1990 by now-Congressmember Karen Bass with a mission "to help transform the social and economic conditions in South Los Angeles that foster addiction, crime, violence and poverty by building a community institution that involves thousands in creating, influencing and changing public policy." Our members are residents of the South Los Angeles community who are counting on you to take action tomorrow that will provide much-needed and deserved relief to essential workers and their families who are bearing the brunt of the impact of the COVID-19 pandemic.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

Over the last couple of months, community groups, grocery workers and UFCW 770 have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

Leslie Cooper Johnson, MSW

Vice President of Organizational Development

Community Coalition

8101 S. Vermont Ave.

Los Angeles, CA 90044

P: 323.750.9087 Ext. 250

CoCoSouthLA.org

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From: Izabella Hovhanisian <izabella.hovhanisian@lacity.org>

To: City Clerk Council and Public Services <clerk.cps@lacity.org>

Cc:

Bcc:

Date: Tue, 26 Jan 2021 07:57:56 -0800

Subject: Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

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From: **Stella Maloyan** <stellatmaloyan@gmail.com>

Date: Mon, Jan 25, 2021 at 7:56 PM

Subject: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

To: <Councilmember.martinez@lacity.org>

Cc: <Cityclerk@lacity.org>, <ackley.padilla@lacity.org>, <councilmember.ridley-thomas@lacity.org>,

<councilmember.kevindoleon@lacity.org>, <councilmember.Krekorian@lacity.org>

FYI

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From: Izabella Hovhanisian <izabella.hovhanisian@lacity.org>

To: City Clerk Council and Public Services <clerk.cps@lacity.org>

Cc:

Bcc:

Date: Tue, 26 Jan 2021 07:57:33 -0800

Subject: Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

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From: **Rabbi Neil Comess-Daniels** <rabbineil@bethshirshalom.org>

Date: Mon, Jan 25, 2021 at 6:20 PM

Subject: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

To: <councilmember.martinez@lacity.org>

Cc: <councilmember.ofarrell@lacity.org>, <Gilbert.Cedillo@lacity.org>, <councilmember.Krekorian@lacity.org>, <councilmember.blumenfield@lacity.org>, <contactCD4@lacity.org>, <paul.koretz@lacity.org>, <councilmember.rodriguez@lacity.org>, <councilmember.harris-dawson@lacity.org>, <councilmember.price@lacity.org>, <councilmember.ridley-thomas@lacity.org>, <councilmember.bonin@lacity.org>, <councilmember.Lee@lacity.org>, <councilmember.kevindoleon@lacity.org>, <councilmember.buscaino@lacity.org>, <CityClerk@lacity.org>, <Debby.Kim@lacity.org>, <karo.torossian@lacity.org>, <lisa.hansen@lacity.org>, <jess.salans@lacity.org>, <meghan.choi@lacity.org>, <joan.pelico@lacity.org>, <ackley.padilla@lacity.org>, <doug.tripp@lacity.org>, <solomon.rivera@lacity.org>, <curtis.earnest@lacity.org>,

1/26/2021

City of Los Angeles Mail - (no subject)

<karly.katona@lacity.org>, <chad.molnar@lacity.org>, <Hannah.Lee@lacity.org>, <jeanne.min@lacity.org>, <Eduardo.Soriano.Hewitt@lacity.org>, <jenny.chavez@lacity.org>

January 25, 2021

Los Angeles City Council President Nury Martinez
200 North Spring Street, Suite 470
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members,

I am writing to express my strong support for the emergency, temporary ordinance of \$5.00 per hour hazard pay for grocery workers in the City of Los Angeles. I am Rabbi Emeritus of Beth Shir Shalom Synagogue in Santa Monica. I also serve as a Clergy in Residence for CLUE-LA (Clergy and Laity United for Economic Justice – Los Angeles). I am a thirty-six year resident of Los Angeles. I've advocated for workers' rights my whole career.

In my Jewish tradition, we learn that the heroic person is one who restrains his passions. In the case of grocery workers, to keep working, they had to push aside their innate emotions to protect their families and themselves from real physical threats. They never "signed up" for front-line duty during the pandemic, but their work is essential to the community, and they need to keep earning during this time of high risk. Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months, providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face increased exposure to COVID.

Over the last couple of months, clergy, community groups, grocery workers, and UFCW 770 have called on grocery store corporations to reinstate hazard pay as companies see record profits. For example, prominent grocery chains, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile, grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. Council file number 20-1609, Support for Hazard Pay for Grocery Workers, is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

Neil Comess-Daniels
Rabbi Neil Comess-Daniels

--

Neil Comess-Daniels Rabbi Emeritus Beth Shir Shalom, Clergy-in-Residence CLUE-LA



Mobile: 310-980-3529
Email: rabbineil@bethshirshalom.org
Skype: Neil Comess-Daniels
Website: neil@larabbineil.com
Email for weddings and life cycle events: neil@larabbineil.com
Website for weddings and life cycle events: www.larabbineil.com
New email: RABBINEIL@BETHSHIRSHALOM.ORG
Website2: www.larabbineil.com



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From: Izabella Hovhanisian <izabella.hovhanisian@lacity.org>

To: City Clerk Council and Public Services <clerk.cps@lacity.org>
Cc:
Bcc:
Date: Tue, 26 Jan 2021 07:57:13 -0800
Subject: Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

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From: **Andres Ramirez** <aramirez@pacoimabeautiful.org>
Date: Mon, Jan 25, 2021 at 5:57 PM
Subject: Council file number 20-1609 Support for Hazard Pay for Grocery Workers
To: councilmember.martinez@lacity.org <councilmember.martinez@lacity.org>
Cc: cityclerk@lacity.org <cityclerk@lacity.org>, gilbert.cedillio@lacity.org <gilbert.cedillio@lacity.org>, councilmember.krekorian@lacity.org <councilmember.krekorian@lacity.org>, concilmember.blumenfeld@lacity.org <concilmember.blumenfeld@lacity.org>, contactcd4@lacity.org <contactcd4@lacity.org>, paul.koretz@lacity.org <paul.koretz@lacity.org>, councilmember.rodriquez@lacity.org <councilmember.rodriquez@lacity.org>, councilmember.harris-dawson@lacity.org <councilmember.harris-dawson@lacity.org>, councilmember.price@lacity.org <councilmember.price@lacity.org>, councilmember.ridley-thomas@lacity.org <councilmember.ridley-thomas@lacity.org>, councilmember.bonin@lacity.org <councilmember.bonin@lacity.org>, councilmember.lee@lacity.org <councilmember.lee@lacity.org>, councilmember.ofarrell@lacity.org <councilmember.ofarrell@lacity.org>, councilmember.kevindeleon@lacity.org <councilmember.kevindeleon@lacity.org>, councilmember.buscaino@lacity.org <councilmember.buscaino@lacity.org>, debby.kim@lacity.org <debby.kim@lacity.org>, karo.torossian@lacity.org <karo.torossian@lacity.org>, lisa.hansen@lacity.org <lisa.hansen@lacity.org>, jose.robertohernandez@lacity.org <jose.robertohernandez@lacity.org>, joan.pelico@lacity.org <joan.pelico@lacity.org>, Ackley Padilla <ackley.padilla@lacity.org>, Christine Jerian <christine.jerian@lacity.org>, solomon.rivera@lacity.org <solomon.rivera@lacity.org>, curtis.earnest@lacity.org <curtis.earnest@lacity.org>, chad.molnar@lacity.org <chad.molnar@lacity.org>, hannah.lee@lacity.org <hannah.lee@lacity.org>, jeanne.min@lacity.org <jeanne.min@lacity.org>, jennifer.barraza@lacity.org <jennifer.barraza@lacity.org>, jenny.chavez@lacity.org <jenny.chavez@lacity.org>

Esteemed Council President,
Pacoima Beautiful would like to submit this letter in support of hazard pay for grocery workers. Thank you for your leadership.

Andres Ramirez
Policy Director

13520 Van Nuys Blvd Suite 200
Pacoima, CA 91331
Ph: 818-899-2454 ext 1102
www.pacoimabeautiful.org

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To: City Clerk Council and Public Services <clerk.cps@lacity.org>
Cc:
Bcc:
Date: Tue, 26 Jan 2021 07:56:48 -0800
Subject: Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

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From: **Tina McKinnor** <tina@lavoice.org>

Date: Mon, Jan 25, 2021 at 5:25 PM

Subject: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

To: <councilmember.martinez@lacity.org>, <councilmember.ofarrell@lacity.org>, <Gilbert.Cedillo@lacity.org>, <councilmember.Krekorian@lacity.org>, <councilmember.blumenfield@lacity.org>, <contactCD4@lacity.org>, <paul.koretz@lacity.org>, <councilmember.rodriquez@lacity.org>, <councilmember.harris-dawson@lacity.org>, <councilmember.price@lacity.org>, <councilmember.ridley-thomas@lacity.org>, <councilmember.bonin@lacity.org>, <councilmember.Lee@lacity.org>, <councilmember.kevindeleon@lacity.org>, <councilmember.buscaino@lacity.org>
 Cc: <CityClerk@lacity.org>, <Debby.Kim@lacity.org>, <karo.torossian@lacity.org>, <lisa.hansen@lacity.org>, <ess.salans@lacity.org>, <meghan.choi@lacity.org>, <joan.pelico@lacity.org>, <ackley.padilla@lacity.org>, <doug.tripp@lacity.org>, <solomon.rivera@lacity.org>, <curtis.earnest@lacity.org>, <karly.katona@lacity.org>, <chad.molnar@lacity.org>, <Hannah.Lee@lacity.org>, <jeanne.min@lacity.org>, <Eduardo.Soriano.Hewitt@lacity.org>, <jenny.chavez@lacity.org>

Council President Martinez

Please see a support letter for Hazard Pay for Grocery Workers attached.

Thank you

--

Tina McKinnor

Director of Civic Engagement, LA Voice

310-245-0243

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From: Izabella Hovhanisian <izabella.hovhanisian@lacity.org>

To: City Clerk Council and Public Services <clerk.cps@lacity.org>

Cc:

Bcc:

Date: Tue, 26 Jan 2021 07:56:20 -0800

Subject: Fwd: Hazard Pay

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From: **Justin Orkin** <jusork@comcast.net>

Date: Mon, Jan 25, 2021 at 9:58 PM

Subject: Hazard Pay

To: councilmember.martinez@lacity.org <councilmember.martinez@lacity.org>, councilmember.ofarrell@lacity.org <councilmember.ofarrell@lacity.org>, Gilbert.Cedillo@lacity.org <Gilbert.Cedillo@lacity.org>, councilmember.Krekorian@lacity.org <councilmember.Krekorian@lacity.org>, councilmember.blumenfield@lacity.org <councilmember.blumenfield@lacity.org>, contactCD4@lacity.org <contactCD4@lacity.org>, paul.koretz@lacity.org <paul.koretz@lacity.org>, councilmember.rodriquez@lacity.org <councilmember.rodriquez@lacity.org>, councilmember.harris-dawson@lacity.org <councilmember.harris-dawson@lacity.org>, councilmember.price@lacity.org <councilmember.price@lacity.org>, councilmember.ridley-thomas@lacity.org <councilmember.ridley-thomas@lacity.org>, councilmember.bonin@lacity.org <councilmember.bonin@lacity.org>, councilmember.kevindeleon@lacity.org <councilmember.kevindeleon@lacity.org>, councilmember.Lee@lacity.org <councilmember.Lee@lacity.org>, councilmember.buscaino@lacity.org <councilmember.buscaino@lacity.org>
 Cc: CityClerk@lacity.org <CityClerk@lacity.org>, Debby.Kim@lacity.org <Debby.Kim@lacity.org>

Hello,

I am an essential worker and I work in District 1 . I am a Sales Floor worker for Target and I am writing to express my strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery and drug retail workers in the City of Los Angeles.

As an essential worker, I have no option to work from home or shelter in place while COVID-19 spreads throughout the City of LA and the County. I face a hazardous work environment because of potential

daily exposure to COVID-19 at my job. I have to go into work to continue earning money to pay my bills and support myself.

Over the last couple of months, clergy, community groups, grocery workers and UFCW 770 have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. As my employer continues to make record profits amidst the global pandemic and as COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, I would feel more supported at work if we were receiving hazard pay. I believe myself and other essential workers deserve this as we have been putting our health and well being on the line in order to serve our communities. This is the right policy for this unprecedented moment.

I strongly urge you to support the \$5 Hazard Pay motion.

Sincerely,

Justin O

15 attachments

-  **APCA letter - 20-1609 Support for Hazard Pay for Grocery Workers.docx**
14K
-  **Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers.eml**
64K
-  **20-1609.pdf**
1828K
-  **Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers.eml**
2513K
-  **Council File 20-1609 - SUPPORT.pdf**
654K
-  **Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers.eml**
907K
-  **Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers.eml**
20K
-  **LA City Council Letter in support of Council File Number 20-1609 Hazar Pay for Grocery Workers.docx**
14K
-  **Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers.eml**
26K
-  **Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers .eml**
183K
-  **Hazard Pay_PB.pdf**
142K
-  **Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers.eml**
214K
-  **C 19 COUNCIL FILE NUMBER HAZARD PAY FOR GROCERY WORKERS LA CITY.docx.pdf**
67K
-  **Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers.eml**
102K
-  **Fwd: Hazard Pay.eml**
14K

The Arroyo Seco Neighborhood Council (ASNC) are writing to express our strong support for CF 20-1609, the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. The ASNC believes that our essential grocery workers are the bulwarks of our city during the pandemic. These workers, many people of color, are putting their lives on the line to insure that Angelenos have access to food. And with the recent development of more infectious strains we at the ASNC believe now, more than ever, these workers should be compensated for their dangerous work.

Together with UFCW 770, their members, as well as, grocery workers from across the city of Los Angeles we have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of 2020 as compared to the first three quarters in 2019.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. To date, over 2,000 UFCW 770 members have contracted COVID-19. Nationwide, more than 200 UFCW members have died of COVID-19. We know the number is much higher due to lack of reporting by all grocery chains.

This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

A handwritten signature in black ink, appearing to read "Drew Paonessa", with a long horizontal line extending to the right.

Drew Paonessa, President Arroyo Seco Neighborhood Council



January 25, 2021

Los Angeles City Council President Nury Martinez
200 North Spring Street, Suite 470
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members, On behalf of LA Voice, we are writing to express our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. LA Voice is a multi-racial, multi-faith community organization that awakens people to their own power, training them to speak, act, and work together to transform our LA County into one that reflects the dignity of all people.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

Over the last couple of months, community groups such as ours, grocery workers and UFCW 770 have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019.



As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

Tina McKinnor
Civic Engagement Director
LA Voice
tina@lavoice.org



2533 W. Third Street, Suite 101
Los Angeles, California 90057

213.353.1333
1.888.624.4752

www.chirla.org

January 26, 2021

Los Angeles City Council President Nury Martinez
200 North Spring Street, Suite 470
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members,

On behalf of the Coalition for Humane Immigrant Rights (CHIRLA) we are writing to express **our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles**. Founded in 1986 CHIRLA is a California leader, with national impact, made up of diverse immigrant families and individuals who act as agents of social change to achieve a world with freedom of mobility, full human rights, and true participatory democracy, fully inclusive of refugees and immigrants. CHIRLA prides itself in its work to serve the immigrant community through civic engagement, community education, organizing, the provision of legal immigration services, and advocacy at the forefronts of local, state, and federal government.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

HEADQUARTERS

2533 W. 3rd Street, Suite 101
Los Angeles, California 90057

STATE OFFICE

1225 8th Street, Suite 240
Sacramento, CA 95814

NATIONAL OFFICE

740 15th Street NW, Suite 331
Washington, DC 20005

OFFICES IN YOUR NEIGHBORHOOD

DOWNTOWN LOS ANGELES • SOUTH LOS ANGELES • EAST LOS ANGELES • SAN FERNANDO VALLEY • SAN BERNARDINO
ORANGE COUNTY • CENTRAL VALLEY

PRESENCE IN YOUR AREA

ANTELOPE VALLEY • HIGH DESERT • FRESNO



CHIRLA

Coalition for Humane
Immigrant Rights

Over the last couple of months, community groups such as ours, grocery workers and UFCW 770 have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. If you have any questions please do not hesitate to reach out. Thank you for your leadership.

Sincerely,

Mariana Magana
CHIRLA Policy Advocate





January 22, 2021

Los Angeles City Council President Nury Martinez
200 North Spring Street, Suite 470
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members,

On behalf of Pacoima Beautiful, we are writing to express our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Pacoima Beautiful is an environmental justice organization based in the Northeast San Fernando Valley committed to social justice and racial equity for all low-income communities of color. We are also a member of the Fair Workweek LA coalition, which is a coalition of over 30 community groups, including health advocates, clergy, worker rights groups, as well as grocery and retail workers.

Together with UFCW 770, their members, as well as grocery workers from across the City of Los Angeles we have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of 2020 as compared to the first three quarters in 2019.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers in the Northeast San Fernando Valley have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID. That combined with highly dense multi-generational housing has resulted in communities like the NESFV being one of the epicenters of COVID-19 cases and death.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. To date, over 2,000 UFCW 770 members have contracted COVID-19. Nationwide, more than 200 UFCW members have died of COVID-19. We know the number is much higher due to lack of reporting by all grocery chains.

This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

Veronica Padilla
Executive Director

January 25, 2021

Los Angeles City Council President Nury Martinez
200 North Spring Street, Suite 470
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members,

I am writing to express my strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. I have lived in council district 12 for over 40 years. I am the Chief Of Strategic Development at Bush Gottlieb Labor Law Firm and believe every worker deserves fair pay, in particular hazard pay at times like this.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

Over the last couple of months, clergy, community groups, grocery workers and UFCW 770 have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphps, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,
Stella Toumani Maloyan

January 26, 2021

Los Angeles City Council President Nury Martinez
200 North Spring Street, Suite 470
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members,

On behalf of Advancement Project California, a next-generation civil rights organization, we are writing to express our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially the families of color that have already been hardest-hit by the pandemic, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

Over the last couple of months, community groups such as ours, grocery workers, and UFCW 770 have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. For example, major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of last year as compared to the first three quarters in 2019.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

Michael Russo
Managing Director
Advancement Project California
mrusso@advanceproj.org



January 26, 2021

Los Angeles City Council President Nury Martinez
200 North Spring Street, Suite 470
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members,

On behalf of the San Fernando Valley Young Democrats, we are writing to express our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. The San Fernando Valley Young Democrats for 27 years has advocated for progressive policies and political inclusion of young people. We are also a member of the Fair Workweek LA coalition which is a coalition of over 30 community groups, including health advocates, clergy, worker rights groups, as well as, grocery and retail workers.

Together with UFCW 770, their members, as well as, grocery workers from across the city of Los Angeles we have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of 2020 as compared to the first three quarters in 2019.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. To date, over 2,000 UFCW 770 members have contracted COVID-19. Nationwide, more than 200 UFCW members have died of COVID-19. We know the number is much higher due to lack of reporting by all grocery chains.

This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create

similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

A handwritten signature in black ink that reads "Xochitl M. Medrano". The signature is written in a cursive, flowing style.

Xochitl Medrano
SFVYD President

Fwd: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

1 message

Izabella Hovhanisian <izabella.hovhanisian@lacity.org>
To: City Clerk Council and Public Services <clerk.cps@lacity.org>

Tue, Jan 26, 2021 at 3:53 PM

----- Forwarded message -----

From: **Ian Jerome Kamus** <ian@pwcsc.org>

Date: Tue, Jan 26, 2021 at 3:52 PM

Subject: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

To: <councilmember.martinez@lacity.org>, <councilmember.ofarrell@lacity.org>, <Gilbert.Cedillo@lacity.org>, <councilmember.Krekorian@lacity.org>, <councilmember.blumenfield@lacity.org>, <contactCD4@lacity.org>, <paul.koretz@lacity.org>, <councilmember.rodriquez@lacity.org>, <councilmember.harris-dawson@lacity.org>, <councilmember.price@lacity.org>, <councilmember.ridley-thomas@lacity.org>, <councilmember.bonin@lacity.org>, <councilmember.Lee@lacity.org>, <councilmember.kevindeleon@lacity.org>, <councilmember.buscaino@lacity.org>
Cc: <CityClerk@lacity.org>, <Debby.Kim@lacity.org>, <karo.torossian@lacity.org>, <lisa.hansen@lacity.org>, <jess.salans@lacity.org>, <meghan.choi@lacity.org>, <joan.pelico@lacity.org>, <ackley.padilla@lacity.org>, <doug.tripp@lacity.org>, <solomon.rivera@lacity.org>, <curtis.earnest@lacity.org>, <karly.katona@lacity.org>, <chad.molnar@lacity.org>, <Hannah.Lee@lacity.org>, <jeanne.min@lacity.org>, <Eduardo.Soriano.Hewitt@lacity.org>, <jenny.chavez@lacity.org>

Dear Honorable Council President Martinez and LA City Council Members,

On behalf of Aquilina Soriano Versoza, Executive Director of the Pilipino Workers Center, I would like to submit a community letter of support for Council file number 20-1609 Support for Hazard Pay for Grocery Workers.

You may find our letter attached to this email. If you have any questions, you may email Aquilina at aqui@pwcsc.org. Thank you for your time and consideration of this critical matter.

Sincerely,

--

Ian Jerome Kamus

Community Organizer

Pilipino Workers Center | 153 Glendale Blvd, Los Angeles, CA 90026 | www.pwcsc.org | (213) 250-4353ian@pwcsc.org | (213) 298-1177 | (949) 300-6839**Council file number 20-1609 Hazard Pay Community Letter of Support - PWC.pdf**

45K

January 26 2021

Los Angeles City Council President Nury Martinez
200 North Spring Street, Suite 470
Los Angeles, CA 90012

RE: Council file number 20-1609 Support for Hazard Pay for Grocery Workers

Dear Honorable Council President Martinez and LA City Council Members,

On behalf of Pilipino Workers Center of Southern California, we are writing to express our strong support for the emergency, temporary ordinance of \$5.00 hazard pay for grocery workers in the City of Los Angeles. Pilipino Workers Center is a nonprofit organization based in Historic Filipinotown, Los Angeles that serves working class immigrants and their families, as well as advocates for their rights to work with dignity and respect. We are also a member of the Fair Workweek LA coalition which is a coalition of over 30 community groups, including health advocates, clergy, worker rights groups, as well as, grocery and retail workers.

Together with UFCW 770, their members, as well as, grocery workers from across the city of Los Angeles we have been calling on grocery store corporations to reinstate hazard pay as companies see record profits. Major grocers, such as Kroger, which owns Food 4 Less and Ralphs, agreed to pay Los Angeles grocery store workers a \$2 an hour hazard pay increase in March, only to end it six weeks later in May. Meanwhile grocery store companies have seen their net earnings skyrocket this year, with Kroger reporting a 15.8% increase in sales and net earnings increase of just under 100% in the first three quarters of 2020 as compared to the first three quarters in 2019.

Grocery workers are the unsung heroes of this pandemic and have been risking their lives and been on the frontlines for months providing a lifeline for our communities and keeping us fed. Many grocery workers have become the primary earners in their households as families struggle under the combined weight of COVID-19 and widespread unemployment. Working Angelinos, especially families of color, have also not been able to shelter in place throughout the pandemic because they are more likely to hold essential jobs and thus face an increased exposure to COVID.

As COVID-19 cases soar and Intensive Care Unit capacity reaches a breaking point in Los Angeles, grocery store workers continue to face the risk of infection and endure hazardous working conditions. To date, over 2,000 UFCW 770 members have contracted COVID-19. Nationwide, more than 200 UFCW members have died of COVID-19. We know the number is much higher due to lack of reporting by all grocery chains.

This is the right policy for this unprecedented moment. Grocery workers deserve hazard pay. Large grocery chains can afford it. Other large cities throughout California are poised to create similar policy solutions. Los Angeles must lead as it always has in fighting for the rights and dignity of working people. Thank you for your leadership.

Sincerely,

A handwritten signature in blue ink, reading "Aguil. Soma Vega". The signature is written in a cursive style with a large initial "A" and a long horizontal stroke.

Executive Director, Pilipino Workers Center