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CITY ATTORNEY

REPORT NO. R 21 - 0 0 7 7
FEB 2 4 2021

REPORT RE:

**REVISED DRAFT ORDINANCE ADDING ARTICLE 9 TO CHAPTER XX OF THE
LOS ANGELES MUNICIPAL CODE TO PROVIDE ADDITIONAL PAY TO GROCERY
AND DRUG RETAIL WORKERS ON THE FRONTLINES OF COVID-19**

The Honorable City Council
of the City of Los Angeles
Room 395, City Hall
200 North Spring Street
Los Angeles, California 90012

Council File No. 20-1609

Honorable Members:

On February 5, 2021 this Office transmitted a draft ordinance that would add Article 9 to Chapter XX of the Los Angeles Municipal Code to provide additional premium hazard pay to grocery and drug retail workers on the frontlines of Covid-19. The ordinance contains an urgency clause (City Attorney Report No. R21-0044.)

On February 22, 2021, the Economic, Development and Jobs Committee requested that our Office make a number of changes to the draft ordinance, which we have done in the enclosed revised draft ordinance approved as to form and legality. Those changes are as follows: (1) Section 200.101 B adds the word "exempt" before manager in the definition of "Employee"; (2) Section 200.102 changes the phrase "a total of" five dollars per hour in Premium Hazard Pay to "no less than" five dollars per hour in Premium Hazard Pay; and (3) amends the ordinance to ensure that if an Employer has one store in the City that qualifies for hazard pay under Section 200.101 C 3 of the previously transmitted ordinance, an Employee at any of its stores in the City that dedicates 10% or more of its sales floor to grocery or drug retail would qualify for premium hazard pay.

Council Rule 38 Referral

A copy of the revised draft ordinance was sent, pursuant to Council Rule 38, to the Department of Public Works, Bureau of Contract Administration, with a request that all comments, if any, be presented to the City Council when this matter is considered.

If you have any questions regarding this matter, please contact Deputy City Attorney Dania Minassian at (213) 978-8130. She or another member of this Office will be available when you consider this matter to answer questions you may have.

Sincerely,

MICHAEL N. FEUER, City Attorney

By 
DAVID MICHAELSON
Chief Assistant City Attorney

DM:DM:cl
Transmittal

cc: John Reamer, Inspector of Public Works
Sharon Tso, Chief Legislative Analyst