

ECONOMIC DEVELOPMENT AND JOBS COMMITTEE REPORT and ORDINANCE FIRST CONSIDERATION relative to adding Article 9 to Chapter XX of the Los Angeles Municipal Code (LAMC) to provide additional pay to grocery and drug retail workers on the frontlines of COVID-19.

Recommendations for Council action, SUBJECT TO THE APPROVAL OF THE MAYOR:

1. PRESENT and ADOPT the accompanying ORDINANCE dated February 5, 2021 adding Article 9 to Chapter XX of the LAMC to provide additional pay to grocery and drug retail workers on the frontlines of COVID-19, amended as follows:
 - a. In Section 200.101B remove the last sentence: *Employee does not include exempt managers.*
 - b. In Section 200.102 change the words *a total of* to *no less than*.
 - c. Amend the Ordinance to ensure that if an Employer has one store that qualifies under the draft ordinance section 200.101C 3 an Employee at any of its stores that dedicates 10 percent or more to grocery and pharmacy sales would qualify as a covered Employee for hazard pay.

2. NOTE and FILE the February 19, 2021 Chief Legislative Analyst (CLA) report relative to the economic impacts of grocery, drug, and retail store COVID-19 hazard pay.

Fiscal Impact Statement: Neither the City Administrative Officer nor the CLA has completed a financial analysis of this report.

Community Impact Statement: Yes

For:

Arroyo Seco Neighborhood Council
Boyle Heights Neighborhood Council
Eagle Rock Neighborhood Council

URGENCY CLAUSE – 12 VOTES REQUIRED ON SECOND READING

(Council may recess into closed session pursuant to Government Code section 54956.9(d)(2), (e)(3)(threat of litigation; one potential case).)

Summary:

On February 23, 2021, your Committee considered February 19, 2021 CLA and February 5, 2020 City Attorney reports and Ordinance relative to adding Article 9 to Chapter XX of the LAMC to provide additional pay to grocery and drug retail workers on the frontlines of COVID-19. On February 2, 2021, Council requested the City Attorney to prepare and present an Ordinance to amend the LAMC as described above. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the

Ordinance, as amended and detailed above in Recommendation No. 1. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

ECONOMIC DEVELOPMENT AND JOBS COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
PRICE:	YES
KREKORIAN:	YES
BLUMENFIELD:	YES
RAMAN:	YES
HARRIS-DAWSON:	YES

ARL
2/23/21

-NOT OFFICIAL UNTIL COUNCIL ACTS-