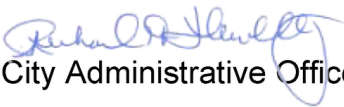


CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

Date: January 7, 2021

To: The City Council

From: Richard H. Llewellyn, Jr., City Administrative Officer 

Subject: **TENTATIVE AGREEMENT FOR THE PARK RANGERS UNIT - 2020-2022
MEMORANDUM OF UNDERSTANDING NO. 65 WITH THE LOS ANGELES
AIRPORT PEACE OFFICERS ASSOCIATION, LAAPOA, FOR THE PARK
RANGERS**

RECOMMENDATION

The City Administrative Officer (CAO) recommends that the City Council:

1. Approve the attached 2020-2022 Memorandum of Understanding (MOU) for Bargaining Unit 65; and
2. Authorize the Controller and the CAO to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

SUMMARY

In accordance with the instructions of the Executive Employee Relations Committee (EERC), the Los Angeles Airport Peace Officers Association (LAAPOA) and the CAO have reached a tentative agreement on an inaugural MOU 65 for the Park Rangers. The Rangers were first accreted by LAAPOA into MOU 30, where the class was represented for approximately one year. The terms and conditions are patterned after MOU 30, with a few recommended exceptions. The tentative agreement has been ratified by bargaining unit members. The recommended exceptions are as follows:

- Healthcare
 - Continue 10% employee contribution through December 31, 2021. (MOU 30 will continue to make the contribution through the end of calendar 2022.)

- No Unpaid Code 7
 - Unit members shall not be afforded an unpaid meal break during a regular work shift, but the Chief Park Ranger may, at his discretion, extend a work day to include an unpaid meal break. The policy is in line with MOU 24.
- Additional Compensation
 - Afford Senior Park Rangers the opportunity to earn 2% additional compensation for earning and maintaining a Supervisory POST certificate and 2% for a Management or Records Management POST certificate.
 - Compensate a Unit member 5.5% who is trained and certified as an Engine and/or Water Tender Operator and who is assigned by Management to perform such work. Park Rangers operate a water tender and other fire suppression equipment that is deployed to assist the Los Angeles Fire Department in extinguishing fires in parks.

FISCAL IMPACT

The proposed exceptions to the current practice in MOU 30 amount to approximately \$28,000 annually, \$12,000 for POST certificates and \$16,000 for Engine and/or Water Tender assignments (as determined necessary and directed by the Department).

RHL:DB:TM:0721059

Attachment