

CITY OF LOS ANGELES
INTER-DEPARTMENTAL CORRESPONDENCE

March 24, 2022

To: Honorable Members of the Public Safety Committee

From:  Ralph M. Terrazas, Fire Chief
Los Angeles Fire Department

Subject: LOS ANGELES FIRE DEPARTMENT YOUTH PROGRAMS OVERVIEW

During Council deliberation of the FY 21-22 Budget (reference Budget and Finance Committee Item No. 167), the Los Angeles Fire Department (LAFD) was requested to report back to the Public Safety Committee on LAFD Youth Development programs. The Department's youth efforts encompass four different programs: Girls Camp, Youth Fire Instruction Recruitment and Education (F.I.R.E.) program, Firefighter/EMS Magnet program and the Cadet program. As vital community engagement resources, these programs provide an opportunity for area youth to develop leadership skills, gain confidence, develop life skills, become good citizens, and serve the community, as well as to encourage them to pursue a career as a Los Angeles City Firefighter.

The Department's youth programs solicit participants from the Los Angeles Unified School District (LAUSD) boundaries. These programs are typically in high demand and reach enrollment capacity as soon as they are announced with ensuing wait lists. All programs are advertised on the www.joinlafd.org web page and through direct school outreach. All registration information and links are provided in the web site.

For the most part, Department sworn personnel volunteer their time as instructors for these programs. The exceptions include a Fire Captain, two Firefighter IIIs and Senior Project Coordinator who manage program implementation. The LAFD utilizes the Youth Protection training program, offered free through the Boy Scouts of America organization, as a liability requirement for instructors. This training must be completed, along with signing of a code of conduct, prior to participation in the programs. The educational requirements are the basic firefighter requirement of high school diploma or GED. All LAFD members have State certifications as Firefighter I and II.

Following is an overview of the major programs. Data on participant numbers, demographics, and zip code information that is currently available for each program is contained in the attachment.

LAFD Girls Camp

Girls Camp is a two-day introductory fire camp for high school girls between the ages of 14 through 18. The goal of the camp is to instill confidence, leadership and courage in young women while providing awareness of a potential career in the fire service. The curriculum

includes interactive training exercises with power tool, ladders, hose lines and extinguishers; basic training in first-aid and CPR; and, physical fitness, leadership and team building events.

This program is offered twice a year in the Spring and Fall, and locations are rotated year to year to ensure equitable coverage across the City. Past locations have included Drill Tower 81 (Panorama City), Drill Tower 40 (San Pedro), Fire Station 59 (West Los Angeles), and the Frank Hotchkin Memorial Training Center (FHMTTC) (Downtown/East portion of Los Angeles). Upon selection of a location, camp registration outreach to the local high schools is done through the Firefighter Recruitment Section and respective Council offices, in addition to the Department's web site.

Youth Fire Instruction Recruitment Education (F.I.R.E.) Program

The Youth F.I.R.E. Program provides high school youth between the ages of 14 through 18 with the basic technical competencies in the fire service while also developing life skills under the guidance of LAFD instructors. The Curriculum includes multiple levels of instructor firefighting and Emergency Medical Services (EMS) activities, leadership training, career readiness, physical fitness, disaster preparedness and mentorship. This program is offered in the Spring and Fall and operates for eight consecutive Saturdays. Locations include the Valley (DT81 Panorama City), Harbor (DT40 San Pedro), East Los Angeles College (FHMTTC) and Metro. Youth are allowed to register for multiple locations with the goal of completing as many levels in a year as possible.

Firefighter/EMS Magnet Program

The Firefighter/EMS Magnet Program is a partnership with the Los Angeles Unified School District (LAUSD) to provide high school students with a challenging learning environment that encourages high expectations for success. This program grants students the opportunity for hands on experience to develop technical skills, knowledge and abilities to prepare and understand what is required to become a Los Angeles City Firefighter. The participating magnet schools include Phineas Banning, Woodrow Wilson, Susan Miller Dorsey, James Monroe and West Adams.

LAFD Cadet Program

The LAFD Cadet Program is designed for young men and women between the ages of 14 and 20 years old who have gained experience through the Department's progressive pathway and are ready to commit to what it takes to become a firefighter. Following an introductory orientation and physical agility test, cadets are assigned to a local fire station. Upon completion of numerous tasks at various levels, cadets are allowed to respond to real emergencies and assist firefighters performing routine duties. These duties may include emergency response activities, equipment and station maintenance, fire prevention and community relations. Most recently, the Department was successful in the creation of a new Fire Cadet Ambulance Apprentice classification to enable cadets to work part-time in a Basic Life Support ambulance unit. The Department is in the process of adding this classification to its Departmental Personnel Ordinance in the current budget process to be able to hire into the class next year.

LAFD cadets also participate in training with other cadets in the County and State during Cadet camps which are either weekend or weeklong programs to further expand the knowledge, skills,

and abilities of the cadet. Outreach for the Cadet Program is performed from LAUSD geographic boundaries.

Cadet posts operate year round and are located throughout the City at the following locations:

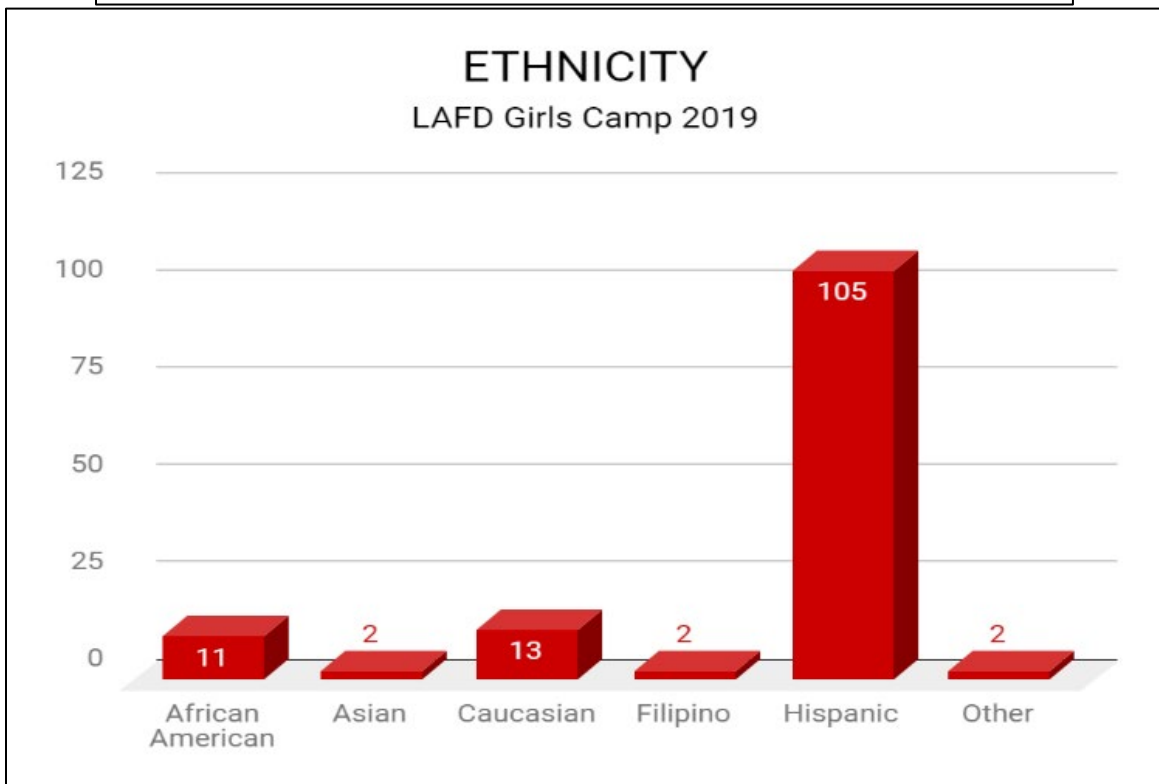
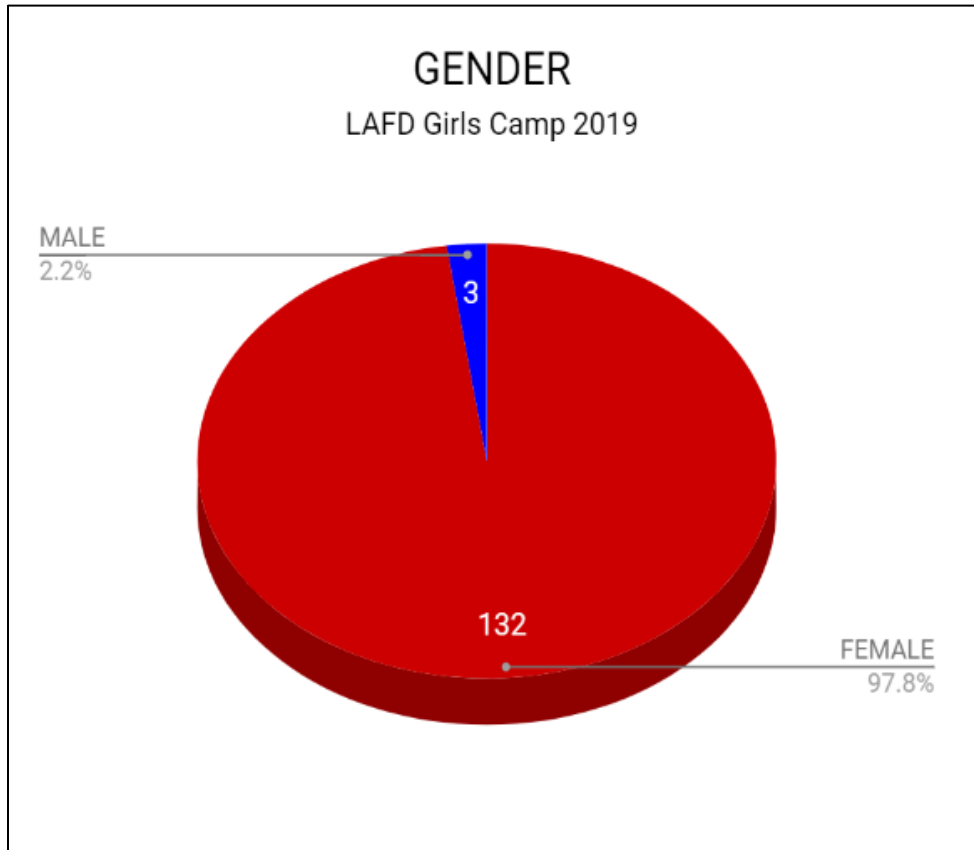
Post 2 – Boyle Heights	Post 64 – Watts
Post 11 – Westlake	Post 81 – Panorama City
Post 25 – East Los Angeles	Post 85 – Harbor City
Post 27 – Hollywood	Post 87 – Granada Hills
Post 33 – South Los Angeles	Post 89 – North Hollywood
Post 38 – Wilmington	Post 94 – Baldwin Hills
Post 63 – Venice	Post 106 – West Hills

Recommendation

That the Honorable Members of the Public Safety Committee receive and file this report.

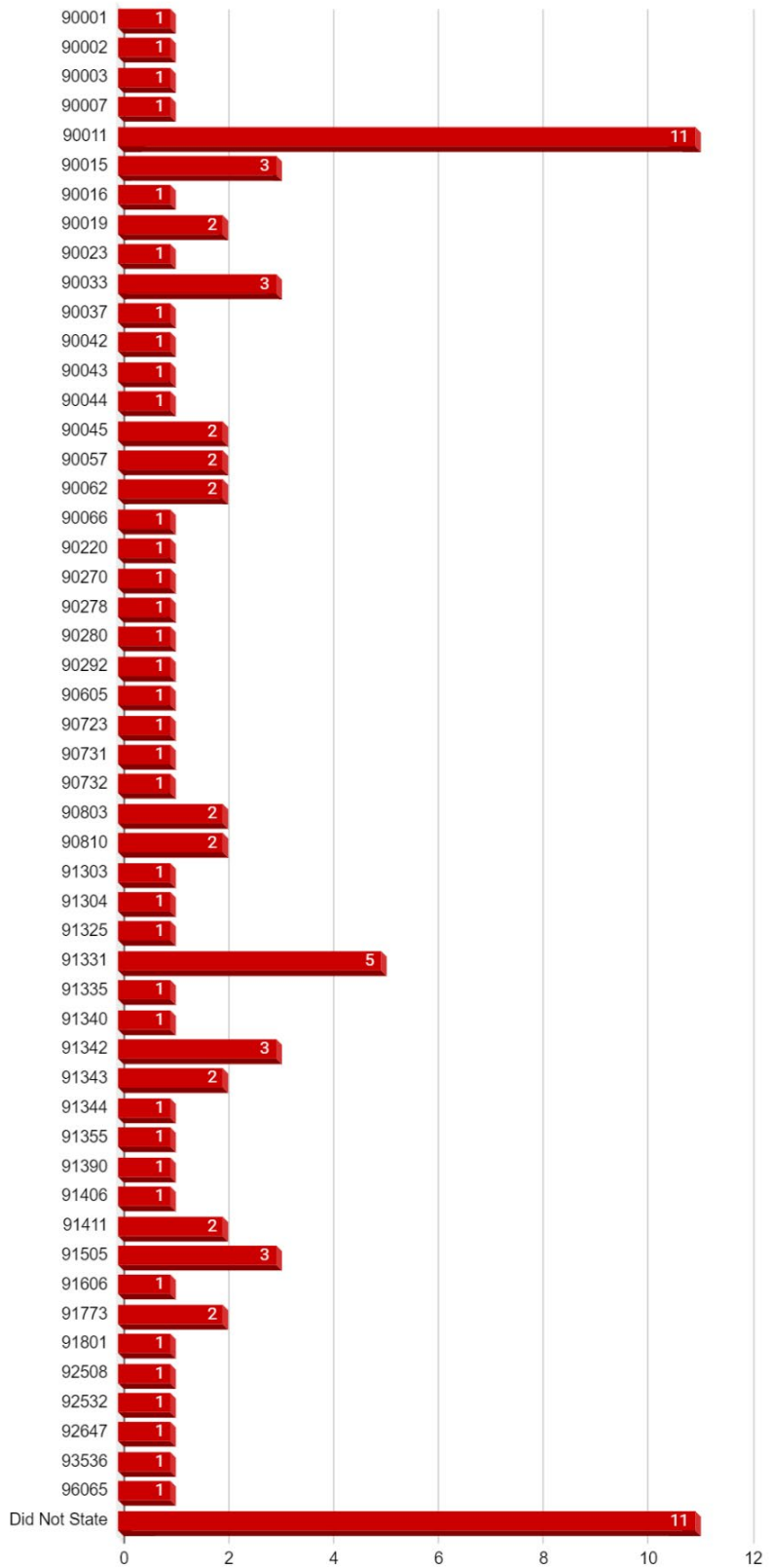
Attachment: Youth Programs Demographic Data

LAFD Girls Camp



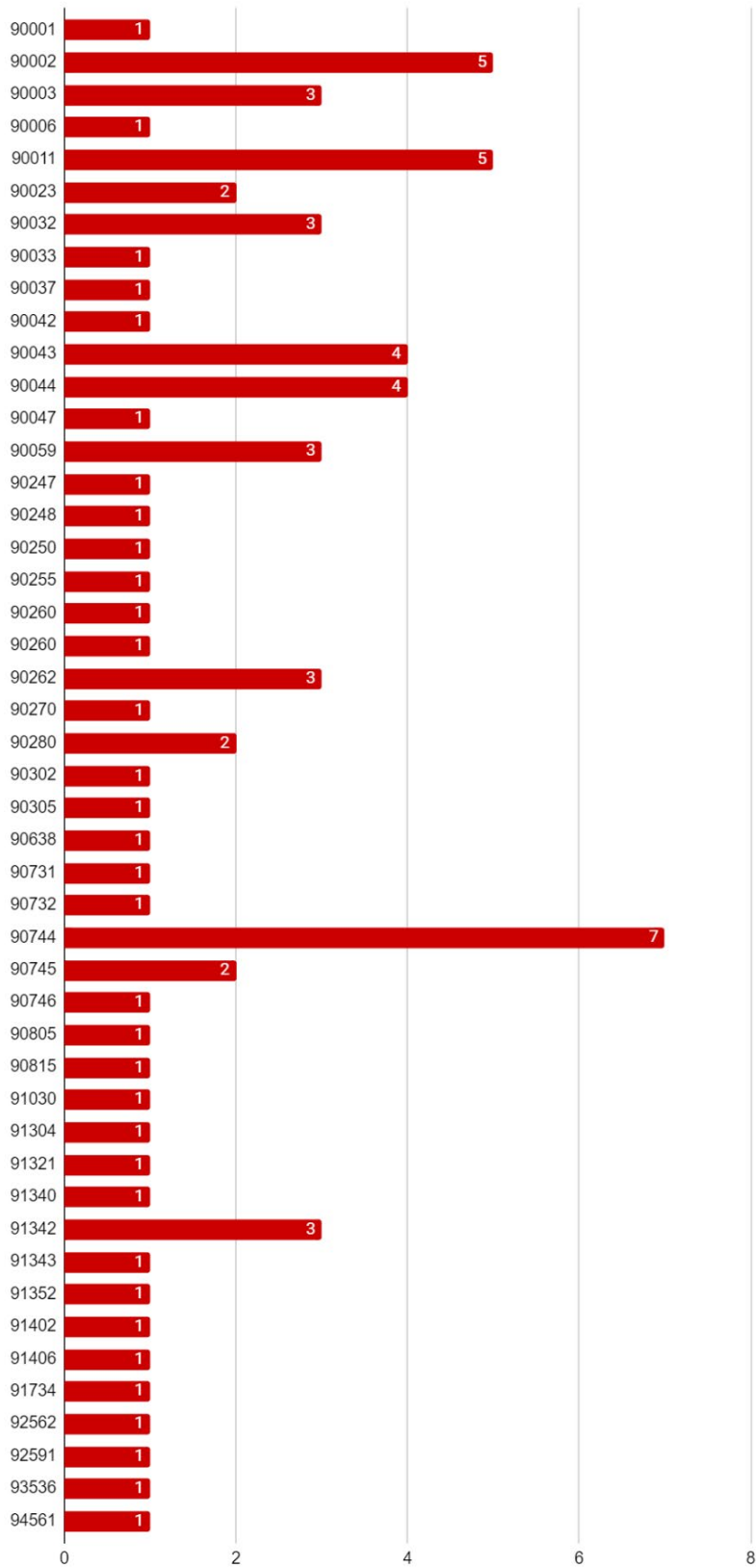
ZIP CODES

LAFD GIRLS CAMP - MAR 2019 - DT81

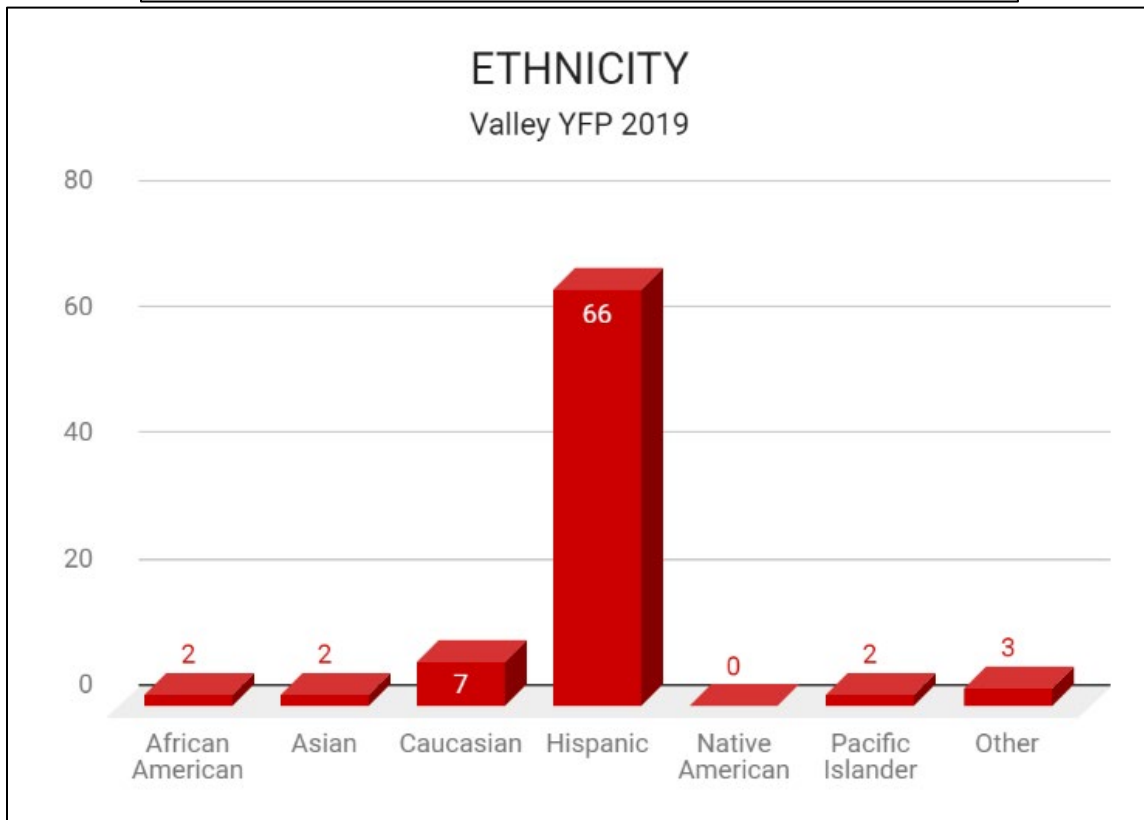
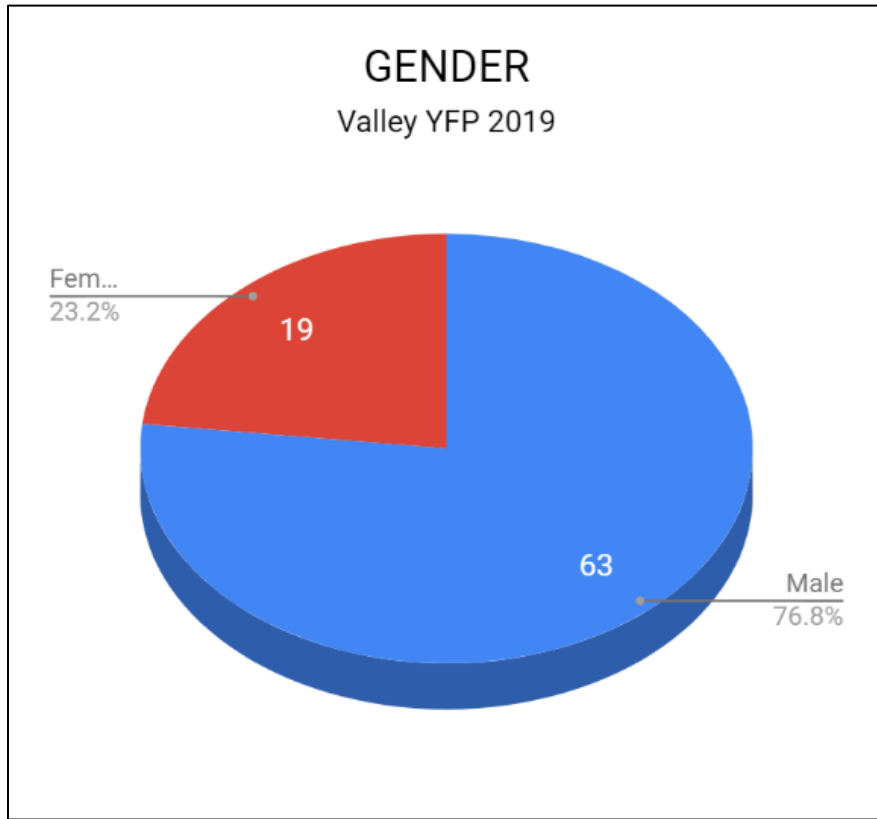


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LAFD GIRLS CAMP - SEP 2019 - DT40

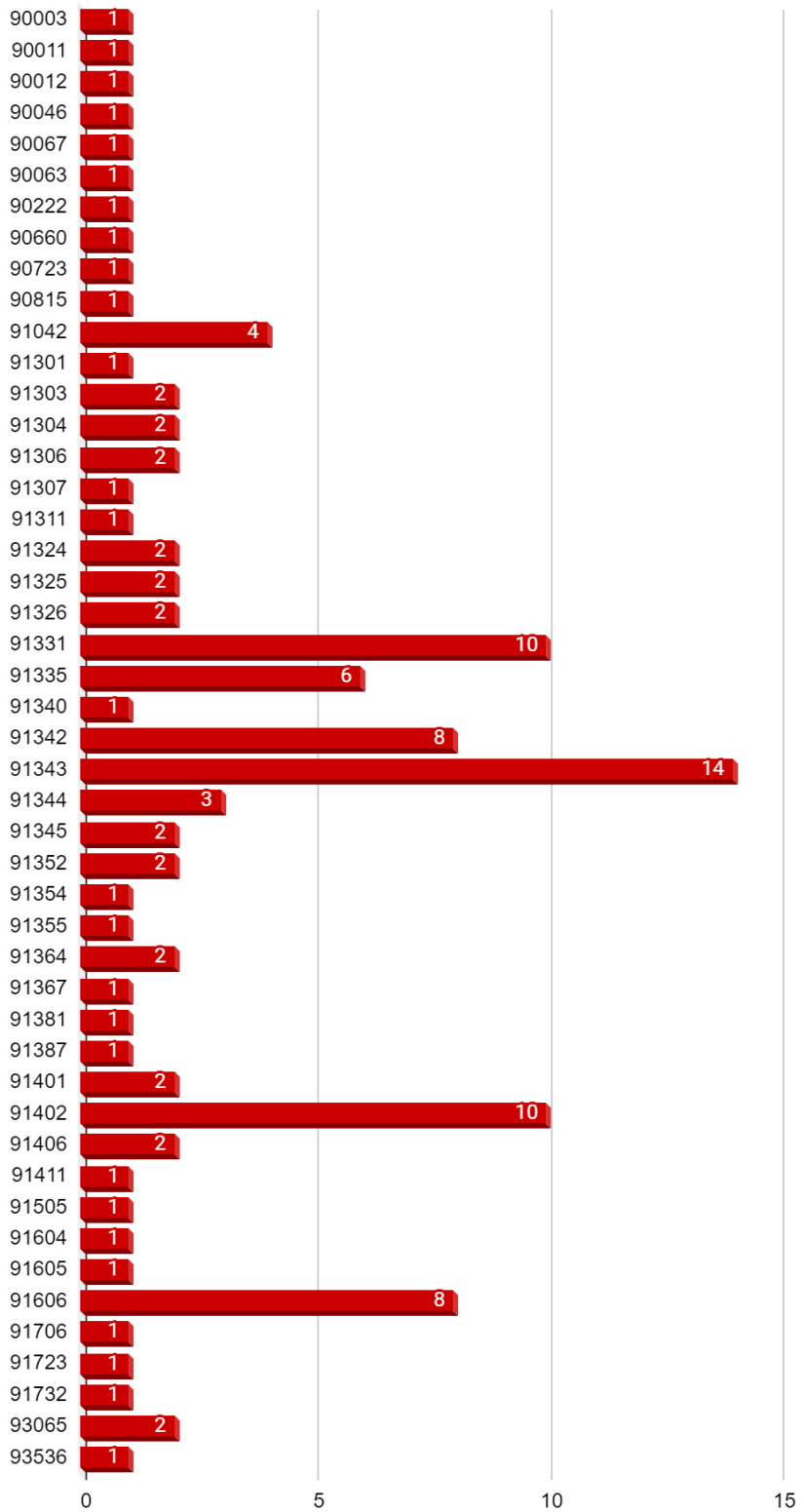


Youth Fire Instruction Recruitment Education (F.I.R.E.) Program - Valley

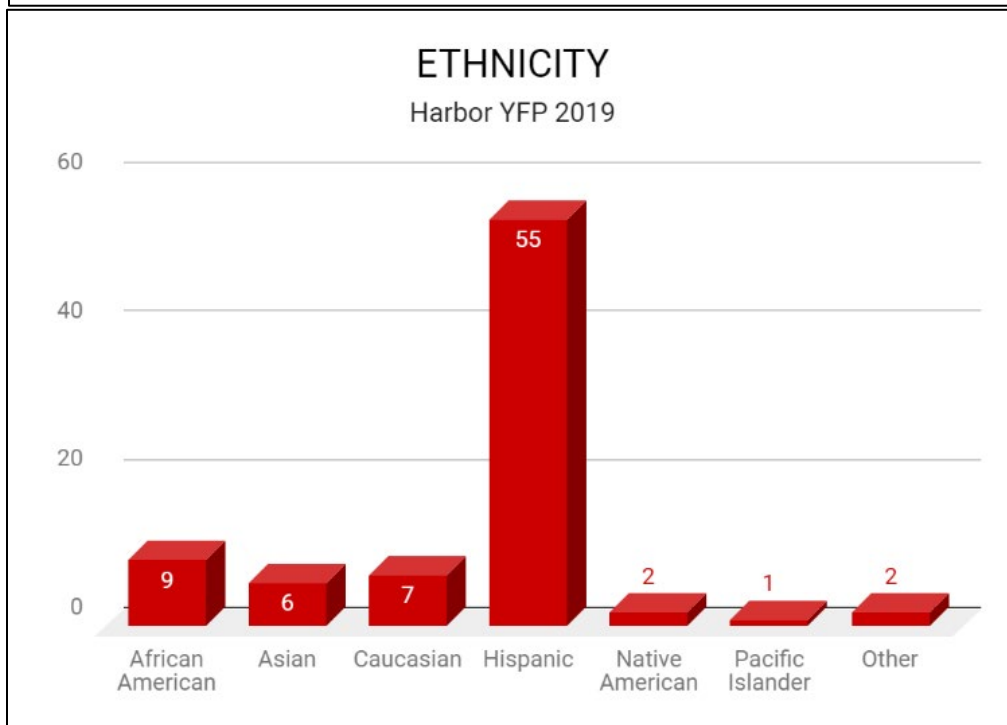
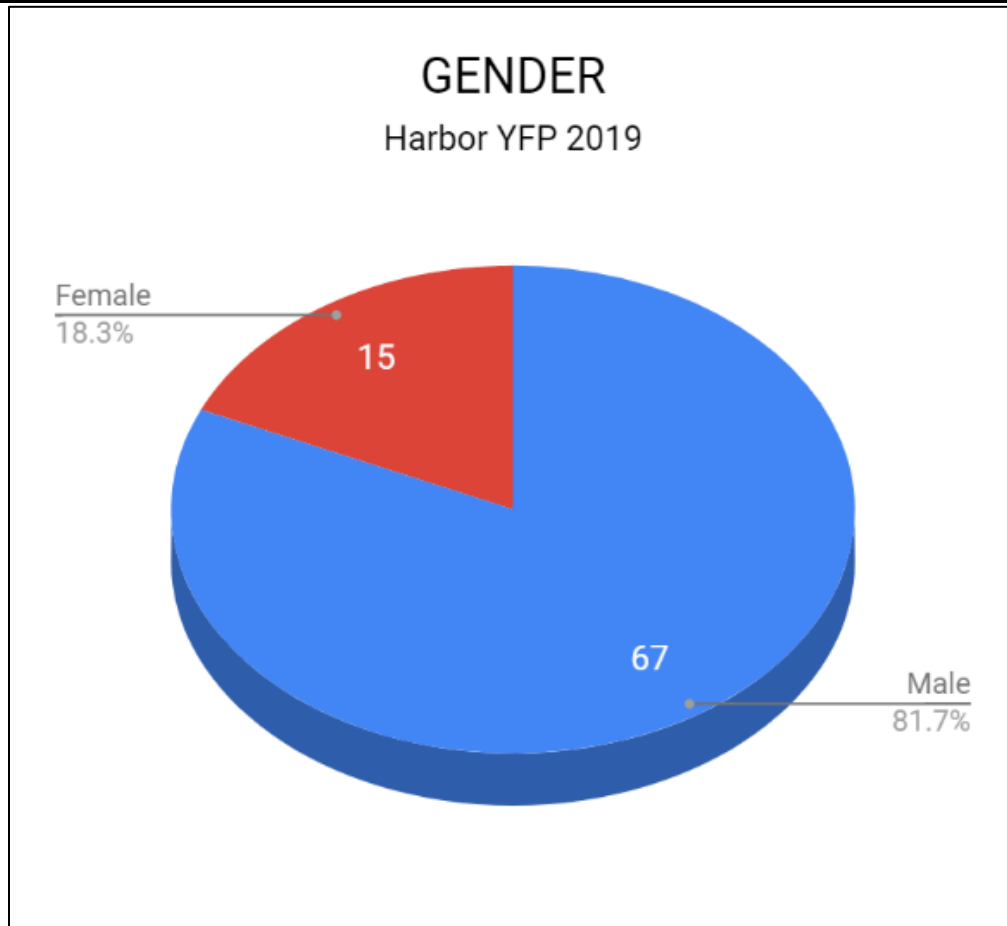


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VALLEY YFP 2019

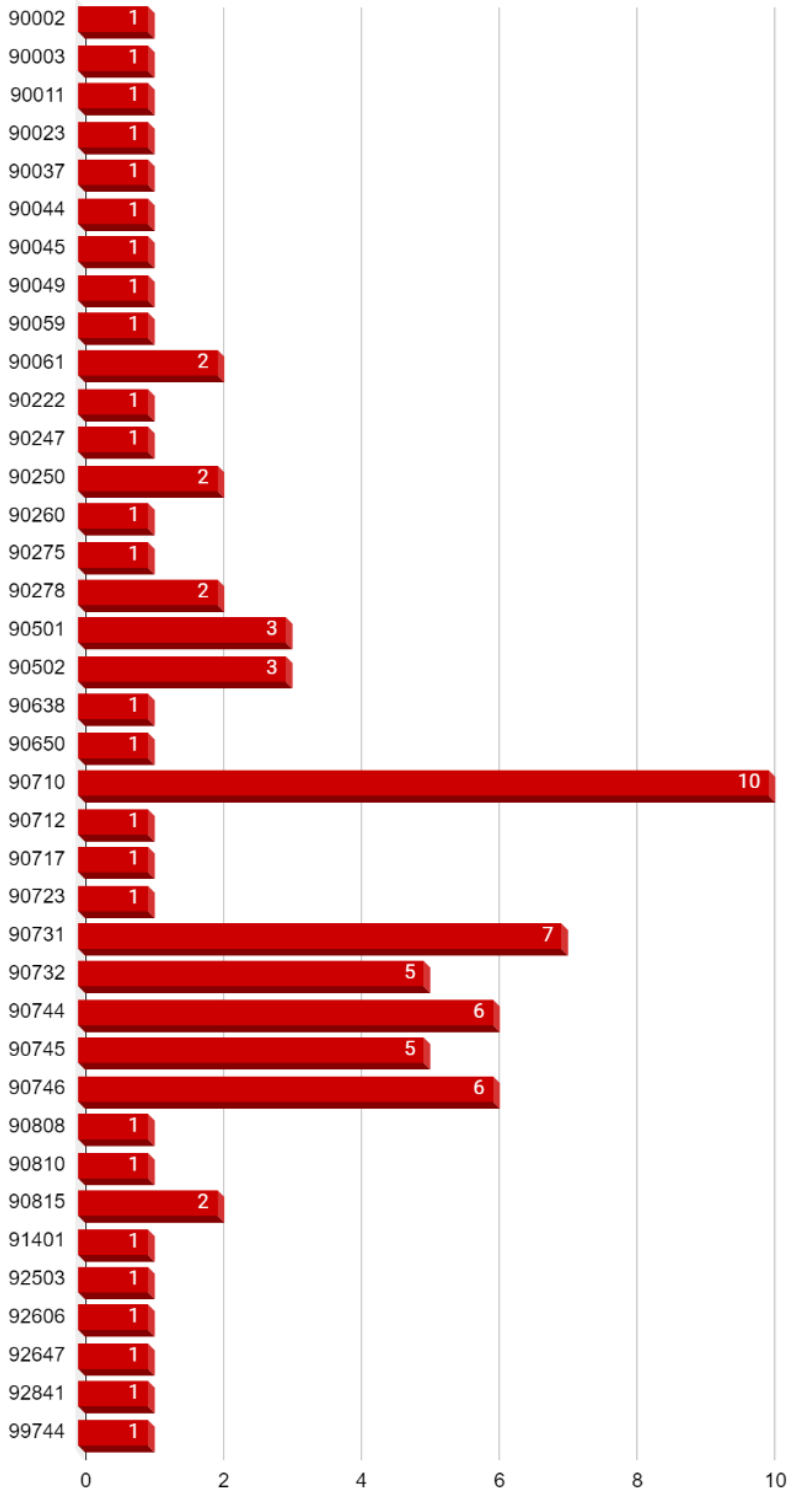


Youth Fire Instruction Recruitment Education (F.I.R.E.) Program - Harbor

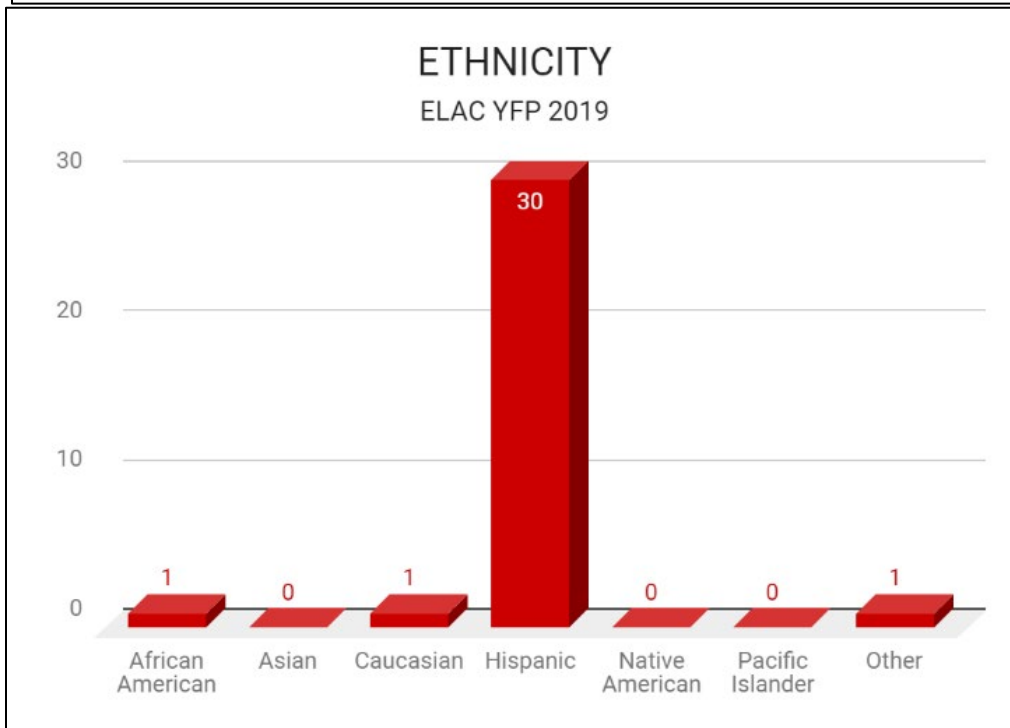
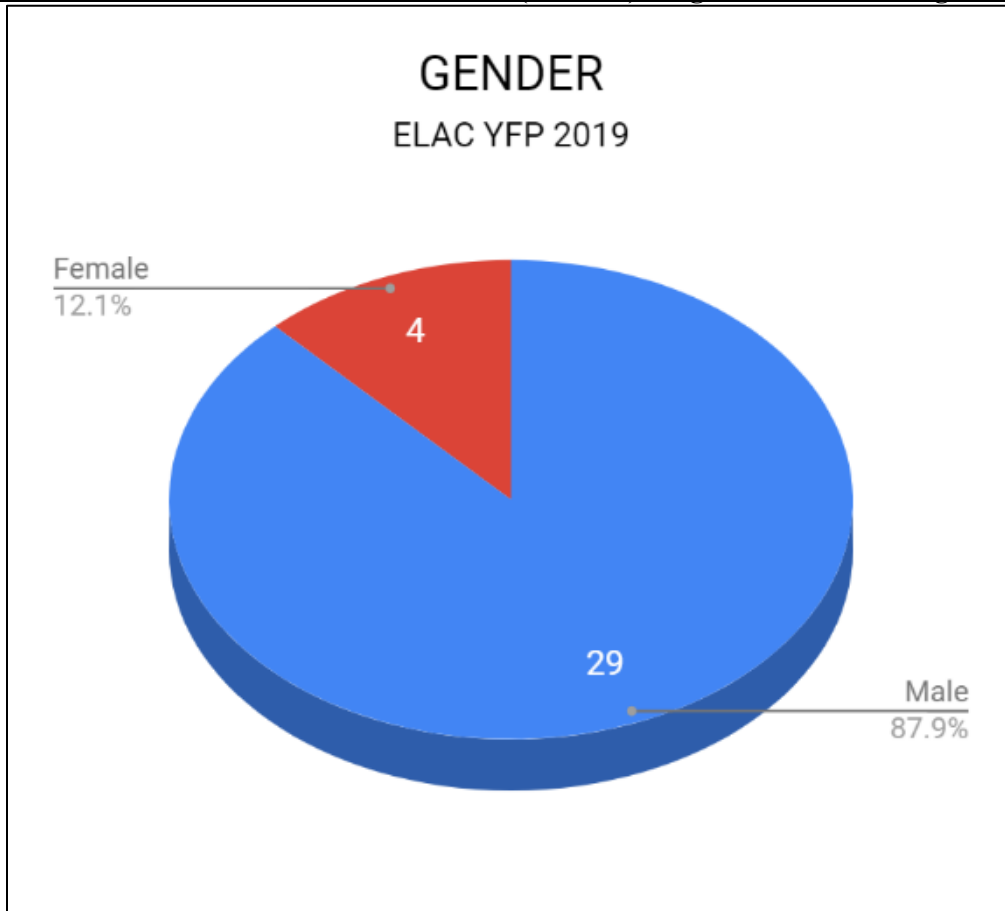


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HARBOR YFP 2019

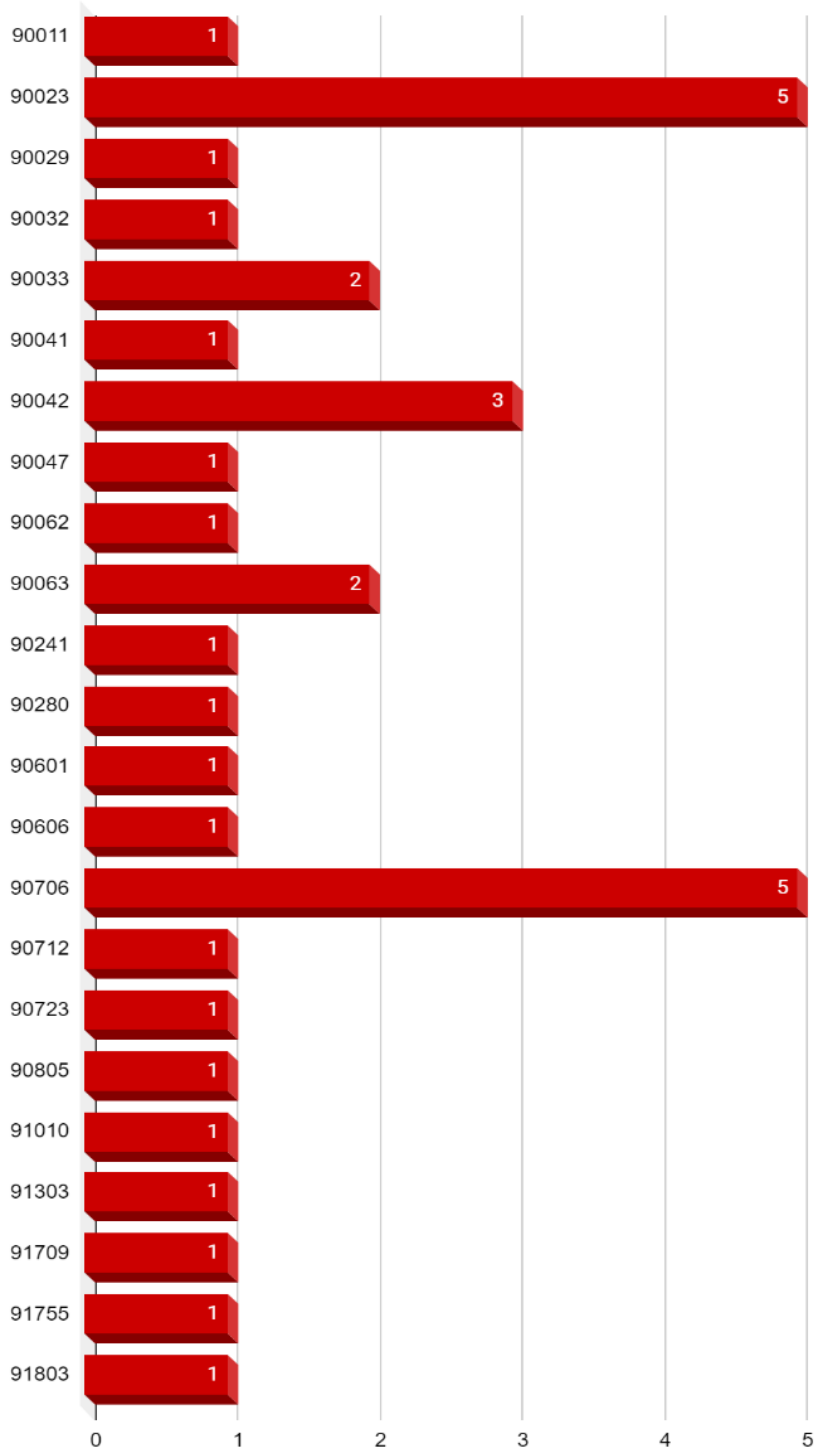


Youth Fire Instruction Recruitment Education (F.I.R.E.) Program - East Los Angeles College

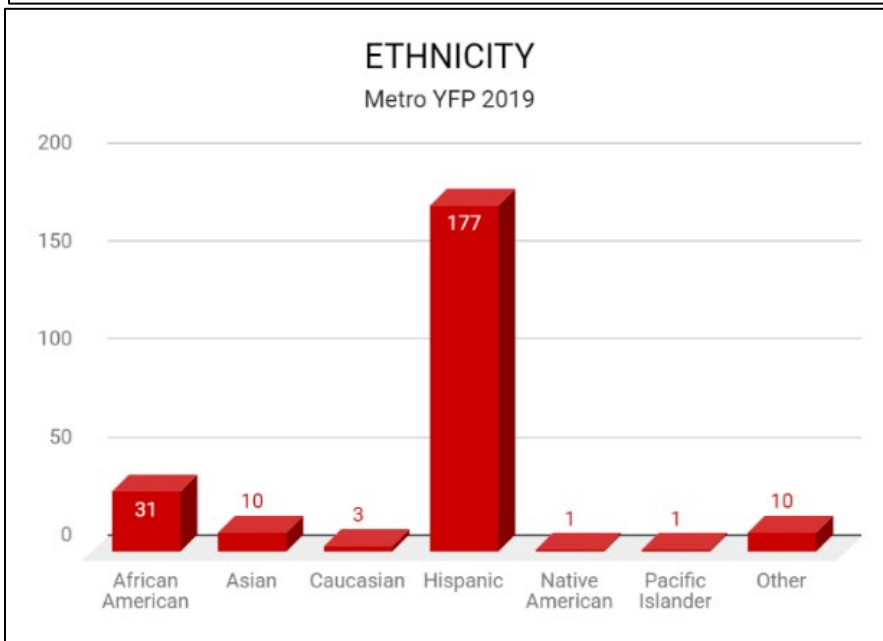
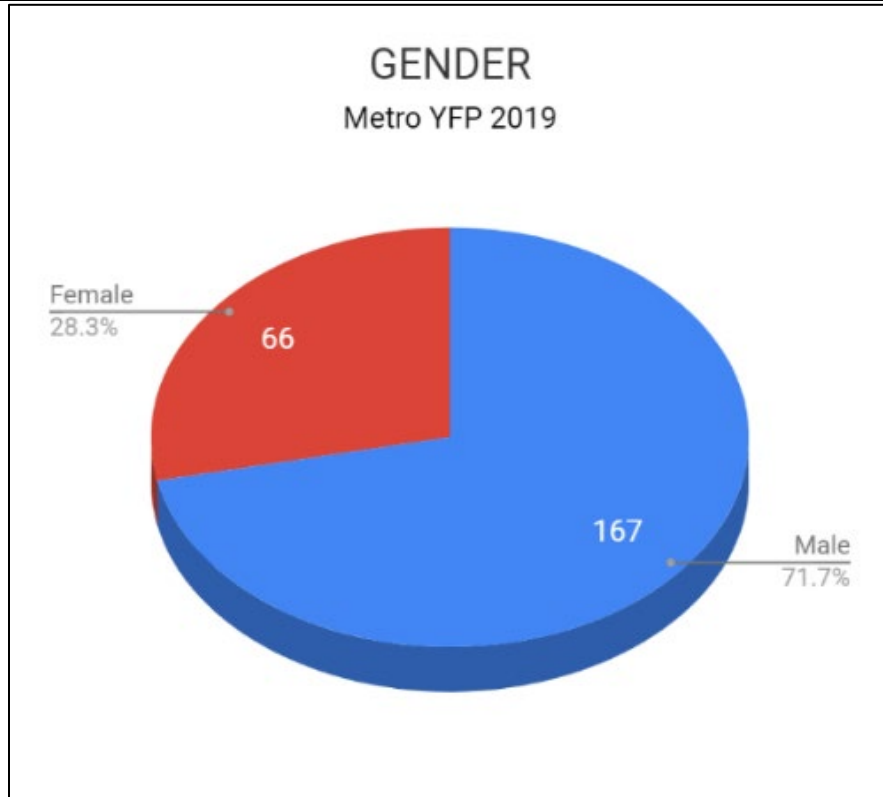


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ELAC YFP 2019

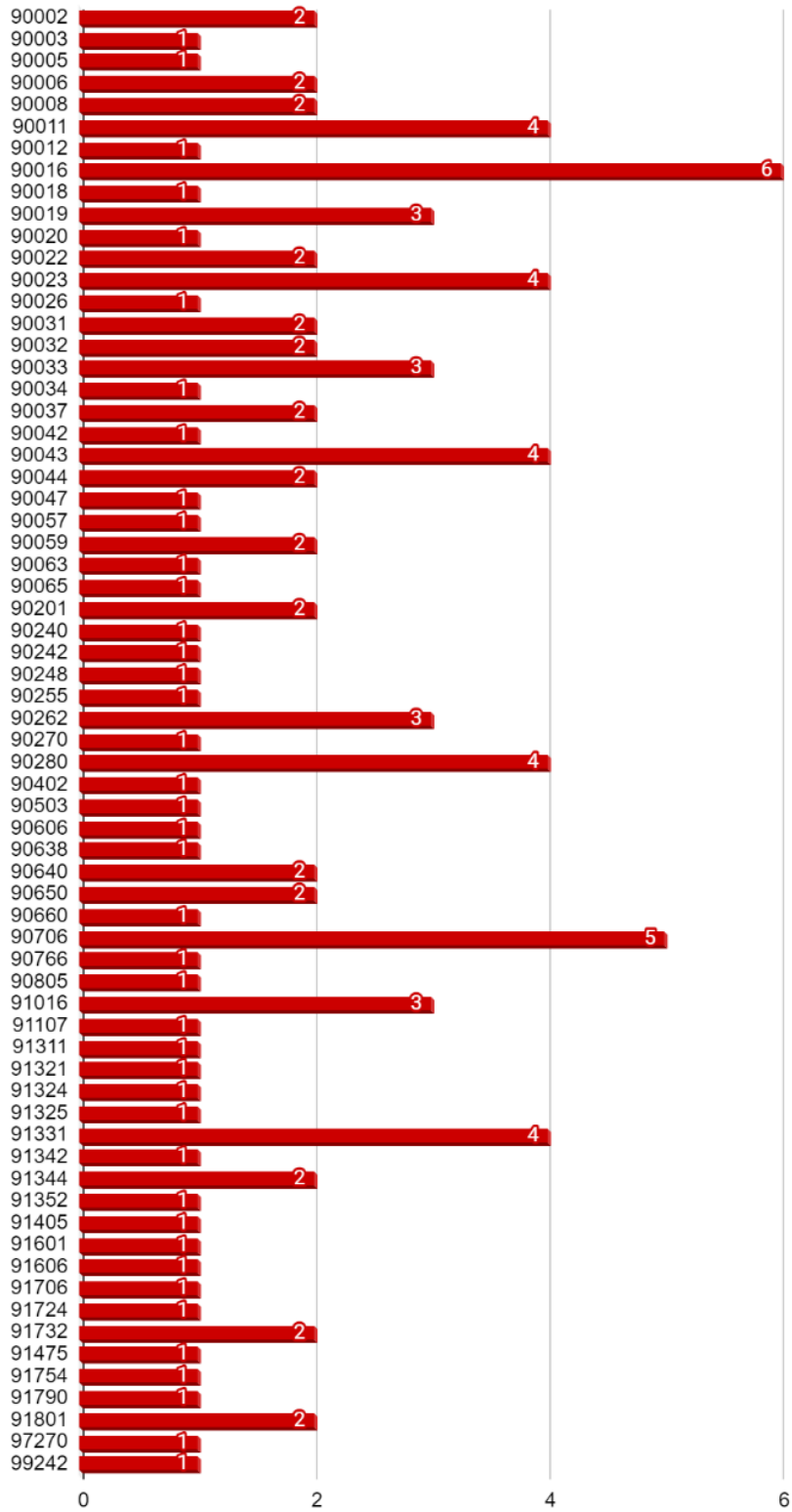


Youth Fire Instruction Recruitment Education (F.I.R.E.) Program - Metro

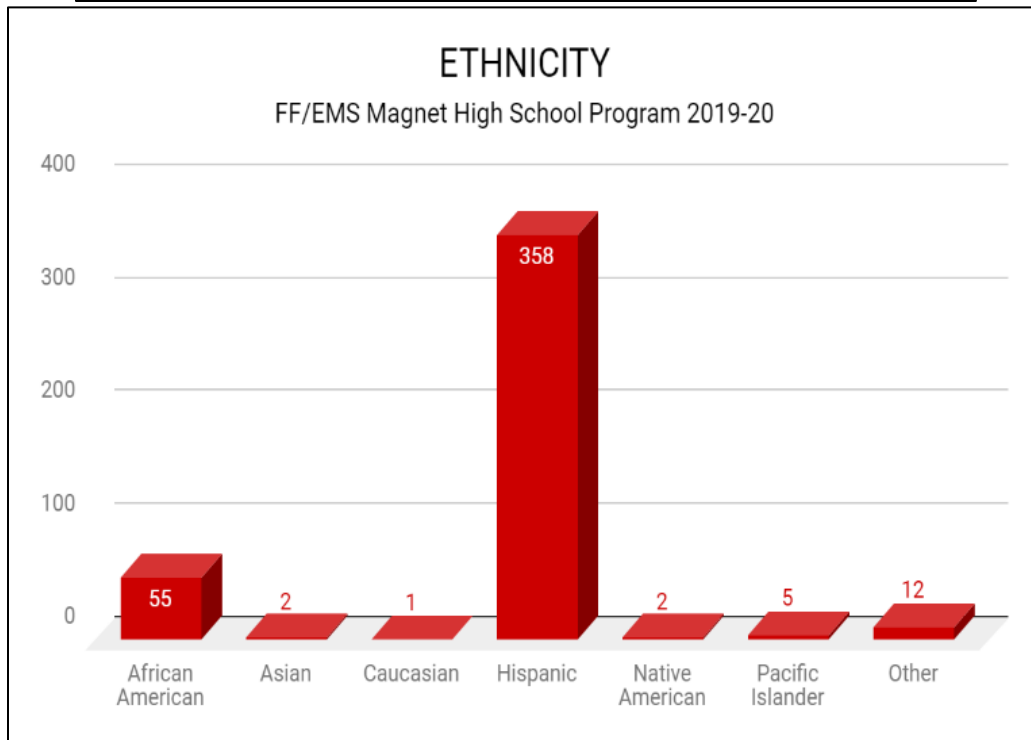
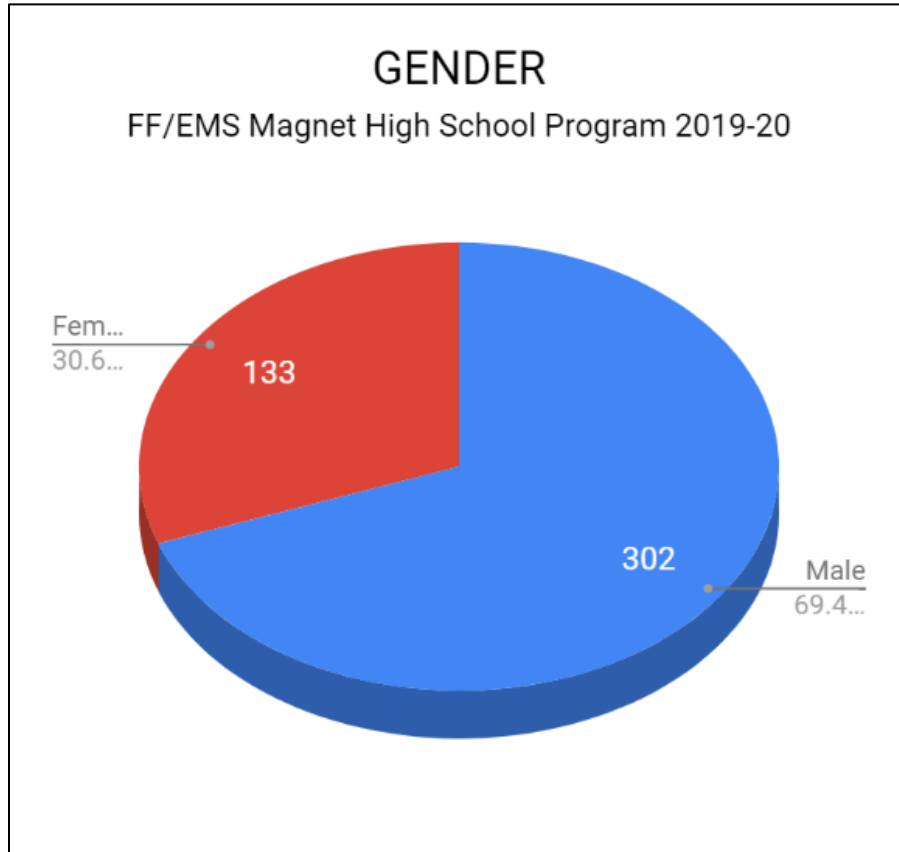


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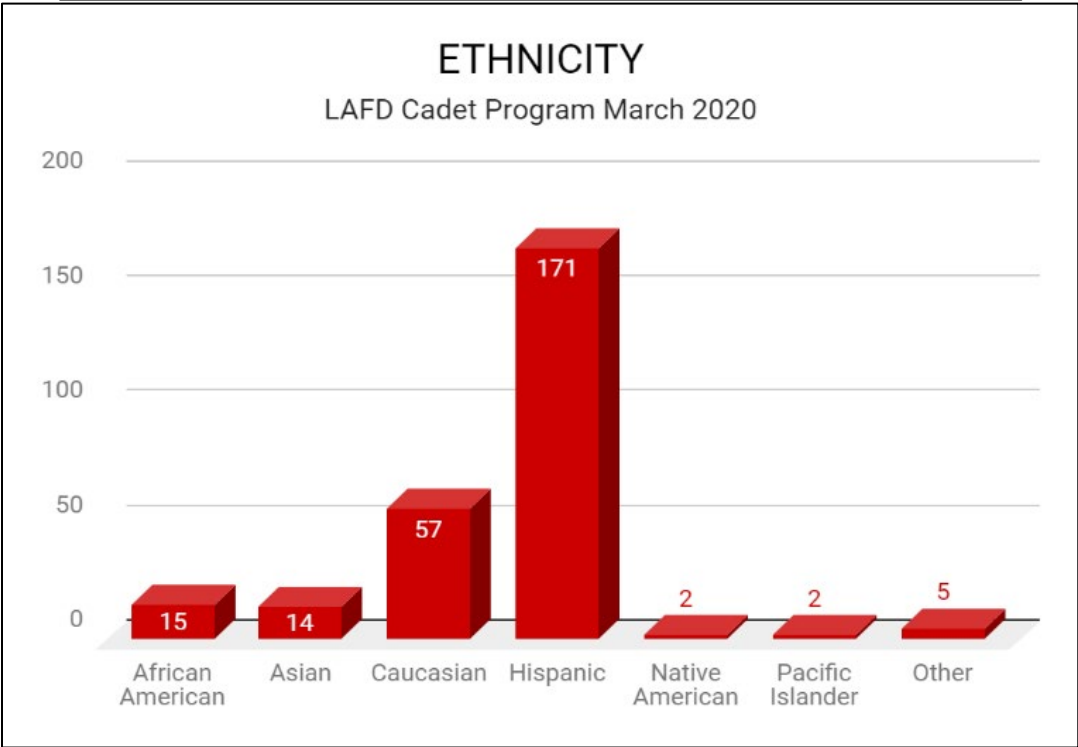
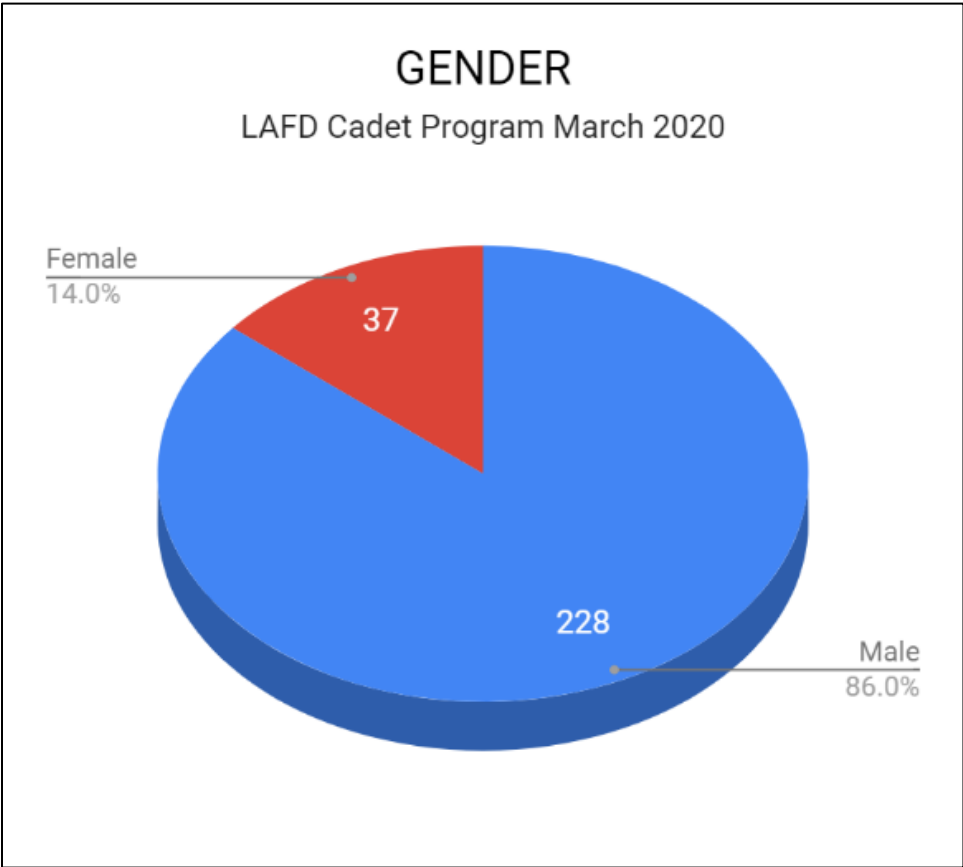
METRO YFP 2019

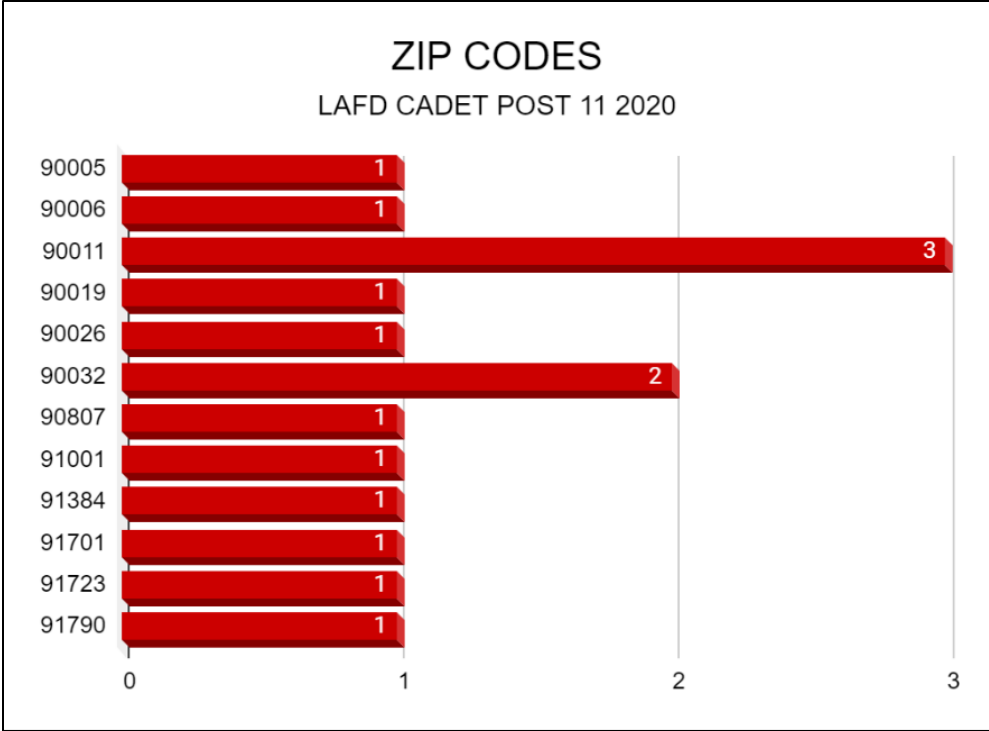
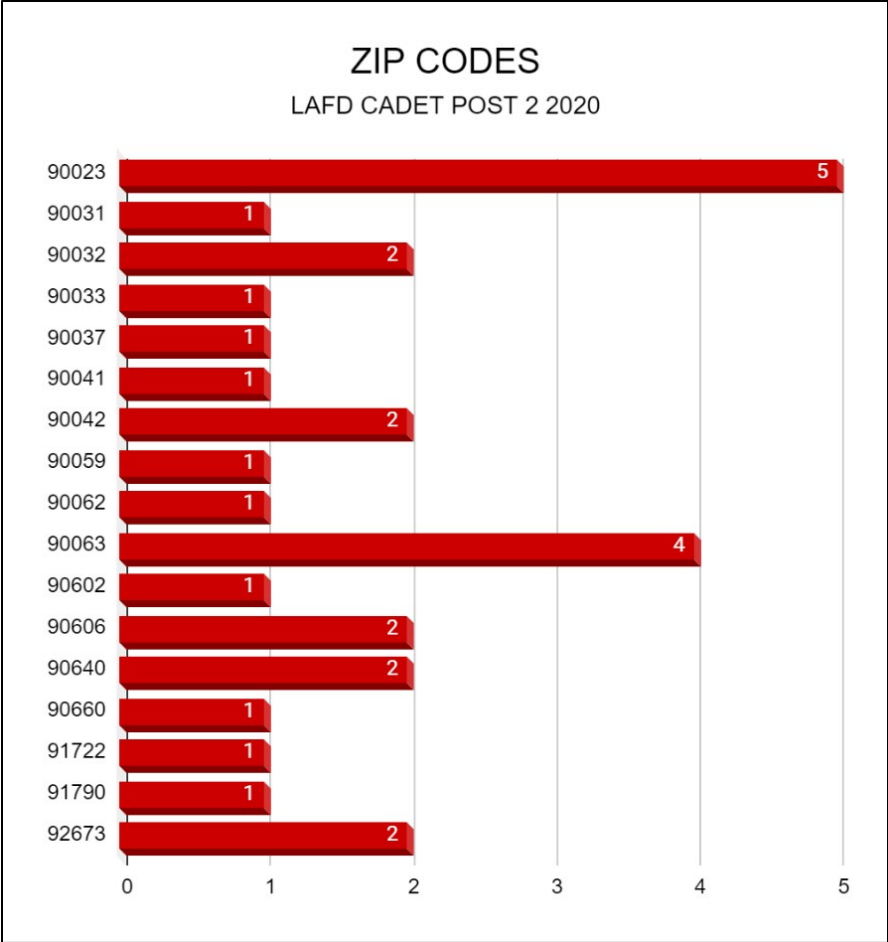


Firefighter/EMS Magnet Program



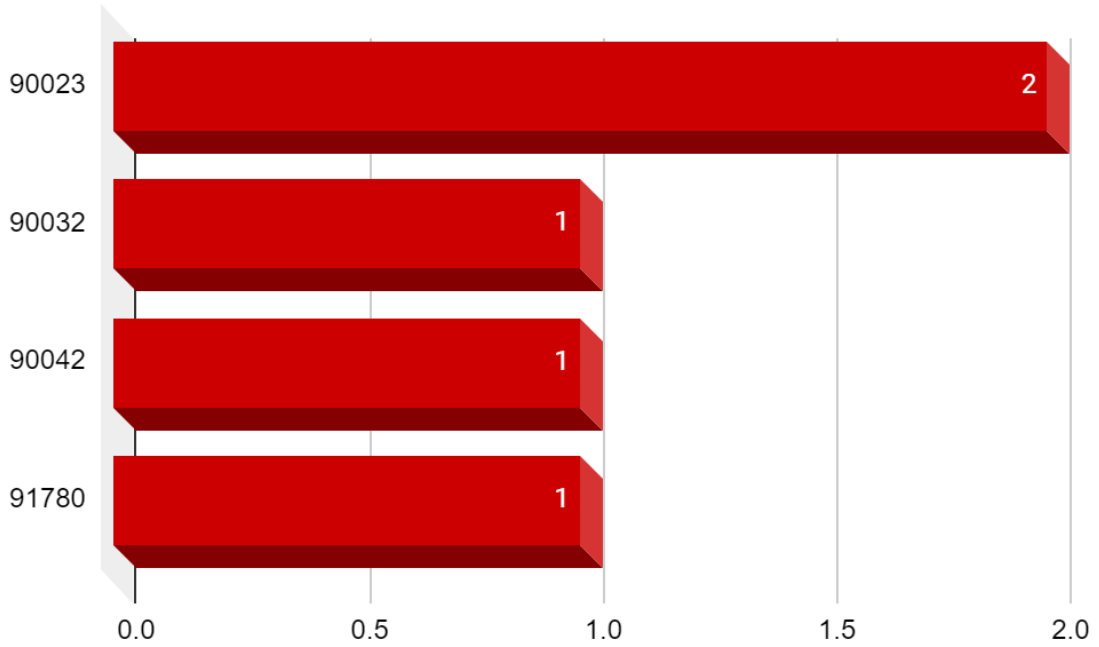
LAFD Cadet Program





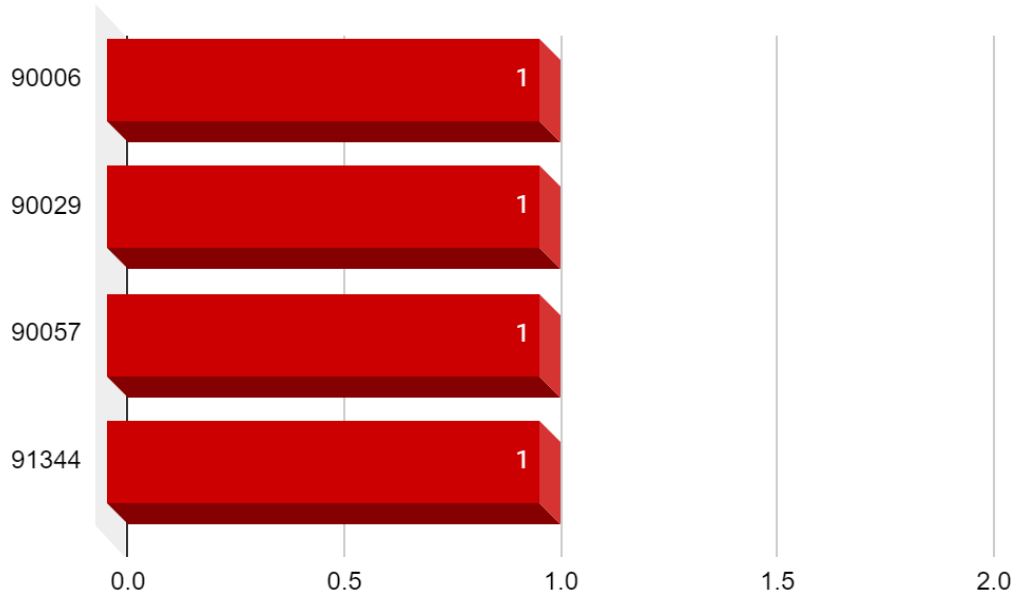
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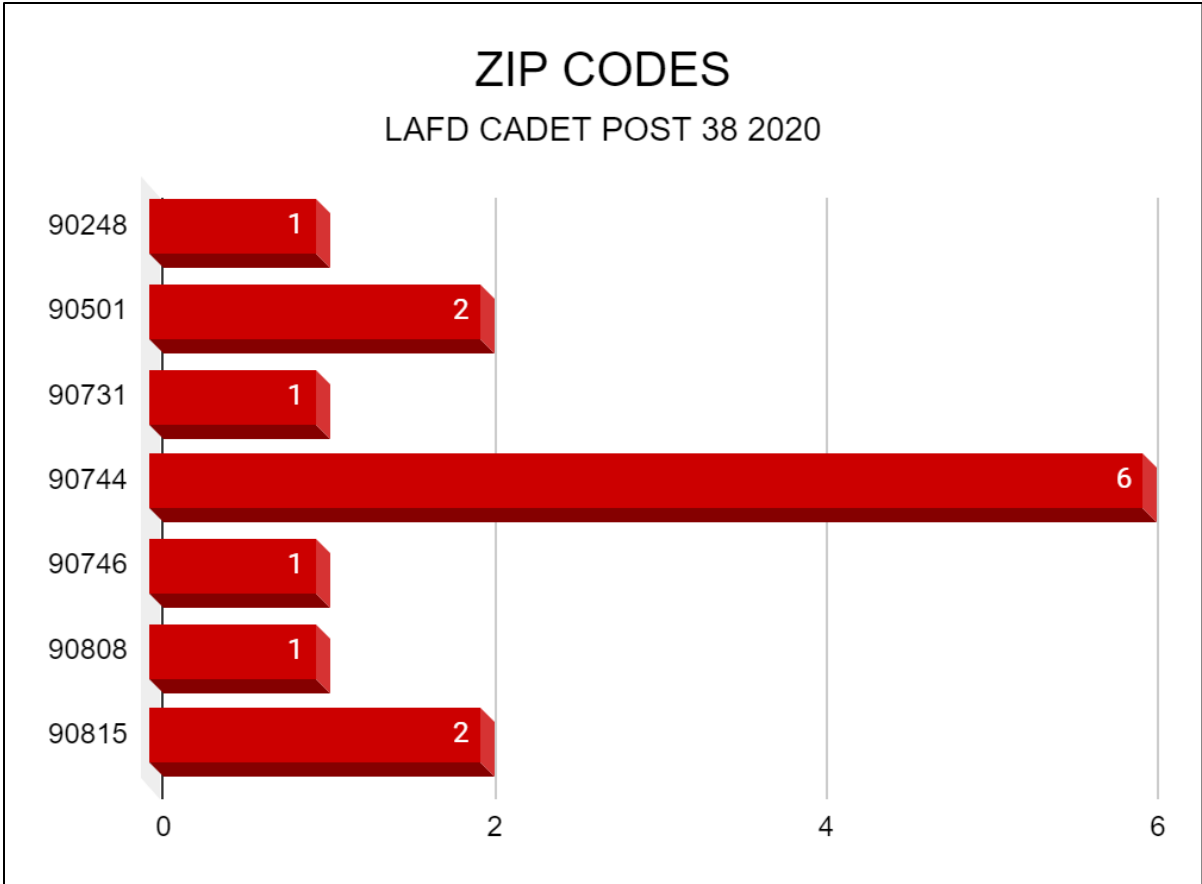
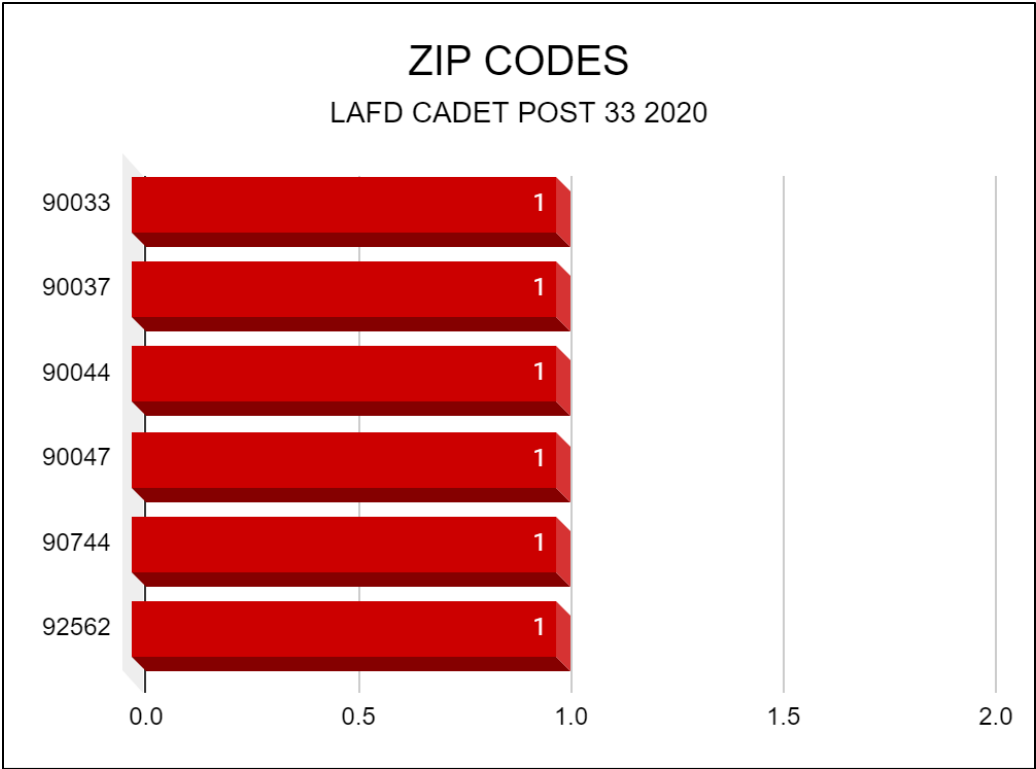
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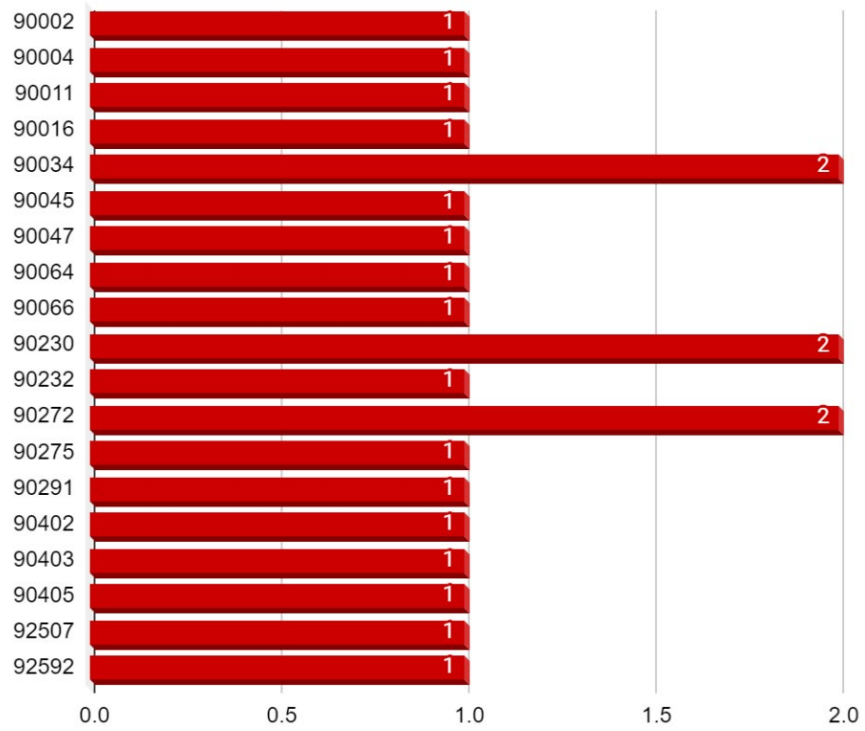
LAFD CADET POST 27 2020





ZIP CODES

LAFD CADET POST 63 2020



ZIP CODES

LAFD CADET POST 64 2020

