

Communication from Public

Name:

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Comments for Public Posting: It is time to move this Motion through the City Council. It has been proven that the vaccine is not effective against recent variants of COVID-19 and many in the City workforce are still pending termination (if not already terminated) due to the baseless Ordinance 187134. I am a female and have been a City employee for several years. I am not vaccinated “against” COVID-19 and I have recovered from asymptomatic COVID-19 in early July. I applied for an exemption that was denied and appealed it. Since my appeal, I haven’t heard a word. As I begin to think about starting a family, I have to somehow strategize what to do with my career. Should I leave the City and find another job where I must work a full 12 months to be eligible for Family Medical Leave? Do I start trying for a family now and risk having to go through an interview process for another entity while potentially being several months pregnant? This policy isn’t just messing with my career – it is messing with my life and the lives of thousands of other dedicated City employees. It is time to rescind this requirement and boost the morale of those employees who have worked hard for the city that we love. If you speak with your general managers across the board, they will likely all agree that full enforcement of this requirement is detrimental to City services. The inconsistency in enforcement of this by the Personnel Department is infuriating and discriminatory. The City has been unreasonable in accommodating our exemption requests and we have all been in limbo for over a year. Councilwoman Martinez, it is time to waive this through to the City Council, or at a minimum, hear it during a Committee meeting. This needs to move and it needs to move before you do more damage than you’ve already done. Thanks.