

Communication from Public

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Date Submitted: 09/25/2022 06:06 PM

Council File No: 21-0921-S1

Comments for Public Posting: The vaccine mandate for City employees has been failure. Before the world even knew if and how this technology would work, it was in the wisdom of the Council to decide that is absolutely necessary that all employees must receive this technology {vaccines (sic')} in order to maintain employment. While passing Ordinance 187134 it was reported to and by the Center for Disease Control (CDC) record amounts of injury and deaths. More deaths and injuries than any other vaccines that has come before it. Since the passage of Ordinance #187134 those injury and death numbers have increased. There was and still is a grave risk for anybody taking this vaccine. Last year CDC Director Rochelle Walensky admitted that Covid-19 vaccines are no longer effective at preventing transmission of the virus. Many employees where given an ultimatum to have something injected into their body they didn't want or lose your employment. Unless they had a religious or medical exemption. It was the mayors and this council goal to have a fully vaccinated to work force. Yet it was the mayor and council's representatives decision, to decide if an employee who requested a religious exemption was sincere about their religious conviction. I don't know how any other person can decided that a person religious beliefs is sincere or insincere. This is violation of a person religious freedom. Those that you granted religious and medical exemptions you have treated them differently (in a negative way) than other employees. Requiring those with exemptions to get certain medical procedures (testing) every week. You have discriminated against those employees based on their religion or their medical situation, by not requiring all employees to get tested every week. This is shameful and a violation of the City's Equal Employment Opportunity (EEO) policy. Other employees are not tested even though we know that the vaccines does not stop the spread. If they are vaccinated or not makes no difference to another employees safety or member of the public regarding contracting or spreading covid-19. The ordinance makes no scientific sense. The State of California's Department of Public Health has lifted requirement that those not vaccinated be tested to enter school campuses. Those that are not vaccinated are now allowed to be on campus. California's public health officer, Dr. Tomás Aragón, rescinded a public health order requiring that all school employees show proof of vaccination or

be tested at least weekly. Dr Aragon stated "weekly testing of unvaccinated groups is no longer slowing the spread" The excuse you used for this Ordinance is to protect the public and workers. The real threat that many workers face because of the mandate is a lose of their jobs. There is also the injuries cause by the vaccines that where made a condition of employment. As stated above the public is in not different situation if an employee is vaccinated or not. It is time to end ordinance 187134 to restore employees privacy rights and employees right to personal bodily autonomy. Ending the mandates will stop medical and religious discrimination that the city is committing on it's employees.