ORDINANCE NO. 188279

An ordinance amending Sections 4.700, 4.701, 4.702, 4.703, and 4.704 of Article 12 of Chapter 7 of the Los Angeles Administrative Code, pertaining to COVID-19 Vaccination Requirement for All Current and Future City Employees, to provide an expiration date of June 2, 2024; and adding Section 4.706 pertaining to Employment Following Resignation or Termination.

Section 1. Section 4.700 of Article 12, Chapter 7 of the Los Angeles Administrative Code is amended to add a last paragraph to read as follows:

Effective June 2, 2024, the above provisions of this section shall expire.

Sec. 2. Subsection (e) is added to Section 4.701 of Article 12, Chapter 7 of the Los Angeles Administrative Code to read as follows:

(e) Effective June 2, 2024, the provisions of Subsections (a) through (d) above shall expire.

Sec. 3. Section 4.702 of Article 12, Chapter 7 of the Los Angeles Administrative Code is amended to add a last paragraph to read as follows:

Effective June 2, 2024, the above provisions of this section shall expire.

Sec. 4. Subsection (e) is added to Section 4.703 of Article 12, Chapter 7 of the Los Angeles Administrative Code to read as follows:

(e) Effective June 2, 2024, the provisions of Subsections (a) through (d) above shall expire.

Sec. 5. Subsection (c) is added to Section 4.704 of Article 12, Chapter 7 of the Los Angeles Administrative Code to read as follows:

(c) Effective June 2, 2024, the provisions of Subsections (a) and (b) above shall expire.

Sec. 6. Section 4.706 is added to Article 12, Chapter 7 of the Los Angeles Administrative Code to read as follows:

Sec. 4.706. Employment Following Resignation or Termination.

Effective June 2, 2024, employees who resigned or were terminated pursuant to any of the provisions of Sections 4.700 through 4.704 of this Code may be eligible for rehire in accordance with established City policies and procedures and required background processes, as applicable, in the same classification held prior to their separation from City service. Such eligibility for rehire will take into consideration said

employees' work history and any disciplinary action that occurred during their prior employment with the City of Los Angeles. Nothing in this section shall be read to limit or otherwise restrict the City from exercising discretion in hiring decisions.

Sec. 7. This ordinance shall be effective upon publication, pursuant to Charter Section 252(g).

Sec. 8. The City Clerk shall certify to the passage of this ordinance and have it published in accordance with Council policy, either in a daily newspaper circulated in the City of Los Angeles or by posting for ten days in three public places in the City of Los Angeles: one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall; one copy on the bulletin board located at the Main Street entrance to the Los Angeles City Hall East; and one copy on the bulletin board located at the Temple Street entrance to the Los Angeles County Hall of Records.

Approved as to Form and Legality

HYDEE FELDSTEIN SOTO, City Attorney

By _____
VIVIENNE SWANIGAN
Assistant City Attorney

Date 5/17/2024

File No. 21-0878-S5

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The Clerk of the City of Los Angeles hereby certifies that the foregoing ordinance was passed by the Council of the City of Los Angeles.

CITY CLERK

MAYOR

Ordinance Passed June 11, 2024

Approved 06/18/2024

Ordinance Published: 06/24/2024
Ordinance Effective Date: 06/24/2024