

Your Community Impact Statement has been successfully submitted to City Council and Committees.

If you have questions and/or concerns, please contact the Department of Neighborhood Empowerment at [NCsupport@lacity.org](mailto:NCsupport@lacity.org).

This is an automated response, please do not reply to this email.

#### Contact Information

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The Board approved this CIS by a vote of: Yea(10) Nay(4) Abstain(2) Ineligible(0) Recusal(0)

Date of NC Board Action: 08/08/2022

Type of NC Board Action: For

#### Impact Information

Date: 08/09/2022

Update to a Previous Input: No

Directed To: City Council and Committees

Council File Number: 22-0815

Agenda Date:

Item Number:

Summary: The Sherman Oaks Neighborhood Council (SONC) supports CF 22-0815 pertaining to the city's employee relations ordinance to provide updated and gender-neutral language and remove obsolete language. SONC affirms its support for inclusion and equality, including but not limited to updating this ordinance and other laws, codes, and policy to feature gender-inclusive language. Notwithstanding the aforementioned, and in the spirit of further inclusion for identities not along the gender binary, we recommend the use of the gender-neutral "their" in place of the gendered "his/her" and similar such language.