



Please Adopt the Hotel Worker Protection Ordinance - CF # 22-1100-S3

Lisa Markidis <markidis@usc.edu>
Reply-To: markidis@usc.edu
To: clerk.cps@lacity.org

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Clerk Council and Public Services,

I am writing to urge you to adopt the Hotel Worker Protection Ordinance.

Hospitality workers were some of the hardest hit by COVID-19, but they also face unique challenges that existed before the pandemic. Hotel room attendants who work alone in guest rooms, where there are no witnesses or cameras, face unique risks of threatening behavior, including sexual assault and other crimes. Many instances of sexual assault go unreported to the police. They need the tools to protect themselves.

Room attendants are also frequently assigned excessive room cleaning quotas and unexpected mandatory overtime, which undermines their ability to adequately protect public health, interferes with their ability to meet family obligations, and can undermine other employment protections benefitting these employees. Overtime should be voluntary and room attendants made to clean excessive square footage—more than 3,500 square feet during a single shift—should be compensated for their heavy workloads.

Adopting this policy would give them the tools to protect themselves from sexual assault and ensure fair pay for heavy workloads. It will empower us all to ensure the City of Los Angeles comes back from the pandemic stronger than ever.

Please adopt this ordinance without further delay.

Lisa Markidis
markidis@usc.edu
1355 S Union Avenue
[Los Angeles, California 90015](https://www.lacity.org)