

Communication from Public

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Comments for Public Posting: The OUR LA coalition, led by AAPI Equity Alliance, Alliance for a Better Community, California Black Power Network, California Native Vote Project, Catalyst California, CD Tech, the Coalition for Humane Immigrant Rights (CHIRLA), Community Coalition, Inncity Struggle, Los Angeles Community Action Network, LA Forward, and LA Voice, has finalized recommendations for an Independent Redistricting Commission. These recommendations are based on our survey results (<https://www.catalystcalifornia.org/campaign-tools/maps-and-data/representation-in-la-city-an-our-la-coalition-report>) and two rounds of convenings. The convenings alone brought together more than 600 residents across 13 sessions to share specific guidance on governance reform in Los Angeles. The full set of recommendations are attached.

PART I | IRC FINALIZED RECOMMENDATIONS



OUR JOURNEY TO DEVELOP & FINALIZE IRC RECOMMENDATIONS

OUR LA integrated a racial and economic equity lens in developing policy recommendations for the LA City and LAUSD Independent Redistricting Commissions (IRC) **centered in the experiences, needs, and priorities of low-income BIPOC Angelenos.**

The IRC Policy Workgroup developed draft recommendations based on resident feedback gathered in March 2023 through:

- 1,760 community surveys
- Four in-person community convenings held in the Eastside, Central Los Angeles, San Fernando Valley, and South Los Angeles, bringing together 143 participants.

The workgroup analyzed the findings and themes from the survey and the convenings, conducted additional research, and integrated OUR LA's values and goals into the drafting of initial policy recommendations.

From **August 10 through September 9**, OUR LA held an online convening and seven in-person convenings across the city **bringing a total of 300+ residents** to review and provide feedback to our draft recommendations and strategic questions we asked their guidance on. Based on participant feedback, the IRC Workgroup refined our recommendations to reflect key themes and priorities elevated across these convenings.

This document details Part I of the finalized IRC recommendations, showcasing new recommendations and updates to the initial policy recommendations that emerged from the convening feedback. Part II, forthcoming, will elevate new and updated recommendations specific to the LAUSD IRC.

The LA City scandal has caused deep wounds across communities and exposed inequities in how city government operates. While the political and civic leaders involved in the scandal must be held accountable, intercommunity healing and a more equitable future will require more than just resignations.

A new vision of city governance is needed, and that vision needs to be rooted in and shaped by the perspectives of Black, Indigenous, and People of Color (BIPOC) and low-income Angelenos.

In collaboration with residents, OUR LA works to realize this vision and advance a community-based reform agenda.

OUR LA is a multiracial, multigenerational, multi-issue and intersectional coalition of community-based organizations and racial justice advocates committed to community voice, multiracial solidarity, powerbuilding, racial equity, structural reform, and transparency.





NEW RECOMMENDATIONS

1. Funding CBO Outreach & Education Efforts

We recommend a **tiered-funding system** where funding will be allocated according to the activity and number of activities CBOs, nonprofits, faith-based institutions, and other trusted messengers may apply for and commit to doing. Activities we propose to fund include:

- Leading community outreach
- Facilitating educational workshops
- Hosting public hearings for the IRC
- Providing access to computers and technical assistance for residents to draw and submit maps, submit written public comment, etc.
- Offering their space as a virtual hub for residents to attend and participate in public meetings and hearings happening in-person elsewhere.
- Providing technical assistance and training to residents to apply for the commission.
- Translating materials and interpreting during public meetings/hearings for specific languages that the IRC is unable to provide. May include being consulted by the IRC to ensure translation of materials is done in a culturally-competent manner.

2. Entities to manage application & selection process

Inaugural IRC: We recommend the **City Clerk** manage the application and selection process, with **oversight from the Ethics Commission**.

IRCs for 2040 cycle and beyond: We recommend a ten-year term limit for **IRC** members to better position them to manage the application and selection process for the next IRC, with **administrative support from the City Clerk**, and **oversight from the Ethics Commission**.

Recommended division of labor across the three entities

- **IRC:** Oversee and design the public outreach process, plans, and timeline; develop messaging and communication plan; identify hard-to-reach communities to target; engage with CBOs and other trusted messengers to partner with and hold outreach events and educational workshops; promote to and educate the public about applying to the commission; etc. This role would apply to the City Clerk for the inaugural IRC.
- **City Clerk:** Draft materials, templates, tools, web page information (with direction from the IRC); set up webpage to provide information on the application and selection process; create application forms and interface; lead initial screening of applicants to identify who meets the qualifying criteria and remove applicants that do not; **create dashboard to report out demographic quantitative info on applications by regional unit, on a rolling basis, to help guide targeted outreach in advance of the deadline**; upload applicants' information, including their names (except address and contact info) and responses to questions as public record on the IRC's webpage (similar to the CA IRC), etc.
- **Ethics Commission:** Intervene when there are concerns raised about applicants to investigate validity of claim; verify that the random selection of the first set of commissioners within the two-step selection process is conducted in a transparent and public manner; etc.

3. Two-Step Selection Process

In order to integrate the recommendations from convening participants about ensuring commissioners are qualified to serve, while still creating a process that does not put some applicants at a disadvantage with others (i.e. by education level, profession, etc.), we recommend:

- **Application Form:** Include three components in the application form to ensure that only those that meet the qualifying criteria and provide answers to short-answer questions are being considered for a two-step selection process (see page 4).
- **First step:** Random selection of one commissioner per each regional unit (see page 3).
- **Second step:** First set of commissioners identify the demographic gaps they have based on OUR LA's diversity metrics (see page 6) and review applications of the remaining applicant pool, particularly the short-answer questions, to determine how best to balance out the commission by demographics, leadership qualities, and values (more on leadership qualities and values on page 5). The first set of commissioners will hold public meetings to deliberate on applicants and vote on a final decision for who will be selected. These public hearings will include opportunity for public comment to gather community feedback on their decision-making process and applicants.



NEW RECOMMENDATIONS (CONTINUED)

4. Geographical Representation

We recommend applicants be divided into the following **11 regional subpools** to randomly draw one commissioner from each as part of the first step in the selection process:

- **East SFV:** Sylmar, Pacoima, Shadow Hills, Lake View Terrace, Tujunga, Sunland, Shadow Hills, Sun Valley, Arleta, Mission Hills, North Hills, Panorama City, Van Nuys, North Hollywood, North Hills, Valley Glen.
- **West SFV:** West Hills, Chatsworth, Canoga Park, Winnetka, Porter Ranch, Granada Hills, Northridge, Reseda, Lake Balboa.
- **South SFV/Hills:** Woodland Hills, Tarzana, Encino, Sherman Oaks, Studio City, Valley Village, Toluca Lake, Beverly Crest, Hollywood Hills.
- **Beach/Westside:** Pacific Palisades, Brentwood, Bel Air, Westwood, Sawtelle, West LA, Century City, Rancho Park, Cheviot Hills, Palms, Mar Vista, Venice, Del Rey, Playa Vista, Playa del Rey, Westchester.
- **Central LA:** Hollywood, Beverly Grove, Fairfax, Hancock Park, Larchmont, Windsor Square, Mid-Wilshire, Carthay, Pico Roberston, Beverly Wood, MidCity, Arlington Heights, Harvard Heights, Koreatown, Little Bangladesh.
- **Downtown Metro:** Downtown, Little Tokyo, Chinatown, Westlake, part of Historic Filipinotown, Pico Union.
- **N. East:** Eagle Rock, Highland Park, Glassell Park, Mount Washington, Elysian Valley, Elysian Park, Echo Park, part of Historic Filipinotown, Los Feliz, Montecito Heights, Griffith Park, Atwater Village, East Hollywood, Thai Town, Cypress Park.
- **Eastside:** El Sereno, Boyle Heights, Lincoln Heights.
- **South Central:** West Adams, Central Alameda, Historic South Central, University Park, Adams-Normandie, Jefferson Park, Baldwin Hills/Crenshaw, Leimert Park, Exposition Park, Vermont Square, South Park, Hyde Park.
- **South LA:** Watts, Broadway/Manchester, Green Meadows, Florence, Vermont Vista, Chesterfield Square, Harvard Park, Vermont-Slauson, Vermont Knolls, Manchester Square, Gramercy Park.
- **LA Port:** Harbor Gateway, Harbor City, Wilmington, San Pedro, Gardena, and Redondo Beach.

Strengths to proposed regional unit:

- Ensures greater geographic diversity on the commission.
- Creates opportunity for equitable representation of the SFV region, the Eastside, South LA, Central LA, and historical Asian American neighborhoods.
- Regional boundaries remain consistent over time, in comparison to council districts which may change with seat expansion.
- Members on the commission may have a broader adherence to representing their region and communities of interest, rather than advocating for current district boundaries.

Potential issue: We acknowledge that regions should be comparable in population size for fairness, and so, more work is needed to verify that the recommended regions are comparable in population size with each other.

5. Commission Size

WE STAND BY OUR RECOMMENDATION FOR 21-25 MEMBER COMMISSION TO ENSURE GREATER DIVERSITY.

With 11 regions, we can see the following configuration of commission selection by commission size:

- **17-member commission:** First 11 randomly selected commissioners select the remaining 6 commissioners. The number of the second set of commissioners may be too small to ensure the commission is well-rounded to reflect LA's diversity.
- **21-member commission:** First 11 select the remaining 10 commissioners. This ratio is better for rounding out the commission. Ten slots strengthen the opportunity for greater diversity and representation on the commission as a whole.
- **23-member commission:** First 11 select the remaining 12 commissioners. A stronger ratio to round out the commission, which would allow for an additional representative for each region with one extra member selected from any region.
- **25-member commission:** First 11 select the remaining 14. An even stronger ratio to ensure greater diversity, two representatives by region, and 3 extra commissioners from any region.



NEW RECOMMENDATIONS (CONTINUED)

6. Application Components

We recommend three components to include in the commission application:

- **Demographic Questions** – These questions will provide insights into the demographics and geographic representation of applicants. This data should be used to update on a rolling basis an online dashboard that tracks the demographic data of applicants by regional unit.
- **Objective Questions** – Check-box style questions to screen who meets/doesn't meet the criteria. These questions should include civic engagement experience, and community outreach and engagement experience, for example:
 - In what ways are you involved in your neighborhood, school, faith-based institution, and/or community at large? Check all that apply:
 - I'm a member of...
 - I volunteer in...
 - I participate in...
 - I play a leadership role in...
 - What civic engagement activities have you participated in and/or engaged others to join? Check all that apply:
 - Door to door canvassing
 - Registered others to vote
 - Collected signatures on a petition
 - Etc.
- **Short-Answer Questions** – Questions that provide more details to the first set of commissioners selected about how the remaining applicants embody the IRC values and leadership qualities, as well as speak to their motivation and vision for being on the commission.
 - What motivates you to apply to be on the commission?
 - What do you hope to accomplish as a commissioner?
 - What's your vision for an inclusive redistricting process?
 - What strengths, experiences, and/or skills would you bring to the commission?

7. Public Hearings

- Public hearings shall include culturally-relevant music, cultural performances, food, community resources, educational information on redistricting, etc. based on the region/neighborhood where hearing is hosted in order to create an inclusive and welcoming environment.
- Public hearings shall provide childcare and be near public transportation.



UPDATES TO INITIAL RECOMMENDATIONS

IRC Values and Leadership Qualities

We recommend the following IRC values and leadership qualities be included as part of the IRC's purpose and application & selection process. These values and leadership qualities serve two key functions:

1. **Ensure the IRC remains committed and grounded** in their purpose, values, and responsibility throughout the redistricting process.
2. In combination with OUR LA's diversity metrics (see page 6), these values and leadership qualities shall help **inform the decision-making process of the first set of commissioners** chosen at random to round out the remaining commissioners to be representative of LA's diversity and reflective of these values and leadership qualities.

- **Cultural Safety & Community Empowerment:** Builds trust with community members and recognizes the role of socioeconomic conditions, history, and politics in the self-determination and autonomy of the people being represented. It requires communicating respect and inclusion of beliefs and values, and is led by compassion and by modeling dignified processes in decision-making.
- **Data-Driven:** Seeks and analyzes quantitative and qualitative data to deepen their understanding of issues, to identify potential impacts and harms to communities, and inform their decision-making process.
- **Equity:** Understands the multiple ways communities are impacted by social and racial inequities and strives to center the voices and needs of the most underrepresented and impacted communities in their decision-making process.
- **Humility:** Values, integrates, and seeks to deepen their knowledge/understanding of the lived experience, perspectives, and feedback of all residents, regardless of age, language, educational level, income level, legal status, etc.
- **Inclusion:** Seeks to eliminate barriers to public participation and create a community engagement process that is welcoming, culturally/linguistically relevant, accessible, and inclusive of all demographics and community groups.
- **Integrity:** Their actions and words are truthful and in alignment with each other, fiercely upholding their role and responsibilities in public and in private.
- **Interdependence:** Recognizes and leans into every commission member's expertise, strengths, experiential knowledge, skill sets, and unique perspectives, trusting that their collective process and shared leadership will result in fair and equitable maps. Also recognizes that as commissioners they depend on the community's participation and knowledge to guide their decision-making process.
- **Respect:** Honors the time, learning-curve, sacrifices, resources, and leadership it takes for community members, especially low-income and hard-to-reach communities, to participate and provide feedback in the redistricting process.
- **Service:** Driven by a passion to work tirelessly and strive for the future well-being and political empowerment of all communities.
- **Solution-Oriented:** Facilitates a process to arrive at a shared knowledge of an issue/challenge, to explore multiple approaches, to analyze the pros and cons to various solutions, and reach consensus on the best pathway forward.
- **Transparency:** Commits to ensuring that all decisions, information, data, research, and engagement with stakeholders and residents is shared and done publicly.



UPDATES TO INITIAL RECOMMENDATIONS (CONTINUED)

Commissioner Criteria

WE STAND BY OUR RECOMMENDATIONS TO CREATE AN INCLUSIVE AND REPRESENTATIVE IRC AND CALL FOR:

- Elimination of a voting record or citizenship as a requirement to apply and be selected;
- Elimination of English-proficiency as a requirement to apply and be selected;
- Inclusion of civic engagement and community outreach/engagement experience as relevant and valuable skill sets for commissioners;
- Inclusion of OUR LA's comprehensive list of diversity metrics, to (1) **guide the selection of the commissioners** in the second step of the selection process, (2) to **assess the demographic representation** of applicants and commissioners, and (3) to ensure a deeper understanding among commissioners of **who to target and whose voices are missing** throughout the redistricting process.

THIS MAKES UP LA'S DIVERSITY. THE IRC MUST BE ITS MIRROR

- Race/ethnicity
 - AAPI subgroups
 - Latinx subgroups
 - Black/African American
 - Southwest Asian and North African (SWANA) communities
 - American Indian/Alaska Native
 - Indigenous subgroups (Zapotec, Mayan, Huichol, etc.)
 - Jewish
 - White/European subgroups
 - Other
- Tribal nations (both recognized and non-federally recognized)
- Gender
- LGBTQ+ identities
- Age (youth, middle age, elderly, etc.)
- Immigrant & refugee communities
- Non-citizenship status
- People with disabilities
- Non-proficient English speakers
- Income levels
- Education levels
- Regions
- Religion
- Renter-Homeowner parity
- Length of residency in LA (3-5 years, 5-10, 10-20 years, etc.)
- Skill sets, professions, work/community/school experience, etc.
- Systems impacted (formerly incarcerated, houseless, foster youth system, etc.)

Commissioner Compensation & Resources

In order to eliminate barriers for residents, especially from low-income BIPOC communities, to apply and carry out fully their responsibility as commissioners, sufficient funding and resources must be provided to them.

We recommend that at a minimum, each commissioner receive **\$300 per diem + adjusted for inflation; reimbursement for transportation, childcare, and internet service**; as needed, to be **provided with interpretation** during all meetings, translation of all documents/materials, and ASL interpretation; and to be **provided with the equipment** necessary to carry out their work (laptop, phone, etc.). This applies to commission alternates as well.

**For more information, please contact Aaron Robertson,
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UPDATES TO ORIGINAL RECOMMENDATIONS (CONTINUED)

5% Language Threshold

WE STAND BY OUR RECOMMENDATION FOR LANGUAGE JUSTICE:

- Interpretation & translation services **MUST** be provided by a team of professionals hired by the IRC that span all languages spoken by at least 5% of the population, **including Indigenous languages and dialects**, as the minimum threshold based on the Bilingual Service Act (§7296.2). **Google Translate or AI alone is NOT sufficient.**
- For languages that do not meet the minimum threshold, commission webpages shall have a user-friendly section to request interpretation services for all public meetings/hearings. Constituents must submit request before attending a meeting.
- Commissioners must work with CBOs to inform the translation of outreach materials to be culturally appropriate and effective, as well as to help disseminate these materials across communities.

Commissioner In-Depth Training

Sufficient time is required as part of OUR LA's proposed onboarding phase for commissioners to receive the in-depth training they need to be set up for success, including the parents/caregivers of youth commissioners on the LAUSD IRC.

Training should include the following topics:

- **Commissioner roles, responsibilities, and functions:** Purpose of commission, commission organization, redistricting timeline, facilitating/conducting public meetings and hearings, Brown Act, ex-parte communication, hiring staff, partnering with trusted messengers/CBOs, voting thresholds, etc.
- **Technical, legal, and community outreach training:** Redistricting 101, census data, communities of interest (COI), LA City/LAUSD population demographics, mapping criteria, Voting Rights Act, racially polarized voting, gerrymandering, voting power dilution, etc.
- **Administrative processes and systems:** Processing reimbursement requests and per diems, ordering equipment/materials, administrative processes to hire staff, administrative support to be provided by city government, distributing funds to CBOs, etc.
- **Redistricting phases and processes:** Community outreach & best practices, designing inclusive public hearings/meetings, gathering community feedback, drafting maps, finalizing maps, working with demographers and mappers, etc.

Public Meeting Notice

At a minimum, the IRC must provide a 7-day public notice (or at least 5 business days) to inform the community about public meetings and hearings. Flexibility for commissioners to carry their work is important, while also providing sufficient time for residents to learn about, prepare, and make plans to attend upcoming meetings.



ORIGINAL RECOMMENDATIONS WE REAFFIRM

Inclusive public hearings & meetings

- Create a welcoming and inclusive environment where stakeholders and residents feel safe, respected, and comfortable in being themselves and expressing all aspects of their identities.
- Host a **MINIMUM of 3 public meetings/hearings in EACH REGION for EACH PHASE of the redistricting process**. This facilitates community involvement and increases outreach by the commissions at every stage of the process.
- At least **80% of public meetings and hearings** must be held in the **evenings on weekdays and weekends**.
- **All public meetings/hearings** must be made **accessible virtually** – online, phone, and social media.
- Facilitate a **queue of public speakers across virtual and in-person formats** to ensure equitable participation of the public attending in-person, via phone, or online. For example:
 - Timeslots should be made available for the public to sign up to provide public comment;
 - A queue should be set in place to inform how many individuals are ahead of the caller;
 - Multiple blocks for public comment should be set throughout the agenda, including at the start and end of a public meeting/hearing.

Universal Access

- Commissions must ensure **universal accessibility** that is inclusive of working class families, non-English speakers, and persons with disabilities.
- Accessibility applies to both in-person and virtual/teleconference hearings.
- All meetings must have **American sign language interpretation**.
- Immediate **technical assistance** must be made available to access virtual meetings and public comment online and via phone.
- Provide **various formats to submit public comment**: in-person, via virtual/remote participation, text message, voice recording (can be automatically transcribed), written formats, social media, etc.
- Create culturally responsive and culturally proficient **outreach materials tailored by demographic groups** (e.g., immigrants, LGBTQ+, different ableism, youth, elder, race/ethnicity, tribal/indigenous communities, socioeconomic status, non-English speakers, low technology savviness, etc.)
- Establish a **suggestion box/system** to report barriers for community input that would be reviewed regularly to improve community sessions.
- **Literacy access** - Decrease governmental jargon and use simple, clear language in all communications and be cognizant of overusing acronyms.
- For Angelenos in digital deserts, the commissions must partner with CBOs, public libraries, schools, churches, etc. to set up **“virtual hubs,”** so residents may view and participate in public meetings/hearings from these locations.



Criteria to apply for commissions

- Commissioners must be residents of Los Angeles for at least **three years**.
- Remove partisan balancing as a criteria to consider for selecting commissioners.

Applicants should be disqualified from consideration if:

- In the past 8 years, the applicant or their spouse was an elected or appointed official, or a candidate for elective office.
- In the past 4 years, the applicant or their spouse served as an officer of, employee of, or paid consultant to, a campaign committee or a candidate for elective office.
- In the past 4 years, the applicant or their spouse served as an officer of, employee of, or paid consultant to, a political party or as an elected or appointed member of a political party central committee.
- In the past 8 years, the applicant or their spouse served as a staff member or consultant to, or who has contracted with, a currently serving elected officer of the City of Los Angeles/LAUSD.
- In the past 8 years, the applicant or their spouse has been registered to lobby in the City of Los Angeles.
- In the past 4 years, the applicant has contributed \$900 or more in a year to any candidate for an elected office in the City of Los Angeles/LAUSD.

Management & Implementation of the Application Process

- The entity managing the application process must work with the City's Civil + Human Rights and Equity Department and other City and LAUSD departments/offices who regularly interface with the public in order to publicize the application process in a culturally and linguistically accessible way that centers racial equity and justice.
- **Applications must be published for public review** and the public must be permitted to seek dismissal of an application for failure to meet qualifications, in order to provide transparency and oversight and engender public confidence in the ultimate selection of the commissions.



RECOMMENDATIONS WE REAFFIRM (CONTINUED)

Mapping Tool

- We suggest **Districtr**, a tool provided in the 2021 LA City redistricting process that was a user-friendly way to draw maps.
- We recommend the city invest in opening up public libraries as places where community residents can access and use the tool, and make the tool available to home-users. The tool is compatible with PDI and uses neighborhood maps and color coding that is already familiar to most residents. <https://districtr.org/event/MapsofLA>

Commission Process

In order to have an efficient and inclusive redistricting process, we propose four phases for the commissions' workplan:

- **Phase 1 | Commission Onboarding & Staffing**
 - The first meeting of the commissions should be held by September 1 of the year preceding the commission deadline to ensure that the commissions have at least 11 months to engage the community.
 - Onboarding phase should last at least 60 days.
 - Key activities: establish principles, shared values, and workplan of the commissions; in-depth training on the redistricting process; and hiring of staff.
- **Phase 2 | Outreach Planning & Implementation**
 - Commissions shall plan, coordinate, and implement public education and outreach in partnership with trusted messengers, non-profit organizations, faith-based communities, and civic institutions.
 - Commissions shall provide redistricting education to the public prior to input sessions.
 - Listening sessions shall be scheduled and held through in-person and hybrid virtual forms to gather community feedback on their communities of interest (COIs).
- **Phase 3 | Draft Map Phase**
 - Community stakeholders and residents shall be encouraged to submit and present on map proposals to the commissions, prior to the commissions commencing the drawing of their first draft maps.
 - Map submissions include partial and/or full maps
 - A special public hearing series shall be designated for community stakeholders and residents to come and present on their map proposals to the commissions.
 - All map boundaries should be drawn and voted on by the commissions in public meetings. At a minimum, this phase should take at least 70 days.
 - The draft map(s) prepared by the commissions shall be posted for public consideration for at least 72 hours before any public hearings to consider those maps.



RECOMMENDATIONS WE REAFFIRM (CONTINUED)

Phase 4 | Final Map Phase

- The commissions shall approve a map of the new City/LAUSD districts no later than September 30, 2031, and thereafter, each subsequent tenth anniversary of that date OR 180 days before the next regular election occurring after January 1 in each year ending in the number two, whichever provides a longer timeline for robust public engagement in the redistricting process.
- The final map prepared by the commissions shall be posted for public consideration for at least 3 weeks before any public hearings to consider that map.
- A supermajority of the commissions shall be required to approve the final map.

Partnering and Funding CBOs

- Commissions shall partner and provide funding/grants to CBOs and other trusted messengers (i.e. established coalitions, nonprofits, tribal organizations, faith-based institutions, and other civic leaders/institutions) with demonstrated history to advancing equity and experience in community outreach and engagement to lead and conduct redistricting outreach, educational workshops, and engagement efforts with the public.
- Create and implement an educational outreach campaign with CBOs and other trusted messengers at every phase of the redistricting process, including educational videos, materials, and tools that are tailored and translated for LA's diverse communities.
- Disseminate written information to CBOs and other trusted messengers in a timely manner, translated into the City's languages that meet the 5% threshold, and with content written for diverse literacy levels.

IRC Purpose Statement: To strengthen the governance of the City of Los Angeles/LAUSD by empowering its communities to have their diverse needs served through fair, transparent and inclusive representation.



RECOMMENDATIONS WE REAFFIRM (CONTINUED)

Mapping Criteria

- We affirm the **Voting Rights Act & California Voting Rights Act** must be followed and **equal population** of each district is required as the top criteria for drawing district lines.
 - Population is adjusted to count incarcerated people at their home address, not their prison address.
 - **Additional criteria (in order of priority to be applied):**
 - **Communities of Interest Preservation** to the extent practicable. A "community of interest" is a population that shares common social or economic interests that should be included within a single supervisorial district for purposes of its effective and fair representation.
 - **Geographic Contiguity** to the extent practicable. Areas that meet only at the points of adjoining corners are not contiguous. Areas that are separated by water and not connected by a bridge, tunnel, or regular ferry service are not contiguous.
 - **Geographic Integrity** of a city or census designated place shall be respected to the extent practicable.
 - **Geographic Compactness** should be encouraged to the extent practicable, where it doesn't conflict with previous criteria, and in a manner to ensure that nearby areas of population are not bypassed in favor of more distant populations.
 - **Easily Identifiable** by residents to the extent practicable, districts shall be bounded by natural and artificial barriers, including streets.
 - **Prohibit Favoritism**. No partisan favoritism or discrimination.
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Data & Records

- Commissions and their subcommittees shall keep minutes of all discussion and actions taken at public meetings, including meetings held by commission subgroups outside of public meetings with external stakeholders, and made available in the languages that meet the 5% threshold in the City of LA.
- The minutes should be discussed and adopted at the next public meeting of that body.
- All documents, materials, and decisions discussed and/or voted upon during public meetings and hearings shall be made public, translated in the languages that meet the 5% threshold, and easily searchable on the IRC websites by title and public meeting date.
- To the greatest extent practicable, all public meetings of the commissions and its subcommittees shall be video recorded and made easily accessible and user-friendly to find on the IRC websites, including recording transcripts or audio in the languages that meet the 5% threshold.
- All records of the commissions relating to redistricting, and all data considered by the commissions in drawing a draft map or the final map, including PL-94 Census data and any racially polarized voting analysis data are public records and easily searchable on the IRC websites.



RECOMMENDATIONS WE REAFFIRM (CONTINUED)

Websites

- The commissions shall establish an internet website dedicated to redistricting. The City Clerk shall maintain the websites for at least 10 years after the adoption of new Council/LAUSD district boundaries.
- Commissions shall provide updates on their progress, timeline, and activities for each redistricting phase on their websites in an interactive format and during public meetings and hearings.
- The websites shall be user-friendly, ADA compliant, with content, documents, tools, maps, and information that is accessible and easy to find and understand.
- Include mini-tutorial videos on “how to” navigate webpage and tools (especially for the mapping tool). These can be played during meetings at breaks.
- The websites shall be made available in the languages that meet the 5% threshold OR at least made available in Spanish.