



United to House LA (ULA) Staffing Plan

CF 23-0038-S11

Housing & Homelessness Committee
January 21, 2026



Background on Proposed ULA Staffing Plan

- On December 10, 2024, City Council requested a comprehensive analysis of new staff positions needed to support successful implementation of all ULA Programs (CF 23-0038-S8)
- October 3, 2025 LAHD report requests **109** new positions to meet ULA implementation needs:
 - 108** at LAHD, including creation of the permanent ULA Inspector General
 - 1** at Bureau of Contract Administration (BCA)
- Costs funded by ULA Administration Fund: **8%** of all ULA revenue
- ULA Citizen Oversight Committee (COC) unanimously voted to recommend that City Council support LAHD's proposed staffing plan on November 20, 2025

**LAHD Housing
Development Bureau
(HDB)**
41 positions

**LAHD Regulatory
Code and Compliance
Bureau (RCCB)**
6 positions

**LAHD Administration
Bureau**
45 positions

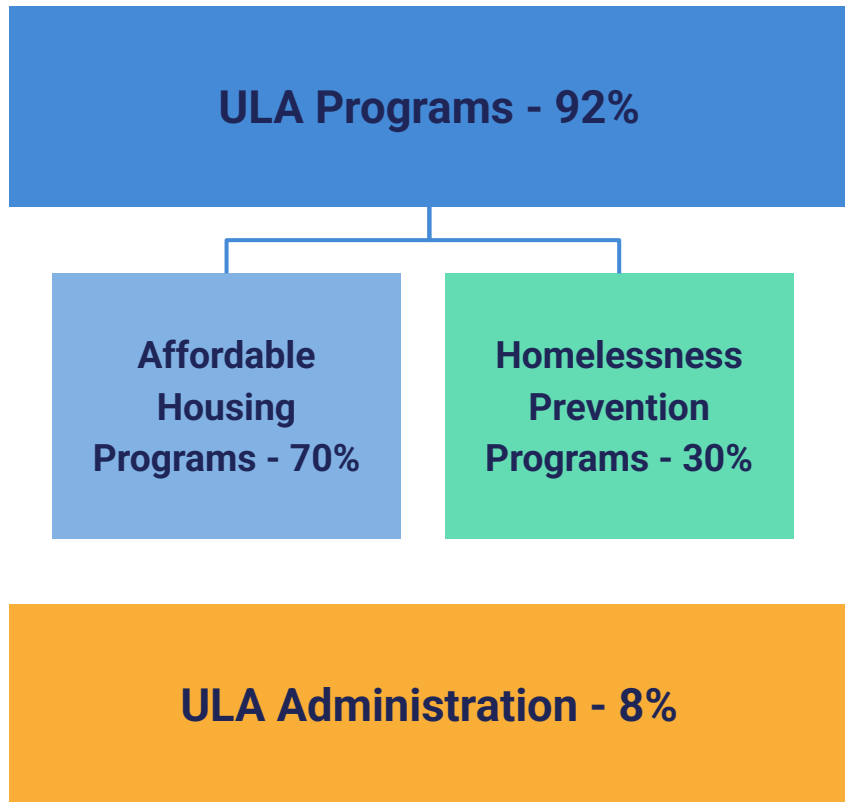
**LAHD Executive
Management**
12 positions

**Bureau of Contract
Administration (BCA)**
1 position

**Office of the ULA
Inspector General**
4 positions



ULA Admin Funding Allocated To-Date



- FY 23-24
 - ULA Admin: **\$12 M**
 - ULA Programs: \$138 M
- FY 24-25
 - ULA Admin: **\$13.4 M**
 - ULA Programs: \$154.5 M
- FY 25-26
 - ULA Admin: **\$33.98 M**
 - ULA Programs: \$390.86 M
- Revenue continues to **trend up**



Summary of New Position Requests

| LAHD Bureau & Division | Total Positions Requested | Relevant ULA Program(s) |
|--|---------------------------|--------------------------------------|
| Housing Development Bureau (HDB) | 41 | All Affordable Housing Programs |
| Regulatory Code & Compliance Bureau (RCCB) | 6 | All Homelessness Prevention Programs |
| Administration Bureau | 45 | All ULA Programs |
| Executive Management | 12 | All ULA Programs |
| Office of the ULA Inspector General | 4 | ULA COC; ULA Tenant Council |
| Total | 108 | |

| Bureau of Contract Administration | Total Positions Requested | Relevant ULA Program(s) |
|-----------------------------------|---------------------------|---------------------------------|
| Office of Contract Compliance | 1 | Multifamily; Alternative Models |
| Total | 1 | |



Housing Development Bureau (HDB)

| LAHD Bureau & Division | Total Positions Requested | Total Positions CAO Report | Relevant ULA Program(s) |
|------------------------------------|---------------------------|----------------------------|--|
| Housing Development Bureau | | | |
| Assistant General Manager's Office | 1 | 1 | All Affordable Housing Programs |
| Development and Finance | 7 | 5 | Multifamily; Alt Models: Preservation; Acq/Rehab: Preservation |
| Housing Strategies and Services | 10 | 7 | Alt Models: New Construction; Acq/Rehab: Small NOAH; Homeownership |
| Technical Services | 11 | 3 | All Affordable Housing Programs |
| Asset Management | 12 | 3 | Operating Assistance; All Affordable Housing Programs |
| Total | 41 | 19 | All Affordable Housing Programs |



Regulatory Code & Compliance Bureau (RCCB)

| LAHD Bureau & Division | Total Positions Requested | Total Positions CAO Report | Relevant ULA Program(s) |
|--|---------------------------|----------------------------|--|
| Regulatory Code & Compliance Bureau | | | |
| Tenant Anti-Harassment Unit | 2 | 2 | Protections from Tenant Harassment |
| Outreach and Education | 3 | 2 | Outreach and Education; All Homelessness Prevention Programs |
| Short-Term Emergency Assistance | 1 | 0 | Short-Term Emergency Assistance |
| Total | 6 | 4 | All Homelessness Prevention Programs |



Administration Bureau

| LAHD Bureau & Division | Total Positions Requested | Total Positions CAO Report | Relevant ULA Program(s) |
|--------------------------------|---------------------------|----------------------------|--------------------------------------|
| Administration Bureau | | | |
| Budget | 2 | 0 | All ULA Programs |
| Contracts | 2 | 0 | All ULA Programs |
| Procurement | 1 | 1 | All ULA Programs |
| Public Records | 2 | 1 | All ULA Programs |
| Management Services | 1 | 0 | All ULA Programs |
| Accounting: Reporting | 2 | 2 | All ULA Programs |
| Accounting: Afford. Hsg. | 12 | 1 | All Affordable Housing Programs |
| Accounting: Homelessness Prev. | 7 | 1 | All Homelessness Prevention Programs |
| Accounting: Loans Receivable | 3 | 0 | All Affordable Housing Programs |
| Accounting: Payroll | 4 | 0 | All ULA Programs |
| Accounting: Audit | 2 | 0 | All ULA Programs |
| Systems | 7 | 3 | All ULA Programs |
| Total | 45 | 9 | All ULA Programs |



Executive Management

| LAHD Divisions | Total Positions Requested | Total Positions CAO Report | Relevant ULA Program(s) |
|-------------------------------------|---------------------------|----------------------------|-------------------------|
| Executive Management | | | |
| Communications and External Affairs | 6 | 3 | All ULA Programs |
| Strategic Engagement and Policy | 6 | 4 | All ULA Programs |
| Total | 12 | 7 | All ULA Programs |

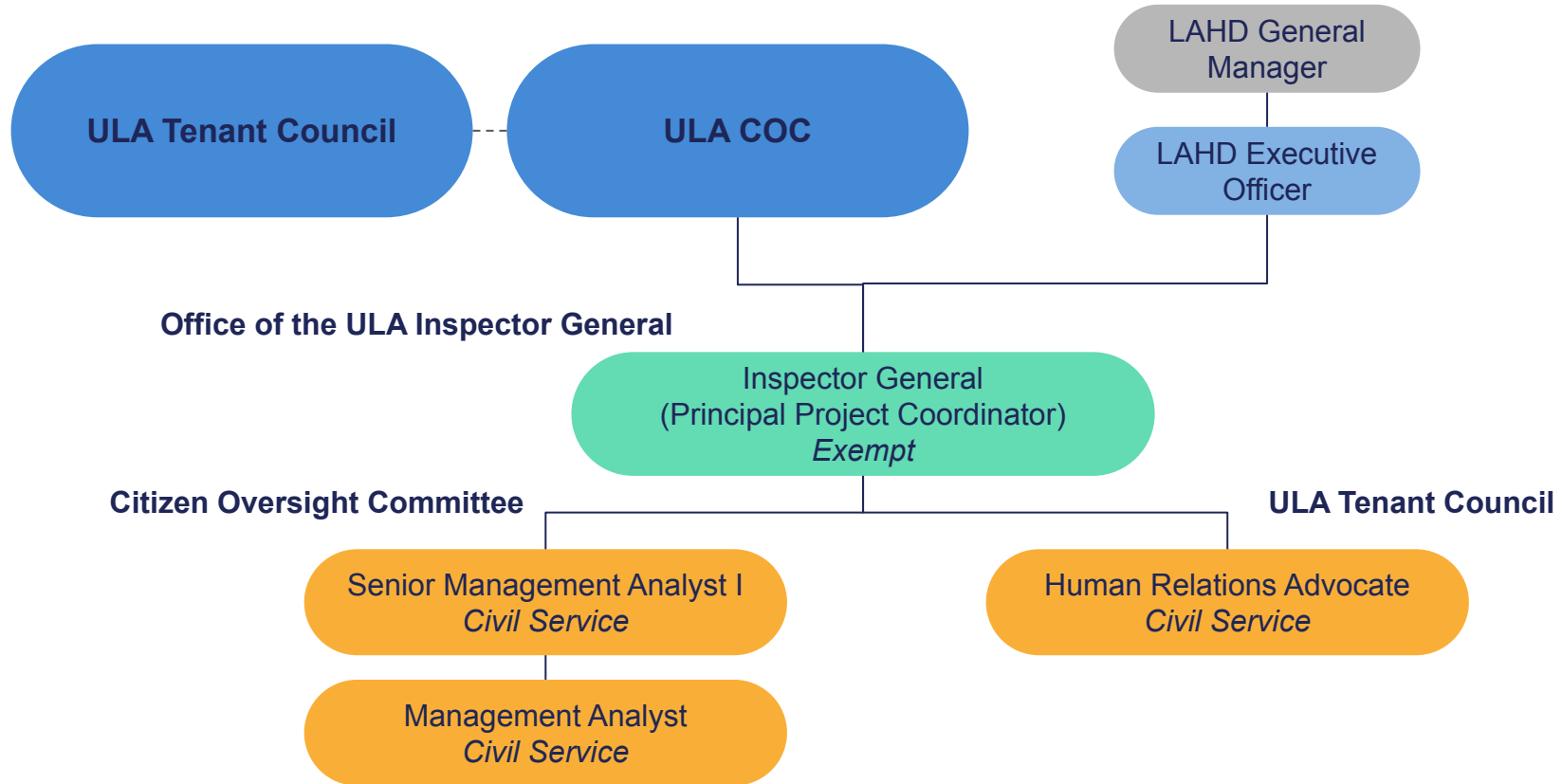


Office of the ULA Inspector General

| Division | Total Positions Requested | Total Positions CAO Report | Relevant ULA Program(s) |
|---|---------------------------|----------------------------|--|
| Office of the ULA Inspector General | | | |
| ULA Inspector General - Exempt Position | 1 | 1 | All ULA Programs; COC; Tenant Council |
| Inspector General Staff - Civil Service Positions | 3 | 3 | All ULA Programs; COC; Tenant Council |
| Total | 4 | 4 | All ULA Programs; COC; Tenant Council |



Office of the ULA Inspector General - Proposed Structure



Bureau of Contract Administration (BCA)

| Bureau of Contract Administration | Total Positions Requested | Total Positions CAO Report | Relevant ULA Program(s) |
|-----------------------------------|---------------------------|----------------------------|--|
| Office of Contract Compliance | | | |
| Project Labor Agreements | 1 | 0 | Multifamily; Alternative Models |
| Total | 1 | 0 | Multifamily; Alternative Models |

