

Background on Proposed ULA Staffing Plan

- On December 10, 2024, City Council requested a comprehensive analysis of new staff positions needed to support successful implementation of all ULA Programs (CF 23-0038-S8)
- October 3, 2025 LAHD report requests **109** new positions to meet ULA implementation needs:
 - 108** at LAHD, including creation of the permanent ULA Inspector General
 - 1** at Bureau of Contract Administration (BCA)
- Costs funded by ULA Administration Fund: **8%** of all ULA revenue
- ULA Citizen Oversight Committee (COC) unanimously voted to recommend that City Council support LAHD's proposed staffing plan on November 20, 2025

LAHD Housing Development Bureau (HDB)
41 positions

LAHD Regulatory Code and Compliance Bureau (RCCB)
6 positions

LAHD Administration Bureau
45 positions

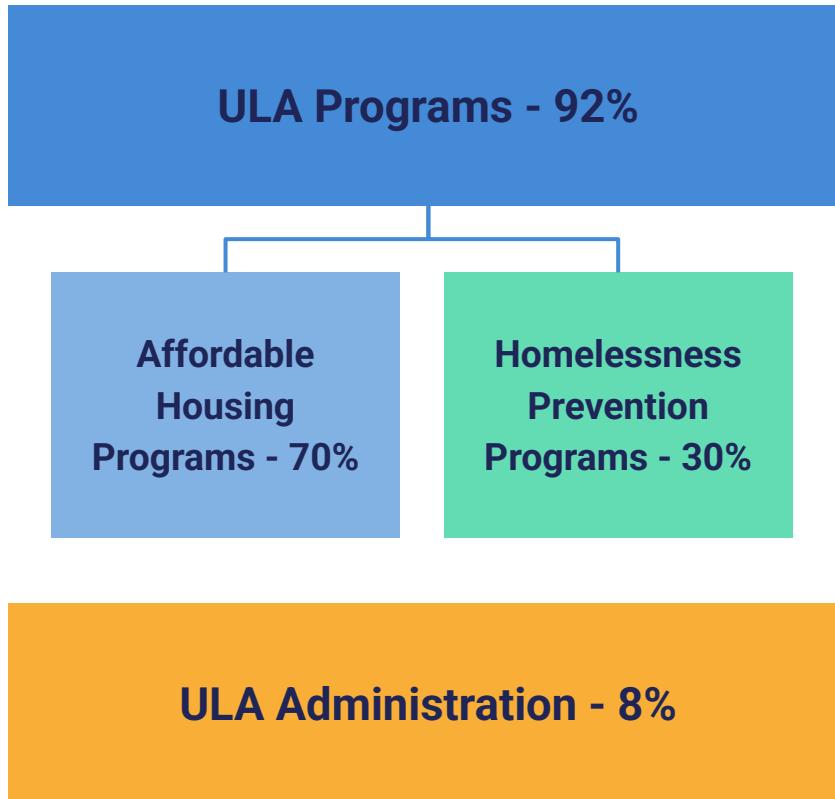
LAHD Executive Management
12 positions

Bureau of Contract Administration (BCA)
1 position

Office of the ULA Inspector General
4 positions



ULA Admin Funding Allocated To-Date



- FY 23-24
 - ULA Admin: **\$12 M**
 - ULA Programs: **\$138 M**
- FY 24-25
 - ULA Admin: **\$13.4 M**
 - ULA Programs: **\$154.5 M**
- FY 25-26
 - ULA Admin: **\$33.98 M**
 - ULA Programs: **\$390.86 M**
- Revenue continues to **trend up**

Summary of New Position Requests

LAHD Bureau & Division	Total Positions Requested	Relevant ULA Program(s)
Housing Development Bureau (HDB)	41	All Affordable Housing Programs
Regulatory Code & Compliance Bureau (RCCB)	6	All Homelessness Prevention Programs
Administration Bureau	45	All ULA Programs
Executive Management	12	All ULA Programs
Office of the ULA Inspector General	4	ULA COC; ULA Tenant Council
Total	108	

Bureau of Contract Administration	Total Positions Requested	Relevant ULA Program(s)
Office of Contract Compliance	1	Multifamily; Alternative Models
Total	1	



Housing Development Bureau (HDB)

LAHD Bureau & Division	Total Positions Requested	Total Positions CAO Report	Relevant ULA Program(s)
Housing Development Bureau			
Assistant General Manager's Office	1	1	All Affordable Housing Programs
Development and Finance	7	5	Multifamily; Alt Models: Preservation; Acq/Rehab: Preservation
Housing Strategies and Services	10	7	Alt Models: New Construction; Acq/Rehab: Small NOAH; Homeownership
Technical Services	11	3	All Affordable Housing Programs
Asset Management	12	3	Operating Assistance; All Affordable Housing Programs
Total	41	19	All Affordable Housing Programs



Regulatory Code & Compliance Bureau (RCCB)

LAHD Bureau & Division	Total Positions Requested	Total Positions CAO Report	Relevant ULA Program(s)
Regulatory Code & Compliance Bureau			
Tenant Anti-Harassment Unit	2	2	Protections from Tenant Harassment
Outreach and Education	3	2	Outreach and Education; All Homelessness Prevention Programs
Short-Term Emergency Assistance	1	0	Short-Term Emergency Assistance
Total	6	4	All Homelessness Prevention Programs



Administration Bureau

LAHD Bureau & Division	Total Positions Requested	Total Positions CAO Report	Relevant ULA Program(s)
Administration Bureau			
Budget	2	0	All ULA Programs
Contracts	2	0	All ULA Programs
Procurement	1	1	All ULA Programs
Public Records	2	1	All ULA Programs
Management Services	1	0	All ULA Programs
Accounting: Reporting	2	2	All ULA Programs
Accounting: Afford. Hsg.	12	1	All Affordable Housing Programs
Accounting: Homelessness Prev.	7	1	All Homelessness Prevention Programs
Accounting: Loans Receivable	3	0	All Affordable Housing Programs
Accounting: Payroll	4	0	All ULA Programs
Accounting: Audit	2	0	All ULA Programs
Systems	7	3	All ULA Programs
Total	45	9	All ULA Programs



Executive Management

LAHD Divisions	Total Positions Requested	Total Positions CAO Report	Relevant ULA Program(s)
Executive Management			
Communications and External Affairs	6	3	All ULA Programs
Strategic Engagement and Policy	6	4	All ULA Programs
Total	12	7	All ULA Programs

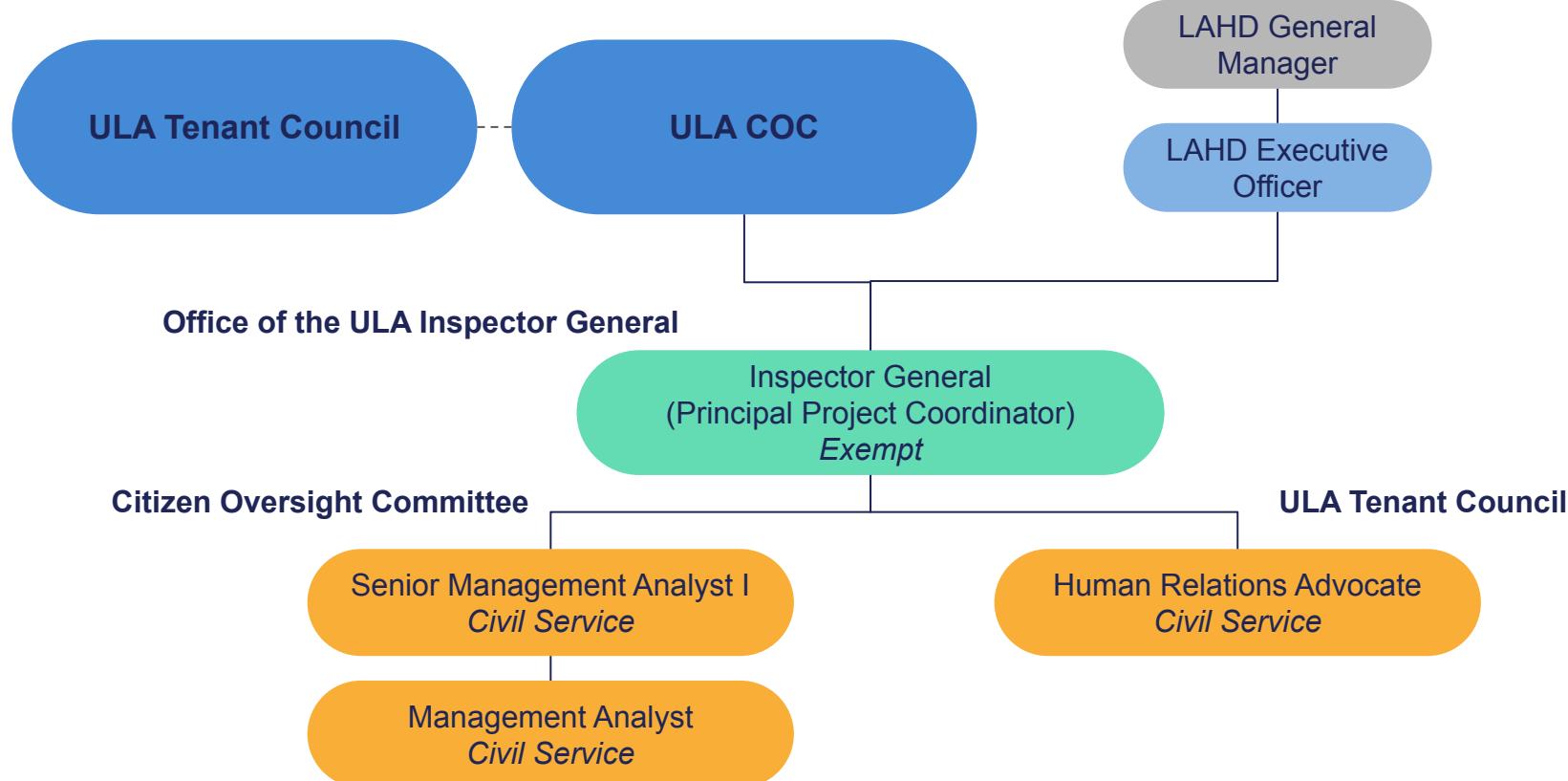


Office of the ULA Inspector General

Division	Total Positions Requested	Total Positions CAO Report	Relevant ULA Program(s)
Office of the ULA Inspector General			
ULA Inspector General - Exempt Position	1	1	All ULA Programs; COC; Tenant Council
Inspector General Staff - Civil Service Positions	3	3	All ULA Programs; COC; Tenant Council
Total	4	4	All ULA Programs; COC; Tenant Council



Office of the ULA Inspector General - Proposed Structure



Bureau of Contract Administration (BCA)

Bureau of Contract Administration	Total Positions Requested	Total Positions CAO Report	Relevant ULA Program(s)
Office of Contract Compliance			
Project Labor Agreements	1	0	Multifamily; Alternative Models
Total	1	0	Multifamily; Alternative Models

