

Resolution No. 023 227

(Amendment No. 327- 4370)

(Amendment No. 328- 3593)

FISCAL YEAR 2023-2024 POWER REVENUE FUND BUDGET

WHEREAS, Section 511(b) of the Los Angeles City Charter requires that the Board of Water and Power Commissioners (Board) shall, prior to the beginning of each Fiscal Year (FY), adopt an annual Department Budget for the Power Revenue Fund and make an annual appropriation covering its anticipated revenues and expenditures; and

WHEREAS, in March 2011, Los Angeles voters approved Measure J that requires the Los Angeles Department of Water and Power (LADWP) submit a Preliminary Budget to the Los Angeles City Council (Council) by March 31, 2023, and shall by May 31, 2023, update the preliminary budget based on additional information received after March 31, 2023, including without limitation, additional information about revenue and expense projections; and

WHEREAS, the Board approved the transmittal of the preliminary budget to the Council for informational purposes on March 14, 2023; and

WHEREAS, upon approval from the Board, the FY 2023-2024 Power Revenue Fund Receipts and Appropriations Final Budget and Associated Schedules will be transmitted to the Council in accordance with the City Charter; and

WHEREAS, Since the development of the preliminary budget, LADWP Management has thoroughly reviewed the budget, prioritized, and adjusted the FY 2023-2024 spending proposals to support infrastructure investment, comply with regulatory mandates, and provide exemplary customer service, with continued cost control to mitigate impact on customer rates; and

WHEREAS, estimated appropriations for FY 2023-2024 total \$6.83 billion; and

WHEREAS, Net of receipts from the Water System, contributions in aid of construction, individuals, and companies and other miscellaneous sources, appropriations are \$5.98 billion; and

FISCAL YEAR 2023-2024 ANNUAL PERSONNEL RESOLUTION

WHEREAS, Resolution Nos. 327 and 328, adopted October 9, 1947, pertaining to the creation of positions and fixing of duties, responsibilities and other terms and conditions of employment have from time to time have been amended by the Board; and

WHEREAS, it is the desire of said Board to fix annually the number of positions authorized for LADWP employment; and

WHEREAS, it is the desire of said Board to reaffirm its commitment to equal employment opportunity.

NOW, THEREFORE, BE IT RESOLVED by the Board, as follows:

- (1) The "FY 2023-2024 Proposed Departmental Budget – Power Revenue Fund," submitted by the General Manager to this Board for adoption, and now on file with the Secretary of this Board, be and the same is hereby adopted as the "Annual Departmental Budget of the Los Angeles Department of Water and Power, FY 2023-2024, Power Revenue Fund" and that the appropriation shown therein be, and is hereby, made.
- (2) The amounts shown under the "Estimated Amounts for the FY 2022-2023" submitted as part of the "FY 2023-2024 Proposed Departmental Budget – Power Revenue Fund" by the General Manager to this Board for adoption, and now on file with the Secretary of this Board, be and the same are hereby adopted as the updated "Annual Budget of the Los Angeles Department of Water and Power, FY 2022-2023, Power Revenue Fund" and that the appropriation shown therein be, and is hereby, made.
- (3) The adopted "Annual Departmental Budget of the Los Angeles Department of Water and Power, FY 2023-2024, Power Revenue Fund" shall be transmitted to the Council as required by Los Angeles City Charter Section 684.
- (4) For the FY 2023-2024, employment of persons in positions heretofore created by the Board, as set forth in the LADWP Personnel Resolution, Resolution No. 328, and in Schedule "A" of the Position Evaluation and Compensation Plan, Resolution No. 327, as amended, shall not exceed the number of positions hereby fixed for each System by Civil Service Classification, and for each Duties Description Record (DDR), as set forth in the schedule now in the hands of the Secretary of the Board which schedule identifies said positions.

Pursuant to the specifications in the attached "Transfer Schedule A" listing the functional transfers from the Joint System to the Power System, which is currently on file with the Board Secretary, the operational function(s) separately identified in said transfer schedule, together with the positions performing said function(s), the employees occupying said position(s), and the equipment required by said employees, shall be and are hereby transferred to the Power System, as identified in said transfer schedule, effective July 2023.

- (5) Employment of persons in positions authorized by this resolution shall be subject to availability of funds appropriated in the budget for the payment of salaries and wages, and shall not exceed the number of positions hereby fixed

for each System by Civil Service Classification and DDR, as set forth in the schedule identified in Paragraph (4) above.

- (6) Appointment of persons to positions authorized by this resolution shall be subject to the conditions and constraints established in the Rules of the Board of Civil Service Commissioners of the City of Los Angeles.
- (7) If a substitute position is used to make a regular appointment, the General Manager may require that a budgeted position be held vacant in the same System; provided, however, that at no time shall the total number of persons employed within a System exceed the total number of budgeted positions authorized for that System.
- (8) Substitute positions may be used without holding a budgeted position vacant for the following purposes:
 - a) To provide replacements for persons on extended sick leave or disability.
 - b) To provide temporary employment authority to meet emergency workloads that can be financed with funds accumulated due to position vacancies.
 - c) To provide succession planning to help ensure that institutional knowledge is captured, transferred, and understood by designated recipients.
 - d) To provide additional employment authority in training classifications for which the dropout rate is high and/or for which recruitment of positions is difficult or limited to specific periods of the year.
 - e) To fill Civil Service daily-rated, and Exempt daily-rated positions for which funding is provided in the expenditure program.
 - f) To fill part-time exempt positions to give students or recent graduates practical work experience which will assist them in qualifying for entry level Civil Service positions, provided the positions can be financed with funds accumulated due to position vacancies. Part-time exempt positions shall not be used to replace regular full-time positions.
- (9) The General Manager may approve the use of a substitute position in a Civil Service Classification and DDR not specifically listed in the schedule identified in Paragraph (8) above, to meet an emergency which involves or immediately threatens a substantial interruption or impairment of the LADWP's business. The use of a substitute position shall be subject to the provisions and limitations specified in Paragraphs (7) and (8) above.

- (10) It is the policy of this Board that when filling positions, express consideration be given to equal employment opportunity requirements prohibiting discrimination based on gender, race, color, national origin, age, disability, and all other protected classes, in the decisions and actions of the LADWP.
- (11) This resolution shall continue in effect until modified or until such time as the Board adopts the next subsequent annual resolution, setting forth the number of positions authorized by the Board.

I HEREBY CERTIFY that the foregoing is a full, true and correct copy of a resolution adopted by the Board of Water and Power Commissioners of the City of Los Angeles at its meeting held **MAY 23 2023**


Secretary

APPROVED AS TO FORM AND LEGALITY
HYDEE FELDSTEIN SOTO, CITY ATTORNEY

APR 27 2023
BY 
BENJAMIN CHAPMAN
ASSISTANT GENERAL COUNSEL