

## Communication from Public

**Name:** David Wolford  
**Date Submitted:** 06/14/2024 01:48 AM  
**Council File No:** 23-0418

**Comments for Public Posting:** I was a City of Los Angeles employee of 30 years (1971-2001). During that period the City followed the same policy as is current of "nickel and dimeing" it's employees. Never paying any where the cost of living ( Arab Oil Embargo during the 1970's). This resulted in most employees losing purchasing power of more than 35%. The City is again doing this to the same retired employees that lost so much purchasing power during their active service. The City Council and Mayor will again ask these employees to lose even more purchasing power. IF THE MAYOR AND COUNCILL REALLY WANT TO CUT EXPENDITURES. REDUCRE ALL MAYOR AND COUNCIL AND UPPER LEVEL EXECUTIVE POSTIONS, DWP,LAPD AND LAFD SALARIES TO THE SAME LEVEL INCREASE THAT ALL OTHER CITY EMPLOYEES RECEIVED FROM 1970 TO 2024 (60%) FROM THE CURRENT INCREASE OF 476%. THIS BALANCE THE CURRENT BUDGET AND AND LEAVE A LARGE SURPLUS. ALSO CHANGE CURRENT POLICY TO REQUIRE ALL MISS CONDUCT OR NEGIGENT LAWSUITS LOST BY LAPD AND LAPFD BE DEDUCTED FROM THIER CURRENT BUDGET AND NOT PAID OUT OF CITY GENERAL ACCOUNTS.

## Communication from Public

**Name:** Barbara A

**Date Submitted:** 06/14/2024 03:47 AM

**Council File No:** 23-0418

**Comments for Public Posting:** Members of the Council, I worked for the City of LA for 20 years as a civilian employee. i was forced to leave after a diagnosis of MS was making it physically difficult to continue working and raising my 4 young children. That was 24 years ago. My disability retirement now leaves me at poverty level and I was forced to leave the state because I could no longer afford the cost of living in LA. I depend greatly on my yearly 3% COLA increase which translates to approximately \$70 a month extra each month, an amount for which i am truly grateful for but doesn't even cover the cost of my monthly wifi. When I read that my COLA will be decreased this year to 2.85, i sigh but accept it. However now there is consideration of lowering it to 2.6% I close my eyes and wonder what other cuts I will have to make to survive at already poverty level and increasing prices for everything. I implore you to please adopt the 2.85% COLA increase for this fiscal year. Although it will translate into just a few dollars a month for me, I need every penny I can get to afford living and paying my essential expenses. Thank you.

## Communication from Public

**Name:** Mark Haprov

**Date Submitted:** 06/14/2024 08:05 AM

**Council File No:** 23-0418

**Comments for Public Posting:** I am urging the City of Los Angeles City Council to the adopt the additional 2.85% COLA recommended by the Los Angeles City Employees' Retirement System (LACERS) Board. As you are well aware, retirement incomes are not keeping up with inflation, making it impossible to maintain the modest retirement lifestyle I worked so hard to earn. I devoted 32 years of my life as a dedicated City Employee with the Bureau of Engineering. I am very proud of all the great contributions we made in building and sustaining the City of Los Angeles infrastructure. Please vote yes on the additional 2.85% COLA for retirees on your upcoming council vote! Thank you for showing your support for former dedicated City Employees.

## Communication from Public

**Name:** Lawrence

**Date Submitted:** 06/14/2024 08:20 AM

**Council File No:** 23-0418

**Comments for Public Posting:** I am writing to request your support of the recommendation of the Los Angeles City Employee Retirement System (LACERS) Board for a 2.85% discretionary Cost of Living Adjustment (COLA) increase for eligible LACERS participants. Inflation has impacted retirees, me included, in ways that would have been unthought of only a few years ago. The increased costs of basic necessities, including energy, have far outstripped the annual increases as calculated by the LACERS actuary. Our retirement allowances have not kept pace. Inflation is predicted to remain at the current level for the foreseeable future. The purchasing power of our retirement pension dollars will continue to decrease over the coming years. The annual maximum 3.0% COLAs alone do not and will not match inflation. Please help LACERS retirees continue to live with dignity and with economic security by supporting the LACERS request.