

## Communication from Public

**Name:** Terry Sauer

**Date Submitted:** 02/01/2024 04:16 PM

**Council File No:** 23-0418

**Comments for Public Posting:** †his file has been pending before the Council for almost one year with no action. The intent of the request was to provide a modest adjust of an additional 2.6% COLA to Tier ! members to offset the impact of 7% inflation. The vast majority of retirees receive benefits of approximately \$60,000 per year. The annual COLA of 3% has not kept pace with recent rampant inflation. Retirees have provided the City with years of tireless service. Retirees are also voters and constituents. It is requested that the Council support the request from the LACERS Board to authorize this one-time supplemental COLA. Retirees are equally deserving of an adjustment as the active employees who will receive a significant salary enhancement as the result of recent contracts.

## Communication from Public

**Name:**

**Date Submitted:**

01/31/2024 10:18 PM

**Council File No:**

23-0418

**Comments for Public Posting:** Please approve discretionary COLA for retirees as they are impacted of the inflation and rising of prices. They are living on fixed income and the cost of living is so high. Retirees are being reasonable in asking and should be respected to get discretionary COLA as working employees are getting increase. Thank you.

## Communication from Public

**Name:**

**Date Submitted:** 02/01/2024 10:18 AM

**Council File No:** 23-0418

**Comments for Public Posting:** I hope the city will approve the one time COLA as it is difficult to make ends meet with inflated prices. Ty.

## Communication from Public

**Name:** Wanda Williams

**Date Submitted:** 02/01/2024 11:12 AM

**Council File No:** 23-0418

**Comments for Public Posting:** This is in regards to the discretionary cola. I'm begging you to consider a positive vote on this. Keeping up with exuberant costs has been a nightmare with the standard 3 percent colas. This amount is not keeping up the rising costs of food, gas and other basic living expenses as you are probably aware because even you have voted for yourselves an increase in pay. Why is it that retirees have to move out of state in order not to become homeless or live in a bad area risking their lives because that's all they can afford? Why because the pay doesn't match the cost of living. Again I beg of you to add the additional discretionary cola. Thank you.