

Communication from Public

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Comments for Public Posting: I would like to respectfully remind the council that retired sworn employees just received a six-percent COLA. As a long-time Police Department employee prior to retirement, I, like many civilian employees, was shut out of promotional opportunities due to various hiring and promotional freezes throughout my career. Yet sworn staff continued to promote and increase their salaries. Even through trying times of low career growth with the LAPD, many tenured civilians stayed because they believed they were doing work that mattered and made a difference, despite the second-class citizenship. I'm referring to the career civilian employees who supported field operations, losing potential salary increases to multiple freezes while sworn were still promoted. Yet we stayed because we were true to the cause. I cannot stay silent when this is done to us again, especially in retirement—to continue the second-class status quo. It's about time that civilian retirees achieve the same resources to combat inflation at our already lower overall retirement pay that we had to work longer to earn and achieve than our sworn counterparts.