

MOTION

In Fiscal Year 2023-2024 the City of Los Angeles budgeted for 9,493 sworn police officers. However, after months of recruitment and various incentive programs, the Department is unable to fill hundreds of vacant positions. The number of positions that are currently filled are 8,972 and there are no indications that our progress in filling additional positions is improving. During the duration of the BOUNCE program, we have only filled 14 positions of the 200 that we budgeted for. In the last 7 recruit classes, we have hired an average of fewer than 35 positions in each class when the target class size is 60.

These 521 vacant positions represent well over \$50 million dollars in unutilized general fund spending because the City has been unable to fill the open positions.

**I THEREFORE MOVE** to amend Item 10 on Today's agenda (CF 23-0600-S115) to add the following instruction: instruct the CAO to report back in one week to full Council on a the number of sworn police officers that the City is realistically projected to hire by end of the fiscal year, based on current hiring trends, and report on savings associated with eliminating positions unlikely to be filled.

PRESENTED BY:



**HUGO SOTO-MARTÍNEZ**

Councilmember, 13th District

SECONDED BY:



ORIGINAL

JAN 26 2024

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