

PERSONNEL, AUDITS, AND HIRING COMMITTEE REPORT relative to the re-exemption of one Director of Police Training and Education position (Class Code 2383) for the Los Angeles Police Department (LAPD) from the Civil Service pursuant to Charter Section 1001(b).

Recommendation for Council action:

AUTHORIZE the exemption of one Director of Police Training and Education position (Class Code 2383) for the LAPD from the Civil Service pursuant to Charter Section 1001(b).

Fiscal Impact Statement: None submitted by the Mayor. Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On September 5, 2023, your Committee considered an August 29, 2023 Communication from the Mayor relative to the re-exemption of one Director of Police Training and Education position (Class Code 2383) for the LAPD from the Civil Service pursuant to Charter Section 1001(b). According to the Mayor, the LAPD is requesting approval of the re-exemption of one position of Director of Police Training and Education, Class Code 2383, in accordance with Charter Section 1001(b), from civil service as management, professional, scientific, or expert services exemptions.

On August 14, 2023, the Mayor asked the Personnel Department to review the LAPD's request. The Director of Police Training and Education was previously approved for exemption under 1001 (b) by the City Council (Council File No. 05-2333) and was subsequently filled. The position was vacated on May 19, 2023, and deleted from the count. Charter Section 1001 (b)(1) requires that, "when the position is vacated, the exemption shall terminate unless re-authorized in accordance with this subsection."

Charter Section 1001(b) allows up to 150 persons to be exempt, of which 131 are approved, and an additional 7 are pending approval. Approval of this request will increase the count. As of August 29, 2023, this request will be in the 139th position of the 150 exemptions. There are an additional 50 exempt positions added by the City Council pursuant to Charter Section 1001(b)(4), of which five are filled. The Director of Police Training and Education will review, assess and propose improvements in the way LAPD trains its personnel and will be responsible for maintaining overall effectiveness, stability, and continuity of the Police Department academic training programs and assuring that police training activities comply with State and Federal criteria. The Director researches best practices in police training, providing technical advice, assistance and administration relative to the curricula, training, and testing of employees engaged in

recruitment, continuing education, and specialized training and maintains contacts with professional associations and training-related contacts with outside organizations to remain knowledgeable of the latest developments in the training and education field. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the re-exemption. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel, Audits, and Hiring Committee

<b>COUNCILMEMBER</b>	<b>VOTE</b>
McOSKER:	YES
PADILLA:	YES
SOTO-MARTINEZ:	YES

ARL

9/5/23

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**