



KAREN BASS
MAYOR

May 20, 2026

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have reappointed Mr. Victor Narro to the Board of Airport Commissioners for the term ending June 30, 2031. Mr. Narro's current term expires on June 30, 2026.

I certify that in my opinion Mr. Narro is especially qualified by reason of training and experience for the work which shall devolve upon him, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'.

KAREN BASS
Mayor

KB:lap

Attachment

COMMISSION APPOINTMENT FORM

Name: Victor Narro
Commission: Board of Airport Commissioners
End of Term: 6/30/2031

Appointee Information

- 1. Race:** Latinx
- 2. Gender:** Male
- 3. Council District and neighborhood of residence:** 4 - South Valley
- 4. Are you a registered voter in the City of Los Angeles?** Yes
- 5. Prior commission experience:**
- 6. Highest level of education completed:** J.D., T.C. Williams School of Law, University of Richmond, Virginia
- 7. Occupation/profession:** Professor and Academic Administrator, UCLA Institute for Research on Labor and Employment AND Professor, UCLA School of Law
- 8. Experience(s) that qualifies person for appointment:** See attached resume
- 9. Purpose of this appointment:** Reappointment
- 10. Current composition of the commission:**

Commissioner	APC	CD	Race	Gender	Term End
Nicholas Roxborough	South Valley	3	Caucasian	M	6/30/2030
Matthew Johnson	Central	5	African American	M	6/30/2030
Clarence Daniels, Jr.	Central	13	African American	M	6/30/2029
Courtney La Bau	West LA	11	Caucasian	F	6/30/2029
Victor Narro	South Valley	4	Latinx	M	6/30/2026
Vanessa Aramayo	East LA	14	Latinx	F	6/30/2028
Valeria Velasco	West LA	11	Latinx	F	6/30/2027

UCLA School of Urban Planning
Community Scholars Program

December 2012 - 2015

Lecturer – Community Scholars Capstone Program MURP students.

UCLA Chicana/o Studies Department – Guest Lecturer

Fall 2004 - 2010

Courses Taught:

- Chicana/o Studies 128 *Race and Gender, Latino/as and the US Labor Movement*
- Chicana/o Studies 127 *Farm Worker Movements, Social Movements and the AFL-CIO*
- Chicana/o Studies 129 *Field Research Methods in Labor and Workplace Studies*

Selected Classes

- 2024 UCLA Law School Fall Semester – LAW 541 *Problem Solving in the Public Interest*
- 2024 Summer Session A – LBR STD 188 - *Law, Organizing and the Role of Lawyers in Social Justice Movements*
- 2024 UCLA Law School Spring Semester LAW 834-LEC 1 *Law, Organizing, and Low-Wage Workers*
- 2024 Spring Quarter – LBR STD 101 - *Introduction to Labor and Social Movements in Los Angeles*
- 2023 UCLA Law School Fall Semester – LAW 541 *Problem Solving in the Public Interest*
- 2023 Summer Session A – LBR STD 177-1 *Spirituality, Mindfulness, Self-Compassion & Social Justice*
- 2023 Winter Quarter – LBR STD M167 *The Worker Center Movement – Next Wave Organizing for Justice for Immigrant and Low-Wage Workers*
- 2023 UCLA Law School Spring Semester LAW 834-LEC 1 *Law, Organizing, and Low-Wage Workers*
- 2022 UCLA Law School Fall Semester – LAW 541 *Problem Solving in the Public Interest*
- 2022 Summer Session A – LBR STD 177-1 *Spirituality, Mindfulness, Self-Compassion & Social Justice*
- 2022 Winter Quarter - LBR STD M167 *The Worker Center Movement – Next Wave Organizing for Justice for Immigrant and Low-Wage Workers*

- 2022 UCLA Law School Spring Semester - LAW 834-LEC 1 *Law, Organizing, and Low-Wage Workers*
- 2021 Fall Quarter - LBRSTD 195B Contract Course Community Internship – Rideshare Drivers United (RDU)
- 2021 UCLA Law School Fall Semester – Law 541 *Problem Solving in the Public Interest*
- 2021 Summer Session A - LBRSTD 177-1 *Spirituality, Mindfulness, Self-Compassion & Social Justice*
- 2021 Spring Quarter - LBRSTD 195B Contract Course Community Internship – Rideshare Drivers United (RDU)
- 2020 UCLA Law School Fall Semester – Law 541: *Problem Solving in the Public Interest*
- 2020 Summer Session A - LBRSTD 177-1 *Spirituality, Mindfulness, Self-Compassion & Social Justice*
- 2020 Spring Quarter - LBR STD M167 *The Worker Center Movement – Next Wave Organizing for Justice for Immigrant and Low-Wage Workers*
- 2020 Spring Quarter - Fiat Lux Seminar: *May Day Marching: Immigrant Rights and Anti-Immigrant Politics* (LBR STD 19)
- 2020 UCLA Law School Fall Semester – Law 541: *Problem Solving in the Public Interest*
- 2019 UCLA Law School Spring Semester – Law 625: *Community Lawyering and Low-Wage Workers Organizing*
- 2019 Spring Quarter - Spring Quarter – LBR & WS 191, Seminar 3 – *Applied Research Methods in Spirituality, Mindfulness, Self-Care, and Social Justice.*
- 2019 Winter Quarter - LBR & WS 188 – *Spirituality, Mindfulness, Self-Care & Social Justice Activism*
- 2018 UCLA Law School Fall Semester – Law 541: *Problem Solving in the Public*
- 2018 Spring Quarter – LBR & WS 191, Seminar 3 – *Applied Research Methods in Spirituality, Mindfulness, Self-Care, and Social Justice.*
- 2018 UCLA Law School Spring Semester – Law 625: *Community Lawyering and Low-Wage Workers Organizing*

- 2018 Winter Quarter - LBR & WS 188 – *Spirituality, Mindfulness, Self-Care & Social Justice Activism*
- 2017 UCLA Law School Fall Semester – Law 541: *Problem Solving in the Public*
- 2017 Summer Session - Labor & Workplace Studies 167 - *The Worker Center Movement – Next Wave Organizing for Justice for Immigrant and Low-Wage Workers*
- 2017 UCLA Law School Spring Semester – Law 625: *Community Lawyering and Low-Wage Workers Organizing*
- 2017 Winter Quarter - LBR & WS 188 – *Spirituality, Mindfulness, Self-Care & Social Justice Activism*
- 2016 UCLA Law School Fall Semester – Law 541: *Problem Solving in the Public Interest*
- 2016 Spring Quarter - Labor and Workplace Studies 167 - *The Worker Center Movement – Next Wave Organizing for Justice for Immigrant Workers*
- 2016 Winter Quarter – LBR & WS 188 – *Spirituality, Mindfulness, Self-Care & Social Justice Activism*
- 2015 UCLA Law School Fall Semester – Law 625: *Community Lawyering and Low-Wage Workers Organizing*
- 2015 Winter and Spring Quarter – Community Scholars Program – UCLA School of Urban Planning
- 2014 Winter Quarter - Labor and Workplace Studies 167 - *The Worker Center Movement – Next Wave Organizing for Justice for Immigrant Workers*
- 2014 UCLA Law School Fall Semester – *Community Lawyering and Low-Wage Workers Organizing*
- 2013 Winter and Spring Quarter – Community Scholars Program – UCLA School of Urban Planning
- 2013 Winter and Spring Quarter – Community Scholars Program – UCLA School of Urban Planning
- 2012 Fall Quarter - Labor and Workplace Studies 167 - *The Worker Center Movement – Next Wave Organizing for Justice for Immigrant Workers*
- 2012 Winter Quarter - Labor and Workplace Studies 167 - *The Worker Center Movement – Next Wave Organizing for Justice for Immigrant Workers*
- 2011 Fall Quarter – Labor and Workplace Studies 166 – *Immigrant Students and Higher Education*
- 2011 Winter Quarter - Labor and Workplace Studies 167 - *The Worker Center Movement – Next Wave Organizing for Justice for Immigrant Workers*
- 2010 Fall Quarter – Labor and Workplace Studies 166 – *Immigrant Students and Higher Education*

- 2009 Spring Quarter – Chicano Studies 129 Field Research Methods in Labor and Workplace Studies
- 2009 Winter Quarter – Labor and Workplace Studies GE Cluster Class, Guest Lecturer on two classes entitled, *Cesar Chavez and the UFW Movement & The Community and Economic Development Movement in Los Angeles*
- 2008 Fall Quarter – Labor and Workplace Studies 167 - The Worker Center Movement – Next Wave Organizing for Justice for Immigrant Workers
- 2007 Spring Quarter – Chicano Studies 129 Field Research Methods in Labor and Workplace Studies
- 2007 Winter Quarter – Labor and Workplace Studies GE Cluster Class, Guest Lecturer on two classes entitled, *Cesar Chavez and the UFW Movement & The Community and Economic Development Movement in Los Angeles*
- 2007 Fall Quarter – Labor and Workplace Studies 167 - The Worker Center Movement – Next Wave Organizing for Justice for Immigrant Workers
- 2006 Fall Quarter - Chicano Studies 128 Race and Gender, Latino/as and the US Labor Movement
- 2006 UCLA Summer Sessions - Labor Summer Internship Program – Faculty
- 2006 Winter Quarter – Labor and Workplace Studies GE Cluster Class, Guest Lecturer on two classes entitled, *Cesar Chavez and the UFW Movement & The Community and Economic Development Movement in Los Angeles*
- 2006 Spring Quarter – Chicano Studies 129 Field Research Methods in Labor and Workplace Studies
- 2006 Winter Quarter- Chicano Studies 127 Farm Worker Movements, Social Movements and the AFL-CIO
- 2005 Fall Quarter - Chicano Studies 128 Race and Gender, Latino/as and the US Labor Movement
- 2005 Figueroa Corridor Coalition for Economic Justice and Strategic Action for a Just Economy, *Economic Survival Class*
- 2005 UCLA Summer Sessions - Labor Summer Internship Program – Faculty
- 2005 Spring Quarter – Chicano Studies 129 Field Research Methods in Labor and Workplace Studies
- 2005 Winter Quarter – Chicano Studies 127 Farm Worker Movements, Social Movements and the AFL-CIO
- 2004 Figueroa Corridor Coalition for Economic Justice and Strategic Action for a Just Economy, *Economic Survival Class*
- 2004 Fall Quarter – Chicano Studies 128 Race and Gender, Latino/as and the US Labor Movement
- 2004 UCLA Labor Center Labor Summer Internship Program – Faculty

Selected Publications

- 2024 Autobiography/memoir of Maria Elena Durazo. University of California Press (Forthcoming Fall 2025)
- 2024 Spanish version of Victor Narro. *The Activist Spirit – Toward a Radical Solidarity*. New York: Hardball Press (Forthcoming December 2024)

- 2024 *Kindness in Los Angeles City Hall: How Elected Officials Approach Mindfulness, Leadership, Emotions, and Conflicts*. UCLA IRLE. February 2024.
- 2023 *Taken for a Ride: Poverty and Food Insecurity Among Workers at Universal Studios Hollywood*. UCLA Labor Center. October 2023.
- 2022 Victor Narro. *Kindness Lessons: How Mindfulness and Spirituality Improve College Life, Student Activism and the Academic Experience*. UCLA Labor Center. June 6, 2022.
- 2022 Victor Narro. *The Activist Spirit – Toward a Radical Solidarity*. New York: Hardball Press (2022)
- 2022 Jose Calderon and Victor Narro. *Organizing Lessons: Immigrant Attacks and Resistance!* MIT Department of Urban Studies and Planning (2022)
- 2022 Victor Narro. *Embracing a Radical Solidarity this Labor Day*. Medium (2022).
- 2022 Victor Narro. *How Older Immigrant Workers Benefit from Unions and Worker Centers*. Generations Today. American Society on Aging. March 23, 2022.
- 2022 Victor Narro. Book Review of *Solidarity Economics — Why Mutuality and Movements Matter* by Chris Benner & Manuel Pastor. Medium (2022)
- 2022 Victor Narro. *Feeding the Wolves Inside us to Embrace our Fears and Lead with Love, Understanding and Compassion*. Book Review of *Feed the Wolf: Befriending Our Fears in the Way of Saint Francis* by Jon M. Sweeney. Medium (2022).
- 2021 Report for Los Angeles City Council, Mayor’s Office and LA Department of Transportation: *Impact on Income and Earnings of Los Angeles Taxi Drivers by Proposed Open Market Permitting System*. August 23, 2021.
- 2021 Alvaro Huerta, Victor Narro, and Doug Smith. *How Los Angeles Can Govern Street Vending With the Respect It Deserves: The City, State, and County Have to Innovate to Fairly Govern the Half-Billion Dollar Business*. Zócalo Public Square (July 14, 2021).
- 2021 Victor Narro. *Embracing the Life of Thomas Merton to Find Deeper Meaning in the Daily Work for Justice*. Book Review of *Thomas Merton: An Introduction to His Life, Teachings, and Practices* by Jon M. Sweeney. Medium (2021).
- 2020 Victor Narro. *The Role of Labor Research and Education in the Labor Movement of the 21st Century: The UCLA Labor Center and the CLEAN Carwash Campaign*, in Richard A. Bales and Charlotte Green. *The Cambridge Handbook of U.S. Labor Law for the Twenty-First Century*. New York: Cambridge University Press (2020)
- 2020 Kent Wong, David Huerta, Victor Narro, Hugo Romero. *Mike Garcia and the Justice for Janitors Movement*. (UCLA Labor Center 2020)
- 2019 *From Coors to California: David Sickler and the New Working Class*. Chapter entitled, *David Sickler and Organizing Immigrant Workers*. UCLA Labor Center. (UCLA Labor Center 2019)
- 2019 AFL-CIO Commission on the Future of Work and Unions. Report to AFL-CIO General Board. September 2019.
- 2019 Victor Narro and Janna Shadduck-Hernandez. A Human and Constitutional Right to a Quality Public Education: Looking ahead in the Struggle for the Rights of Teachers, Parents, and Students. In *Law Meets World*. UCLA Law Review October 21, 2019
- 2019 *Victor Narro: Life Story*, in Patricial Veliz Macal. *Los Hilos que Tejen – en el corazón del hombre inmigrante*. Mexico: Sádifa Editorial (2019)
- 2018 *No One Size Fits All: Worker Organization, Policy and Movement for a New Economic Age*. New York: Cornell University Press (2018). Editor of book publication and co-authored of two chapters: 1) *Understanding Worker Center Trajectories* and 2) *Labor*

- Union/Worker Center Relationships, Joint Efforts, Experiences.* Publication was featured at the June 2018 Annual Conference of the Labor and Employment Relations Association (LERA) Conference.
- 2016 Victor Narro, *Mindfulness, Self-Care and the Law*, 19 Rich. J.L. & Pub. Int. 405 (2016).
- 2016 Victor Narro. *Jimmy's Carwash Adventure*. New York: Hardball Press (2016)
- 2015 Erickson, Emily, Victor Narro, Janna Shadduck Hernandez, and Abel Valenzuela Jr. *Conveying Carwash Owners' Stories: Diversity, Competition and Growth in the Southern California Carwash Industry*. UCLA Center for Labor Research and Education (2015).
- 2015 Victor Narro. *Paz en Acción: Conecta Tu Espiritualidad con Tu Trabajo por La Justicia*. North Charleston, South Carolina: CreateSpace Publishing (2015).
- 2015 *Searching for Home: A Snapshot of Immigrant Renters in Pico-Union/Westlake*. Community Scholars Program 2015.
- 2015 *Strategies for Economic Survival: A Labor and Employment Assessment of Westlake and Pico-Union*. Community Scholars Program 2015.
- 2015 *Pop-Up Public Health Fair – A Toolkit for MacArthur Park*. Community Scholars Program 2015.
- 2015 *Central American Resource Guide*. Community Scholars Program 2015.
- 2015 *Criminalizing the Sidewalk: Why the Los Angeles City Attorney's Office Should Take Action to Reform the Unjust Treatment of Low-Income Sidewalk Vendors*. UCLA Law School Criminal Defense Clinic. April 2015.
- 2014 Victor Narro. *Living Peace: Connecting Your Spirituality with Your Work for Justice*. North Charleston, South Carolina: CreateSpace Publishing (2014).
- 2014 Narro, Victor, Saba Waheed, and Jassmin Poyaoan. *Building a Movement Together: Worker Centers and Labor Union Affiliations*. Report for AFL-CIO and LIFT Fund (2014).
- 2014 "The Informality of Day Labor Work: Challenges and Approaches to Addressing Working Conditions of Day Laborers." (co-authored with Janna Shuddack-Hernandez) In Lois Ann Lorentzen, Editor. *Hidden Lives and Human Rights in the United States: Understanding the Controversies and Tragedies of Undocumented Immigration*. Santa Barbara, California: ABC-CLIO, LLC. (2014)
- 2013 *The Role of Community Based Organizations in Labor Markets and the Development of Sectoral Worker Center Networks*. Hector R. Cordero-Guzman, Ph.D., Pamela A. Izvănariu, J.D., LL.M., and Victor Narro, J.D. ANNALS of the American Academy of Political and Social Science, "Rethinking Urban Disadvantage: The Role of Systems, Institutions, and Organizations." Edited by Mario Small and Scott Allard. Volume 647 Issue 1, May 2013.
- 2012 *Undocumented and Unafraid*. UCLA Center for Labor Research and Education.
- 2011 *Enhancing the Performance and Quality of Services of Legal Advisory Center and Offices of the Vietnam General Confederation of Labor (VGCL)*. Final report with recommendations of my work as Trade Union Legal Advisory Service Specialist for the Industrial Relations for the Industrial Relations Promotion Project – Vietnam, US Agency for International Development (US AID) and the Vietnam General Confederation of Labor (VGCL). August 2011.
- 2010 *Wage Theft and Workplace Violations in Los Angeles: The Failure of Employment and Labor Law for Low-wage Workers*. Institute for Research on Labor and Employment, UCLA.
- 2010 *Low Wage Worker Organizing and Advocacy: The L.A. Model*, Edited by Ruth Milkman, Joshua Bloom and Victor Narro. Cornell University Press.

- 2009 Three City Unregulated Work Survey - IRLE, UCLA; Brennan Center for Justice, NYU; University of Illinois at Chicago. Report to come out during Fall 2009.
- 2009 *Si Se Puede! Immigrant Workers and the Transformation of the Los Angeles Labor and Worker Center Movements*. Los Angeles Public Interest Law Journal.
- 2008 *Finding the Synergy Between Law and Organizing: Experiences From the Streets of Los Angeles*. Fordham Urban Law Journal
- 2007 *Organizing Immigrant Workers in Construction Industry*. Labor & Workplace Studies Journal
- 2007 *Immigrant Workers Resource Center – Best Practice Model*. Labor & Workplace Studies Journal
- 2007 *The 2006 Immigrant Uprising – Origins and Future*, New Labor Forum.
- 2006 *People’s Lawyering on the Bus: The story of how a small band of National Lawyers Guild Members became the Legal Vanguard for Immigrant Freedom Rider*. Guild Practitioner.
- 2006 *Impacting Next Wave Organizing: Creative Campaign Strategies of the Los Angeles Worker Center*. New York Law School Law Review.
- 2005 *Civic Participation and Internal Capacity Building Manual for Hometown Associations*. ULCA in LA project with Center for the Study of Urban Poverty and Frente Indígena de Organizaciones Binacionales.
- 2003 *Monitoring International Labor Standards: Summary of Domestic Forum*. National Research Council.
- 2003 *Court has Spoken – Corporations Not Human*. San Francisco Chronicle Op-Editorial.
- 2003 *Doméstica*. by Pierrette Hondegnau-Sotelo, University of California Press, *Chapter 8 – Cleaning Up a Dirty Business*
- 2003 *Organizing Immigrant Workers after Hoffman Plastics: The Opportunity and the Challenges*, Guild Practitioner
- 2002 *The Sub-Contracting of America*. National Campaign for Jobs and Income Support
- 2001 *Immigrant Workers’ Rights Training Manual*. APALC, NILC, CHIRLA
- 2000 *Report on AFL-CIO Immigrant Workers Forum*. Network News – National Network for Immigrant and Refugee Rights

Selected Presentations/Workshop

- 2024 LA Trade Tech Course: *Revolutionary Nonviolence: Labor in America*. Workshop on Storytelling.
- 2024 USC Equity Research Institute Book Event: Panel discussion on *Sin Padres, Ni Papeles* by Stephanie L. Canizales. Panelist. September 19, 2024.
- 2024 Water Education for Latino Leaders retreat. Workshop entitled, “Creating Sustainability and Resilience.”
- 2024 Zócalo Public Square event: “When Does Protest Make a Difference?” Panelist. August 22, 2024.
- 2024 UCLA Law Fellows Program. Central Valley. April 20, 2024.
- 2024 DSA-LA Annual Convention Panel: *Los Angeles Labor Movement*. April 20, 2024.
- 2024 UCLA Law Fellows Program presentation. February 17, 2024.
- 2024 Panelist. Mexico Solidarity Project Event: *Building Borders and Building Solidarity*. February 10, 2024.

- 2024 Guest lecturer. *Immigration, Labor Markets and Leadership*. University of Richmond School of Professional and Continuing Studies. February 7, 2024.
- 2024 Lecture titled “Immigration and Labor in Los Angeles” for *History of Los Angeles from 1945 to the Present*. History C191D, Capstone Seminar 2. UCLA Luskin. February 7, 2024.
- 2023 Featured guest on The Power Hour with Seth Harris: *Labor Experts Discuss Strike Activity, Sectoral Bargaining, Immigration, and Bidenomics*. October 17, 2023.
- 2023 Los Angeles County Federation of Labor. *Summit on Poverty and Homelessness*. Provided research and analysis for summit report. October 13, 2023.
- 2023 California Community Foundation webinar: *Cultivating Wellness & Sustainability in Social Justice Movements*. Presenter. September 7, 2023.
- 2023 California Rural Legal Assistance (CRLA) Staff Retreat. Workshop entitled Reset, Recharge and Embracing New Changes. August 31, 2023.
- 2023 4th Annual Los Angeles Immigration Summit June. Workshop entitled, *Exploring Your Immigrant Voice and Journey through SoulCollage®* June 27-8, 2023.
- 2023 Mary and Joseph Retreat Center. Workshop entitled, *Connecting with your Inner Wisdom through SoulCollage®* May 20, 2023
- 2023 *The Activist Spirit: Toward a Radical Solidarity* featured at Faculty Author Showcase. UCLA School of Law. April 10, 2023.
- 2023 UCLA Law School. Workshop entitled *The Integrative Legal Process – Bringing compassion, authenticity, openness, and interconnectedness into your legal work*. March 23, 2023.
- 2023 *Solidarity and Spirituality: Soul, Scale, Strategy in a Time of Crisis* - nationally renowned Valarie Kaur (Revolutionary Love Project) led a conversation that weaved her own work as well as new works by other speakers: *The Activist Spirit: Toward a Radical Solidarity* (Victor Narro, UCLA Labor Center) and *Solidarity Economics: Why Mutuality and Movements Matter* (Chris Benner, UCSC; Manuel Pastor, USC). February 27, 2023.
- 2023 UCLA Law Fellows Program presentation. February 19, 2023
- 2022 Mary and Joseph Retreat Center. Workshop entitled, *Connecting with your Inner Wisdom through SoulCollage®* November 12, 2022.
- 2022 Harvard Divinity School. Religious Literacy and the Professions. Presentation to class entitled, *Organizing and Advocacy for Rights of Immigrant Workers*. November 3, 2022.
- 2022 California Employment Lawyers Association 35th Annual Employment Law Conference. Panel entitled, *Representing Low-Wage Workers*. October, 14, 2022.
- 2022 Webinar presentation - *The Journey from VCU to Los Angeles: Immigrant Rights and Activism*. VCU College of Humanities and Sciences. October 6, 2022.
- 2022 Book signing of *The Activist Spirit – Toward a Radical Solidarity*. 2022 Los Angeles Immigration Summit. June 1, 2022.
- 2022 Mary and Joseph Retreat Center. Workshop entitled, *Connecting with your Inner Wisdom through SoulCollage®* May 21, 2022.
- 2022 UCLA Law Fellows Program. Central Valley. April 9, 2022.
- 2022 UCLA Law School. Workshop entitled *The Integrative Legal Process – Bringing compassion, authenticity, openness, and interconnectedness into your legal work*. March 11, 2022.
- 2022 UCLA Law Fellows Program presentation. February 26, 2022.

- 2022 Presentation to Los Angeles City Council Transportation Committee: *Impact on Income and Earnings of Los Angeles Taxi Drivers by Proposed Open Market Permitting System*. January 10, 2022.
- 2021 Faith Matters Network. Daring Compassion Movement Chaplaincy Symposium. July 25, 2021.
- 2021 UALE Conference. Panel entitled: *The Novel: Imaginary Solutions to Real Social Problems*. May 25, 2021.
- 2021 UCLA Latino Policy and Politics Institute Conference. Panel presentation about the Cannabis Industry. May 14, 2021.
- 2021 UCLA Law Fellows Program. Central Valley. April 24, 2021.
- 2021 Sherman Oaks Neighborhood Council Speakers Series: *Low-Wage Workers in Los Angeles*. February 27, 2021.
- 2021 Archdiocese of Los Angeles Los Angeles Religious Education Congress - 2021. Workshop in Spanish entitled: *Tools for daily spiritual life in contemplation and meditation with the teachings of Saint Francis of Assisi and Thich Nhat Hanh*
- 2020 Religion and Labor Webinar Series: Spirit on the Ground: Stories and Strategies for Faith and Labor. Panelist. September 2, 2020
- 2020 National Webinar: Employment Issues During COVID-19: How Legal Services can Make a Difference for Low-Wage Workers. Panel presentation. July 29, 2020
- 2020 Live Nation Townhall: Movement Chaplaincy - Meeting Spiritual Needs in our Movements for Justice. Panelist. July 29, 2020
- 2020 Program in Medical Education for Leadership and Advocacy (PRIME-LA), David Geffen School of Medicine at UCLA, and Student National Medical Association. Panel presentation: *What To Do If You Get Arrested as a Medical Student*. June 6, 2020
- 2020 *Using Data and Surveys to Protect the Right to Housing*. National Lawyers Guild Housing Right Conference. February 29, 2020
- 2020 Los Angeles County Federation of Labor and National Lawyers Guild-LA Workshop: "Know Your Rights – Labor Picketing and the Right to Protest" February 1, 2020
- 2020 UC Public Service Law Conference. UC Irvine. Panel presentation - "Funding Your Public Interest Passion" January 25, 2020
- 2019 National Institute of Environmental Health Sciences Conference. Presentation – "Wage Theft in Los Angeles." December 10, 2019
- 2019 *Mindfulness and Self-Compassion for Lawyers* – National Lawyers Guild-LA. November 23, 2019.
- 2019 Archdiocese of Los Angeles Los Angeles Religious Education Congress - 2019. March 21-24. Workshop in Spanish entitled: *Connecting with Your Catholic Spirituality Through Soul Collage*.
- 2019 The Trina Grillo Public Interest and Social Justice Law Retreat and Consortium - March 16, 2019
- 2019 Mindfulness in Social Justice Advocacy, Guided Meditation MCLE Training. National Lawyers Guild – Los Angeles. January 29, 2019
- 2018 ABA Section of Labor and Employment Law 12th Annual Labor and Employment Law Conference. November 8-10. San Francisco. Panelist on workshop: Disaster Contractors: Preventing Labor Trafficking and Protecting Reconstruction Workers in Post-Disaster Areas. Title of my presentation: *The Aftermath of Hurricane Sandy and Hurricane Katrina" Day Laborers Fighting for their Rights*.

- 2018 LERA Annual Conference - Shaping the Future of Work: Challenges, Opportunities and New Models. June 14-17. Participated on a panel entitled, "Recent Scholarship on Worker Centers from "No One Size Fits All" LERA Book Research Volume 2018.
- 2018 LA County Bar Association MCLE program. May 19. Workshop on handling daily stress and anxiety as legal advocates.
- 2018 The Main Museum. May 6. Walking meditation workshop.
- 2018 The Main Museum. April 22. SoulCollage workshop.
- 2018 Ranchos Los Cerritos. Linked Through Labor: Community Conversations About Work. Panel on Immigrant Labor. March 24.
- 2018 The Main Museum. March 3. Workshop entitled Mindfulness and Self-Care Tools.
- 2018 Migration's Effects on Global Labor and Human Rights Conference at UCLA Law School. February 23. Moderated panel on immigration and workers' rights.
- 2017 Howard Zinn Book Festival. November 19. Panel on Children's Books to Educate Children about Social Justice.
- 2017 Mindful Leadership: A Nonprofit Renewal Retreat. Program leader. November 6-8. La Casa de Maria. Montecito, California.
- 2017 Labor and Employment Relations Association (LERA) Conference. March 2. Anaheim, California. Panel on worker center innovations and campaigns.
- 2017 Community Forum on 25th Anniversary of L.A. Civil Unrest. Event was sponsored by Koreatown Immigrant Workers Alliance. I was a panelist.
- 2017 Immigrants and Immigrants under Trump. March 28. Dialogue with Robert Scheer of Truthdig.Com. USC Annenberg School for Communication and Journalism.
- 2017 Clergy and Laity United for Economic Justice (CLUE) 5th Annual Ingathering Sacred Resistance An Educational Forum. March 9. Presentation entitled, *The Attacks on the Labor Movement under the Trump Administration*.
- 2017 Archdiocese of Los Angeles 2017 Los Angeles Religious Education Congress. February 24-26. Workshop in Spanish entitled, *The Saint and the Sultan: Compassion and Courage in Promoting Peace, Racial Harmony, and Interfaith Unity*.
- 2017 Social Workers for Social Change: A Toolkit for Community Organizing & Advocacy in a Changing Political Landscape. USC School of Social Work. February 4, 2017. Workshop entitled, *Mindfulness and Self-care for Social Justice Advocates*.
- 2017 American Immigration Lawyers Association (AILA) MCLE Workshop. Whittier Law School. Workshop entitled, *Mindfulness and Self-care for Immigration Lawyers*.
- 2017 National Lawyers Guild MCLE for Civil Rights Lawyers in the Face of Trump. January 29, 2017. Workshop entitled, *Mindfulness and Self-care for Civil Rights Lawyers*.
- 2017 UCLA David Geffen School of Medicine PRIME Statewide Conference 2017. January 28, 2017. Workshop entitled, *Immigrant Rights and the health and wellbeing of immigrant communities*.
- 2016 Law@TheMargins Justice 2015 – Year in Review Virtual Town Hall. Moderator.
- 2016 Occidental College. April 29, 2016. Presentation on Spirituality and Self-Care.
- 2016 UC Davis Mobility-Creativity Nexus Conference. A one-day conference hosted by the Temporary Migration Cluster. April 8, 2016. Panel entitled *Mobility and Creativity: Explorations in Time and Space*.
- 2015 LawAtTheMargins Justice 2015 – Year in Review Virtual Town Hall. Moderator.

- 2015 10th Annual APA Los Angeles Student Symposium: Social Justice and Community Engagement. Panel entitled, *The Role of Immigrants in Cities*. UCLA Luskin School of Public Affairs. November 21, 2015.
- 2015 Law. Faith. Justice: Come explore the great things that can happen when law and faith work together. University of Richmond School of Law. Panel presentation. Thursday, November 5.
- 2015 UC Financial Aid Leadership Institute Conference. UCLA. October 27-28. Presentation on Wage Theft in L.A.
- 2015 Workplace Justice Summit. Loyola Law School. Planning Committee Member. October 23, 2015.
- 2015 Commencement Address at University of Richmond School of Law Graduation. June 9.
- 2015 Thou Shalt Not Steal: CLUE LA Ingathering 2015. Presentation on Wage Theft in L.A.
- 2015 Southwestern Law School. Los Angeles Public Interest Law Journal. February 27. Panel entitled, *A Tale of Two Cities: Exploring the Causes and Consequences of Increasing Economic Disparities in the Los Angeles Community*.
- 2015 Occidental College. February 10. Workshop entitled, *Mindfulness and Social Justice*.
- 2015 Workshop entitled, *Self-Care and Community Care for Activists*. February 7. UCLA Downtown Labor Center.
- 2014 National Immigrant Integration Conference. Los Angeles. December 11-14. Workshop entitled, *Building Economic Power for Immigrant Workers: Union Organizing, Apprenticeships and Collective Bargaining*.
- 2014 Solidarity in Self-Care: A Gathering to Connect and Revitalize. November 20. Conference convener.
- 2014 UCLA Law School. September 17. Book Presentation entitled, *Creating a Spiritual Framework for Community Lawyering*.
- 2014 UC Santa Barbara Conference on Future of Work and Labor's Contemporary Crisis. April 25-26. Presentation entitled, *Immigration Reform: Present Situation and Future*.
- 2014 Occidental College. April 8. Presentation entitled, *Low-Wage Worker Advocacy and Organizing Campaigns*.
- 2014 Ford Foundation Convening entitled, *Worker Centers: Development Strategies About Health and Safety*. New York, March 31- April 2, 2014. Co-facilitated this convening.
- 2014 UALE Annual Conference – Los Angeles. March 26-29. Workshop and Health and Safety Issues Impacting Low-Wage Workers.
- 2014 UCLA IRLE Race, Labor and Law Conference. February 28-March 1. Presentation on Worker Center Networks and AFL-CIO Worker Center Partnerships.
- 2014 California Labor Federation Workforce Economic Development Conference. February 26-27. Presentation on Worker Centers and Innovative Strategies for Workforce Development.
- 2014 AFL-CIO Worker Center Advisory Council Convening. February 9-11, 2014. Panel on Immigration Reform.
- 2013 AFL-CIO Convention. September 7-12, 2013. Served on AFL-CIO Convention Committee on Immigration, Growth and Political Action.
- 2013 Labor and Research Action Network (LRAN) Third Annual Conference. Georgetown University, Washington D.C. June 18-19, 2013. Facilitated panel entitled, *The Evolution of Worker Centers*.

- 2013 Loyola Law School La Raza Law Students Commencement Ceremony – Keynote Speaker.
- 2013 Ford Foundation Convening entitled, *Framing and Influencing the Narrative: Effect Communications Strategies for Worker Center Networks and the Worker Center Movement*. New York, May 14-15, 2013. Facilitated this convening.
- 2013 Ford Foundation Convening entitled, *Immigration Reform and Workforce Development for Low-wage Immigrant Workers*. New York, May 13, 2013. Facilitated this convening.
- 2013 The California Wellness Foundation Conference on Work and Health. Los Angeles, May 20, 2013. Facilitated a panel entitled, *How to Build a Comprehensive Campaign to Advance Workplace Health and Worker Justice*.
- 2013 Low Wage Worker and Organizing: A conference of major thinkers and researchers sharing new models of worker organizing, labor market trends, and emerging sectors. Institute for Research on Labor and Employment (IRLE), UCLA Chicana/o Studies Department, UCLA Labor Center, and Ford Foundation. UCLA Faculty Center and UCLA Downtown Labor Center, April 19-20, 2013. Facilitated two panels entitled, *Worker Centers Making an Impact & Engaged Research* and presenting Community Scholars research projects.
- 2013 Los Angeles Violence Intervention Training Academy. Full day workshop entitled, *Understanding Immigration Reform and the National Debate*. March 28, 2012.
- 2013 Behind the Kitchen Door: Community Forum & Discussion with Author Saru Jayaraman. Restaurant Opportunities Center United, UCLA Labor Center, LA Alliance for a New Economy, and UNITE HERE. Facilitated program. March 12, 2013.
- 2013 AFL-CIO Worker Center Advisory Council meeting and conference. January 24-25, 2013. Workshop entitled, *Building Power Together: Trust and Power Dynamics*.
- 2012 Loyola Law School Immigration Law Society Forum, *Immigrant Communities, Policing, and Public Safety*. Facilitator for afternoon panel entitled, *Community Voices*. December 1, 2012.
- 2012 Kaiser Permanente Labor Management Partnership (LMP). Business and Economic Literacy Train for Trainers. Co-Facilitator. November 12-16, 2012, Sheraton Universal Hotel.
- 2012 National Lawyers Guild Annual Convention. Pasadena, CA October 10-14, 2012. Panel presentation entitled, *Contingent Work: Working Inside, Outside and Against the Conventional Definition of “Employment.”*
- 2012 National Council of La Raza Conference on Workforce Development. Los Angeles. October 3.
- 2012 The Rosenberg Foundation sponsored statewide meeting on immigrant rights and worker rights. The meeting was entitled, *Shared Prosperity: The Intersection of Immigrant and Workers' Right*. Facilitated plenary session entitled, *Innovative Best Practices of Low-Wage Immigrant Worker Organizing and Policy Campaigns*. September 17, 2012.
- 2012 Port Truck Drivers Know Your Rights Workshop. Facilitated panel presentation of labor officials from state and federal labor enforcement agencies. September 14, 2012.
- 2012 California LULAC Institute (CLI) and the Asociación Latina de Asistencia's (ALDA) 8th Annual Latino Leaders Conference: Uniting Families – Eradicating the Crisis in our Communities. Workshop entitled, *Making Immigration Work*. September 14, 2012.
- 2012 IRLE Global Conference on Informal Worker Organizing. Facilitation of Panel Presentation on LA Worker Centers. April 19, 2012.

- 2012 Ford Foundation presentation for the strategic planning team of the Workforce Development and Job Quality Department. March 22, 2012.
- 2012 National Day Laborer Organizing Network (NDLON) National Convening, Los Angeles. Presentation on *Labor Union and Worker Center Partnerships*. February 23, 2012.
- 2012 Presentation to UC Irvine School of Law Symposium on Workers' Rights – Presentation on book, *Working for Justice*. January 26, 2012.
- 2012 Orange County Labor & Employment Relations and Research Association (OCLERA) Dinner Meeting. Panel Presentation: *CLEAN Carwash Campaign and Organizing Carwash Workers in LA*. January 24, 2012.
- 2011 Labor and Employment Law Colloquium. UCLA Law School, Loyola Law School, Southwestern Law School. Lunch Panel: *LABOR'S LABORATORY: New Approaches to Justice for Workers in Los Angeles*. Morning Panel: *Labor and Legal Mobilization in Los Angeles*.
- 2011 10th Annual Low Income Immigrant Rights Conference. *Best Practices of Legislative Advocacy Campaigns*. December 10, 2011, Washington D.C.
- 2011 Training Workshop on Promotion of Trade Union Legal Advisory Services, Danang City, Vietnam. August 3-4, 2011.
- 2011 ABA Commission on Hispanic Legal Rights and Responsibilities. Presentation before Commission members at the West Coast Regional Hearing. July 12, 2011. UCLA Law School.
- 2010 Training Workshop on Trade Union Legal Advisory Service Management. Ho Chi Minh City, Vietnam. November 18-19, 2010.
- 2010 Labor Law Group Conference, *Organizing Immigrant Workers in Southern California*. June 3-6, 2010.
- 2010 Pat Brown Institute's 18th Annual California Policy Issues Conference "Los Angeles 2010 and Beyond: Moving the Southland Forward" – *Immigration and Immigrant Communities: Integration and Settlement in the Southland*. Panelist
- 2010 California State Assembly Labor Committee – Provided testimony on LA Wage Theft Report
- 2010 California State Senate Industrial Labor Relations Committee – Provided testimony on LA Wage Theft Report
- 2010 University of Richmond Law School Public Interest Fellow. Panel Discussion: *Leveling the Playing Field: How the Community Benefits from Protecting Low Wage and Immigrant Workers*.
- 2009 California State Assembly Labor Committee Special Hearing on Construction Industry in California – Provided expert testimony and report
- 2009 Asian American Action Fund debate on the current state of Immigration Reform. Panelist.
- 2008 EARN Conference. Panel and workshop presentation. *Best Practices of Using Labor Standards Enforcement and Regulatory Schemes to Fight for the Rights of Workers – CLEAN Carwash Campaign*.
- 2008 Los Angeles Public Interest Law Journal/Loyola Law School Inaugural Symposium: "Immigrants' Rights: From Global to Local." Workshop presentation. *Best Practices of Service Learning and Internship Programs*.
- 2008 UCLA Law School Public Interest Program – Workshop for first year law students.

- 2008 California Wellness Foundation Grantees Conference. Facilitated Closing Plenary Session. *Future and Emerging Issues of Health Care Access and Healthy Families.*
- 2008 California Labor Federation Conference on Workforce Development. Participated in Panel Presentation. *Best Practices of Workforce Development Campaigns.*
- 2007 California Immigration Policy Center Conference. Workshop presentation. *Innovative Workforce Development Initiatives to Empower Immigrant Communities.*
- 2007 National Day Laborers Organizing Conference (NDLON) National Convening – Workshop presentation. *How to Fight Anti-Day Laborer Ordinances.*
- 2007 The Center To Protect Workers’ Rights and the California Building Construction and Trades Council conference on Immigrant Workers in Construction – Workshop: *Working with Day Laborer Programs.*
- 2007 United Association of Labor Educators Conference, Facilitation of three workshops: 1) *Road to Legalization: Opportunities and Challenges;* 2) *Experiences in Labor Education and Leadership Programs with Immigrant Workers;* 3) *Organizing Immigrant Workers in the Construction Industry.*
- 2006 American Rights at Work Conference, Harvard Law School – Presentation on Los Angeles Car Wash Industry
- 2006 UCLA Raza Youth Conference – Workshop on the rights of students and parents
- 2006 Budget Conference – State, County and LA City Budgets. March 24, 2006. Sponsor and facilitator.
- 2006 UCLA Labor Center Teach-In, March 10 – 11, 2006. Facilitator of workshop on garment workers. Moderator for Plenary Session on Organizing Immigrant Workers.
- 2006 Cal Poly Pomona University Panel, *Defending Human Rights: Same Sex Marriage & Fair Immigration Policies.*
- 2006 Economic Roundtable Community Forum, *Hopeful Workers, Marginal Jobs –LA’s Off-The Books Labor Force.* Panelist.
- 2006 UCLA Labor Center and National Lawyers Guild MCLE Workshop - The Role of Public Interest and Civil Rights Lawyers in Community and Labor Organizing Campaigns. January 21, 2006. Facilitator and Moderator.
- 2006 National Study of Worker Centers. Member of Advisory Committee for a national study on immigrant worker centers that is forthcoming from Cornell University Press in the Spring of 2006.
- 2005 Community Benefits Agreement Institute, October 21, 2005. Steering Committee Member. Facilitator and Presenter.
- 2005 2nd Annual Immigrant and Refugee Rights Training Institute – Sept. 30 – October 2, 2005. Served on the steering committee and facilitated two workshops at the Institute.
- 2005 National Immigrant Worker Strategy Session. June 15, 2005. Facilitator.
- 2005 Low Income Immigrant Conference, June 16-18, 2005. Member of steering committee. Presenting workshop on immigrant workers organizing campaigns in Los Angeles.
- 2005 UCLA Labor Center Conference: Is Wal-Mart Good for America? June 4, 2005 Member of Steering Committee. Facilitator of Panel entitled, *Wal-Mart: Issues of Race and Gender.*
- 2005 UCLA Student Labor Teach-In, February 2005. Member of the steering committee. Facilitated two workshops on immigrant worker organizing and the anti-sweatshop movement.

- 2005 Forum on the Future of the American Labor Movement, February 11, 2005; Facilitator for strategy session.
- 2005 Next Wave Organizing Conference – January 28-29, 2005. New York Law School’s Department of Employment and Labor Policy held a two day conference on the state of the American Labor Movement and emerging next wave organizing strategies. Presented a paper entitled, “The Impact of Local Organizing Campaigns of Next-Wave Organizations on Labor Market Outcomes: Corporate Responsibility and the ‘Chilling Effect’ on Employer” for the panel on The Efficacy of New Worker Organizational Models.
- 2005 National Lawyers Guild Annual Convention. October 26-30, 2005. Portland Oregon. Panel entitled, *Organizing and Representing Temporary and Day Labor Workers*.
- 2005 Low Income Immigrant Rights Conference. Facilitator, *National Strategy Meeting*.
- 2005 California State University at Long Beach, Panel entitled, *The Next Los Angeles*.
- 2005 Academy for Educational Development (AED) Center for Leadership Development – New Voices Fellowship Program, Annual Conference. Presentation entitled, *Challenges and Best Practices on Mentoring Fellows*.
- 2005 UCLA Law School, Panel on Immigration Law entitled, *Immigration Reform Debate: Guest Worker Program and Employer Sanction*
- 2005 Pomona College, Panel entitled, *The Legacy of Cesar Chavez: What does it Mean Today?*
- 2005 Brennan Justice Law Center Conference on Labor Enforcement, Panel entitled, *The Role of Research in Immigrant Worker Organizing Campaigns*.
- 2005 Latino Social Welfare Conference at UCLA, Panel presentation, *Immigrant Workers in Los Angeles*.
- 2004 Immigrant and Refugee Rights Training Institute – September 24-26, 2004. Served on the steering committee that created the Building a Race and Immigration Dialogue in the Global Economy (BRIDGE) Curriculum and facilitated two workshops at the Institute.
- 2004 Immigrant Workers’ Rights Training – June 7, 2004. Participated on steering committee for this training that produced a training manual for the participants. In addition to participating in the steering committee, responsible for two workshops.
- 2004 SEIU Local 1877. STAND UP! Conference on Political Education and Leadership. April 3, 2004. Panelist on break out session on immigration issues.
- 2003 Low Income Immigrant Rights Conference, *Expanded Worksite Enforcement after 9/11: Community & Labor Responses*
- 2003 Immigrant Health Summit, *Immigrant Know Your Rights Workshop*
- 2003 Los Angeles County Bar Association, Labor & Employment Law Symposium, *Immigrant Workers Rights: Life after Hoffman Plastics Compounds v. NLRB*
- 2003 UCLA Downtown Labor Center, *SSA No Match Letter Workshop*
- 2003 California Senate Select Committee on the Status of Ending Poverty in California, *The Underground Economy: It’s Effect on Workers, Business, and the State Economy*
- 2003 National Latino/a Law Student Association Conference - Gave a workshop and presentation entitled, “Challenges and Strategies to Organizing Immigrant Workers” at the National Latino Law Student Association Conference at UCLA Law School.
- 2002 SEIU National Office, *SSA No-Match Letter & Hoffman Plastic Workshop*
- 2002 National Lawyers Guild Annual Convention, *Fighting for Immigrant Workers Rights: Life after Hoffman Plastics; Organizing Campaign Models*

- 2002 UCLA Law School Program in Public Interest and Policy Speakers Series, *Staples Center Development Community Benefits Package and Workforce Development Initiative Campaign*
- 2001 Subcontracted Work Initiative Strategy Forum, *The Impact of Contingent Work Arrangements on Workers and Labor Organizations*
- 2001 Immigrant Workers' Rights Training, *Overview of Workplace Issues affecting Immigrant Workers in Los Angeles*
- 2000 Building Immigrant Opportunities National Conference, *Issues Affecting Immigrant Women in the Workplace; Organizing Immigrant Workers*
- 1998 The Challenges for Human Rights: National Conference on Immigrant Rights, *Organizing Strategies Addressing INS Enforcement in the Workplace*

Relevant Work Experience

1. Los Angeles City Commissions and Appointments

A. Board of Airport Commissioners

July 15, 2023 - Present

Appointed by Mayor Karen Bass. A seven-member Board of Airport Commissioners (BOAC) governs Los Angeles World Airports. By the Charter of the City of Los Angeles, the Board is responsible for the formulation of airport policy. The Board is comprised of public-spirited business and civic leaders who are appointed by the Mayor, approved by the City Council and serve staggered five-year terms.

B. Cannabis Commission

January 1, 2018 – May 2023

Appointed by Mayor Eric Garcetti. Measure M, passed by Los Angeles voters in March 2017, gave the City Council full authority to regulate cannabis-related activity with the City of Los Angeles. In response, the City has established a Department of Cannabis Regulation and a five-member Cannabis Regulation Commission to implement the City's new cannabis regulatory framework for both medicinal and adult-use businesses. Last year, Mayor Garcetti appointed me to this commission. As a commissioner, I will provide oversight of this policy which includes a strong labor peace agreement that will result in the unionization by United Food and Commercial Workers (UFCW) of an estimated 10-15,000 workers, and a strong social equity policy that will prioritize LA city residents who were criminalized for marijuana possession.

C. Los Angeles Police Commission

October 2005 – Sept. 2010

Police Permit Review Panel – Appointed by Mayor Antonio Villaraigosa to serve a five-year term as Commissioner for the Police Permit Review Panel of the Los Angeles Police Commission. The Police Permit Review Panel is responsible for issuing and overseeing a wide variety of Police Permits for numerous types of businesses. Businesses that require permits include official police garages that contract with the City to tow vehicles at the request of the

Police or Transportation Departments. Other regulated businesses include pawn shops, massage parlors, pool halls, junk dealers and security guards.

D. LA School Board Compensation Committee

June – August 2008

Appointed by Mayor Antonio Villaraigosa to serve on this three-month commission to determine the issue of salaries for LA Unified School District Board Members. The Charter Measure L Compensation Review Committee was formed to create a reasonable salary structure for LAUSD Board members as full-time employees.

E. Community Redevelopment Agency of Los Angeles

January 2011 – January 2012

Appointed by Mayor Antonio Villaraigosa to serve a five-year term on the Board of Commissioners of the CRA/LA.

2. Chancellor’s Advisory Council on Immigration Policy (ACIP) Sept 2017 – June 2022

Abel Valenzuela, Director of IRLE and Special Advisor on Immigration Policy to the UCLA Chancellor on Immigration Policy, appointed me to the Chancellor’s Advisory Council on Immigration Policy (ACIP). Through ACIP, we create policy recommendations and a process of communication with different groups on campus to address the political climate and attacks on immigrant communities and their impact on UCLA students and employees.

3. Advisory Boards and Committees

A. Irvine Foundation

Advisory Committee for Fair Work Organizing Strategy Learning Efforts 2022 – 2024

The Foundation launched the Fair Work initiative in 2018. This seven-year, \$90 million initiative was one of the first two developed to advance the Foundation’s new strategic direction, articulated today as its North Star: *a California where all low-income workers have the power to advance economically*. Stated broadly, the goal of Fair Work is to “raise the floor” for low-income workers in California, by improving enforcement of federal and state labor protections, significantly increasing engagement of workers to ensure they have a seat at the table on economic issues that affect their lives, and advancing policy solutions that secure fairness and dignity for workers. The initiative has engaged in a strategy review to guide potential Irvine investments into the worker rights field in 2023 and beyond.

B. California Community Foundation and Weingart Foundation

Immigrants Are Essential Fund – Advisory Board Member

2023 – Present

The California Community Foundation (CCF) and the Weingart Foundation launched the Immigrants Are Essential Fund (Fund) in 2023. This innovative Fund promotes the sustainability and staff wellness of the immigrant rights community. The Fund was informed by The Raben Group’s *From Burnout to Wellbeing: Building a Sustainable Immigration Movement* study that

CCF and the Weingart Foundation commissioned. The study found high levels of burnout and vicarious trauma among immigration staff. The study urged philanthropy to increase general operating support to organizations and include wellness and sustainability grants in their existing grantmaking strategies. CCF and the Weingart Foundation responded by making an initial investment of \$500,000 to support the initial phase of the Fund, including \$400,000 to support ten immigrant-serving nonprofit organizations located in Los Angeles and the Southern California region.

**C. USC Equity Research Institute
Advisory Committee**

2022 - Present

The USC Dornsife Equity Research Institute (ERI) produces data-driven analysis and rigorous research, leads convenings, engages strategic collaborations, and models effective, sustainable, racially-just research center.

4. Work Experience

UCLA Institute for Research on Labor and Employment 2015-2017
Appointment of Position of Academic Administrator

UCLA Labor Center October 2003 - Present
Los Angeles, CA

Project Director. Provide leadership training and workshops for immigrant workers from unions and worker centers throughout Los Angeles; Coordinate Spanish Language Leadership Schools; Teach labor studies classes at UCLA as part of Minor on Labor & Workplace Studies; Coordinate and teach Labor Summer Internship Program; Coordinate cross-border solidarity campaigns and coordinate Social Change Across the Borders Institute; Provide trainings for union representatives and organizers on immigration related issues; Coordinate policy work on immigration issues.

UCLA School of Law 2013 – Present
Lecturer in Law

Trade Union Legal Advisory Specialists for the Vietnam General Confederation of Labor (VGCL). August 2010 – August 2011

I served as a Trade Union Legal Advisory Service Specialist for the Industrial Relations Promotion Project (IRPP) in Vietnam, the US Agency for International Development (US AID), and the Vietnam General Confederation of Labor (VGCL). The objective of my work was to enhance the VGCL's trade union legal advisory services related to labor laws and regulations through improved strategic development management and planning of legal aid and services with a focus providing technical assistance and recommendations, targeted capacity building and curricula development (including pilots) and adapting comparative model and best practices

from other countries. I produced a final report with recommendations for the labor leadership of the VGCL.

Sweatshop Watch
Los Angeles, CA

June 2002 – October 2003

Co-Executive Director. Responsible for the overall effective operation of the organization in the areas of program, fundraising, personnel and organizational development.

- 1) Provides the organization with vision, inspiration, direction, and a clear sense of mission and values.
- 2) Leads in defining the organization's overall goals, strategies, and policy program agendas.
- 3) Assumes the overall responsibilities for the programmatic health of the organization and its organizational development.
- 4) Assures that the organization raises the needed funds to run effectively and manage its resources soundly and efficiently.
- 5) Maintains institution's overall public image, reputation and key relationships.

Coalition for Humane Immigrant Rights of Los Angeles
(CHIRLA), Los Angeles, CA

Jan. 1997- May 2002

Workers' Rights Project Director. Supervised and facilitated the work of the Coalition in the general areas of immigrant workers related issues: IRCA related employment discrimination, employer sanctions, day laborer issues, domestic workers, INS enforcement in the workplace (raids and deportation cross-over with immigrant rights), garment workers and sweatshop issues, living wage issues, and wage and hour issues, and other issues affecting low wage immigrant workers. Managed and coordinated the Day Laborer Project, Domestic Workers Project, Garment Workers Project, Multi-ethnic Immigrant Workers Organizing Network, General Workers' Rights Project, National Day Laborer Organizing Network, and the Department of Justice-Office of Special Counsel Anti-Discrimination Outreach Project.

Mexican American Legal Defense and Educational Fund
(MALDEF), Los Angeles, CA

June 1992- Dec. 1996

Los Angeles Regional Office Community Liaison/Legal Advocate 1) **Litigation:** Participated in all phases of trial preparation and litigation, including factual investigation, discovery, preparation of witnesses, legal research and other litigation matters. 2) **Community Education:** In collaboration with the Community Education and Public Policy Department, participated in community education projects.

Education

1986
1991

B.A., History & Philosophy, Virginia Commonwealth University
J.D., T.C. Williams School of Law, University of Richmond, Virginia

Selected Awards & Recognitions

- 2023 PBS SoCal Local Hero Award. November 2023. <https://www.pbssocal.org/shows/kcet-pbs-socal-local-heroes/local-hero-victor-narro-uniting-car-wash-workers-across-l-a>
- 2023 Mexican American Legal Defense and Educational Fund (MALDEF) Excellence in Community Service Award. November 8, 2023. <https://www.maldef.org/2023/11/maldef-honors-three-outstanding-latino-leaders-at-los-angeles-awards-banquet/>
- 2023 National Lawyers Guild Immigration Committee. Award for Dedication to Immigrant Rights and Community Well Being. October 2023.
- 2022 *Alumni Star Award*. Virginia Commonwealth University. September 29, 2022. <https://news.vcu.edu/article/2022/09/vcu-to-celebrate-15-notable-alumni-at-biennial-alumni-stars-event>
- 2022 *Appreciation Award*. Building Skills Partnership. May 26, 2022.
- 2021 *U. Serve L.A. Award*. UCLA School of Law Public Interest Awards. November 3, 2021.
- Los Angeles Catholic Archdiocese Recognition for Immigrant Rights Work* – Los Angeles Catholic Mass for Immigrants. September 7, 2019.
- Sirolly/Yee Founders' Award*. Wage Justice Center Gala. September 4, 2018
- Ally Award*. CLEAN Carwash Campaign Second Annual Gala. 2018.
- Champion of Change Award*. Koreatown Immigrant Workers Alliance (KIWA) 25th Anniversary Celebration. September 9, 2017.
- The Peggy Browning Award*. The Peggy Browning Annual Awards Banquet. September 14, 2017.
- Building Skills Partnership Mike Garcia Legacy Scholarship Gala Ambassador Award 2016
- National Lawyers Guild LA Chapter Winter Awards Event 2016
- Enlace and the Women Rise Fellows Program Leadership Award 2015
- Clergy and Laity United for Economic Justice (CLUE) Giants of Justice Award 2015
- Koreatown Immigrant Worker Alliance (KIWA), Solidarity Award, April 2012
- Community Lawyers Inc., *John R. Ortega Community Advocate Award*, November 2010

Los Angeles County Federation of Labor Cinco de Mayo Celebration, *Mario Vazquez Service Award*, May 2010

California State Assembly Resolution, May 2010

Los Angeles City Council Resolution, May 2010

Institute of Popular Education of Southern California, *Solidarity Award*, July 2009

Los Angeles-Orange Counties Organizing Committee, AFL-CIO, *Joe Hill Community Service Award*, September 2007

National Day Laborers Organizing Network, *Solidarity Award*, August 2007

Institute of Popular Education of Southern California, *Paulo Freire Award*, September 2006

University of Richmond University 2005 Public Interest Fellow, March 23-35, 2005, Inaugural fellow for the new Public Interest Fellow program.

National Lawyers Guild, *Legal Worker Award*, 2004

Service Employees International Union Local 1877, *Stand Up Award*, 2004

Sweatshop Watch/Garment Worker Center, *Solidarity Award*, September 15, 2003

National Lawyers Guild – Los Angeles Chapter, *Honorable Robert E. Kenney Award*, June 7, 2002

Coalition for Humane Immigrant Rights of Los Angeles, *Recognition Award*, May 23, 2002

Association of Latin American Gardeners of Los Angeles, *Recognition Award*, April 2, 2000

Koreatown Immigrant Workers Alliance, *Solidarity Award*, May 7, 1999

Mexican American Legal Defense & Educational Fund, *Recognition Award*, December 15, 1996

Nina R. Kestin Service Award, University of Richmond Law School, May 11, 1991.

Outstanding Young Man of America Award, March 15, 1990.

Received ten Proclamations of Appreciation from Los Angeles City Council for community and public service work.



KAREN BASS
MAYOR

May 20, 2026

Dear Mr. Narro:

Congratulations! I am pleased to inform you of your appointment to the Board of Airport Commissioners for the term ending June 30, 2031, subject to confirmation by the Los Angeles City Council.

On behalf of the people of Los Angeles, thank you for your willingness to serve. Our boards and commissions are a vital part of the City's governance, and your leadership and expertise will play an important role in shaping the future of Los Angeles.

To move forward, there are a few steps you must complete prior to the Council's consideration of your appointment. My Commission Affairs team has prepared an attached checklist with deadlines and submission instructions, and they are available to support you throughout the confirmation process.

Once again, congratulations, and thank you for your commitment to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads 'Karen Bass'. The signature is written in a cursive, flowing style.

KAREN BASS
Mayor

KB:lap

Attachment I
Mr. Victor Narro
May 20, 2026

Nominee Check List

I. Within 7 days of appointment:

- Submit the completed forms, found on the last three pages of this letter, to: myr-commissions@lacity.org **OR** mail them to:
 - Office of the Mayor
 - Attn: Luz Portillo
 - 200 N. Spring Street, Room 303
 - Los Angeles, CA 90012
 - Remuneration Form
 - Undated Separation Letters (2)
- Schedule a fingerprinting appointment to complete your background check.
 - The Commissions team will connect you with the Personnel Background Unit.
- Complete and file a Statement of Economic Interests (Form 700).
- Submit the CEC Form 60 (Ethics Clearance Form) to the City Ethics Commission.
 - The City Council cannot act on your nomination until the Ethics Department receives and submits your filings.
 - Note: you will be required to submit the same forms again after you are sworn in

II. Council Member Meetings:

You may be asked to meet with Councilmembers prior to your hearings.

- Your City Councilmember Nithya Raman
- Councilmember Traci Park, Chair of the Council Committee, considering your nomination

III. Public Meetings at City Hall:

- Trade, Travel, and Tourism Committee Hearing
 - The Clerk's office will contact you once your item has been scheduled.
- Full Council Hearing and Oath of Office
 - The Clerk's office will contact you once your item has been scheduled.

V. Standing Requirements

- Notify the Commissions team of any changes in address or contact information.
- If you wish to resign, you must submit a resignation letter to myr-commissions@lacity.org.