



KAREN BASS
MAYOR

February 10, 2023

Honorable Members of the City Council
c/o City Clerk
City Hall, Room 395

Honorable Members:

Subject to your confirmation, I have appointed Ms. Rasha Shields to the Board of Police Commissioners for the term ending June 30, 2026. Ms. Shields will fill the vacancy created by Dale Bonner, whose resignation will be deemed effective upon the swearing-in of Ms. Shields.

I certify that in my opinion Ms. Shields is qualified for the work that will devolve upon her, and that I make the appointment solely in the interest of the City.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass".

KAREN BASS
Mayor

KB:tga

Attachment

COMMISSION APPOINTMENT FORM

Name: Rasha Shields
Commission: Board of Police Commissioners
End of Term: 6/30/2026

Appointee Information

1. **Race:** Caucasian
2. **Gender:** Female
3. **Council district and neighborhood of residence:** 2 - South Valley
4. **Are you a registered voter?** Yes
5. **Prior commission experience:**
6. **Highest level of education completed:** J.D., University of California, Los Angeles
7. **Occupation/profession:** Partner, Attorney, Jones Day
8. **Experience(s) that qualifies person for appointment:** See attached resume/bio
9. **Purpose of this appointment:** Appointment
10. **Current composition of the commission (excluding appointee):**

Commissioner	APC	CD	Ethnicity	Gender	Term End
Soboroff, Steve	West LA	11	Caucasian	M	30-Jun-23
Briggs II, William	North Valley	12	African American	M	30-Jun-24
Calanche, Maria "Lou"	East LA	1	Latinx	F	30-Jun-27
Vacant					30-Jun-26
Vacant					30-Jun-25

RASHA GERGES SHIELDS

EDUCATION

UNIVERSITY OF CALIFORNIA, LOS ANGELES – J.D., May 2001

Honors: Order of the Coif; Law Guild of Beverly Hills' 2000-2001 Eleanor Klein Merit Award

Activities: President, State Team Member, and Distinguished Advocate of Moot Court Honors Program; Supervising Teaching Fellow; Lawyering Skills Teaching Assistant; Research Assistant for Professor David Binder

UNIVERSITY OF CALIFORNIA, IRVINE – B.A., *cum laude*, Political Science, June 1997 (obtained degree in 3 years)

LEGAL EXPERIENCE

JONES DAY, Los Angeles, CA

10/14 – present

Partner. Handle all aspects of complex civil litigation, government and internal investigations, and corporate compliance. Committed to pro bono representation, including representing unaccompanied minors, women, and LGBTQ+ asylum seekers, and filing amicus briefs (including with the U.S. Supreme Court), such as against President Trump's travel bans and in support of women in the military. Chair of the LA Office's Diversity, Inclusion and Advancement Committee and one of 12 members on the Firm's Constitutional Policing and Civil Justice Reform Initiative Task Force.

UNITED STATES ATTORNEY'S OFFICE, CRIMINAL DIVISION, Los Angeles, CA

6/07 – 9/14

Deputy Chief, Organized Crime Drug Enforcement Task Force (1/12 - 9/14), Assistant United States Attorney. Conducted all aspects of criminal prosecution and supervised other AUSAs with respect to all charging decisions and proposed plea dispositions. Tried multiple criminal jury trials, argued appeals, and directed federal and local law enforcement agencies in dozens of federal criminal grand jury and wiretap investigations. Served as liaison between prosecutors and the DEA.

JONES DAY, Los Angeles, CA

10/03 – 6/07

Associate in the Issues & Appeals Practice Group. Argued before the California Supreme Court, the Ninth Circuit, the California Court of Appeal, and state trial courts. Represented victim of wrongful murder conviction seeking compensation for 20 years of imprisonment. Participated in pro bono and diversity, recruiting, and training committees.

FEDERAL CLERKSHIPS

- *Law Clerk to the Honorable Ferdinand F. Fernandez*, United States Court of Appeals, Ninth Circuit (9/02 – 9/03)
- *Law Clerk to the Honorable Gary A. Feess*, United States District Court, Central District of California (9/01 – 9/02)

COMMUNITY INVOLVEMENT & HONORS

POLICE REFORM ADVISOR

- Served as Co-Chair of the Los Angeles Police Commission's Advisory Committee on Building Trust and Equity (2020-2021); serving as Co-Chair of LAPD's Implementation Committee (2021-present)
- Appointed by UCLA Chancellor to Co-Chair UCLA's Public Safety (2021-present)
- Featured Webinar Speaker, *Transforming the Minneapolis Police Department: Reviewing the Minneapolis Police Contract – and Comparing it With Those of Other Cities* (Oct. 2020)

BOARD LEADERSHIP, MEMBERSHIP & OTHER VOLUNTEER SERVICES

- *California ChangeLawyers*, President-Elect (2021 – present); Board Member (2017-present)
- *Arab American Lawyers Association of Southern California*, President (2019-2021), Board Member (2015-present)
- *UCLA Law Alumni Association*, President (2019-2020), Board Member (2006-2011, 2017-present)
- *Los Angeles County Bar Association*, Co-Chair, President's Task Force on Racial and Social Justice Member (2020-present); Co-Chair, Dialogues on Freedom Committee (2015-present)
- *Just the Beginning – A Pipeline Organization*, Los Angeles Steering Committee Member (2016-present)
- *Women's White Collar Defense Association*, Global Co-Chair of Diversity Committee (2020-present)
- *El Rancho High School Teen Court Program*, Attorney Proctor (2014-present)
- *Women Lawyers Association of Los Angeles*, Lifetime Member
- *Chancery Club of Los Angeles*, Member (2020 – present)

HONORS & DISTINCTIONS

- Recognized among "2022 Leaders of Influence: Minority Attorneys" and "Most Influential Lawyers: White Collar and Cyber Crime," *Los Angeles Business Journal* (2022 and 2015, respectively)
- Recognized among "*Who's Who Legal: Investigations – Future Leaders*" (2020-2022)
- Elected as Fellow to the American Bar Foundation (2021)
- Deborah J. Broyles Law Firm Diversity Leader Award, California Minority Counsel Program (2018)
- Patricia Phillips Outstanding Committee Service Award, Los Angeles County Bar Association (2017)
- "Best Lawyer Under 40" Award, Arab American Lawyers Association of Southern California (2015)



KAREN BASS
MAYOR

February 10, 2023

Dear Ms. Shields:

I am pleased to inform you that I hereby appoint you to the Board of Police Commissioners for the term ending June 30, 2026. In order to complete the process as quickly as possible, there are several steps that must be taken, many of which require visiting City Hall. If you require parking during these procedures, please contact my Commissions team by email at myr-commissions@lacity.org, to make arrangements for you.

To begin the appointment process, please review, sign, and return the enclosed Remuneration Form and Undated Separation Letters **within one week** of receiving this letter. These documents are necessary to ensuring the most efficient, open, and accountable City government possible. Further, Mayor's Office policy requires all potential commissioners to be fingerprinted as part of the background check. The Commissions Team will assist in connecting you with the Personnel Background Unit so that you may schedule an appointment to have this done. You must schedule the appointment **within one week** of receiving this letter.

Should this apply to your Commission, you will be receiving a packet from the City Ethics Commission containing information about the City's conflict of interest laws, and a copy of the State Form 700/Statement of Economic Interests. You are required to complete and return this form **within 21 days** of your nomination to the City Ethics Commission at 200 North Spring Street, City Hall, 24th Floor, Los Angeles, California 90012. Any inquiries regarding this form should be directed to Nicole Enriquez at the Ethics Commission by email at nicole.enriquez@lacity.org.

Ms. Rasha Shields
February 10, 2023
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As part of the City Council confirmation process, meetings will be offered to Paul Krekorian, your Councilmember, and Councilmember Monica Rodriguez, the Chair of the Public Safety Committee, to answer any questions they may have. You will be hearing from a City Council committee clerk who will let you know when your appointment will be considered by the Public Safety Committee. Sometime thereafter, you will be notified by the committee clerk when your appointment will be presented to the full City Council for confirmation. Once you are confirmed, you will be required to take the oath of office in the City Clerk's Office in Room 395 of City Hall.

Commissioners must be residents of the City of Los Angeles. If you move at any point during your term, have any changes in your telephone numbers, or in the future plan to resign (resignation must be put in writing), please contact my office immediately.

Congratulations and thank you for agreeing to serve the people of Los Angeles.

Sincerely,

A handwritten signature in black ink that reads "Karen Bass". The signature is fluid and cursive, with the first name "Karen" and the last name "Bass" clearly distinguishable.

KAREN BASS
Mayor

KB:tga

Attachment I
Ms. Rasha Shields
February 10, 2023

Nominee Check List

I. Within 7 days:

_____ Schedule an appointment to get fingerprinted to complete a background check. The Commissions team will assist in connecting you with the Personnel Background Unit.

_____ Email the completed forms, found on the last three pages of this letter, to: myr-commissions@lacity.org OR mail them to: Commissions Team, Office of the Mayor, City Hall – Room 303, 200 N. Spring Street, Los Angeles, CA 90012.

- Remuneration Form
- Undated Separation Letters

II. Within 21 days:

_____ File the following forms with the City Ethics Commission. *If you are required to file, you will receive these forms via email from that office.*

- **Statement of Economic Interest (“Form 700”)**
IMPORTANT: The City Council will not consider your nomination until your completed form is reviewed by the Ethics Commission.
- **CEC Form 60**

III. The Mayor’s Office will notify the below Councilmembers of your nomination, so that they may reach out to schedule a meeting with you should they wish.

_____ Your City Councilmember Paul Krekorian

_____ Councilmember Monica Rodriguez, Chair of the Council Committee considering your nomination