

RESOLUTION

WHEREAS, Chief Moore was born in Porterville, California in 1960; and

WHEREAS, Chief Moore entered the Los Angeles Police Academy in October 1981, and has dedicated his service to the Los Angeles Police Department for more than 42 years. After the academy, Chief Moore completed his probation in Devonshire Area, and then worked as an officer in various patrol and specialized assignments including Newton, the D.A.R.E Program, Southwest, and Van Nuys Areas; and

WHEREAS, Chief Moore rose through the ranks of detective, sergeant, and lieutenant working various patrol, investigative, and administrative assignments throughout the City. Chief Moore was promoted to the rank of Captain in 1998. His first assignment included assuming command as a Commanding Officer at Rampart Area, and later as Area Captain, during a critical time when his steadfast leadership was most needed, as well as during the onset of the 2000 Democratic National Convention. Upon his promotion to Commander in 2002, Chief Moore's assignments included Operations-Valley Bureau and later the Assistant to the Director, Office of Operations. In 2004, he was promoted to Deputy Chief and assumed the command of Operations-West Bureau, later transferring to Operations-Valley Bureau in 2005; and

WHEREAS, in 2009, Chief Moore was promoted to Assistant Chief and was assigned as Director, Office of Special Operations. In that position, Chief Moore oversaw the Detective Bureau and Counter-Terrorism and Special Operations Bureau, as well as Citywide Jail, Property and Security Services Operations. In 2014, Chief Moore was assigned as Director, Office of Administrative Services. In that position, he oversaw the Department's fiscal, personnel, training and various support operations including the Department's command center, communications and records management. He was also the Chair of the Department's Use of Force Review Board which evaluates all Categorical Uses of Force, including deadly force and hospitalizations; and

WHEREAS, in 2016, Chief Moore was promoted to First Assistant Chief and was assigned as Director, Office of Operations. In that position, Chief Moore oversaw the Department's geographic bureaus and patrol divisions which provide uniformed and investigative services within the City of Los Angeles. In addition, Chief Moore directed the Department's COMPSTAT process, including weekly command inspections; and

WHEREAS, on June 26, 2018, Michel R. Moore was sworn in by the Mayor of Los Angeles, Eric Garcetti, as the 57th Chief of Police of the City of Los Angeles; and

WHEREAS, Chief Moore served as the Chief of Police of the second largest City in the United States, managing approximately 10,000 sworn and 3,000 civilian employees, encompassing an area of 473 square miles, a population of approximately four million people, and an annual budget exceeding three billion dollars; and

WHEREAS, although Chief Moore faced unprecedented challenges during his term such as the California wildfires, a global pandemic, and civil unrest, he remained committed to placing our communities first in a demonstration of our courage and dedication to embracing our role as the national leader in 21st century policing and one of the safest big cities in America; and

WHEREAS, during his time as the Chief of Police, Chief Moore has implemented effective crime fighting initiatives, institutionalized the Community Safety Partnership model, focused heavily on community engagement, made significant police reforms including changes to the Los Angeles Police Department's use of force policies, constitutional policing reforms which included the establishment of a pretext stop policy, and ensured the on-going modernization of the Department's technology; all while guiding the men and women of this organization through the challenges of a global pandemic; and

JAN 31 2024

PK

WHEREAS, in response to the proliferation of unprecedented crime trends such as smash and grab incidents and follow-home robberies, Chief Moore oversaw the establishment of the Follow Home Task Force and Organized Retail Crime Task Force to reduce crime and safeguard property; and

WHEREAS, in order to combat the proliferation of ghost guns, the Los Angeles Police Department, under Chief Moore's leadership, implemented strategies to keep communities safe, which includes partnerships with the Los Angeles District Attorney's Office to introduce new legislation, increased personnel staffing for multi-agency firearm trafficking investigations, and additional gun buybacks to encourage the anonymous surrendering of firearms; and

WHEREAS, Chief Moore established the Community Safety Partnership Bureau and expanded the number of Community Safety Partnership Sites, which advanced relationship-based policing principles to underserved communities throughout Los Angeles. Chief Moore's commitment to the program brings promise of expanding further; and

WHEREAS, Chief Moore directed the continuous expansion efforts of alternative to armed response models, which includes the Mental Evaluation Unit Co-Response Model, the Didi Hirsch call diversion pilot program known as Call Direction to Ensure Suicide Safety (CRESS), the Crisis and Incident Response through Community-Led Engagement (CIRCLE)/Urban Alchemy program, and the Community Online Reporting System (CORS); and

WHEREAS, Chief Moore implemented a series of use of force-related policy enhancements such as an officer's duty to intercede, rendering aid, and proportionality to enrich our ability to serve and build trust; and

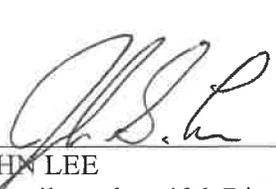
WHEREAS, Chief Moore leveraged technology and invested in more effective and efficient systems for improving the training and development of our personnel, which included the acquisition of the Los Angeles Police Foundation-funded state of the art V-Armed Virtual Reality Training System that will provide employees with realistic scenarios to build critical decision-making and problem skills; and

WHEREAS, Chief Moore established the position of the Diversity, Equity, and Inclusion Officer as part of a concerted effort to recruit and infuse diversity into the fabric of the organization. On May 25, 2021, Chief Moore signed the 30x30 Pledge to improve the representation and experiences of women in law enforcement. Based on Chief Moore's spearheaded recruitment and promotional efforts, including optimizing the involvement of our employee-affiliated groups, the Los Angeles Police Department dramatically increased the representation of various diversity groups both as recruits as well as all ranks within the organization; and

WHEREAS, Chief Moore has received numerous commendations and awards for his police service, including the Department's Medal of Valor, the Police Medal, the Police Star, and the Meritorious Service Medal:

NOW THEREFORE BE IT RESOLVED by adoption of this Resolution, that the Los Angeles City Council hereby commend Chief Michel Moore for his unparalleled service to the community and the Los Angeles Police Department and extend best wishes for his retirement.

PRESENTED BY: 
MONICA RODRIGUEZ
Councilwoman, 7th District

SECONDED BY: 
JOHN LEE
Councilmember, 12th District

ORIGINAL