

AMENDMENT NO. 2

**MEMORANDUM OF UNDERSTANDING
REGARDING THE SUPERVISORY ADMINISTRATIVE UNIT
(MOU #20)**

**AMENDMENT NO. 2 to Memorandum of Understanding
made and entered into this 5th day of June, 2026**

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND THE

ENGINEERS AND ARCHITECTS ASSOCIATION

January 1, 2024 through December 25, 2027

MOU AMENDMENT NO. 2
THE SUPERVISORY ADMINISTRATIVE UNIT
(MOU #20)

The Engineers and Architects Association and the City of Los Angeles have reached agreement on the following amendment to add the following Salary Note to MOU 20.

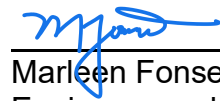
Note 24: Employees in the classification of Senior Management Analyst I employed in the Bureau of Contract Administration who 1) are assigned by Management to perform duties related to implementing and enforcing wage theft programs and 2) have successfully completed the appropriate wage theft training whose criteria is approved by Management shall receive additional compensation at the second premium level rate (5.5%) above the appropriate step on the salary range prescribed for the class. This additional compensation shall be applied on a regularly assigned basis and shall be adds-to-rate and pensionable. Management shall have the sole authority in determining employee eligibility for additional compensation. Reassignment of duties or into another unit, thereby eliminating eligibility for the bonus, is not grievable or arbitrable.

Except for the Appendices specifically amended herein, all other Appendices, Articles and/or provisions of the 2024-2027 MOU No. 20 shall remain in full force and effect during the term of the MOU.

**MOU AMENDMENT NO. 2
THE SUPERVISORY ADMINISTRATIVE UNIT
(MOU #20)**

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

FOR THE UNION:



Marleen Fonseca, Executive Director
Engineers and Architects Association

6/5/26

Date

FOR THE CITY:

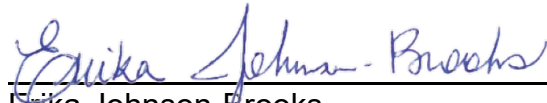


Matthew W. Szabo
City Administrative Officer

6/5/2026

Date

Approved as to Form and Legality:



Erika Johnson-Brooks
Office of the City Attorney

June 5, 2026

Date