

Communication from Public

Name: Estella S.

Date Submitted: 10/07/2024 03:02 PM

Council File No: 24-1094

Comments for Public Posting: HOW? How could the “Personnel Audits and Hiring Committee “approve” items containing Council File: 24-1097 and Council File: 24-1094 if Tim McOsker was the only Council member present for this meeting. Council Member McOsker claimed it was “Not a public meeting”? Why was official business conducted?

HOW?

How could the “Personnel Audits and Hiring Committee “approve” items if Tim McOsker was the only council member present and claimed it was “Not a public meeting”?

Council File: 24-1094		Online Documents (Doc)	
Title Work Expirnce In Lieu of Education Requirements / Examination Qualifications / Hiring Process		Title	Doc Date
Date Received / Introduced 09/13/2024		Communication(s) from Public	10/05/2024
Last Changed Date 10/04/2024	Expiration Date 10/04/2026	Communication from Chair, Personnel, Audits, and Hiring Committee	10/01/2024
Mover EUNISSES HERNANDEZ TIM MCOSKER	Second HUGO SOTO-MARTÍNEZ	Speaker Card(s)	10/01/2024
File Activities		Council Vote Information	
Date	Activity	No votes were found.	
10/04/2024	City Clerk scheduled item for Council on October 9, 2024.		
10/01/2024	Personnel, Audits, and Hiring Committee approved item(s) .		
09/27/2024	Personnel, Audits, and Hiring Committee scheduled item for committee meeting on October 1, 2024.		
09/13/2024	Motion referred to Personnel, Audits, and Hiring Committee.		

Council File: 24-1097		Online Documents (Doc)	
Title Employment Based Visas / Visa Sponsorship / Immigrant Communities / City Jobs		Title	Doc Date
Date Received / Introduced 09/13/2024		Communication(s) from Public	10/05/2024
Last Changed Date 10/04/2024	Expiration Date 10/04/2026	Communication from Chair, Personnel, Audits, and Hiring Committee	10/01/2024
Mover EUNISSES HERNANDEZ	Second TIM MCOSKER	Speaker Card(s)	10/01/2024
File Activities		Council Vote Information	
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10/04/2024	City Clerk scheduled item for Council on October 9, 2024.		
10/01/2024	Personnel, Audits, and Hiring Committee approved item(s) .		
09/27/2024	Personnel, Audits, and Hiring Committee scheduled item for committee meeting on October 1, 2024.		
09/13/2024	Motion referred to Personnel, Audits, and Hiring Committee.		

Communication from Public

Name: Estella S.

Date Submitted: 10/07/2024 03:10 PM

Council File No: 24-1094

Comments for Public Posting: How could the “Personnel Audits and Hiring Committee “approve” items on October 01, 2024? Tim McOsker was the only council member present on October 01 2024. There was NO Quorum held and NO ROLL CALL. The October 01 meeting was held at 8:30 AM Before the City Hall was even Open to the Public. I had a hard time convincing officers that there was actually a meeting that early. Council member McOsker acknowledged that there was no quorum and claimed it was “Not a public meeting”. These meetings are being designed to violate The People’s Rights which are protected under the US Constitution.

How could the “Personnel Audits and Hiring Committee “approve” items on October 01, 2024?

Tim McOsker was the only council member present on October 01 2024.

There was NO Quorum held and NO ROLL CALL.

The October 01 meeting was held at 8:30 AM

- **Before the City Hall was even Open to the Public.**
- **I had a hard time convincing officers that there was actually a meeting that early.**

Council member Mcosker acknowledged that there was no quorum and claimed it was “Not a public meeting”.

These meetings are being designed to violate The People’s Rights which are protected under the US Constitution.

Council File: 24-1094

Title
Work Experience In Lieu of Education Requirements / Examination Qualifications / Hiring Process

Date Received / Introduced
09/13/2024

Last Changed Date
10/04/2024

Expiration Date
10/04/2026

Mover
EUNISSES HERNANDEZ
TIM MCOSKER

Second
HUGO SOTO-MARTÍNEZ

File Activities

Date	Activity
10/04/2024	City Clerk scheduled item for Council on October 9, 2024.
10/01/2024	Personnel, Audits, and Hiring Committee approved item(s) .
09/27/2024	Personnel, Audits, and Hiring Committee scheduled item for committee meeting on October 1, 2024.
09/13/2024	Motion referred to Personnel, Audits, and Hiring Committee.

Online Documents (Doc)

Title	Doc Date
Communication(s) from Public	10/05/2024
Communication from Chair, Personnel, Audits, and Hiring Committee	10/01/2024
Speaker Card(s)	10/01/2024

Council Vote Information

No votes were found.

LACityClerk Connect
Council File Management System

Council File: 24-1097

Title
Employment Based Visas / Visa Sponsorship / Immigrant Communities / City Jobs

Date Received / Introduced
09/13/2024

Last Changed Date
10/04/2024

Expiration Date
10/04/2026

Mover
EUNISSES HERNANDEZ

Second
TIM MCOSKER

File Activities

Date	Activity
10/04/2024	City Clerk scheduled item for Council on October 9, 2024.
10/01/2024	Personnel, Audits, and Hiring Committee approved item(s) .
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Online Documents (Doc)

Title	Doc Date
Communication(s) from Public	10/05/2024
Communication from Chair, Personnel, Audits, and Hiring Committee	10/01/2024
Speaker Card(s)	10/01/2024

Council Vote Information

No votes were found.

Communication from Public

Name: Estella S.

Date Submitted: 10/07/2024 03:14 PM

Council File No: 24-1094

Comments for Public Posting: Please review the PDF of my comment for better readability.

Council File 24-1097 was presented alongside Council File

24-1094 as Items 5) and 6) on the agenda for the 8:30 October 01,2024 Personnel Audits and Hiring Committee meeting.

I arrived at that meeting room 401 before 8:30AM and was present for the duration of the meeting until after public comment was held.

There was no quorum for this meeting. Tim McOsker was the only Council member present and acknowledged there was no quorum. He stated that there was no requirement to take public comment. Yet he decided to take public comment regardless to

"hear from folks".

He moved the two Council Files "to Council" where he stated there would "Be a public hearing".

He then called me up to speak for Public Comment.

When I went to speak he told me to "let me know which items you'll be speaking on".

I told him I wanted to speak on Items 5) and 6) and then asked him if I could speak on General Public Comment After. He said that I could speak on items within jurisdiction of the committee.

I then asked him how much time I would get total for my comment.

The attorney stated "3 minutes"

then Tim McOsker spoke over him claiming,

"This is not a meeting, 2 minutes"

I asked why I wouldn't get 60 seconds of General Comment.

McOsker states

"Its Not a Public Meeting".

I Asked

"Any lawyers in the room know if this is legal?"

McOsker states

"Yeah I'm a lawyer".

I contested that I would use 2 minutes for items 5) and 6)

regarding Council Files

24-1097 and

24-1094.

My comment consisted of a combination of questions regarding why these two files are presented together.

They are also presented together in the 10/09/2024 City Council Meeting on the current agenda.

These items being presented together is indicative of them complimentary to one another.

The content of these items is indicative of their being complimentary to one another.

In addition the strange behavior of McOsker's illegitimate, early morning, meeting with these items on the agenda is indicative of the items complimentary nature being something the Council may not want to the public to be aware of.

File 24-1097 Regards the City Providing Visas to Candidates for City Jobs.

File 24-1094 Regards the City Lowering Education and Testing Requirements for City Jobs and Accepting "Work Experience" Instead.

Both these items create a condition where undereducated foreigners are; in many ways, prioritized for City Jobs over Americans who paid into the US Education system for access to the Civic Duties and Financial Securities that are offered with City Jobs.

By introducing two complimentary items to the agenda which in tandem would create a condition where undereducated foreign people would be given priority to City Jobs, this also created a condition where these types of candidates would then be indentured to the City Job for their Visa.

City Jobs are Government Positions which need a level of education in US ethics, laws, and rights.

Undereducated Foreign candidates for City Jobs would be indentured for these City Jobs and many not have the education nor autonomy to speak out against violations of the law or peoples rights.

These 2 items working in tandem create conditions where foreseeable violations of the US Constitution and the rights of immigrants mean that these items should be struck down.

In addition there should be an investigation into the Councilmembers who introduced this motion. An investigation is needed to determine the level that these councilmembers went in trying to pass unconstitutional motions in illegitimate 8AM meetings.

These meetings are happening before the City Hall is even Open to the Public. I had a hard time convincing the Police Officers at the entrance that there was even a meeting that morning.

Something very wrong is happening with these motions.

The behavior of the councilmember McOsker during the illegitimate meeting is indicative of Tyranny .

In addition, the behavior of the City Attorneys putting this item on such a "Stacked Agenda" as the one on 10/09/2024, seems to be indicative to trying to hinder Public Comments being made on these items on the Legal Record.

Link to Video of the Interaction between myself and Councilmember McOsker in the 8:30 Am October 01, 2024 meeting.

<https://x.com/GadflyHerald/status/1841215543501803998>

(40) 24-1097

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COMMUNICATION FROM CHAIR, PERSONNEL, AUDITS, AND HIRING COMMITTEE relative to the feasibility of offering sponsorship of visas to candidates for City jobs.

Recommendation for Council action, pursuant to Motion (Hernandez – McOsker):

INSTRUCT the Personnel Department, with the assistance of the City Attorney, to report to Council within 60 days on the feasibility of offering sponsorship of visas to candidates for City jobs.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

(41) 24-1094

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COMMUNICATION FROM CHAIR, PERSONNEL, AUDITS, AND HIRING COMMITTEE relative to permitting for work experience to be considered in lieu of meeting education requirements for City job and examination qualification.

Recommendation for Council action, pursuant to Motion (Hernandez – McOsker – Soto-Martinez):

INSTRUCT the Personnel Department to report to Council within 60 days with recommendations to allow for work experience to be considered in lieu of meeting education requirements for City job and examination qualifications; and, to provide a review by Department of any job titles used in the last five years in which educational requirements and experience have been modified for the purposes of examination qualifications.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst