


MOTION

I MOVE THAT the matter of PERSONNEL AND HIRING COMMITTEE REPORT relative to permitting for work experience to be considered in lieu of meeting education requirements for City job and examination qualification (CF 24-1094), Item 6 on today's Council Agenda, be AMENDED to add the following instruction:

INSTRUCT the Personnel Department to report back on the education/work experience requirements for the job classifications listed below, as well as any other classifications the Department chooses to research. The report should include a comparison of those education and work experience requirements to the equivalent City of Los Angeles job classification as well as the process necessary to adjust a City classification to mirror the most expansive requirements offered by a neighboring jurisdiction. Additionally, the report should include the process necessary to adjust higher classifications to ensure candidates hired under classifications with more expansive requirements are able to promote within the City.

- Human Services Administrator III (County of Los Angeles)
- Information Technology Project Manager III (County of Los Angeles)
- Intermediate Clerk (County of Los Angeles)
- Management Analyst (County of Los Angeles)
- Principal Application Developer (County of Los Angeles)
- Principal Purchasing & Contracts Analyst (County of Los Angeles)
- Senior Marketing Analyst (County of Los Angeles)
- Staff Analyst (County of Los Angeles)
- Principal Program Management Analyst (Metro)
- Principal Real Estate Officer (Metro)
- Executive Assistant (City of Beverly Hills)
- Associate Planner (City of Fullerton)
- Code Enforcement Manager (City of Huntington Park)
- Associate Planner (City of Maywood)
- Finance Analyst III (City of Pasadena)
- Administrative Analyst (City of Redondo Beach)
- Events Coordinator (City of Santa Monica)
- Information Technology & Systems Manager (City of South Pasadena)
- Legal Assistant II (City of Torrance)

PRESENTED BY: 
YSABEL JURADO
Councilmember, 14th District

SECONDED BY: 



AUG 22 2025

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