

MOTION

Los Angeles is a global City. Many of our City Departments including the Harbor Department, Los Angeles World Airports, and the City Tourism Department regularly work hand in hand with foreign companies and jurisdictions. Our City is a destination that people travel from far and wide to visit, and will be the center of massive international tourism in just four years when Los Angeles hosts the Olympics and Paralympics. And most importantly, our City derives its character, culture, identity, and successes from being home to large and diverse immigrant communities from all over the world.

Our immigrant population represents a massive sector of our local economy, with data from 2019 showing that approximately 40% of the workforce in the Los Angeles metropolitan area are immigrants, inclusive of all immigration statuses.

Per the US Department of State's Bureau of Consular Affairs, approximately 140,000 employment-based visas are made available nationwide each fiscal year. These visas require an employer to sponsor the applicant in order to qualify. Currently the City does not provide visa sponsorship.

Just as immigrant communities are vital to the culture and economy of Los Angeles, immigrant employees are an important part of our City family, adding new perspectives and valuable knowledge to our workforce. By not offering visa sponsorship we are missing out on qualified candidates to fill our vacancies as well as Los Angeles potentially missing out on a valuable member of our vibrant, multicultural community.

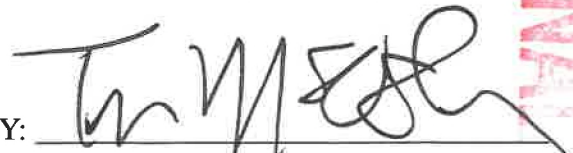
I THEREFORE MOVE that the Personnel Department, with the assistance of the City Attorney, report within 60 days on the feasibility of offering sponsorship of visas to candidates for City jobs.

PRESENTED BY:



EUNISSES HERNANDEZ
Councilmember, 1st District

SECONDED BY:



ORIGINAL

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SEP 13 2024