

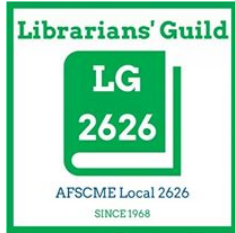
## Communication from Public

**Name:** Lisa Palombi

**Date Submitted:** 10/15/2025 07:18 PM

**Council File No:** 24-1566

**Comments for Public Posting:** October 15, 2025 To the honorable members of the Los Angeles City Council: In October of 2024, members of the Librarians' Guild spoke to Council during public comment about the violence unfolding in our City libraries and the fear that Librarians feel on the job. In response, Councilmember Traci Park requested a full report from the Los Angeles Public Library (LAPL) and the Los Angeles Police Department (LAPD) regarding incident reports and public safety responses to incidents, as well as solutions. Council File 24-1566 (Park) made its way to the Public Safety Committee, then the Arts, Parks, Libraries Committee, then back to the Public Safety Committee, and then circled back to full council in June of 2025. Although Council has spent time deliberating on improving workplace and public safety in City libraries, the information requested from LAPL and LAPD has not been delivered to Council and improved safety measures have not been delivered to our members. Library employees continue to be assaulted, harassed, and intimidated on the job, and to add insult to injury, the reporting and debriefing processes after violent and traumatic events in our workplaces contain the message that somehow library workers are bringing this trouble on themselves. We are told to get more de-escalation training, talk to an EFAP counselor, and to be more vigilant with our situational awareness. We are not told that we are valued employees who don't deserve to be spat upon, slapped, punched, and verbally assaulted. A substantial percentage of the Library's budget goes to security resources, yet our employees are in more peril than ever before. Traditional Library services to your constituents are being eroded by the constant but reactive focus on security incidents. As our employer, the City has a responsibility to keep us safe in our workplaces. We are grateful for the attention that Councilmember Park's motion has brought to our plight, and we urge you to continue to hold LAPL and LAPD accountable to report on their statistics and propose solutions.



## AFSCME Local 2626

*Librarians' Guild*

3375 E. Slauson Ave.

Vernon, CA 90058

librariansguild@hotmail.com

October 15, 2025

To the honorable members of the Los Angeles City Council:

In October of 2024, members of the Librarians' Guild spoke to Council during public comment about the violence unfolding in our City libraries and the fear that Librarians feel on the job. In response, Councilmember Traci Park requested a full report from the Los Angeles Public Library (LAPL) and the Los Angeles Police Department (LAPD) regarding incident reports and public safety responses to incidents, as well as solutions.

**Council File 24-1566 (Park)** made its way to the Public Safety Committee, then the Arts, Parks, Libraries Committee, then back to the Public Safety Committee, and then circled back to full council in June of 2025.

Although Council has spent time deliberating on improving workplace and public safety in City libraries, the information requested from LAPL and LAPD has not been delivered to Council and improved safety measures have not been delivered to our members.

Library employees continue to be assaulted, harassed, and intimidated on the job, and to add insult to injury, the reporting and debriefing processes after violent and traumatic events in our workplaces contain the message that somehow library workers are bringing this trouble on themselves. We are told to get more de-escalation training, talk to an EFAP counselor, and to be more vigilant with our situational awareness. We are not told that we are valued employees who don't deserve to be spat upon, slapped, punched, and verbally assaulted.

A substantial percentage of the Library's budget goes to security resources, yet our employees are in more peril than ever before. Traditional Library services to your constituents are being eroded by the constant but reactive focus on security incidents. As our employer, the City has a responsibility to keep us safe in our workplaces.

We are grateful for the attention that Councilmember Park's motion has brought to our plight, and we urge you to continue to hold LAPL and LAPD accountable to report on their statistics and propose solutions.

Respectfully,  
Lisa Palombi, President