

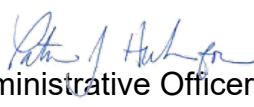
REPORT FROM

OFFICE OF THE CITY ADMINISTRATIVE OFFICER

Date: July 23, 2025

CAO File No. 0130-02119-0004
Council File No. 25-0031
Council District: 8,9

To: The Mayor and Council

From: Matthew W. Szabo, City Administrative Officer 

Reference: Fiscal Year 2024 Community-Oriented Policing Services (COPS) Hiring Program Grant Award (Council File No. 25-0031)

SUBJECT: CONTINUANCE OF RESOLUTION AUTHORITY FOR 20 POLICE OFFICER II POSITIONS THROUGH FISCAL YEAR 2025-26

RECOMMENDATION

That the Council, subject to the approval of the Mayor, authorize the continuation of 20 resolution authorities within the Los Angeles Police Department (LAPD) through June 30, 2026, as shown below:

<u>No.</u>	<u>Class Code</u>	<u>Classification</u>
20	2214-2	Police Officer II

SUMMARY

The COPS Hiring Program (CHP), administered by the United States Department of Justice, Office of Community Oriented Policing Services (COPS), provides direct funding to law enforcement agencies to hire or rehire full-time sworn officers. The Program's objective is to strengthen community policing and enhance crime prevention efforts through increased personnel capacity.

The LAPD's Community Safety Partnership (CSP) Bureau engages in relationship-based policing, working collaboratively with Council Districts and local communities to build trust and reduce crime.

On May 14, 2025, the Mayor and City Council approved various actions related to the LAPD's request to apply for and accept the Fiscal Year 2024 COPS Hiring Program grant award in the amount of \$9,544,040 (C.F. 25-0031). The grant spans a five-year performance period from October 1, 2024 through September 30, 2029, and supports the hiring of 20 new Police Officer IIs to backfill patrol assignments at the Algin Sutton Park and Gilbert Lindsay Park CSP sites. The Mayor and Council action also included resolution authority for 20 new Police Officer II positions through June 30, 2025.

The CHP grant award of \$9,544,040 will fully fund the estimated salaries (\$5,585,882) and fringe benefits (\$3,958,158) costs for the 20 hired sworn officers for the first three years of the grant performance period. Resolution authorities were requested by the Department to facilitate internal tracking of the grant-funded positions. As the resolution authorities expire annually on June 30, this report recommends to continue the authority for the 20 positions through June 30, 2026, in order to maintain staffing levels at the designated CSP sites. Should the Council and Mayor approve the recommendation in this report, it is anticipated that the positions will be subsequently reauthorized annually through the budget process or included in the Personnel Authority Resolution - Attachment C (PAR C).

On July 1, 2025, Council authorized the necessary fund transfer to execute the FY 2024 CHP grant award in 2025-26. Due to timing issues associated with the approval of the grant award, the 20 Police Officer II resolution authorities were not included in the release of the 2025-26 Personnel Authority Resolution, thus requiring a separate request for approval.

FISCAL IMPACT STATEMENT

Approval of the recommendation stated in this report will authorize the continuance of resolution authority for 20 Police Officer II positions through June 30, 2026, allowing the Police Department to maintain sworn staffing levels at the designated Community Safety Partnership sites. There is no fiscal impact to the General Fund.

FINANCIAL POLICIES STATEMENT

The recommendation stated in this report complies with the City's Financial Policies in that, to the extent possible, one-time grant funding will be utilized for one-time program expenditures.

MWS:EFR:LMP:04260012