

CIVIL RIGHTS, EQUITY, IMMIGRATION, AGING AND DISABILITY COMMITTEE REPORT relative to providing employers and employees with information regarding workplace immigration enforcement, threats of raids, and a feasibility analysis of requiring workplace information postings and trainings; and related matters.

Recommendation for Council action, pursuant to Motion (Soto-Martinez, Padilla - Raman):

DIRECT the Chief Legislative Analyst (CLA), in coordination with the Economic and Workforce Development Department, the Community Investment for Families Department, the Bureau of Contract Administration and the City Attorney's Office, to report on how the City can provide employers and employees with information regarding workplace immigration enforcement, threats of raids and should include a feasibility analysis of:

- a. Providing information, such as worksite required-postings regarding employer and employee rights in anticipation of Immigration and Customs Enforcement (ICE) workplace enforcement.
- b. Creating a protocol to require employers to inform the City if they have received a Notice to Comply with an I-9 Audit or worksite ICE raid. The program should include all necessary privacy protections to protect personally identifiable information and should include a reporting schedule to provide public reports about when, where and what industries are being targeted by ICE in the City.
- c. Incorporating immigration rights information into city-required worksite training.
- d. Providing access to immigration rights information for employers at BusinessSource Centers and workers at WorkSource Centers.
- e. Report on how a Social Policy Ordinance could require all City of LA vendors to provide immigrant rights information to all employees.

Fiscal Impact Statement: Neither the City Administrative Officer nor the CLA has completed a financial analysis of this report.

Community Impact Statement: Yes

For:
North Westwood Neighborhood Council
Elysian Valley Riverside Neighborhood Council

SUMMARY

At the meeting held on March 7, 2024, your Civil Rights, Equity, Immigration, Aging and Disability Committee considered a Motion (Soto-Martinez, Padilla - Raman) relative to providing employers and employees with information regarding workplace immigration enforcement, threats of raids, and a feasibility analysis of requiring workplace information postings and trainings; and related matters.

After an opportunity for public comment was held, the Committee moved to approve the recommendation, as stated above. This matter is now submitted to the Council for consideration.

Respectfully Submitted,

CIVIL RIGHTS, EQUITY, IMMIGRATION, AGING AND DISABILITY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
SOTO-MARTINEZ:	YES
NAZARIAN:	ABSENT
JURADO:	YES
RODRIGUEZ:	ABSENT
PADILLA:	YES

JL 3.7.25 25-0114

-NOT OFFICIAL UNTIL COUNCIL ACTS-