

MOTION

I HEREBY MOVE that the Council ADOPT the following recommendations in order to effect settlement in the case entitled Shirin Buckman v. City of Los Angeles, Los Angeles Superior Court Case No. BC697003, 2nd Appellate District Case No. B305192 (Consolidated with B306778). [This matter arises from a complaint of retaliation in violation of the California Family Rights Act (CFRA), disability discrimination in violation of the California Fair Employment and Housing Act (FEHA) and failure to pay wages in violation of the California Labor Code against the City.], **SUBJECT TO THE APPROVAL OF THE MAYOR:**

1. AUTHORIZE the City Attorney's Office and the Los Angeles Housing Department to expend up to **\$1,919,862.88**, plus accrued interest, in settlement of the above-entitled matter.
2. AUTHORIZE the City Attorney to draw a demand plus accrued interest from Fund No. 100/59, Account No. 009798, Miscellaneous Liability Payouts, as follows: Brian M. Brown Client Trust Account in the amount of **\$1,681,556.65**.
 - a. Breakdown of Judgment payout:
 - \$958,808.75 for award of Post Judgment Attorney's Fees
 - \$12,558.27 for award of Expert Witness Fees
 - \$18,663.13 for award of Costs
 - \$691,526.50 for award of Appellate Attorney's Fees
3. AUTHORIZE the City Attorney to draw a demand from Fund No. 100/59, Account No. 009798, Miscellaneous Liability Payouts, as follows: Brian M. Brown Client Trust Account in the amount of **\$8,221.23**.
4. AUTHORIZE the Los Angeles Housing Department to draw a demand from Fund No. 100/3900, Account No. 001010 – Salaries General payable to Shirin Buckman for the payroll portion in the amount of **\$230,085**, subject to all applicable taxes, deductions and payroll withholdings.
5. AUTHORIZE the City Attorney, or designee, to make necessary technical adjustments, subject to the approval of the City Administrative Officer; and, AUTHORIZE the Controller to implement the instructions.

This matter was recommended for approval by the Budget and Finance Committee (Yaroslavsky – Blumenfield – Hutt – McOske – Hernandez: “Yes”) at its meeting held on March 18, 2025, in Closed Session as permitted by Government Code Section 54956.9(d)(1).

PRESENTED BY _____
KATY YAROSLAVSKY
Councilmember, 5th District

SECONDED BY _____
BOB BLUMENFIELD
Councilmember, 3rd District

MM 3-18-25
CF 25-0227