

PERSONNEL AND HIRING

PUBLIC WORKS

MOTION

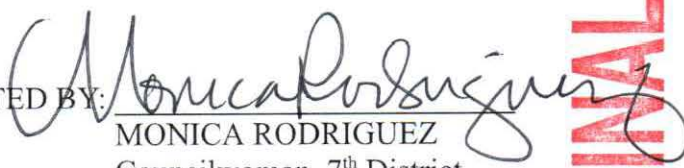
There are significant public resources being dedicated to the reconstruction of the Pacific Palisades in the wake of the catastrophic wildfires. The large-scale devastation of homes, commercial buildings, public structures and infrastructure is unlike previous disasters and is requiring a coordinated response from multiple government entities. This disaster is rightly being addressed with emergency declarations at the city, county, state and federal levels.

The emergency declarations are necessary to expedite reconstruction but may have an unintended consequence of suspending policies regarding workforce regulations. Policies such as local hire, and apprenticeship training may not be implemented consistently for reconstruction work associated with the Pacific Palisades.

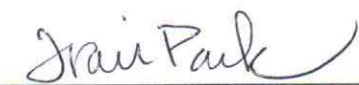
The City of Los Angeles has a long-standing practice of creating employment opportunities for our residents through policy initiatives. This is well documented by the City's Targeted Local Hire Program and Public Infrastructure Stabilization Ordinance. Utilizing public funds for the maximum benefit of the community should always be the priority. It is incumbent upon the City to use every public dollar to realize multiple goals from reconstruction, to job creation to supporting the local economy. As we continue to reinvest in the Pacific Palisades reconstruction, we must make sure the workforce is reflective of our City and that employment opportunities are prioritized for City residents.

I THEREFORE MOVE that the Council INSTRUCT the Bureau of Contract Administration, with the assistance of the Emergency Management Department, to report on the recruitment and hiring practices being used by the City and its contractors as part of the Pacific Palisades public components of the reconstruction. This report should differentiate between public and private reconstruction work and recommend incentives for private reconstruction efforts to encourage use of local labor and businesses.

I FURTHER MOVE that Council INSTRUCT the Chief Legislative Analyst to provide an analysis of the local, state and federal emergency declarations related to the wildfires and their impact on established workforce regulations when public funds are being utilized.

PRESENTED BY: 

MONICA RODRIGUEZ
Councilwoman, 7th District

SECONDED BY: 

ORIGINAL


MAR 29 2025