

**PERSONNEL AND HIRING, PUBLIC WORKS and AD HOC COMMITTEE FOR LA
ROCOVERY COMMITTEES REPORT relative to**

Recommendations for Council action, pursuant to Motion (Rodriguez – Park):

1. INSTRUCT the Bureau of Contract Administration, with the assistance of the Emergency Management Department, to report to Council on the recruitment and hiring practices being used by the City and its contractors as part of the Pacific Palisades public components of the reconstruction with said report to differentiate between public and private reconstruction work and recommend incentives for private reconstruction efforts to encourage use of local labor and businesses.
2. INSTRUCT the Chief Legislative Analyst (CLA) to provide an analysis of the local, State and Federal emergency declarations related to the wildfires and their impact on established workforce regulations when public funds are being utilized.

Fiscal Impact Statement: Neither the City Administrative Officer nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On April 11, 2025, the Personnel and Hiring (PH) Committee considered a Motion (Rodriguez – Park) relative to recruitment and hiring practices being used by the City and its contractors as part of the Pacific Palisades reconstruction. According to the Motion, there are significant public resources being dedicated to the reconstruction of the Pacific Palisades in the wake of the catastrophic wildfires. The large-scale devastation of homes, commercial buildings, public structures and infrastructure is unlike previous disasters and is requiring a coordinated response from multiple government entities.

This disaster is rightly being addressed with emergency declarations at the City, County, State and Federal levels. The emergency declarations are necessary to expedite reconstruction but may have an unintended consequence of suspending policies regarding workforce regulations. Policies such as local hire, and apprenticeship training may not be implemented consistently for reconstruction work associated with the Pacific Palisades.

The City of Los Angeles has a long-standing practice of creating employment opportunities for our residents through policy initiatives. This is well documented by the City's Targeted Local Hire Program and Public Infrastructure Stabilization Ordinance. Utilizing public funds for the maximum benefit of the community should always be the priority. It is incumbent upon the City to use every public dollar to realize multiple goals from reconstruction, to job creation to supporting the local economy. As the City continues to reinvest in the Pacific Palisades reconstruction, we must make sure the

workforce is reflective of our City and that employment opportunities are prioritized for City residents. After consideration and having provided an opportunity for public comment, the PH Committee moved to recommend approval of the Motion.

Subsequently, on June 11, 2025, the Public Works (PW) Committee also considered this matter and after consideration and having provided a further opportunity for public comment, moved to concur with the PH Committee. Also, on June 23, 2025, the Ad Hoc Committee for LA Recovery also considered this matter and after further consideration and also having provided a further opportunity for public comment, also moved to concur with the PH Committee. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER	VOTE
McOSKER:	YES
RODRIGUEZ:	ABSENT
HUTT:	YES

Public Works Committee

COUNCILMEMBER	VOTE
HERNANDEZ:	YES
PADILLA:	YES
HUTT:	YES

AD Hoc Committee on LA Recovery

COUNCILMEMBER	VOTE
PARK:	YES
RODRIGUEZ:	YES
NAZARIAN:	ABSENT
SOTO-MARTINEZ:	YES
McOSKER:	YES

COUNCILMEMBER

VOTE

ARL

6/23/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-