

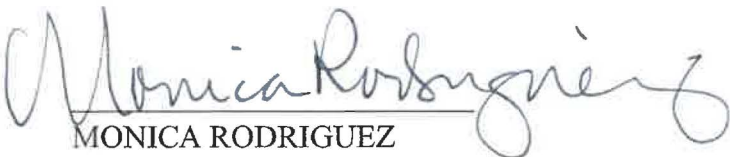
MOTION

The Los Angeles Department of Water and Power (LADWP), as one of the City's largest and most complex proprietary departments, requires a payroll system that can accommodate a wide range of pay differentials, schedules, and classifications. Ensuring payroll is processed correctly and on time is fundamental to sustaining operational stability, and maintaining employee confidence.

Last year, the City transitioned to the Workday payroll platform; LADWP will follow on June 16, 2025. Issues with payroll implementation can escalate over time if not promptly addressed. To avoid potential issues, a swift and focused review of LADWP's payroll integration into Workday is necessary to ensure that the system is meeting the department's operational needs and that employees are being compensated accurately.

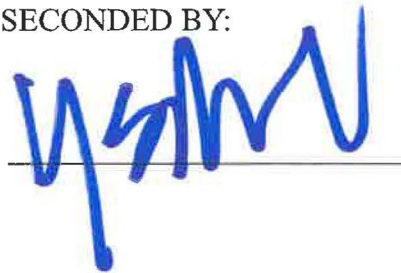
I THEREFORE MOVE that the City Council REQUEST the Los Angeles Department of Water and Power (LADWP) to report on the current status and proactive actions being implemented of incorporating the new Workday payroll system, including, any system limitations or data processing challenges unique to LADWP's payroll structure, efforts to address or prevent payroll inaccuracies, and available resource or support needs required to improve payroll reliability and reduce administrative burden.

PRESENTED BY:



MONICA RODRIGUEZ
Councilwoman, 7th District

SECONDED BY:



ORIGINAL



MAY 14 2025