

PERSONNEL AND HIRING COMMITTEE REPORT relative to 2024-2028 Successor Memorandum of Understanding No. 22 (MOU 22) for the Fire Chiefs Bargaining Unit.

Recommendations for Council action:

1. APPROVE the 2024-2028 MOU for Bargaining Unit 22.
2. AUTHORIZE the Controller and the City Administrative Officer (CAO) to correct any clerical errors or make necessary technical corrections subsequent to City Council approval.

Fiscal Impact Statement: The CAO reports that the proposed Tentative Agreement carries an estimated total fiscal impact to the General Fund of \$13.3 million, allocated as follows: \$1.7 million in Fiscal Year (FY) 2024-25; \$2.7 million in FY 2025-26; \$3.9 million in FY 2026-27; and, \$5.0 million in FY 2027-28.

Community Impact Statement: None submitted.

Summary:

On June 18, 2025, your Committee considered a May 27, 2025 CAO report relative to 2024-2028 Successor Memorandum of Understanding No. 22 (MOU 22) for the Fire Chiefs Bargaining Unit. According to the CAO, in accordance with the instructions of the Executive Employee Relations Committee (EERC), a Tentative Agreement (TA) has been reached with the Los Angeles Fire Department Chief Officers Association (LAFDCOA) representing the MOU 22 for a successor MOU. The TA has been ratified by bargaining unit members. The key provisions of the agreement provided herein. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the recommendations contained in the CAO report. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
HUTT:	YES

ARL

6/18/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-