YEAR 26 ANNUAL PLAN FOR PROGRAM YEAR 2025-26 STRATEGIES & ACTIVITIES DESCRIPTIONS - DRAFT

WORKFORCE INNOVATION and OPPORTUNITY ACT (WIOA) FORMULA - SERVICE PROVIDERS

ADULT & DISLOCATED WORKER ACTIVITIES

1 WorkSource Centers/ America's Job Centers of California (AJCC)

EWDD administers funding for a number of full-service WorkSource Centers / America's Job Centers of California (AJCC) in the City of Los Angeles that provide a full range of assistance to job seekers and employers. Job seekers receive career counseling, job listings, labor market information, training referrals, and other employment-related services. Employers can avail themselves of business services such as recruiting, posting job vacancies, human resources services, and customized training.

WorkSource Center Contractors: (pending System Redesign and Procurement)

Boyle Heights/ELA: Managed Career Solutions, SPC. South Valley: Arbor E&T Equus Workforce Solutions West Adams: Asian American Drug Abuse Program, Inc.

Vernon Central / LATTC: Coalition for Responsible Community Development

Sun Valley: El Proyecto del Barrio, Inc.

Northeast Los Angeles: Goodwill Industries of Southern California

Northeast San Fernando Valley/Pacoima: Goodwill Industries of Southern California

Watts / Los Angeles: Housing Authority of the City of Los Angeles

West Los Angeles: JVS SoCal

South Los Angeles: UAW-Labor Employment and Training Corp.

Hollywood: Managed Career Solutions, SPC.

Downtown / Pico-Union: Pacific Asian Consortium in Employment Southeast Los Angeles: Watts Labor Community Action Center

Harbor Gateway: Managed Career Solutions, SPC.

YOUTH ACTIVITIES

2 YouthSource Centers

EWDD administers funding for 14 YouthSource Centers with a focus on high school dropout recovery. All centers offer a full range of education and career pathway assistance services to low-income in-school youth ages 16-21 and out-of-school youth ages 16-24 with barriers such as basic skills deficiencies, status as a foster youth, youth offender, pregnant/parenting youth, homeless youth, or youth with a disability.

YouthSource Center Contractors:

Catholic Charities of Los Angeles, Inc. - South Los Angeles

Catholic Charities of Los Angeles, Inc. (Replaces Regents of the University of California (UCLA) - Central Los Angeles

Coalition for Responsible Community Development - South Los Angeles

El Proyecto del Barrio, Inc. - Van Nuys & North Hollywood

El Proyecto del Barrio, Inc. - Pacoima/North Valley

Goodwill Industries of Southern California - South Valley

Goodwill Industries of Southern California (Replaces Regents of the University of California (UCLA) - West Los Angeles

Los Angeles Brotherhood Crusade, Inc. - South Los Angeles

Managed Career Solutions - Harbor

Para Los Niños - Central Los Angeles

Para Los Niños - East Los Angeles

Watts Labor Community Action Committee - South Los Angeles

LA Youth Opportunity Movement (YOM) - Boyle Heights (East)

LA Youth Opportunity Movement (YOM) - Watts (South)

RAPID RESPONSE ACTIVITIES

3 Rapid Response Activities:

The U.S. Department of Labor designed Rapid Response to provide assistance to employers and employees affected by industry declines, economic dislocations, and natural disasters by quickly maximizing public and private resources to minimize the disruptions on companies, affected workers, and communities that are associated job loss. Rapid Response strategies are conducted by Economic & Workforce Development Department (EWDD) staff, who respond to Worker Adjustment Retraining Notifications (WARNs) issued by employers regarding impending business closures and worker layoffs, and to companies laying off who are not required to file with the State or local officials found via staff research and partner networks. When a layoff is announced, EWDD dispatches its team of Rapid Response Coordinators to make contact with the employer to assess the closure and scope, such as size and date(s) of the scheduled layoff. EWDD staff then develops a plan for delivery of a wide array of reemployment services (such as career counseling, résumé preparation and interviewing skills workshops, job search and job placement assistance, and job training), and information on unemployment insurance, and COBRA/HIPAA/ERISA benefits. These services are provided in collaboration with Employment Development Department, WorkSource Centers, Department of Labor (DOL), and other partners.

WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) DISCRETIONARY GRANTS - SERVICE PROVIDERS

4 Quality Jobs, Equity, Strategy and Training (QUEST) Disaster Recovery National Dislocated Worker Grant (NDWG)

The QUEST DWG project works to connect jobseekers with good jobs, elevate equity, and empower America's unemployed and underemployed workers through worker and business engagement. Authorized by the Workforce Innovation and Opportunity Act, this Dislocated Worker Grant temporarily expands the service capacity of dislocated worker programs by providing funding assistance in response to the HHS Public Health Emergency declaration for SARS-CoV-2 (COVID-19) that caused significant job losses. The QUEST NDWG aims to enable individuals adversely affected by the COVID-19 pandemic and the social and economic inequities that the pandemic exacerbated to enter, return to, or advance in high-quality jobs in growth industry sectors.

5 2024 Severe Winter Storm National Dislocated Worker Grant

The Los Angeles area and much of California experienced strong storms in early February from January 31, 2024, through February 9, 2024. A sequence of multiple atmospheric rivers inundated many residents with heavy rain, snow, and flooding. The storms produced road erosion, collapsed hillsides, and debris flow damage to public spaces and essential transportation routes across the state. The program provides temporary job assignments related to clean-up and repair work of storm damage for those areas affected by the storms. This program prioritizes recruitment of displaced workers with a focus on vulnerable populations individuals including, but not limited to, individuals experiencing homelessness or housing insecure Angelenos, justice involved/re-entry, English language learners, and people with disabilities. Other workforce development career services (e.g. development of an Individual Employment Plan, career counseling, specialized assessment, etc.) are provided through WSC co-enrollment.

6 Farmer John Additional Assistance Grant- WIOA 25% Additional Assistance

The Workforce Innovation and Opportunity Act authorizes the Governor to set aside up to 25 percent of the state's Dislocated Worker funds to support California's Rapid Response system and provide Additional Assistance (AA) grants. The AA funds are available exclusively to Local Workforce Development Areas (Local Areas) that experience sudden and large increases of unemployment due to natural disasters, mass layoffs, or other events. These funds are to provide direct services to dislocated workers when local resources are inadequate to meet the demand for increased career and training services in the local America's Job Centers of California. The March 2023 closure of the Farmer John meat processing plant impacted approximately 2,500 workers in the Los Angeles region. Many of these workers face barriers to finding employment that make them vulnerable to long-term unemployment and low-wage jobs. The Farmer John AA Grant program has provided workforce development career services and supportive services to workers impacted by the closure of the Farmer John plant, Cargill plant, Golden West Food Group, 99 Cents Only stores - and workers impacted by the

7 | 2025 LA Wildfires Disaster Recovery National Dislocated Worker Grant (NDWG)

A historic series of fires fueled by damaging winds and low humidity, beginning January 7, 2025, have now become some of the most destructive fires on record for the City of Los Angeles (City). The EWDD coordinated with the County DEO to create a joint strategy to help those impacted across the entire region secure resources to immediately aid in recovery. This NDWG project offers dislocated workers a Temporary Job position to aid in the recovery from the wildfire damage. 'Laborer' and 'Crew Supervisor' positions will cover much of the clean-up and repair activities under the grant. The participants will contribute to making fire and wind damaged areas safe, hospitable, and operational. The grant will also offer a variety of humanitarian assistance positions to help residents access fundamental supports including, but not limited to, food, clothing, shelter, mental health support, and medical aid.

YOUTH SERVICE CORPS FUNDS - SERVICE PROVIDERS

The Youth Service Corps initiative represents a key opportunity to invest in LA's young people, provide a clear pathway to viable employment and educational opportunities, and set them up for lifelong success. Building on our efforts under #CaliforniansForAll, funding from the State of California will bolster the capacity of the City of Los Angeles (City) to strengthen our local youth workforce development system and develop the next generation of service leaders. The City will utilize the Youth Service Corps program model to 1) recruit high-need young people for paid work experience; 2) develop career pipelines for early exploration and training; and 3) place Corps members in roles that address critical service needs in their communities. Youth and young adults ages 16-30 are provided with paid work experience to bring critical services to disadvantaged communities in Los Angeles, while accessing on-the-job training, professional development, and supportive services to help them along the way. In the process, young job seekers are connected to high-quality workforce programs that will assist them in their transition to adulthood, college, and work life. As a result of their participation, youth will be more likely to enroll in school, maintain stable employment, and access careers in public service, while increasing their independence, earning potential, and ability to thrive in the world.

8 Angeleno Corps

Angeleno Corps is a 10-month program that provides 18- to 30-year-olds with the opportunity to gain work experience through service learning, pursue their education, and receive up to a \$1,000 monthly stipend. 400 participants complete their service at a community-based organization in one of six areas: Education and Child Care; Health, Climate, and Environmental Justice; Immigration Assistance; Nutrition and Food Justice; Technology and Digital Assistance; or Housing Rights Advocacy.

9 Automotive, Warehouse, and Toolroom Internships

The Automotive and Warehouse Toolroom Internships provide ~150 hours of on-the job training to 10 high school or community college students, ages 16-30. Created as a potential pathway opportunity into City employment, students are paid City minimum or above to participate in a 9-week internship with the City's General Service Department and, if successful, will receive a certificate of completion that details the competencies acquired at the end of the program. Additionally, depending on the number of positions available, students would have an opportunity to interview for an exempt City position. Partners: General Service Department [Lead Agency], LAUSD Career Technical Education Division, Los Angeles Community College District.

10 Clean LA

Clean L.A. is a 12-month, full-time employment program for 50 young adults between the ages of 18-30 to help clean and green the City of Los Angeles as a pathway to a full-time career. The program focuses on employing job-seeking Angelenos to perform community beautification and street clean-up services in areas of the city with the greatest need.

11 Early Childhood Education Student Advancement

The Early Childhood Education Student Advancement Program is an internship and mentorship program for students enrolled in a post-secondary educational institution majoring in the child development (or closely related) field. One hundred (100) students between the ages of 18-30 will receive training in child behavior and psychology, communication, and problem-solving, along with one-on-one mentorship support and leadership development.

12 City Pathways

This project consists of a 12-month internship program for LA-area LACCD and CSU students. Participants are placed in City Departments to explore career pathways within the City.

13 City Pathways for Youth

The City Pathways for Youth program provides 75 young people between the ages of 16-30 years old with the opportunity to learn about careers in the City of Los Angeles' Recreation and Parks Department. Interns are placed at recreation centers and park sites across the city, working alongside recreational and maintenance professionals to create a welcoming environment for the local community. They receive hands-on training and supervision to support afterschool programs, sports/recreation programs, and other community engagement activities. Participants earn City minimum wage or above and can work up to 750 hours under a flexible, part-time schedule. The program also serves as an entryway into City employment for youth interested in public service.

14 LA Community Composting & Food Recovery

Participants in this opportunity work to prevent food destined for landfills from becoming waste and distribute the food to food bank organizations to help reduce greenhouse gas emissions, improving public health and the environment—particularly in disadvantaged and low-income communities.

15 LA RISE Youth Academy- Youth Service Corps

The LA:RISE Youth Academy serves individuals 18 to 30 years of age who are experiencing homelessness or are at-risk of experiencing homelessness. Participants will be linked to education, subsidized employment and employment services, and social well-being services while permanent housing is being established to move them to a future of self-sufficiency and economic mobility.

16 LA River Rangers

L.A. River Rangers provides a 12-month, full-time work opportunity to 40+ young Angelenos with an interest in cleaning, beautifying, and maintaining public areas along the Los Angeles River. Each participant will work alongside a supervisor to carry out various maintenance needs such as native plant care, pavement and path care, and removal of trash and other nuisances. At the conclusion of their time with the program, participants can access employment opportunities with agencies that maintain the LA River.

17 Student to Student Success

The Student Student Success program offers compensation, skills training, and career exploration to 400 high school students who provide academic support to younger students in their household or at a nearby elementary school. Each S2S tutor will work directly with at least one younger student living in the same household after school and/or on weekends, or will work in-person at a nearby elementary school supporting afterschool programs.

18 Summer Night Lights

The Summer Night Lights Expansion program will hire 80 young people ages 16-30 to coordinate activities at 11 City parks and recreation centers with extended hours to provide youth and families with fun gathering spaces during the summer months. The program aims to provide a safe, welcoming environment in neighborhoods impacted by gang-related violence through extended recreation programming, meals, community activities, employment opportunities, and other resources. SNL interns live within the surrounding community and work with City employees to create programming that addresses the needs and interests of local residents.

19 Teen Parent Prosper Project

The Teen Parent Prosper Program provides part-time employment to 25 pregnant or parenting teens (ages 14-24), combining work experience through the City's YouthSource Centers and wraparound services through the City's FamilySource Centers. Participants will receive paid work experience and enhancement services for up to 600 hours of job training and work experience).

20 Youth & Community Harvest Internships

The Youth & Community Harvest Program offers work experience and professional development to youth and young adults, ages 16 to 30, who are passionate about addressing the issue of food insecurity. Participants will explore career pathways in urban farming, nutrition, and sustainability while gaining exposure to the principles of food waste diversion, composting, and community engagement.

21 Digital Ambassadors

Digital Ambassadors are HACLA resident leaders between the ages of 18-30 who support their communities in addressing the digital divide. Participants assist low-income and senior households with acquiring low-cost internet or digital devices and navigating online resources such as virtual learning, employment opportunities, and telehealth services. Digital Ambassadors complete a minimum of 120 hours training and 280 hours of work experience over six months, and Lead Ambassadors will have the opportunity to work part-time (500+ hours) for a full year. They are trained on community outreach and customer service before being deployed to develop group and individual engagements for HACLA residents and local small businesses.

22 Operation Flame Wildland Firefighting Academy

The Operation Flame Wildland Firefighter Academy will provide general training and work experience to prepare low-income and justice-impacted Los Angeles City residents for entry- level positions in wildland firefighting. Operation Flame Wildland Firefighter Academy will enroll 50 program participants to complete 320 hours of training/work experience preparation during an 8-week period. Upon successful completion of the training program, trainees will receive up to a \$4,000 stipend.

23 Pathways to Childcare

The Pathways for Childcare program will provide living-wage career opportunities for early childhood educators while expanding access to licensed child care facilities in Los Angeles. Pathways for Child Care will provide 200-hour child care work experience and training for 60 interns, ages 18 to 30, at City minimum wage or above. All participants will receive training in mandated reporting, CPR for infants and toddlers, and preschool curriculum. Practical experience will be gained in lesson development and classroom management, and interns will attend professional development workshops specific to the child care setting. Upon completion of the training, youth who have also completed units of child care courses may apply for vacant child care positions in the City of Los Angeles.

24 Senior Hospitality Internship for L.A. Youth

The Senior Hospitality Program for Youth in Los Angeles, a collaborative initiative by ACG-Training Management Consulting Inc., AllSumJobs, and Industry Partners, offers 45 young adults aged 16-30 an opportunity to explore, enter, and secure an entry-level position in the hospitality/health care sector through the senior care industry. With a focus on flexible after-school hours, the program provides participants with comprehensive training, work readiness, and hands-on experience, opening doors to various career paths, from kitchen roles to customer engagement and care services, with the potential for rapid career growth and employment opportunities.

25 Program Evaluation & Project Planning

An outside evaluator will gather data to evaluate Youth Service Corps Youth Workforce programs. An evaluation of all funded programs will be presented to the Mayor's Office of Economic Opportunity and the Department, outlining the impact and success of the programs as well as suggestions for improvements.

26 Marketing: Recruitment & Outreach - HIRE LA Platform / Community Software Solutions Inc.

Community Software Solutions (CSS) was procured to create a forward-facing application and enrollment platform for the Youth System. All youth and now employers can apply and input information for EWDD and system providers to review and connect with for work experience and other services. The platform is updated yearly to allow the Department to gather data, make payments to participants, and modify the platform to improve youth and employer engagement with Hire LA's Youth.

27 State of CA Homelessness Pilot Program / CRCD

To be determined

28 Hire LA Youth

HIRE LA focuses on preparing young adults for the 21st Century workforce. It is designed to provide a starter job, as well as work skills development, financial literacy, career coaching and mentoring, and career exposure, for youth ages 14-30. HIRE LA programming provides youth with the preparedness needed to enter the workforce and sets them on a path of becoming lifetime earners.

LA CITY PROGRAMS - SERVICE PROVIDERS

29 Vision Lab/ Digital Inclusion

The Vision Lab, a digital inclusion program, will partner with other youth systems and community-based organizations to provide technology-based courses and mentorship to youth and adults in Los Angeles, and will prepare participants with the skills necessary to pursue technical careers. For aspiring entrepreneurs, the Vision Lab program will offer entrepreneurship training to youth and adults. The goal is to support aspiring entrepreneurs in developing projects to close the digital divide. The third component of Vision Lab is the Small Business Modernization project, which focuses on the delivery of community workshops and the partnering of trained program participants to support small businesses' transition to operating in the digital world.

30 Cash for College

The Cash for College (CFC) campaign is designed to expand access to education and career opportunities for low-income youth. This initiative is intended to integrate CFC activities in the YouthSource System to ensure access to CFC activities for WIOA programenrolled youth. Project services are coordinated through a contract with Unite-LA. Primary services include:

- * Provision of 2-day Cash for College Convention or equivalent virtual event(s)
- * Targeted outreach to YouthSource participants to ensure attendance of 500 WIOA-enrolled youth at the Cash for College Convention.
- * Facilitation and recruitment of YouthSource contractors to be "pick-up" sites for the College & Career Convention.
- * Provision of Cash for College workshops during the fall and winter
- * Providing information for FAFSA financial aid workshops to all YouthSource Contractors.
- * Ensuring that WIOA program-enrolled youth participate in the Cash for College financial aid workshops.

31 | Gang Injunction Curfew (GIC) Settlement (LARCA 2.0)

The City of Los Angeles is investing up to \$30 million in its workforce development system as part of the class action settlement in the case of Rodriguez v. City of Los Angeles, 11-CV- 01135-DMG over four years (June 1, 2017 – December 27, 2021). The settlement was approved by the court in March 2017. Job training, educational and employment services will continue to be made available exclusively to the class members of the settlement.

32 Hire LA

Hire LA focuses on preparing youth ages 14-24 and, in some cases, based on funding streams up to 30-years-old for the 21st-century workforce. Hire LA's Youth is envisioned as a program in which youth build on experiences year-by-year and have progressive work, education, and social-emotional development. To accomplish this the system is tiered. Every participant is assessed on previous work experiences, career readiness, and barriers to employment during the enrollment process. Each Youth Program Provider and Employer is also assessed and categorized along a level or tier - Entry, Emerging, or Advanced Level. Youth are then matched with quality services that honor previous work experiences and skills. Participants receive workplace training and work placement that support their work-readiness skills growth. Program participants move along a continuum of services with new opportunities and varying intensity of services at each level as they learn about career pathways and gain valuable workforce skills. This approach allows youth to be appropriately matched to necessary services and work experiences that are aligned to their interests and experiences, and for them to move along a coherent career pathway based on their needs and aspirations. Hire LA is funded by multiple sources and provides work experience, work skills development, financial literacy, career coaching and mentoring, and career exposure. It is an umbrella for multiple work experience program types from state, city, county, and private funding sources.

33 Los Angeles Regional Initiative for Social Enterprise (LA:RISE)

Initially funded in 2014 by a U.S. Department of Labor Workforce Innovation Fund (WIF) grant, LA:RISE brings together social enterprises, workforce agencies, retention specialists, and employers to help individuals experiencing homelessness or at risk of homelessness to re-enter and succeed in the workforce. Participants receive transitional employment at a social enterprise along with WorkSource Center counseling, support, and training they need to succeed in the workplace. Under the LA:RISE initiative, individuals progress from transitional, subsidized employment, to bridge, unsubsidized and/or competitive employment in the open labor market.

34 Day Laborer Program

The Day Labor Resource Center Program provides an immigrant integration model, creates educational opportunities to transition day laborers away from temporary employment, links to various community resources, and increases public safety by providing fixed hiring sites in designated areas of the City where persons can safely congregate to solicit employment from residents and businesses seeking day labor.

35 Summer Youth Employment Program (SYEP)

The Summer Youth Employment Program (SYEP) has been a vital component of the Youth Workforce System for well over 30 years in the City of Los Angeles. Youth and young adults between the ages of 14-24 have the opportunity to earn a paycheck while developing foundational workplace skills and a connection to the labor force. These funds promote the development of youth by implementing the YSCs mission of promoting youth achievement by working with families and community partners to create opportunities for youth ages 14-24 to reach their education, employment, and personal development goals. In partnership with local community-based organization, this program is a vocational, educational, career, and social support system that emphasizes the talents and capabilities of the community's youth and families. This program serves in-school and out-of-school youth and provides recruitment, assessment, case management, job preparation, internships, career counseling, job placement, leadership development, and educational placement in a client-centered, individual approach.

36 Youth Jobs Training Programs - CD 7

Funding will be used to pilot a new sidewalk training program in Council District 7. Participants will receive classroom training and work experience.

LA COUNTY GRANTS - SERVICE PROVIDERS

37 JJCPA Probation

Juvenile Justice Crime Probation Act (JJCPA) youth are justice involved youth referred by the County Probation Department via specified probation protocols. JJCPA youth may be incarcerated or released and under probation department supervision. The JJCPA program seeks to provide employment opportunities and barrier mitigation services to LA County youth offenders.

38 LA County Probation - Project Invest

The Los Angeles County Probation Department and the Department of Economic Opportunity developed the INVEST program and provides funding to two (2) of the City's WorkSource Centers. The City currently contracts with the Coalition for Responsible Community Development and Goodwill Industries of Southern California. Project INVEST was created to establish a multidisciplinary approach to rehabilitation and job attainment for reentry populations throughout Los Angeles County. The program includes education and skills development, employment retention strategies, system navigation, intervention, leveraging countywide economic and workforce development initiatives and the creation of a rehabilitation and career attainment support team that includes the probation officer.

39 LA County Other Underserved Youth / LAUSD PSA

These funds, provided by the County of Los Angeles to EWDD, fund the LAUSD Office of Student Health and Human Services to serve as partner collaborator for America's Job Centers of California (AJCC) in identifying out-of-school youth, with emphasis on probation, foster and homeless youth, for targeted services. LAUSD Pupil Service Attendance (PSA) Counselors, through an on-site support, work with the County's AJCCs and its Case Managers to provide participants with academic assessments, access to all LAUSD education programs, specialized educational activities, and support programs.

40 Youth at Work-OUY - Work Base Learning

Other Underserved Youth (OUY) are youth 14-24 years old who identify themselves as Lesbian, Gay, Bisexual, Transgender or Queer and/or Questioning (LGBTQ+). OUY youth also include youth that are homeless, low-income youth, youth that reside in a high poverty area, youth receiving free or reduced lunch, or CalFresh benefits eligible. The City of Los Angeles receives OUY funds from LA County to provide OUY youth with services that focus on job readiness, financial literacy, and paid work experience. As youth enrolled in a County-funded program they have the opportunity to participate in the County Youth Bridges Program, which exposes youth to careers with the County of Los Angeles.

41 LA COUNTY WIOA Formula

The City receives funds from the County of Los Angeles to provide employment and training services to residents in the Pacoima/North Valley area of the Los Angeles County LWDA.

42 Youth at Work-CalWork

LA County approved funding to provide youth, 14-18 years old, and up to 19 for parenting youth (CalLearn), with work-based learning that provides classroom work-readiness instruction, career exploration, and on-the-job work experience. The program serves low and moderate-income youth, emphasizing youth from CalWORKs families, probation youth, and foster youth. Services focus on job readiness, financial literacy, and paid work experience. County-funded youth may participate in the County Youth Bridges Program, which exposes youth to careers with the County of Los Angeles.

43 Regional Equity Recovery Partnership (RERP)

RERP represents an acceleration and deepening of the existing Regional Plan Implementation efforts and will support and invest in partnerships attempting to add high road approaches to existing sector strategies and career pathway programs. "High Road" is a set of economic and workforce development strategies to achieve economic growth, economic equity, shared prosperity, and a clean environment. In its effort, the City in partnership with Los Angeles Community College District will assist city's residents in navigating the pathways available through the LACCD's career training/education systems.

OTHER GRANTS/FUNDS- SERVICE PROVIDERS

44 Bank of America

The program targets at-risk youth ages 14-24 who have multiple barriers to employment. It is funded through the generous support of Bank of America and provides youth with paid work experience in the communities of Watts and Boyle Heights. Bank of America provides \$120,000 to support youth co-enrolled in WIOA and other youth who may be ineligible for other Hire LA funding streams.

45 Department of Rehabilitation (DOR)

EWDD, through the California Employment Development Department for the Disability Access, Equity, and Inclusion (DAEI) grant, will partner with California DOR and Managed Career Solutions (MCS), to improve workforce development services to people with disabilities (PWDs) across the City of Los Angeles. Tailored employment and training services will be provided to 140 unique PWDs, including work-based learning. PWDs will have access to a comprehensive network of partner services, case management for needs and barrier assessment, and Social Security Benefits Counseling. The program will provide an assigned Disability Services Navigator to help them access resources services they need to remit barriers and ultimately gain unsubsidized employment.

46 Environment Protection Agency (EPA) CRCD

To be determined pending grant agreement with EPA.

47 EWDD SYEP

Funds for the Summer Youth Employment Program (SYEP) administered by the City managed Youthsource Centers.

48 Prison 2 Employment

The P2E Initiative aims to strengthen linkages between the state workforce and corrections systems and local WorkSource Center hubs to improve the reintegration of formerly incarcerated and justice-involved individuals back into society and the labor force. The P2E 2.0 program provides workforce development services, support services, paid work experience, and more via WorkSource Center Hubs throughout the region.

49 Returning Citizens Housing Stability Pilot Project

DOL Funding will pilot a new workforce program that will provide workforce training, subsidized employment, and housing services.

50 DOL Vision Lab Community Projects

The Vision Lab Project consists of several program features including offering technology-related programming that will support individuals who live in or develop business ideas to address the digital divide; youth tech workforce development and digital literacy programs; as well as support local businesses who are challenged to operate in the digital economy.

51 DOL Peer Homeless System Navigation (PHSN) Program

DOL grant awarded to the Youth Development Department (YDD) in June 2024 to implement the PHSN Program. In partnership with EWDD, this allocation will fund a workforce development service provider (from the WorkSource or YouthSource System) to serve as the employer of record .The PHSN Program will hire and train forty (40) low-income community college students to serve as peer navigators (program participants) for other low-income, housing-insecure, and/or transition-age youth. The PHSN Program participants will support other youth by facilitating connections and referrals to support services, such as job training, academic support, housing assistance, financial stability aid, mental health resources, public assistance services, and other basic needs support services.

OTHER SUPPORTING ACTIVITIES & CONSULTANTS

52 WDB Innovation Fund

The WDB Innovation Fund supports effective program designs by providing capital needed to ensure their success. Funding for these programs is based on analysis of outcomes, evidence of success, learning that addresses key gaps in knowledge within the field, sustainability and scalability. WIOA emphasizes incumbent worker training, career pathways, services to vulnerable populations and individuals with barriers to employment.

53 Annual Plan Design Consultant

Funding will be allocated to support the graphic design of the Annual Plan.

54 Audit Fees/Fiscal Training

For CPA and other professional consulting services to assist EWDD with fiscal monitoring reviews and special audits of selected service providers and provide technical assistance. For attendance of EWDD fiscal staff to various fiscal training events related to grant regulations, financial management standards, audit topics, etc.

55 Invoice Automation Platform - Launchpad GMS

Funding for Launchpad to develop a customized EWDD Grants Management System (GMS) to automate contracting, budget and expenditure plans, invoicing and grants reporting processes.

56 Customer Relations Management System - Launchpad

Funds will be used to develop a new and efficient database, which includes a "customer relation management database" ("CRM"), to support the layoff aversion program, rapid response, and employer engagement.

57 Cash for College

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- * Facilitation and recruitment of YouthSource contractors to be "pick-up" sites for the College & Career Convention.
- * Provision of Cash for College workshops during the fall and winter
- * Providing information for FAFSA financial aid workshops to all YouthSource Contractors.
- * Ensuring that WIOA program-enrolled youth participate in the Cash for College financial aid workshops.

58 Crossroads/Policy Conferences and Forums

Funding for Crossroads symposia at which WDB members, elected officials, and workforce development professionals engage in critical discussions regarding services to vulnerable populations. These serve as the basis for development of workforce development policies and programming in the City of Los Angeles.

59 Customer Satisfaction Surveys/ Program Evaluation

Consultant to conduct program evaluation and customer satisfaction surveys, on site and by telephone, and data analysis for the following:

- Adult participants at WorkSource Centers
- Youth participants at YouthSource Centers
- Partners at WorkSource and YouthSource Centers

60 Hire LA Platform/ Community Software Solutions Inc.

This activity will fund the cost of annual maintenance for the HIRE LA's Youth Automated Registration Platform. Funds allocated will allow for Cloud-based hosting, bandwidth, backup, Cloud data storage and retention, Security monitoring, technical monitoring, Cyber coverage (\$20 million limit), and routine page modifications and updates. This platform serves as the programmatic landing page for all youth interested in participating in HIRE LA's Youth, the City's premier youth-centered year-round workforce development program.

61 HIRE LA's Youth 16-24

HIRE LA focuses on preparing young adults for the 21st Century workforce. It is designed to provide a starter job for youth ages 16-24. HIRE LA is funded by City GF and used to provide work experience, as well as work skills development, financial literacy, career coaching and mentoring, and career exposure. HIRE LA programming provides youth with the preparedness needed to enter the workforce and sets them on a path of becoming lifetime earners.

62 HIRE LAX Support

The Construction Training Stipend Program provides local residents with free, 8-week, union-recognized construction training through HireLAX Construction Training Program and the Maxine Waters MC3 Construction Worker Program. Participants receive hands-on instruction, supportive services, and may qualify for stipends based on performance. The programs address employment barriers and prepare individuals for union apprenticeships and long-term careers in construction.

63 Hire LA Steering Committee - YDD

Funds to the YDD to support the relaunch and management of the Hire LA's Youth Steering Committee.

64 Intensive Transitions

Continues funding of the Intensive Transitions project, which supports youth offenders returning from probation camps by linking them to education and employment opportunities through the YouthSource System. The project has functioned as a component of the larger LA Youth Opportunity Movement (LAYOM) Program. Services include anger management training, individual counseling, parent education, after-school tutoring, and community service. The case management program has shown an increase in successful completion of probation, reduced recidivism, community service, and restitution.

65 Inside Safe Job Connector Program/ CRCD

As part of the Mayor's Inside Safe Initiative, launched in December 2022, this program will fund Job Connectors across the Workforce Development System to assist up to recently housed individuals connect to a job through on of the City's Adult of Youth employment centers. Job connectors will support the integration of WDS programs with housing and homeless services systems of care.

66 I-Train

Funding for the South Bay Workforce Investment Board to act on WDB's behalf to accept applications for the State Eligible Training Provider List (ETPL), determine eligibility for potential training providers, conduct investigations into complaints against training providers, and to provide periodic reports to the EWDD on the performance of ETPL providers.

67 Labor Outreach Navigator / Miguel Contreras Foundation

Funding will pilot a new partnership with the Miguel Contreras Foundation to connect WorkSource and YouthSource participants with employment opportunities with the Los Angeles County Federal of Labor partners.

68 LA Performs

Continue to fund the online performance management system for the Workforce Development System. This system provides valuable information for measuring agencies' performance and for developing an annual evaluation of their program performance. It is a powerful analytical tool, allowing multi-level filtering of performance data to analyze results by various demographic groups. Contract with Future Work Systems, LLC, to a) continue hosting and maintaining the LA Performs website, which is used for managing and reporting performance metrics; and b) provide LA Performs training as needed.

69 LA Valley College Sector Strategy Center

Funding to operate the Los Angeles Valley College Sector Strategy Center within the LA Valley College Campus to provide WIOA related services to local city residents. The portal has linked higher education and workforce development to meet the dynamic labor force demands of the region's growing industries. The programs offered through this portal offer a connection to LAVC's existing training academies centered on the Biotech, Manufacturing, and Transportation sectors. This WorkSource Center portal is operated by Managed Career Solutions, SPC.

70 Labor Market Information - LAEDC

Labor Market Information (LMI) is used to research and evaluate industry sector initiatives and high-growth industries in connection with employment and job training. The COVID-19 pandemic-induced job losses, business failures, industry shifts, and overall social and economic changes will have ramifications that will extend beyond the end of the pandemic. An accurate assessment of current LMI enables the Department to tailor its programs to the most current and sustainable career pathways available.

71 Los Angeles Library System Strategic Partnership

EWDD will continue to partner with the City's library system to provide jobseeker services in library branches. This WorkSource Center portal is operated by the Pacific Asian Consortium in Employment (PACE) at the Central Los Angeles Public Library branch.

72 LAUSD - Pupil Service Attendance (PSA) Counselors

LAUSD Pupil Service Attendance (PSA) Counselors collaborate with City YouthSource Center-assigned PSA Counselors to provide a network of resources for participants and support the City's P3 regional efforts. The PSA also serves as a P3 liaison to LAUSD's student services and programs to increase the outcomes of the city's opportunity youth.

73 Older Worker Strategy - Implementation

Ensure systems are in place to implement this plan and hold the City accountable to achieving the goals herein. Create an entity to establish and track all recommendations This may start as a public sector working group for regional Older Adult workforce service providers composed of City, County, and other public agencies including all 7 of the Workforce Development Boards (WDBs) in the region and then transition to a formal commission. Collect and use data on Older Worker demographics, separations, access to training, and advancement to make decisions about resource allocation and programs. Map and develop collective cross-departmental funding schemes to achieve efficiencies and ensure program longevity. Ensure Older Adult needs are considered in strategies developed in other departments' and agencies' strategic plans, budgets, and priorities.

74 Pierce College Co-Location

Funding to operate a WorkSource Center portal at Pierce College to provide workforce development services on campus. This WorkSource Center portal is operated by Equus Workforce Solution.

75 Program Monitoring Consultant/ New Ways to Work

For professional consulting services to assist EWDD with contract compliance and program monitoring reviews of WIOA and other selected service providers and to provide technical assistance.

76 Promotion and Outreach

Provides funding for conducting marketing and outreach efforts, through contracted services, sponsorships, and other methods, for a range of activities including staff trainings, outreach strategizing and planning, business protocol development, media services, development of collateral materials, utilization of social media, direct media buys and other services that will:

- 1. Increase regional market share recognition and support of jobseekers/dislocated workers, traditionally underserved jobseeker populations, youth, and businesses/employers for the WDB Workforce Development System's WorkSource/America's Job Centers of California, YouthSource and HIRE LA's Youth brands
- 2. Assist in increasing the number of employer job pledges and overall contributor donations to the HIRE LA's Youth campaign
- 3. Promote awareness and best practices of the Industry Sector Training Initiatives, the linkage to the Workforce Development System and the connection to local and regional employers and community colleges
- 4. Assist with promotion and outreach activities related to regional planning efforts
- 5. Facilitate joint messaging of Workforce Development Board and Economic and Workforce Development Department workforce development promotion and outreach goals and objectives.

77 Rapid Response Layoff Aversion Strategies - LAEDC

Layoff Aversion is a required strategy under Rapid Response typically implemented in partnership with economic development and business associations. The intent is to save jobs by offering assistance to companies before layoffs or reductions in force are their only options. To save jobs, a Rapid Response/Layoff Aversion team must be able to identify an at-risk company well in advance of layoffs, secure executive level commitment to work together, assess the needs of the company, and deliver services to address risk factors.

78 RELAY Institute-CSUN (Formerly P3 Initiatives)

Strengthen the capacity of the YouthSource system to provide wraparound services that improve education, employment, and social outcomes specifically for youth who have dropped out, are unemployed, or are homeless. The Institute will build capacity of public and private service providers by increasing their knowledge and analytic capacity by capturing and sharing data, best practices, disseminating innovations, and fostering network.

79 Reserved for EWDD Program Oversight/Delivery for PY 25-26

Funds set aside from multi-year grants for EWDD program oversight and delivery costs for PY 24-25 and PY 25-26 and until the applicable grant's ending date (included in supporting program activity totals above).

80 Sector Intermediaries

To contract intermediaries who will facilitate the implementation of sector strategies as recommended in the Five Year Workforce Development Strategic Plan and other strategic planning efforts conducted during PY 23-24.

81 Virtual One Stop

To fund the development of virtual one stop center(s) to increase access to AJCC system services.

82 Workforce Consultants - Misc.

Funds to secure consultants as needed to support the workforce delivery system, Adult and Youth AJCC operators or system development.

83 Youth Small Business Corp

To be determined.

84 Bridge Housing - Harbor Freight

To be determined.

85 Peer to Peer Counseling Initiative

Funded by The Youth System, in partnership with the Youth Development Department, the Certified Peer Specialist Demonstration Project trains up to 70 YSC program participants in mental health counseling. The goal is twofold: 1) to develop peer counselors that work with other Youth system program participants in need of mental health services through both group counseling and advocacy and 2) to create an entry point into the mental health and MediCal reimbursable career pathways.

86 YouthSource Center Youth Council

To fund the creation and continuation of 14 site-based councils that bring authentic youth voice to our system. Allows youth to lead and actively participate in creating programmatic successes. Youth Councils must meet quarterly and are expected to build authentic leadership skills.

87 Rooted to rise LA

To be determined.

88 ECE- Social Impact Collective

The Social Impact Collective through the Early Childhood Education and Student Advancement Program (ECE-SAP), was contracted to provide paid internship opportunities, one-on-one mentorship support, quarterly coaching sessions, and financial awards to graduating Los Angeles community college students in the field of child development or a closely related field.

89 Bureau of Public Works- CFA

These funds are pass through dollars for CFA programming being administered by the Bureau of Public Works.

90 | Community Investment for Families Department (CIFD)- CFA

These funds are pass through dollars for CFA programming being administered by the CIFD.

91 General Services Department- CFA

These funds are pass through dollars for CFA programming being administered by the General Services Department.

92 Department of Recreation and Parks- CFA

These funds are pass through dollars for CFA programming being administered by the Department of Recreation and Parks.

93 Youth Development Department- CFA

These funds are pass through dollars for CFA programming being administered by the Youth Development Department.

94 Recruitment and Outreach - CFA

These funds are pass through for CFA programming being administered by the Mayor's Office of Economic Opportunity.