



Follow-Up: Clarifying LAPD Hiring Structure and Deployable Staffing (CF 25-0600-S130) Re: Request for Review of LAPD Deployable Staffing Data - Mayor, Controller & Council (CF 25-0600-S129)

1 message

'Christina Flores' via Clerk Budget and Finance Committee
<clerk.budgetandfinancecommittee@lacity.org>

Fri, Dec 12, 2025 at
10:29 PM

Reply-To: Christina Flores <christina_renee2004@yahoo.com>

To: mayor.helpdesk@lacity.org, controller.mejia@lacity.org

Cc: Clerk.BudgetandFinanceCommittee@lacity.org, heleen.ramirez@lacity.org, councilmember.harris-dawson@lacity.org, councilmember.blumenfield@lacity.org, contactCD4@lacity.org, councilmember.soto-martinez@lacity.org, councilmember.hernandez@lacity.org, councilmember.mcosker@lacity.org, councilmember.rodriguez@lacity.org

Dear Mayor Bass, Controller Mejia, and Honorable Members:

I am writing to follow up on my earlier correspondence regarding LAPD staffing transparency, in light of additional information contained in the December 8, 2025 inter-departmental memorandum related to Council File 25-0600-S130.

That memo clarifies that LAPD already operates a substantial, sworn-heavy hiring operation through its Recruitment and Employment Division (RED), including the Hiring & Employment Section (HES), staffed with 56 sworn officers and 3 civilian employees dedicated exclusively to police recruitment and hiring. At the same time, the City is proposing to establish a new, standalone LAPD Hiring Division within the Personnel Department, which is otherwise a civilian-staffed department responsible for citywide civil service hiring.

This approach effectively expands hiring infrastructure across two departments without clearly consolidating responsibilities or addressing the number of sworn officers currently assigned to non-patrol administrative functions. As a result, publicly cited "total sworn" staffing figures continue to obscure how many officers are actually deployable for patrol or field operations.

As the City considers additional funding, overtime, and accelerated hiring to offset projected attrition exceeding 500 officers, I respectfully reiterate the importance of transparent deployment data. Specifically, I urge the City to clearly identify and publicly report:

- The number of sworn officers assigned to patrol or field operations
- The number of sworn personnel assigned to administrative or recruitment roles, including RED/HES
- The number of officers on long-term light-duty or medically restricted status
- The duration of those restricted-duty assignments
- Administrative functions that could be transitioned to civilian staffing

Clarifying these figures would support informed decision-making, accurate budget planning, and a more honest public understanding of LAPD's operational readiness.

Thank you for your continued attention to this matter and for your service to the City of Los Angeles.

Respectfully

On Dec 12, 2025, at 7:43 AM, Christina Flores <christina_renee2004@yahoo.com> wrote:

Dear Mayor Bass and Controller Mejia:

I am writing to express concern regarding the way LAPD staffing levels are represented publicly and to request greater transparency around how sworn personnel are actually deployed within the Police Department (Department or LAPD).

Currently, the total number of sworn officers is presented as though it reflects the number of officers available for patrol or field operations. However, this figure is misleading. A significant portion of sworn personnel are assigned to administrative or clerical roles or have been placed on long-term light-duty or medically restricted status for extended periods of time. **These employees are not deployable for field duties, yet they continue to be counted in the Department's reported sworn strength.**

For transparency, accurate budget planning, and a clear understanding of LAPD's operational readiness, I respectfully request that the Mayor's Office and the Office of the City Controller **obtain and publicly share updated deployment data from the Department**, specifically identifying:

- The number of sworn officers currently assigned to patrol or field operations
- The number of sworn personnel assigned to administrative or support positions
- The number of officers on long-term light-duty or medically restricted assignments
- The length of time personnel have remained in restricted-duty roles
- The number of administrative roles that could be transitioned to civilian positions

Accurate reporting of these figures will help the public and policymakers **understand LAPD's true deployable staffing levels, rather than relying on total sworn headcount, which does not reflect day-to-day operational capacity.**

Thank you for your attention to this matter and for your continued service to the residents of Los Angeles.

Respectfully