

PERSONNEL AND HIRING COMMITTEE REPORT relative to the functional transfer of certain Los Angeles Police Department (LAPD) auditing and accounting activities into a new Bureau of Police Oversight.

Recommendations for Council action, as initiated by Motion (Soto-Martinez – Hernandez), SUBJECT TO THE APPROVAL OF THE MAYOR:

1. INSTRUCT the Chief Legislative Analyst (CLA) and the City Administrative Officer (CAO), with the assistance of the Controller, to implement the functional transfer of certain Los Angeles Police Department (LAPD) auditing and accounting activities into a new Bureau of Police Oversight Bureau within the Office of the Controller under the Audit Services Division; and, REQUEST the City Attorney to prepare and present the necessary Ordinance(s) to effectuate the transfer of responsibilities from the LAPD to the Controller as detailed in in the Motion.
2. REQUEST the Controller to:
  - a. Report with an organizational chart and staffing plan for the Bureau of Police Oversight that emphasizes the following key functions:
    - i. Conducting performance audits in accordance with Generally Accepted Government Auditing Standards.
    - ii. Regular review of key deliverables for the LAPD
    - iii. Cost analysis for every Division
    - iv. Review of LAPD-produced reporting.
    - v. Contract, data, and performance monitoring
    - vi. Financial accountability
  - b. Report on additional staffing needed to effectively carry out the Bureau of Police Oversight's mission.
3. TRANSFER the following positions, deleting them from the LAPD and adding them to the Office of Controller as Resolution Authorities with said transfer of filled positions to be added to the Office of the Controller at the same classifications as LAPD if applicable or at a similar classification:
  - a. One Accountant
  - b. One Senior Accountant II
  - c. Two Police Performance Auditor II

- d. Five Police Performance Auditor III
  - e. One Police Performance Auditor IV
4. INSTRUCT the CLA and CAO, with the assistance of the Personnel Department as needed, to report with an analysis of the feasibility, costs, and benefits of effectuating a functional transfer of the LAPD's auditing and accounting activities to the Office of the City Controller prior to the functional transfer being effectuated.
  5. REQUEST the Controller to report with a phased plan for the creation of a Bureau of Police Oversight and Audit Services Division to include recommendations for said Bureau's initial areas of focus with a review of the LAPD for increased transparency and oversight along with the initial staffing plans.

Fiscal Impact Statement: Neither the CAO nor the CLA has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On February 13, 2026, your Committee considered a Motion (Soto-Martinez – Hernandez) relative to the functional transfer of certain LAPD auditing and accounting activities into a new Bureau of Police Oversight. Representatives from the CLA, CAO, and Personnel Department gave an overview of the Motion and answered questions from the Committee members. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion, as amended. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

**COUNCILMEMBER VOTE**

McOSKER: YES  
RODRIGUEZ: YES  
SOTO-MARTINEZ: YES

ARL  
2/13/26

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**