

Council File No. 25-0600

**Budget and Finance Committee Discussing the Mayor's
Proposed Budget for 2025-26**

Your Budget and Finance Committee reports as follows:

Your COMMITTEE UNANIMOUSLY RECOMMENDS that the City Council APPROVE the following recommendations from your Budget and Finance Committee, which are submitted as changes to the Mayor's 2025-26 Proposed Budget, for adoption of the City's 2025-26 Budget.

Summary of the Mayor's Proposed Budget

The Mayor's Proposed Budget for 2025-26 totals \$13.95B, which is a \$1.06B (8.22 percent) increase from the 2024-25 Adopted Budget. General Fund revenues for 2025-26 are projected to be \$8.06B, an increase of \$28.6M (0.4 percent) from the 2024-25 Adopted Budget. The Proposed Budget projects slow tax revenue growth amid high inflation and significant increases in City expenses, including those resulting from new labor contracts, but includes a \$194.8M appropriation to the Reserve Fund in order to achieve a July 1 balance equal to six percent of General Fund revenue and exceed the City's financial policy of five percent.

The Chief Legislative Analyst's (CLA) Overview of the Mayor's 2025-26 Proposed Budget reports the Mayor balances the General Fund budget as follows:

2024-25 Budgeted Revenue	\$8,033.02M
2025-26 Revenue Estimate	<u>\$8,061.66M</u>
Total Revenue Change	\$28.64M

2025-26 Expenditures to Maintain 2024-25 Service Levels

- **Obligatory Expenditure Changes (-\$383.97M)**
- **Continuation of Existing Services (\$289.38M)**

Balance Available to Maintain Existing Services.....\$123.23M

- **2025-26 Increased and New Services (\$344.08M)**
 - City Attorney - Litigation Account Increase (\$2.75M)
 - Community Investment for Families - Survivor Services (\$3.98M)
 - Fire - Supply and Maintenance Staffing (\$1.5M)
 - Fire - Fire Boat Maintenance (\$2M)
 - Fire - Harbor Fire Captains (\$1.23M)
 - Fire - Flight Safety Program (\$0.43M)
 - Fire - Fire Station Maintenance (\$0.46M)
 - Fire - Emergency Appointed Paramedics (\$1.28M)
 - Fire - Turnout Maintenance and Repair (\$1.5M)
 - Fire - Safety and Protective Equipment (\$2.43M)

- Fire - Human Resources Division Staffing (\$0.68M)
 - Fire - Voice and Data Communications Equipment (\$1M)
 - Fire - Tactical Emergency Medical Support Unit (\$1.53M)
 - Fire - Behavioral Health Program Expansion (\$0.45M)
 - Fire - Airport Fire Inspectors (\$0.41M)
 - Fire - LAWA Cycle Teams (\$1.12M)
 - Fire - Homeless Fire Protection and Street Medicine Program (\$7.21M)
 - General Services - Field Equipment Expenses (\$3M)
 - City Planning - Van Nuys Airport Specific Plan (\$0.65M)
 - Police - Vehicle Recycling Program (\$3M)
 - PW/Street Services - Pavement Preservation Staff (\$0.47M)
 - PW/Street Services - General Investigation and Enforcement Expansion (\$0.5M)
 - CTIEP - Municipal Facilities (\$1.42M)
 - CTIEP - Physical Plant (\$6.32M)
 - General City Purposes - Alliance Settlement Agreement Program (\$3.87M)
 - General City Purposes - Citywide Homeless Interventions (Non-Alliance) (\$26.2M)
 - General City Purposes - Office of Major Events (\$2M)
 - Unappropriated Balance - Outside Counsel including Workers' Compensation (\$2.73M)
 - Liability Claims - Miscellaneous Liability Payouts (\$100M)
 - Other Special Purpose Funds - Reserve Fund (\$157.07M)
 - Other Increased and New Services (\$6.89M)
- **Efficiencies of Services in the Proposed 2025-26 Budget (-\$134.28M)**
 - Vacant Regular Position Eliminations (-\$43.64M)
 - One-Time Salary Reductions (-\$4.6M)
 - Expense Account Reductions (-\$60.43M)
 - Police - Civilian Hiring Below Attrition (-\$8.54M)
 - General City Purposes - Gang Reduction and Youth Development Office (-\$2M)
 - General City Purposes - Los Angeles Continuum of Care Administration (-\$0.72M)
 - General City Purposes - Street Strategies (-\$2.13M)
 - Other Special Purpose Funds - Los Angeles Zoo Enterprise Trust Fund (-\$2.2M)
 - Other Special Purpose Funds - Neighborhood Empowerment Fund (-\$0.7M)
 - Other Special Purpose Funds - Arts and Cultural Fac. and Services Trust Fund (-\$2.14M)
 - Other Special Purpose Funds - Sidewalk Repair Fund (-\$1.13M)
 - Other Special Purpose Funds - Neighborhood Council Fund (-\$0.69M)
 - Other Special Purpose Funds - Matching Campaign Funds (-\$4.08M)
 - Other Efficiencies (-\$1.28M)
 - **Reductions to Services in the Proposed 2025-26 Budget (-\$86.57M)**
 - Filled Position Eliminations, Eight-Month Savings (-\$69.14M)
 - General City Purposes - Additional Homeless Services (-\$17M)
 - General City Purposes - Neighborhood Councils (-\$0.03M)
 - Other Special Purpose Funds - Innovation Fund (-\$0.4M)

NET SURPLUS/DEFICIT\$0

Discussion and Overall Issues in the 2025-26 Proposed Budget

The 2025-26 Proposed Budget anticipates a \$484.7M Reserve Fund, consisting of a \$221.7M Emergency Reserve and a \$263M Contingency Reserve. This equates to six percent of total General Fund revenues of \$8.06B.

Charter Amendment P, approved by the voters in March 2011, requires the establishment of an Emergency Reserve Account that contains no less than 2.75 percent of General Fund revenues and a separate Contingency Reserve Account within the Reserve Fund. Expenditures from the Contingency Reserve Account are limited by Charter Amendment P and may be used to cover shortfalls in City revenue or pay for unexpected expenses for programs approved in the current year budget.

The Budget Stabilization Fund (BSF) was created as part of the 2009-10 Adopted Budget to help reduce the impact on services during years of slow revenue growth or declining revenue. Under the City's BSF policy, if growth in the cumulative revenues from the seven major revenue sources exceeds the Average Annual Ongoing Growth Threshold (average ongoing annual growth over the prior 20 years), the Budget must include a deposit into the BSF. In addition, for every one-half percent that revenues exceed the Growth Threshold, five percent of the value of that excess revenue must be deposited into the BSF, not to exceed 25 percent of the growth. Similarly, when growth of these revenues falls short of the Average Annual Ongoing Growth Threshold, the Budget may include a withdrawal from the BSF in the amount of five percent of the revenue shortfall for each one percent of growth below the Growth Threshold.

Pursuant to the City's BSF policy, a \$31.6M withdrawal is permitted from the BSF, as the cumulative growth of the major revenue sources fell three percent below the 20-year average from the 2024-25 Adopted Budget to the 2025-26 Proposed Budget. The Proposed Budget, however, does not include any BSF withdrawal.

Beginning on April 25, 2025 and extending over nine days, the Budget and Finance Committee held over 40 hours of public hearings to discuss the Mayor's Proposed Budget for 2025-26.

The Budget and Finance Committee opened the budget hearings at the Van Nuys City Hall in an effort to engage public comment from constituents in the San Fernando Valley. The budget hearings continued the following week at City Hall, where the Committee heard additional public comment, resulting in over eight hours of public comment conducted over two days.

Over the course of the budget hearings, Councilwoman Yaroslavsky and other members of the Budget and Finance Committee discussed various aspects of the Mayor's Proposed Budget, posed a number of questions to staff, and requested detailed reports on additional items, some of which would be addressed after the Committee concluded its review of the Proposed Budget. The City Administrative Officer (CAO) responded in writing with 210 memos to the Committee, and the CAO, Mayor, CLA, and department staff provided verbal responses to questions asked during the course of the budget hearings.

Budget and Finance Committee Hearings

On April 29, 2025, City departments began their discussions before the Committee on all aspects of the 2025-26 Proposed Budget.

The Chair provided her opening remarks on the first day of departmental presentations to the Committee. She indicated her goals of leading a budget process that was transparent, collaborative, and community driven. The Chair commended the Mayor for making difficult decisions to provide a balanced budget and reminded the Committee of their responsibility to determine if the proposed tradeoffs would strengthen the delivery of core services, address structural imbalances, and restore fiscal health to the City's budget. The Chair also addressed various challenges facing the City—the slowing economy, rising costs, increasing liability claims, policy changes in Washington, as well as the impacts of the recent wildfires in the Palisades.

To initiate the budget hearings, the Chair asked the Mayor's Office to present an overview of the Mayor's \$13.95B Proposed Budget. The Deputy Mayor of Finance, Operations, and Innovation presented the Mayor's Proposed Budget and provided the context of economic volatility, increasing liability claims, and rising costs, especially for employee salaries and benefits. The Deputy Mayor explained the difficult decisions that were made to close a \$900M deficit, which included the elimination of filled and vacant positions, proposals for new revenue, and the leveraging of special funds. The Deputy Mayor also highlighted the continued investments for homelessness and public safety and explained policy recommendations provided in Exhibit H, which included proposals for increased revenue and efficiency, changes to various City commissions, as well as the consolidation of City departments that provide community services. The Committee members posed questions regarding the process by which positions and commissions were considered for elimination and asked if General Managers had the opportunity to provide input. The Committee also asked about the impacts of position eliminations on the planning of the 2028 Olympic Games.

The CAO then presented an overview of the Proposed Budget. The CAO noted that reductions included in the Proposed Budget were necessary to address structural imbalances and respond to increasing costs, economic volatility, and lower-than-expected revenue, resulting from waning business, sales, and transient occupancy taxes. The CAO explained that the revenue growth is currently the lowest it has been during the past 14 years. The CAO stated that the Proposed Budget closes a nearly \$1B gap through increased revenues, spending reductions, and filled and vacant position eliminations.

The CAO also noted that while the Proposed Budget complies with the Reserve Fund, BSF, one-time revenue for one-time expenditures, debt servicing, and structural balance policies, it does not comply with the Capital and Technology Improvement Expenditure Program (CTIEP) policy and falls short of the 1.5 percent of the General Revenue goal. The Proposed Budget restores the Reserve Fund to six percent, which will provide additional stability amid economic volatility. The CAO stated that the Four-Year Budget Outlook does not assume a recession and projects revenue surpluses in the next four years, but noted

significant risks including the uncertainty regarding the City's recovery from the recent wildfires, erratic tariff policies, disruptive immigration policies, decreasing tourism to the U.S., and proposed federal spending cuts. In addition, the CAO reported that the City's bond rating was recently downgraded by a rating agency, which will impact the City's borrowing costs in the future.

The CAO further explained that while the elimination of 1,647 filled positions will provide \$225M in structural savings, the layoffs will result in major disruptions to departments and reductions in services citywide. The CAO proposed various strategies to avoid layoffs, including deferrals of salary increases; position swaps, transfers, and reassignments; and alternative, ongoing spending reductions. The CAO warned that any one-time or short-term solutions, such as one-time borrowing from reserve funds or implementing work furloughs, are not recommended and would likely lead to a structural deficit.

The CAO finally recommended three policy reforms to decrease the City's fiscal vulnerability to a poor or volatile economy and increase the City's financial resilience. The CAO recommended the consideration of raising the required Reserve Fund minimum; reforming how the City considers labor and other contractual obligations; and requiring structural and operational efficiencies as part of a potential multi-year budget process.

The Committee members asked the CAO and Mayor's Office a number of questions regarding tourism projections, the use of one-time funding for layoff avoidance, increased costs for borrowing, internal borrowing opportunities, new revenue generation, the transfer of positions, preparing for an economic downturn, and proposed federal tariffs.

The CAO then proceeded to his departmental hearing. He noted that while it appears that his Office received a budget increase, the funding reflects a transfer of the Unarmed Crisis Response Unit (UMCR) pilot program from the Unappropriated Balance to the CAO. The CAO noted that the Proposed Budget eliminates 20 positions, including 11 filled positions, but offered the deletion of existing vacant positions to avoid potential layoffs. The Committee discussed the CAO's required review of contracts and grants and the workload it creates for the Office. The Committee then discussed the UMCR pilot program and funding, and the feasibility of expanding the program citywide. The Chair asked about the CAO's role in labor negotiations and the staff assigned to this function. The Committee also discussed the potential impacts of staff reductions in the CAO's Office of Procurement and its proposed transfer to the Bureau of Contract Administration.

The CAO proceeded to present the Proposed Budget for the General City Purposes (GCP) and stated that the total set-aside for GCP is down 10 percent from the 2024-25 Budget. The Committee asked if Alliance Settlement and Non-Alliance line items were set aside for specific projects and requested a memo with the projects that are included in these categories. The CAO clarified that the line items do not include Inside Safe, but indicated that the Inside Safe beds' costs will be partially reimbursed by the County, as they now count toward the City's Alliance Settlement obligations. The Committee requested memos regarding the continuation of the Roadmap sites, as well as the restoration of \$17M for the Additional Homeless Services line item.

The Committee also requested reports regarding the proposed allocations for City Charter reform, International Engagement, and Trade and Commerce Relations. The Committee further requested reports on the creation of a new department of Community Safety, which would consolidate a number of programs from different departments and offices, including the Mayor's Office.

During the discussion of the Unappropriated Balance, the Committee inquired about the allocation for departmental payroll reconciliation and the CAO clarified that it funds excess sick time payouts. The Committee asked about the increased allocation to the Ground Emergency Medical Transport (GEMT) Quality Assurance Fee (QAF) and if the proposed amount for the Reserve for Extraordinary Liability would be sufficient to cover liability expenses for 2025-26. The Committee requested a memo regarding the Domestic Violence and Human Trafficking shelter operations and the restoration of funding to continue the recent Council action to expand the total number of beds. The Committee asked for a memo on the restoration of the Animal Services Department's funding for animal sterilization and staffing, as well as fee studies to adjust their fees for cost recovery. The Committee also asked about the reasoning behind the amount set aside for Mid-Year Adjustments.

The CAO then proceeded to discuss the proposed Capital Finance Administration (MICLA) allocations to fund capital equipment acquisition and capital projects. The Committee inquired about vehicle replacements for the General Services Department, tariffs on cars and car parts, and the impacts of delaying expenditures and the City's downgraded bond rating on costs. The CAO expressed concerns regarding increased borrowing costs and debt issuance size penalties for future capital improvements for the Convention Center. The Committee also discussed the City's need for replacement helicopters and different methods of funding Police and Fire vehicles.

The CAO continued his presentation to review the Proposed Budget for the Capital and Technology Improvement Expenditure Program (CTIEP). The Proposed Budget includes \$75.9M in Capital and Technology Infrastructure Projects funded by General Fund revenues, or 0.94 percent of the total General Fund revenue, which does not meet the City's Financial Policies' goal of 1.5 percent. The Chair asked if any new, eligible projects had been identified to include in the CTIEP. The CAO indicated that no new projects had been identified, and in fact, the Proposed Budget includes a number of projects that have been closed out or deferred to make the funds available for other projects that are in progress. The Committee then asked about the possibility of grant opportunities that could fund CTIEP projects and requested an overview of the process used to identify projects for close out or deferral, including the impacts of those actions on the Program. Councilmember Blumenfield highlighted that \$6.1M is included in the CTIEP for lighting on the 6th Street Viaduct in preparation for the Olympics, despite it not being an event venue. The CAO indicated that the Mayor identified the 6th Street Viaduct as an Olympics-related project, as it is a Citywide landmark. When asked why the project was so expensive, the CAO explained that the high cost is attributed to efforts to prevent vandalism, which has been an ongoing problem at the site. The Committee then asked about a number of other projects

included in the CTIEP and the impacts of proposed staff reductions in the Public Works Bureaus and Department of Transportation on project delivery.

The CAO then went on to explain the purpose of Tax and Revenue Anticipation Notes (TRAN). The Committee asked how rising interest rates would impact TRAN debt service costs. The CAO responded that rising interest rates would decrease the amount of net savings from early contributions to the Pension and Retirement Funds as compared to previous years.

The CAO then discussed the various instructions included in Exhibit H. Councilmember Blumenfield expressed his interest in preserving the Innovation and Performance Commission and deleting the instructions to consolidate departments during the budget process, but proposed that the idea be considered in policy committees; especially to centralize planning for the 2028 Olympics. Councilmember Hernandez requested a memo to identify funds for the Unappropriated Balance to allow additional time for Council to consider the implementation of any departmental consolidations. The Committee inquired about the estimated savings from departmental consolidations, the possibility of eliminating the Taxi Cab Commission, potential savings from reducing non-qualifying dependent enrollments in the City's health insurance plans, and a possible sunset of the Prioritized Critical Hiring process.

The General Manager of the Personnel Department provided a presentation on the staff displacement and layoff process pursuant to the City Charter and Civil Service Rules. The General Manager explained that displacements and layoffs depend on an employee's work history, and noted that employment history calculations may take additional time, as employment history information is retained in both the PaySR and Workday payroll systems. The General Manager continued that the employment history calculations have historically been a manual process, but the Department is in the process of developing a technical solution to assist the process. The Department also confirmed that the transfer of displaced employees to vacant positions at the proprietary departments or special funded positions would occur prior to starting the layoff process. The Committee asked about the resources needed to conduct the layoffs and the appeals process.

During the City Attorney's budget hearing, the Committee asked about the Office's current staffing levels and efforts to fill vacancies in critical areas, such as civil litigation. The City Attorney noted that the funding provided in the Proposed Budget will "keep them going" and that they are working to fill vacancies, but the Office remains understaffed. The City Attorney also stated that the Office is preparing a report to Council on the Office's future staffing plan, including the resources needed to be fully staffed. The Chair then asked whether the Proposed Budget accurately reflects the expected costs for litigation in the upcoming fiscal year. The City Attorney noted that while it is hard to predict, the Office is preparing a report that will discuss the City's liability payouts and how they compare to other jurisdictions. The City Attorney also mentioned other potential avenues to mitigate the City's risk related to nuisance abatement and illegal cannabis operations, including potential changes to the City's Administrative and Municipal Codes to include fines against property owners. The Committee also discussed the possibility of loaning Bureau of Street

Services Investigators to the City Attorney's Office to assist with illegal cannabis enforcement. The City Attorney answered the Committee's questions related to the Victims Assistance Program funding, hiring positions that assist the Board of Rights hearings for the Police and Fire Departments, and expediting the procurement process for low-value contracts.

The Controller came before the Committee and requested additional funding for overtime spending, as the allocation included in the Proposed Budget does not meet the Office's estimated overtime expenditures for the upcoming fiscal year. The Committee members inquired about the Controller's proposal for internal borrowing to save on interest costs, their assistance to departments that lack sufficient accounting staff, the capacity to perform audits, and the status of the Office's work on the Human Resources and Payroll (HRP) System.

The Director of the Office of Finance/City Treasurer began her budget hearing with two revenue generating proposals for the Office, including an expansion of the Business Tax Discovery Division and enhancement of the Collections Division. She also highlighted the importance of flexibility for hiring to meet tax deadlines and updating the City's tax administration system (LATAX). Committee members engaged in a discussion with the Office about the City's revenue from investments, the feasibility of creating a public bank, and a cannabis tax amnesty program.

The General Manager of the Department of General Services opened his budget hearing by requesting the restoration of 117 filled positions that were eliminated in the Proposed Budget, as the Department has identified \$6M in offsets. The General Manager also expressed concern over the elimination of 12 revenue-generating positions that could negatively impact City revenue if not restored. The Committee asked a number of questions regarding the impacts of expense reductions. The Department responded that reductions will impact helicopter and vehicle availability, as well as the Department's ability to provide maintenance, fuel, and supplies to multiple City departments, including Fire, Police, and the Bureau of Street Services.

The Harbor Department, which sets its own Budget, noted that years of steady cargo volume and revenue growth have allowed the Department to invest in core port infrastructure, environmental initiatives, and community access projects, but ongoing trade policy decisions at the federal level have created uncertainty. The Harbor Department reported that its operating expenses will remain flat, with offsets for obligatory increases, such as cost of living adjustments. The Harbor Department stated that it is partially insulated against the negative impacts of tariffs due to its minimum annual guarantees. In response to questions from Committee members, the Harbor Department stated its intention to work with the Personnel Department and CAO to identify appropriate placement opportunities within the Department for City employees impacted by the elimination of filled positions.

The Police Chief opened his budget hearing with a statement on the Department's Proposed Budget, which outlined the impacts of proposed reductions in civilian positions and to

sworn overtime funding. Councilmember Lee, Chair of the Public Safety Committee, joined the Budget and Finance Committee and asked a number of questions. The Committee asked about the proposed elimination of 403 filled civilian positions, which comprises almost 25 percent of all eliminated filled positions included in the Proposed Budget. The Chief outlined the potential impacts of these reductions, which include delays to DNA processing, increased wait times for crime scene photographers, and the limitation of fingerprint analysis for violent crimes. The Chief indicated that these reductions would also slow arson and cold case investigations, the upload of firearms analysis data to the national database, the provision of security services at City-owned facilities, warrant-related administrative work, and vehicle maintenance, among others. The Chief also noted that these reductions will require the Department to shutter jails and property rooms and assign sworn officers to civilian duties.

The Committee asked the Chief to identify the critical specialized positions being deleted and the cost to maintain the positions. The Committee further asked about the number of sworn officers that would be moved into administrative positions to backfill eliminated civilian positions. The Chief indicated that 29 sworn officers would be moved out of the jails and into administrative positions, and that the Department may have to consider other consolidations to offset the loss of staff and gain efficiencies. The Committee also asked about the opportunities to use technology, such as drones and a real-time crime center, to offset the loss of some personnel, and the feasibility of contracting for certain critical services, including lab analysis. The Chief stated that contracting with private labs or other jurisdictions may be possible, but noted that other jurisdictions are dealing with similar fiscal issues and impacts, and may not have the capacity to take on the work.

The Committee then discussed the potential need for a reorganization of the Department. The Chief noted that the Department's current deployment was designed for 10,000 sworn officers and included more civilian staff, and that a reorganization may be required given the current size of the department. Councilmember McOsker asked about a pending study from the RAND Corporation on the Department's organization. The Chief stated that he had seen preliminary recommendations from the report, but that the final report would be completed in the coming weeks. The Committee also discussed the Department's Basic Car Plan, which has not been updated since the mid-1990s.

The Committee then discussed the impacts of sworn overtime funding reductions, ways the Department can manage its use, and the City's contract with the Metropolitan Transportation Authority for security services. The Committee asked about the Department's helicopter fleet, the need for two replacement helicopters, the costs associated with maintaining and operating helicopters, and when the City's aerial policing policies were last evaluated. The Department stated that it replaces helicopters on a rolling basis, with the goal of replacing them after 10 years or 15,000 flight hours, but that the Department's fleet was older than that on average, with two helicopters being in use for over 25 years. The Committee also discussed the Department's sworn hiring plan and assumptions included in the Proposed Budget, as well as the possibility of either reducing sworn hiring or sworn overtime to fund civilian positions.

The Interim Fire Chief made opening remarks and summarized his requests to the Committee. Councilmember Lee, Chair of the Public and Safety Committee, joined the Committee to ask questions regarding the Department's budget. The Committee discussed the proposed increases in positions and funding for the new Homeless Fire Protection and Street Medicine Program and asked how the additional positions would be used, how the Department's Street Medicine services align with other City-funded Street Medicine programs, and how these various programs will work together. The Committee also discussed MediCare reimbursements for this work and the Ground Emergency Medical Transport Program. The Committee asked the Department to consider billing private insurance for the Department's response to vehicle collisions in the public right-of-way.

The Committee also discussed the Department's turnout gear cleaning services, the status of the Community Emergency Response Team program, and the need for new schedule management software that is compatible with the City's HRP System. The Committee asked about paramedic staffing and the Department reported that it has been successful with recruiting and training paramedics and using the sworn bonus for paramedic certification to increase participation in the program. The Committee also discussed the Brush Clearance Program and indicated their interest in seeing the Fire Department utilize City staff for this work, as opposed to contractors. Councilmember Blumenfield added the idea of using goats to support brush clearance.

The Committee also asked the Department about 'wall time' impacts on emergency medical staff being forced to wait to turn over patients at hospitals, the Certified Unified Program Agency (CUPA) budget, increased resources in the Proposed Budget, as well as increased services in the Harbor Area, which are funded by the Harbor Department. Finally, the Committee asked the Department about its command structure, the ratio of Chiefs and Captains to other staff, and how it compares to other large departments, like the Police Department.

The General Manager of the Emergency Management Department (EMD) made opening remarks and expressed her gratitude for the level of resources provided in the Proposed Budget. However, the General Manager noted that she would like to see the Department grow in the long term and expressed the particular need for a Recovery Division in the Department, which has been highlighted in the wake of the Palisades Fire. The Committee discussed the size of the Department and how it compares to other large cities, and asked if the Climate Emergency Mobilization Office (CEMO) could be merged into EMD, as it is proposed for deletion in the Bureau of Public Works. The Department indicated that they already collaborate with CEMO and confirmed that there is some overlap in the work. The Committee asked about the possibility of consolidating EMD into the Fire Department or the CAO, but the General Manager responded that consolidation would not be optimal due to the increased threats of disasters in Southern California. Finally, the Committee asked about the Emergency Operations Fund and the feasibility of increasing funding to the account for Emergency Operations Center (EOC) activations, as well as to replace aging cameras at the EOC.

The General Manager of the Personnel Department began her budget hearing by discussing the impact of the eliminated positions and the Department's ability to perform its core functions, including the Citywide hiring of staff. The Committee also asked about impacts of eliminating certain positions, including Background Investigators. The General Manager reported that the elimination of Background Investigators would significantly impact the hiring process and extend the length of time to hire people. The Committee discussed the impacts of the proposed layoffs on the Targeted Local Hire (TLH) and Bridge to Jobs (BRIDGE) Programs, including the number of filled positions proposed for elimination that were hired through the TLH and BRIDGE programs.

While the Department provided a separate presentation on the layoff process, the General Manager was asked how the layoff process would directly affect the Department and the resources necessary to conduct this effort. She noted that the four-month deadline to complete the layoffs would be challenging and would require at least 200 employees, or one-third of the entire Department's staff to complete. The General Manager reported that staff are currently undergoing training on the layoff and displacement process, and the Department is working on a technical solution to assist with the employment history calculations that would be required. The Committee also discussed the emotional impact on employees who are tasked with conducting the layoffs, when they may also be laid off or displaced. The General Manager requested that any layoffs or displacements within the Department occur toward the end of the process.

The General Manager of the Information Technology Agency began his budget hearing by requesting the restoration of the 54 filled positions that were eliminated in the Proposed Budget. The General Manager explained that the elimination of the filled positions would have severe impacts on City services. The Committee asked multiple questions regarding the impacts of filled position eliminations and account reductions. The General Manager explained that the proposed cuts would dramatically impact software licenses which would weaken cybersecurity and increase the City's vulnerability to cyber threats. Additionally, the General Manager explained that Human Resources and Payroll System services would be difficult to maintain, 311 Call Center hours would be reduced, and communication systems across the City would be severely interrupted.

The Committee Chair noted that the Proposed Budget meets the funding minimum for the Ethics Commission pursuant to Measure ER, which was approved by the voters in 2024. She further noted that the Ethics Commission did not have any requests. Committee members did not have questions for the Ethics Commission and no budget hearing was held.

The CAO then presented the Homeless Budget and noted that homelessness-related items in the Proposed Budget total \$904M, of which \$300M is from the General Fund. The proposed funding reflects a \$47M reduction from the 2024-25 Adopted Budget, which is primarily attributed to reductions in the Bureau of Sanitation's CARE and CARE+ teams. The CAO provided an update on the City's Alliance Settlement obligations and stated that a total of 11,002 beds are either open or in progress. The CAO added that the City still needs approximately 2,000 beds to meet its Settlement obligation. The Committee

requested additional information on a number of homelessness items, particularly the Inside Safe Program, compliance with the Alliance Settlement obligations, and the efficiency and transparency of Program expenditures. The Committee asked about the eligibility of beds from specific programs and sites for Settlement obligations, such as the Mayfair Hotel, Highland Gardens, and the opioid treatment program administered by the Mayor's Office.

The Committee asked for clarification on departmental roles and responsibilities related to homelessness and requested a memo regarding the consolidation of the City's various homelessness efforts into a Los Angeles Housing Department, Bureau of Homelessness Oversight. The Committee also asked about the impacts of the proposed funding reductions to the CARE and CARE+ teams and the Alliance Settlement and Non-Alliance allocations in the General City Purposes budget, including the projects they are proposed to fund. The Council also discussed County reimbursements related to the Alliance Settlement, and whether they were recognized in the 2025-26 Proposed Budget. The Committee also asked several questions regarding the status of the County's funding for the Los Angeles Homeless Services Authority (LAHSA) and homeless programs and services in general, and whether the City has dedicated staff to maintain regional coordination and partnership with the County.

The Chief Executive Officer of LAHSA began the budget hearing by reiterating LAHSA's commitment to work as a Joint Powers Authority and address the Council's concerns, specifically in regards to program oversight, data sharing, and transparency. The discussion focused on concerns regarding LAHSA's operational capacity and governance as the County reduces its financial contributions. Committee members asked a number of questions about how LAHSA will manage the transition from reduced County support, especially in terms of the reduced staffing impacts on services, data collection, reporting, and oversight. The Committee also asked about the justification for discrepancies in administrative costs across different programs.

The Committee requested memos clarifying LAHSA's funding sources and amounts, as well as administrative and operating costs associated with specific programs, such as Inside Safe, the Winter Shelter Program, and other General City Purposes programs. The Committee also asked for a full accounting of LAHSA's Continuum of Care funding, including the proportion of funding allocated to City projects, a list of service providers that are part of the Continuum of Care, and a list of City sites that receive Continuum of Care funding.

The General Manager of the Housing Department began the budget hearing by expressing appreciation for the resources in the Proposed Budget and highlighted a recommendation to preserve four positions by utilizing special funds instead of the General Fund. The Committee discussed the fiscal solvency of the Department's loan portfolio and the need to support affordable housing preservation and troubled assets; how to make the Rent Escrow Account Program process more accessible; the Proposed Budget's impacts on the implementation of Measure United to House LA programs; and the status of fee updates. The Department responded to inquiries on the expansion of the City's tenant protection

programs, lead hazard remediation services, the anticipated decline in affordable housing production in the upcoming fiscal year, meeting the City's legal obligations under the Accessible Housing Program, and the tracking of Housing Element goals.

The Committee requested a review of the Proposed Budget to identify areas where the City can reduce its use of General Fund by utilizing special fund revenue, information on instituting regular reporting of LAHSA key performance metrics, legal and regulatory requirements that the Department must satisfy to process reserve requests for developers and recommendations to lower those barriers, and the cross-training of inspectors to work across departments. The Committee also requested information on how to expedite the filling of positions that support tenant protection programs and the restoration of positions that support prevailing wage compliance.

The General Manager of the Economic and Workforce Development Department reported that over 90 percent of her Department's funding comes from County, State, and federal sources. The Department stated that the proposed position deletions could jeopardize the City's ability to meet grant requirements. The Department requested the Committee's reconsideration of the proposed consolidation of the Department into the Community Investment for Families Department (CIFD) and an analysis of the true cost of the consolidation. The Committee then discussed the Gang Injunction Curfew Settlement funding, the impacts to the Real Estate Development team if the consolidation were to take place, and various department programs, including Jobs and Economic Development Initiative Zones and the Day Laborer Program.

The General Manager of the Youth Development Department began her budget hearing by highlighting the Department's achievements and proposing further analysis before consolidating the Department into CIFD. The Department was asked how the proposed budget cuts will impact its contractual services and work in youth protection.

The General Manager of the Department of Aging expressed his concerns during his budget hearing regarding the proposal to consolidate the Department into CIFD, as well as reduced funding for the Department's programs and the elimination of filled and vacant positions. The Department also raised concerns about the position eliminations for the City's Older Worker Employment Program and services for older adults who are experiencing or at risk of experiencing homelessness. The Committee inquired about potential funding sources for the eliminated positions and discussed the City's risk of losing State designation as an Area Agency of Aging if the Department were to be consolidated into CIFD.

The General Manager of CIFD opened her budget hearing by addressing the opportunities and challenges with the proposed consolidation of the Aging, Economic and Workforce Development, and Youth Development departments into CIFD. The Committee members inquired about the impacts of reduced funding for the City's survivor services and immigrant legal services programs and engaged in a lengthy discussion about the differences between the State and City's children's college savings account programs.

The General Manager of the Department of Transportation provided opening remarks and an overview of the service impacts from position eliminations and funding reductions as contemplated in the Proposed Budget. The General Manager proposed budget offsets through repurposing a portion of the Department's overtime salaries account, using interim appropriations from previously awarded grant funds, and generating revenue through potential fee and/or fine increases. The Committee discussed several of the Department's program areas, including parking enforcement and parking adjudication, capital project delivery, and dispatch center operations. Councilmember Hutt asked a number of questions and requested memos regarding potential changes to the Preferential Parking District ordinance, increasing funding for the Los Angeles Neighborhood Initiative, and evaluating electric vehicle charging needs at the Department's facilities, among others. The Committee also inquired about the Department's revenue sources, Measure HLA compliance and Mobility Plan projects, grant-funded projects in jeopardy of losing funding, and the crossing guard program.

The President of the Board of Public Works and the Board's Executive Officer began their budget hearing by discussing the impacts of the eliminated positions in the Proposed Budget. The Committee members inquired about transferring the Offices of City Forest Management and Petroleum and Natural Gas Administration and Safety out of the Board, decreased funding for beautification and graffiti abatement services, and current processing times for payments to City contractors. The Committee also discussed options to preserve grant opportunities and convert the Board members from paid to volunteer commissioners.

The Director of the Bureau of Sanitation began her budget hearing by discussing the recent increase in the Sewer Service Charge fee, additions to the Clean Water Program funded by this rate adjustment, and the impacts of the eliminated positions in the Proposed Budget. The Committee discussed the impacts of the eliminated positions on the Brownfields, Livability Services, Clean Up Green Up, Illegal Dumping Enforcement, and Biodiversity and Healthy Soils Programs. The Committee also inquired about fee adjustments and rate structures for the Stormwater Pollution Abatement Fund and a new RecycLA franchise.

The City Engineer began the Bureau of Engineering's budget hearing by discussing options to restore eliminated positions in the Proposed Budget. The Committee then discussed the Sidewalk Repair Program, potential increases for Development Services permitting fees, the status of capital projects managed by the Bureau, and the Bureau's role in ensuring compliance with Measure HLA. Members also discussed adjustments to the Building Decarbonization Master Plan timeline and resources needed to continue support for BuildLA; a virtual counter for Development Services.

The Director of the Bureau of Street Services, during his budget hearing, discussed the funding reductions and eliminated positions in the Proposed Budget and potential offsets for restorations. The Committee discussed the resulting impacts on the Pavement Preservation Program, road and sidewalk conditions, liability exposure, street and bicycle lane sweeping routes and policies, and grant-funded projects portfolio. The Committee also inquired about the Sidewalk and Transit Amenities Program (street furniture), staffing and revenues, and the ability of the Bureau to perform work for CTIEP projects.

The Director of the Bureau of Street Lighting began his budget hearing by stating three main points: repair times will rise from nine months to over two years if the Proposed Budget's cuts are approved; the Bureau has become extremely efficient at repairs, despite perceptions to the contrary; and that the Street Lighting Maintenance Assessment, which has not changed since 1996, is inadequate to address the City's street lighting needs. The Committee discussed the possibility of a Memorandum of Understanding (MOU) between the Bureau of Street Lighting and the Department of Water and Power to allow the Bureau to maintain its workforce. The Director reiterated that work conducted under this MOU would allow the Bureau to keep positions, but not address the City's street lighting issues. During deliberations, the Committee asked a number of questions related to the current composition of the Bureau, offset proposals, and the ballot timeline for a new Street Lighting Maintenance Assessment. Further, the Committee discussed the possibility of the Bureau seeking new revenue sources, and the feasibility of shifting employees in positions slated for elimination to reimbursable positions.

The Director of the Bureau of Contract Administration stated that 53 positions are slated for elimination in the Proposed Budget and requested the restoration of 30 positions, 27 of which are filled, with offsets that include shifting employees from General Fund positions to special fund positions and reducing ongoing expenses. The Bureau noted that 21 of these positions work on labor standards and outreach, and nine work in internal infrastructure support. The Bureau stated that the proposed offsets would stabilize existing services, but would not address all wage enforcement. The Committee's questions and memo requests focused on clarifications about the extent of the cuts, particularly with respect to the Office of Wage Standards, which enforces the City's Minimum Wage, Paid Sick Leave, Fair Work Week, Hotel Worker Protection Ordinance, and Hotel Worker Minimum Wage. The Committee also discussed the possibility of increasing revenue sources for the Bureau, especially through increased inspection permit fees, which have not been updated since 2012.

The Chief Executive Officer/Chief Engineer and the executive team of Los Angeles Department of Water and Power (DWP) came before the Committee and provided an overview of their preliminary budget. Committee members asked questions regarding Memoranda of Understanding that the Department currently holds with various City departments and Bureaus; the impacts of natural disasters and economic trends on utilities; and the Department's plans to consider rate increases for both water and power. The Committee further asked about the recruitment and retention of field workers; the Department's fleet of water trucks and inventory of hydration stations and their availability for events; State and federal policy changes for utilities; the Department's work to decarbonize the Port; and opportunities to make more City land available to generate renewable energy. The Department further reported that they will be presenting their final budget to the Commission in the near future.

The Department of Recreation and Parks' budget hearing began with a discussion of the service impacts resulting from the Proposed Budget, especially for major programming areas, such as aquatics, recreation center operations, park maintenance and construction, and the

Park Rangers Division. The Department requested to be exempted from the Prioritized Critical Hiring process, inasmuch as the next fiscal year will mark the first time that the General Fund will not subsidize the Department's budget. Committee members also discussed the implications of the anticipated sunset of the Proposition K Program, the use of the TLH Program for its hiring needs, and the expected timeline for the Park Needs assessment. Committee members also inquired about the upcoming Request for Proposals (RFP) for the Childcare Center operations, hiring needs for Port of LA funded positions at the Cabrillo Beach Aquarium, and potential revenue opportunities that could be pursued by the Department.

The Department of Building and Safety began its budget hearing by stating that of its 24 proposed eliminated positions, 23 work in code enforcement, which would have a critical impact on code enforcement operations. The Committee discussed potential opportunities to streamline code enforcement operations and increase the efficiency of code enforcement. The Committee also asked about potential increases to revenue streams, particularly through fee increases, and the ability to utilize special funds for positions. The Committee requested feedback on the possibility of consolidating development services among the Department of City Planning; Department of Building and Safety; Public Works Bureaus, as appropriate; and the Department of Transportation.

The General Manager of the Department of City Planning came before the Committee and stated that the Department's work is important, legally mandated, not replicated elsewhere in the City, and conforms with the priorities of the Council, including addressing housing and homelessness, economic development, wildfire recovery, and preparations for the 2028 Olympic and Paralympic Games. The Department stated that the Proposed Budget would result in layoffs to roughly 25 percent of its workforce, with 79 of the 115 positions proposed for elimination being special funded. The Committee asked for clarification about the full extent of the proposed eliminations and requested numerous reports related to the service impacts associated with the proposed eliminations. The Committee further discussed the Department's various plans nearing completion, housing incentive programs, environmental and racial justice initiatives, zoning reviews, mapping, legal liabilities, nuisance abatement, and small business impacts.

The Executive Director of the Department of Cannabis Regulation began the budget hearing by explaining that the Proposed Budget provides full funding for the Department to fulfill its responsibility of licensing and ensuring the compliance of local cannabis businesses. The Executive Director further reported that the Department completed a fee study that increases fees for the upcoming fiscal year and ensures full cost recovery for the Department. The Department also stated that it received a \$3.5 million grant from the Governor's Office to provide Social Equity participants with their required services. The Committee asked various questions regarding the impacts of illegal cannabis sales on City revenue. The Executive Director explained that illegal cannabis businesses are currently operating in the City, but the Department does not have the jurisdiction to prosecute and shut down these operations. The budget hearing went on to discuss methods to combat illegal businesses and increase revenue through legal cannabis sales. The Committee also

discussed ways to make cannabis licensing more accessible to encourage illegal businesses to legalize their operations and ultimately increase City revenue.

The General Manager of the Department on Disability opened his budget hearing with concerns about the City's continuing high liability claims, the City's upcoming deadline to meet federal requirements for mobile and web accessibility, and accessibility needs for the upcoming World Cup and 2028 Olympic and Paralympic Games. The Committee members inquired about the impacts of eliminated positions for the Department, especially in the AIDS Coordinator's Office. The Committee discussed the potential of supplementing the Department's budget with Opioid Settlement funds, as well as a new fee-for-service model for the Department to collect revenue while assisting City departments and proprietary agencies with meeting accessibility requirements.

The Chief Executive Officer of Los Angeles World Airports (LAWA) began the budget hearing by noting that, as a proprietary department, it sets its own budget. He stated that LAWA is in a strong financial position and is safeguarded against volatility. Despite this, he noted that Los Angeles International Airport has been one of the slowest airports in the country to recover post-pandemic, while being the third most expensive airport for airline operations. He stated that there are numerous factors driving the slow recovery, including reduced tourism to Los Angeles and changing airline operations. LAWA, echoing the sentiments of other proprietary departments, stated its commitment to absorbing City employees impacted by potential layoffs. The Committee asked a number of questions related to LAWA's outlook for passenger recovery, the partnerships that LAWA has with other City departments, the ability to hire employees impacted by position deletions, and the progress of the Automated People Mover project.

The Interim City Clerk, during her budget hearing, stated her intent to preserve all eliminated filled positions. The City Clerk reported that the Office is overworked and understaffed, which has affected processing times for City contracts and invoice payments. With the elimination of vacant positions, the City Clerk will not be able to address these concerns, but confirmed that the Office would be able to maintain obligations related to Council and Committee meetings at current staffing levels. The Committee also discussed the use of staff time to work on Neighborhood Purpose Grants, the volume of work related to Inside Safe, and the Office's method for prioritizing contracts for processing.

The Interim General Manager of the Department of Animal Services began her budget hearing by noting that the restoration of the \$5M in the Unappropriated Balance will allow the Department to retain 62 of its eliminated filled positions and maintain operations for all City shelters. The Committee then engaged in a discussion of the Department's Spay and Neuter program vouchers and the insufficient funding for Animal Food/Feed and Grain. The Committee requested the Department's opinion on turning over some or all shelters to non-profit organizations and the feasibility of completing a fee study, as the Department's fees have remained below cost recovery. Committee members also discussed the duties of key management positions, the status of the RFP for the Jefferson Park Animal Services Center, and the moratorium on breeding permits.

The General Manager of the Zoo Department began her budget hearing by noting the upcoming five dollar increase for Zoo tickets, the first increase to occur in six years. The Committee asked the Department about their ability to meet federal regulatory requirements and accreditation standards given the potential layoffs. Committee members also inquired about the feasible capital projects with the proposed funding in the budget, the future of the elephants Billy and Tina, and the status of projects in partnership with DWP, including the solar installation in one of their parking lots.

The General Manager of the Department of Cultural Affairs began the budget hearing by discussing the potential impacts of budget cuts to the Department, including the closure of some centers, falling out of compliance with the UNESCO World Heritage staffing requirements, and loss of revenue. The Committee asked about the duties of the Department's new positions dedicated to support the Cultural Olympiad planning and whether the Department has considered contracting for the operations of some theaters. Committee members discussed the opening of the Vision Theatre, the operations of the Watts Towers Arts Center and the Warner Grand Theatre, and the cost to restore programming at the Lankershim Art Center.

The Interim General Manager of El Pueblo Department, during his budget hearing, reported his Department's continued challenges with collecting rent, which has affected the Department's ability to repay the General Fund. The General Manager also discussed the status of the current RFP for five shops and the Department's work with BusinessSource Centers to help merchants on Olvera Street. The Committee also asked about the potential consolidation of El Pueblo into another department, possible parking improvements, and ways in which the Department can generate more tourism.

The Library Department began their budget hearing by expressing ongoing safety concerns. The budget hearing continued with a discussion of how safety can be improved, ways in which the Library ensures Angelenos are given priority access to online books, and the Department's youth services. Members also asked about the work of the E-Rate consultant and the projects that are expected to be completed with alterations and improvements funding.

The City Tourism Department opened its budget hearing by noting that it is a special funded Department, the Proposed Budget includes an 11 percent reduction from the 2024-2025 Adopted Budget, and that the Department does not have any new program requests. The Committee discussed declining tourism to Los Angeles; the Department's role in preparing for upcoming world events, including the 2028 Olympic and Paralympic Games and the FIFA World Cup; and the status of the updated Tourism Master Plan, which is expected to be transmitted to Council in the coming months.

The Department of Neighborhood Empowerment began its budget hearing with the Committee inquiring about the amount of funding that each Neighborhood Council (NC) will receive in the upcoming fiscal year and the ability of Department staff to attend NC meetings, given their limited amount of overtime funding. The Committee also asked about

the number of NCs that are currently unable to operate, the rollover amount from the Neighborhood Purpose Grant, Cornerstone training, and future NC elections.

The General Manager of the Civil, Human Rights and Equity Department expressed her concerns during her budget hearing about the recent increase in hate crimes and discrimination enforcement cases reported to the Department, but celebrated the launch of the Department's LA is for Everyone merchandise campaign to generate revenue. She noted the elimination of filled positions and requested the restoration of one Public Information Director and two eliminated vacant positions. The Committee inquired about the potential consolidation of the Department's Commissions, possible offsets, the Department's security and information technology needs, and impacts of the funding reduction to the L.A. REPAIR program.

The Interim General Manager of the Los Angeles City Employees' Retirement System (LACERS), during his budget hearing, provided a brief presentation of the system and its funding status. The General Manager highlighted that the pension system is in good condition and that LACERS is currently working with the Personnel Department to ensure that any employees subject to layoffs are informed of the potential impacts to their pensions and the options available to them. The Committee and the General Manager discussed a number of other issues including the LACERS investment strategy and the factors that have impacted the City's pension obligation for the upcoming year.

The General Manager of the Los Angeles Fire and Police Pension Fund (LAFPP) provided a brief introduction of the system, which serves approximately 27,000 members. The General Manager noted that the City's obligation will decrease this year by three percent, due to the system's investment practices. The Committee asked about the pension system's rate of return and the factors that have reduced the City's General Fund obligation. The Committee Chair asked about risks in investments and methods that LAFPP employs to minimize risk. The General Manager explained that its long-term investment strategy, much like the LACERS strategy, is designed for long-term returns. The Committee discussed the potential impacts of a true-up policy, which LACERS currently has, but LAFPP does not.

After completion of the department hearings, the Committee considered 210 memos prepared by the CAO, which addressed questions raised by the Committee throughout the hearings. The Committee members discussed the recommendations in the CAO memos, outlined their funding priorities, and instructed the CLA to report with recommendations to amend the Proposed Budget.

Budget and Finance Committee Recommendations

On May 16, 2025, the CLA presented to your Budget and Finance Committee a report outlining recommended changes to the Mayor's Proposed Budget for 2025-26. The proposed changes were in response to discussions during budget hearings, letters received from departments and Councilmembers, CAO memos, specific directions from the Committee, public comment, and instructions to the CLA's Office to reduce layoffs and restore core City services.

The CLA reported that the reductions included in the Proposed Budget would result in a significant number of layoffs and seriously impede the ability of most departments to continue to provide core services. The CLA further stated that due to increased liability and labor agreement costs, low revenues, and the impacts of the fire recovery, the City cannot maintain the status quo and major structural reform is required. The CLA proposed recommendations to the Proposed Budget that focused on the Committee's priorities of protecting City jobs and City services. Under the Committee's direction, the CLA reprogrammed funding and eliminated new programs and expansions to restore various eliminated positions and significantly reduce the number of potential layoffs, while ensuring the continuation of critical City services.

However, the CLA reports that additional work will be required to further reduce the number of displaced employees and recommends that Council continue strong oversight of departments and close monitoring of the City's finances, as well as make adjustments to programs and funding throughout the year.

The CLA's recommendations propose net expenditure changes of \$128.9M, including \$314.6M in increases, made possible by \$185.6M in proposed offsets, the identification of \$57.4M in additional revenue, and \$66.6M in other changes with corresponding offsets. The CLA recommends a \$71.5M decrease to the Reserve Fund, for a new Reserve Fund balance of \$413.2M (5.05 percent), and a \$29M withdrawal from the BSF, for a new BSF balance of \$179M, while maintaining compliance with the City's financial policies. The CLA proposes a \$95M increase to the Reserve for Mid-Year Adjustments for a new total of \$125M, to cover liability claims and other potential shortfalls during the upcoming fiscal year. The CLA's recommendations include the use of one-time funds for ongoing services, which was considered a reasonable bridge solution while further structural reforms are made throughout the fiscal year.

In response to direction from the Budget and Finance Committee, the CLA recommended a number of changes to the Proposed Budget, including:

- Deleting new and expanded programs and eliminating emergency incident technicians in the Fire Department, but reassigning impacted firefighters to vacant held positions to result in zero layoffs.
- Reducing the number of proposed sworn hiring recruits from 480 to 240 in the Police Department.
- Reducing and eliminating line items in the CTIEP.
- Reducing most Mayor and Council discretionary line items in the General City Purposes by 10 percent.
- Revising and reducing the GCP-Homelessness Emergency (Inside Safe) line item and setting aside additional funding in the Unappropriated Balance for interim housing needs.
- Restoring partial funding for Additional Homeless Services to be divided among Council districts.
- Realigning positions across City departments to restore services and avoid layoffs.

- Suspending the Prioritized Critical Hiring process and avoiding further layoffs through defined steps for filling vacancies.
- Preserving the Crossing Guard Program in the Department of Transportation.
- Restoring funding to the City's Survivor Services Program.
- Restoring positions and funding for the Department of Animal Services, Information Technology Agency, Department of General Services, Department of City Planning, Department of Transportation, and Recreation and Parks.
- Restoring the most critical civilian positions in the Police Department.
- Expanding the UMCR Program into three new Police Department Areas.
- Adding funding for the Fire Department's Payroll Integration Software.
- Restoring positions and funding in the Bureau of Sanitation to provide CARE/CARE+ services to all Council districts and preserve the Illegal Dumping Program.
- Restoring and realigning positions at the Bureau of Engineering.
- Recognizing new revenues from the Departments of Planning, Public Works, and Transportation.
- Adding new positions and funding for the Office of Finance to increase business tax revenues and improve the City's tax administration system.
- Setting aside funding for liability claims.

During its consideration of the CLA recommendations, the Committee members requested the restoration of funding for a number of programs, services, and positions, and identified potential offsets from reductions to other line items in the budget. Members took actions to restore funding for the immigrant legal services program (RepresentLA), increase proposed funding for the LA's BEST afterschool enrichment program and Gang Reduction and Youth Development program, as well as increased funding for CARE+ services at A Bridge Home sites, graffiti abatement, and tree trimming services across the City. The Committee also voted to add funding for the Supply and Maintenance Division at the Fire Department and instructed the CAO to report on the number of positions that the additional funding would provide, as well as the positions that the funding would not cover. The Committee members identified offsets by reducing \$7.88M in General Fund allocations to the Survivor Services Program, inasmuch as it will be partially supported by Community Development Block Grant funds; the Bureau of Engineering's Building Decarbonization Work Plan; and Police overtime funding at A Bridge Home sites. The Committee also voted to move funding for the Trade and Commerce Relations line item in the General City Purposes to the Unappropriated Balance, to explore the possibility for it to be funded by the Harbor Department.

The Committee voted to restore a number of eliminated positions, including a Risk Manager position and two curb ramp crews at the Bureau of Street Services, and one Senior Project Coordinator for the Innovation and Performance Commission. In addition, the Committee restored three positions without funding for the Bureau of Engineering.

The Committee also took actions to create additional structural efficiencies, including a transfer of the Board of Public Works' Climate Emergency Mobilization Office to the Emergency Management Department and a transfer of zoning review staff from the

Department of Building and Safety to the Department of City Planning to consolidate development services, with a request to the City Attorney to advise on the appropriateness of using Building and Safety Enterprise Funds for transferred employees. The Committee engaged in a discussion of how they would proceed with the proposed consolidation of the Aging, Economic and Workforce Development, and Youth Development departments to CIFD. The Committee voted to have all departments engage with stakeholders and report on the impacts of the consolidation to the Budget and Finance Committee no later than July 15, 2025, with consideration by the Council after the summer recess. The Committee also voted to have departments further explore and identify program and service overlaps and redundancies and report to the Budget and Finance Committee on larger consolidation ideas and proposals on an ongoing basis.

The Committee also took actions to increase the Council's oversight by requesting additional reporting from departments, including quarterly reports from the Personnel Department regarding hiring and recruitment; quarterly reports from the Police Department on the use of overtime account spending; and reports from the Office of Finance regarding their investment portfolio and revenues, as well as the feasibility of establishing a cannabis tax delinquency amnesty program. The Committee voted to have policy committees reconsider tax revenue opportunities from the City's short term rentals program, and added instructions for the CAO to report prior to the 2025-26 First Financial Status Report on identifying alternative savings to restore eliminated positions subject to layoff, as well as the CLA to review all City programs and report on any services that fall under the jurisdiction of other entities, including the County, Los Angeles Unified School District, or philanthropy, to identify additional cost savings for the City.


Your Budget and Finance Committee unanimously approved the CLA's recommended changes to the Mayor's Proposed Budget, as amended.

A complete list of the amendments is attached to this report.

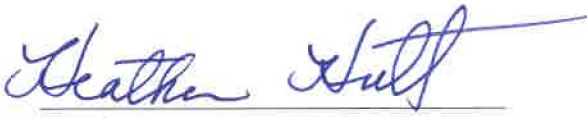
Respectfully submitted,




Katy Yaroslavy, Chair
Budget and Finance Committee



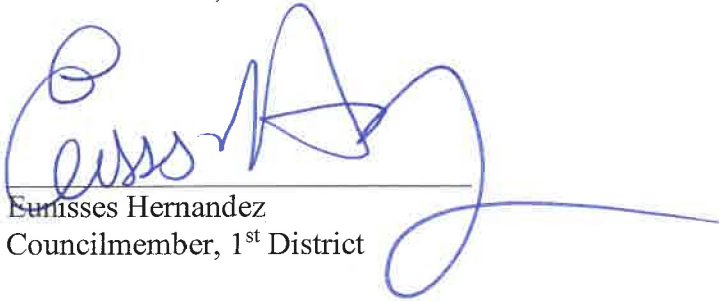
Bob Blumenfeld
Councilmember, 3rd District



Heather Hutt
Councilmember, 10th District



Tim McOske
Councilmember, 15th District



Eunisses Hernandez
Councilmember, 1st District

That the Council, subject to the Approval of the Mayor (recommendations 1-139, 213-216):

Revenue Changes

Post-release corrections to the Proposed Budget

1. Make changes in various schedules to correct Sewer Construction and Maintenance Fund related cost reimbursements in 2025-26, resulting in a net decrease in revenues.
(\$9,522,713)
2. Correct an inadvertent error in 2025-26 departmental receipts for Bureau of Street Services related costs.
(\$3,918,966)
3. Reduce overstated 2025-26 reimbursements to the Bureau of Engineering from the Library Department.
(\$1,000,000)
4. Correct Schedule 33 to remove an appropriation from the General Fund for the Local Jurisdiction Assistance Grant Program. \$10M was set aside in the Reserve Fund for repayment of disallowed costs. The actual amount and timing are still to be determined. A portion of the \$10M may be needed from the Reserve Fund during 2025-26, if and when a demand is made from the grantee.
\$10,000,000

Budget Stabilization Fund

5. Withdraw funds from the Budget Stabilization Fund, and transfer directly to the Reserve Fund, pursuant to the City's Financial Policies. These funds may be drawn upon during the annual budget process to stabilize revenues during economic downturns. A portion will be used for service preservation with the remainder set aside in the Unappropriated Balance for Mid-Year Adjustments in the event of economic changes.
\$29,000,000

Business Tax

6. Increase receipts based on increased staffing in the Office of Finance for business tax and delinquent account collections over and above the proposed base Business Tax projections, relative to the Office's proposal to fund the LATAX Transformation Project. The allocations will be described later in this report.
\$20,000,000

Licenses, Permits, Fees and Fines

7. Increase 2025-26 dog licensing receipts in Animal Services due to a reclassification of funds.
\$97,000
8. Recognize 2025-26 City Attorney subrogation receipts pursuant to C.F 24-1106.
\$3,500,000
9. Adjust City Attorney related cost reimbursements to reduce 2024-25 receipts by \$0.5M and increase receipts by \$0.233M based on current projected activity.
(\$267,000)
10. Recognize additional 2024-25 Housing receipts from reimbursements of prior year salaries.
\$234,000
11. Increase 2024-25 Information Technology Agency receipts for services to LADWP based on current estimates.
\$42,000
12. Adjust Personnel reimbursements to reflect receipts in 2024-25 rather than 2025-26 (\$0.05M), for no net change.
-\$0-
13. Recognize additional 2024-25 reimbursements for Public Works (PW) Bureau of Contract Administration for prior year salaries.
\$14,000
14. Increase various Public Works Bureau of Engineering receipts to reflect additional 2024-25 (\$1.569M) and 2025-26 (\$0.287M) for permits and reimbursements based on current estimated receipts and projections.
\$1,856,000
15. Increase 2024-25 PW Bureau of Street Lighting receipts to reflect additional related cost reimbursements.
\$191,000
16. Decrease receipts from LADWP for services. This will result in a City service restoration in the Bureaus of Street Lighting and Street Services. There is a related instruction to delete the Exhibit H recommendations on this matter.
(\$14,700,000)

17. Increase revenues by: \$2.75M in Schedule 56 - Planning Long-Range Planning Fund; \$1.9M in Schedule 35 - Planning Case Processing Special Fund; and \$0.42M in Schedule 57 - City Planning System Development Fund due to anticipated 6-month revenues resulting from increases to fees. Revenue projections assume a January 1, 2026 effective date, which would require Council approval of the forthcoming fee studies and accompanying ordinances by November 1, 2025, which is a policy decision for the Council.

\$5,066,000

18. Recognize additional Bureau of Engineering permit revenue due to the development services fee adjustment. The Bureau will be submitting a report in early 2025-26 with six months revenue anticipated.

\$2,772,000

Property Tax

19. Increase 2025-26 Property Tax Receipts from the sale of surplus properties owned by the Community Redevelopment Agency. The City receives approximately 29 percent of the sales price. It is anticipated that three properties will be sold in 2025-26.

\$4,655,000

Raise LA Fund

20. Delete the Surplus Transfer to the Reserve Fund.

(\$5,000,000)

Special Parking Revenue Fund

21. Recognize additional receipts from increased parking meter rates. The Department of Transportation will be submitting a proposal to increase rates, which have not been adjusted since 2014.

\$14,415,000

Policy Considerations

Consolidations, Transfers and Deletions Considered by the Budget and Finance Committee

22. The Budget and Finance Committee considered several proposed consolidations, functional transfers and deletions as detailed in Attachment A.

Expenditure Changes

Aging

23. Restore regular authority and eight-months funding for two Administrative Clerks (\$67,673 direct cost/\$57,997 indirect cost), one Management Analyst (\$69,334 direct cost/\$40,691 indirect cost), one Social Worker I (\$55,479 direct cost/\$36,128 indirect cost), and restore resolution authority and eight-months funding for one Project Assistant (\$22,660 direct cost/\$26,931 indirect cost) for the Older Worker Employment Program to be offset by Special Funds and General Fund savings from an Office-wide funding realignment of 28 budgeted positions (\$499,338).

(\$122,445)

24. Delete position authority and funding for two special-funded positions, including one Management Analyst (\$103,483 direct/\$81,938 indirect) and one Accounting Clerk (\$45,007 direct/\$35,637 indirect), resulting in savings from indirect costs.

(\$117,575)

25. Reclassify one Management Analyst (\$107,795 direct/\$53,361 indirect) to a Management Assistant (\$73,333 direct/\$42,009 indirect) to achieve salary savings.

(\$45,814)

26. Restore regular authority and 12-months funding for one Accountant (\$86,523 direct/\$46,354 indirect) and delete position authority and funding for one Community Program Assistant III (\$97,256 direct/\$49,889 indirect).

(\$14,268)

Animal Services and the Unappropriated Balance

27. Restore position authority and eight-months funding (\$3,027,158 direct cost/\$2,098,172 indirect cost) for 62 positions consisting of four Administrative Clerks, 35 Animal Care Technicians, two Animal Care Technician Supervisors, 12 Animal Control Officers, one Senior Administrative Clerk, two Senior Animal Control Officer Is, four Veterinary Technicians, one Public Information Director, and one Public Relations Specialist II.

\$5,125,330

28. Transfer funds from the Unappropriated Balance-Animal Services Operations line item to the department budget.

(\$5,000,000)

Building and Safety

29. Restore position authority and eight-months funding (\$1,024,353 direct cost/\$640,644 indirect cost) for 13 positions consisting of one Building Inspector, five Building Mechanical Inspectors, one Senior Building Inspector, and Six Senior Building Mechanical Inspector, with direct costs to be partially funded (\$367,541) by the Building and Safety Building Permit Enterprise Fund and related costs to be fully funded (\$640,644) by the Building and Safety Building Permit Enterprise Fund, with General Fund costs to be offset by realigning of funding for positions.

\$656,812

30. Realign funding of 12 positions that are currently partially funded by the General Fund to the Annual Inspection Monitoring Program to be fully funded by the Building and Safety Building Permit Enterprise Fund, consisting of nine Building Mechanical Inspectors, one Building Inspector, one Senior Building Mechanical Inspector, and one Senior Building Inspector, which are fully fee supported, resulting in General Fund savings.

(\$655,667)

31. Increase General Fund revenue through reimbursements of related costs.

(\$487,291)

Capital Finance Administration Fund

32. Reduce Refunding of Commercial Paper as a budget reduction measure.

(\$2,000,000)

Capital Technology and Improvement Expenditure Program

33. Reduce funding for the Mayfair Hotel (\$705,000) and the Schoenborn Yard (\$548,000) to restore services to departments and bureaus as detailed in Attachment B.

(\$1,253,000)

City Administrative Officer

34. Add Contractual Services funding for the expansion of the Unarmed Model of Crisis Response (UMCR) Program into three additional Police Department Areas.

\$4,460,684

City Clerk

35. Restore position authority and 12-months funding (\$929,710 direct cost/ \$777,936 indirect cost) for two Management Analysts, one Chief Management Analyst, one Senior Management Analyst I, two Program Aides, one Executive Administrative Assistant II, and one Systems Administrator I.

\$1,707,646

36. Restore position authority and 12-months funding (\$54,960 direct cost/\$35,957 indirect cost) for one vacant Administrative Clerk.

\$90,917

37. Reduce funding in One-Time Salary for Eliminated Positions (\$306,806 direct cost/\$101,064 indirect cost).

(\$407,870)

38. Delete position authority and funding for the following vacant positions: one Management Assistant, one Senior Management Analyst I, one Legislative Assistant, one Project Coordinator, one Programmer/Analyst III, and one Senior Administrative Clerk (\$628,196 direct cost/ \$314,045 indirect cost).

(\$942,241)

39. Reduce funding on an on-going basis from the following expense accounts: Salaries, As-Needed (\$319,213), Contractual Services (\$59,744), and Elections (\$65,876).

(\$444,833)

40. Restore position authority and 12-months funding for one vacant Accountant and two vacant Accounting Clerks (\$172,980 direct cost/\$108,670 indirect cost).

\$281,650

41. Restore position authority and eight-months funding (\$65,514 direct cost/\$33,482 indirect cost) for one Management Analyst.

\$98,996

Civil, Human Rights and Equity

42. Restore resolution authority and eight-months funding for one Community Affairs Advocate (\$99,427 direct/\$50,604 indirect) to support LGBTQIA+ community outreach.

\$150,031

Community Investment for Families

43. Contractual Services:

- a. Add Contractual Services funding for RepresentLA for immigrant legal services.

\$1,000,000

- b. Increase Contractual Services funding by \$3,485,677 to restore the Survivor Services Program to be partially offset by \$803,000 in LA County reimbursements for Domestic Violence/Human Trafficking Shelter Beds that meet the Alliance Settlement requirements. This adds up to 55 beds toward the City's commitment in the Alliance settlement.

\$2,682,677

44. Restore regular authority and eight-months funding for one Accountant (\$65,137 direct/\$50,516 indirect), and restore regular authority and 12-months funding for one Accountant (\$97,220 direct/\$63,259 indirect), and one Management Analyst (\$104,555 direct/\$73,880 indirect) to be fully funded by Community Services Block Grant and Community Development Block Grant funds, resulting in General Fund related costs reimbursements.

(\$16,041)

45. Restore position authority and eight-months funding for four Management Analysts (\$278,106 direct/\$181,099 indirect), one Management Assistant (\$41,750 direct/\$31,605 indirect), one Senior Management Analyst I (\$86,113 direct/\$58,071 indirect), one Public Information Director I (\$100,363 direct/\$68,180 indirect), and restore regular authority and 12-months funding for one Management Analyst (\$104,556 direct/\$64,655 indirect), and one Fiscal Systems Specialist II (\$142,382 direct/\$89,250 indirect) to be partially funded by Special Funds (Community Services Block Grant, Community Development Block Grant) and One-Time funds (HOME Investment Partnerships American Rescue Plan Program - HOME ARP and Family Homelessness Challenge Grant).

\$220,592

Controller

46. Increase funding in the Overtime General account.

\$200,000

Cultural Affairs

47. Restore the existing position authority and eight-months funding (\$47,655 direct cost/\$63,491 indirect cost) for one Arts Associate and delete new position authority and nine-months funding (\$50,849 direct cost/\$67,746 indirect cost) for one Arts Associate in the Performing Arts Division to coordinate festivals and performances in preparation of the 2028 Olympic and Paralympic Games.

(\$7,449)

Finance

48. Business Tax Discovery and Customer Support:

- a. Add resolution authority and 12-months funding for one Tax Compliance Officer III (\$106,166 direct/\$52,824 indirect), 12 Tax Compliance Officer IIs (\$1,007,856 direct/\$349,841 indirect), one Administrative Clerk (\$40,381 direct/\$31,154 indirect), one Customer Service Specialist II (\$84,302 direct/\$45,622 indirect), and eight Customer Service Specialist Is (\$561,480 direct/\$202,805 indirect) to support the Business Tax Discovery and Customer Support Section.

\$2,482,431

- b. Increase funding in Salaries, As Needed to support the Business Tax Discovery and Customer Support Section.

\$200,000

- c. Increase funding in Overtime General to support the Business Tax Discovery and Customer Support Section.

\$500,000

- d. Increase funding in Printing and Binding to support the Business Tax Discovery and Customer Support Section.

\$400,000

49. Restore regular authority and 12-months funding for one Accountant (\$115,220 direct/\$55,806 indirect), two Management Analysts (\$166,496 direct/\$72,697 indirect), one Principal Clerk (\$96,674 direct/\$49,697 indirect), and one Tax Compliance Officer III (\$141,554 direct/\$64,481 indirect), which were filled prior to the release of the Proposed Budget.

\$762,265

Finance and the Unappropriated Balance

50. Create a new line item and add funding for project management services (\$1,800,000) and Year 1 project implementation (\$8,000,000) for the LATAX Transformation Project, pending receipt of increased business tax revenues over and above the proposed base estimate for 2025-26 business tax receipts.

\$9,800,000

Fire

51. Add funding for Payroll Integration Software, which would enable the Department to transition to an integrated payroll and scheduling system and to replace the legacy Network Staffing System.

\$1,500,000

52. Continue current level of services in the department by eliminating the following new proposals to add and restore funding to various public safety programs as detailed in Attachments B and D.

- a. Delete resolution authority and nine-months funding for 67 new positions, comprised of 52 Firefighter IIIs, eight EMS Advanced Providers, four Fire Inspectors, two Fire Captain Is and one Physician I to provide fire protection, enforcement and medical care for individuals experiencing homelessness (\$7,207,508 direct cost/\$3,995,218 indirect cost).

(\$11,202,726)

- b. Delete resolution authority and nine-months funding (\$63,748 direct cost/ \$37,990 indirect cost) for one Secretary to support the Operations Central Bureau commander in administrative oversight and accountability.

(\$101,738)

- c. Delete funding in the Office and Administrative Account to fund flight simulator emergency procedure training for the Department helicopter pilots.

(\$430,025)

- d. Delete resolution authority and nine-months funding for one Fire Captain I (\$141,206 direct cost/\$72,260 indirect cost) to develop training programs and emergency response plans for large events and incidents; and, one-time funding in the Sworn Bonuses account.

(\$213,466)

- e. Delete resolution authority and nine-months funding for one Communications Engineering Associate IV (\$90,821 direct cost/\$45,739 indirect cost) to provide technical oversight of emergency radio systems installations; and delete one-time funding in the Sworn Bonuses, Office and Administrative, and Operating Supplies accounts.

(\$136,650)
- f. Delete resolution authority and nine-months funding for one Fire Inspector I (\$123,719 direct cost/\$65,062 indirect cost) to support the review process for affordable housing projects; and one-time funding in the Sworn Bonuses, Office and Administrative, and Operating Supplies accounts.

(\$188,781)
- g. Delete resolution authority and nine-months funding for one Fire Inspector I (\$123,719 direct cost/\$65,062 indirect cost) to promote small business creation, development, and growth; and, one-time funding in the Sworn Bonuses, Office and Administrative, and Operating Supplies accounts.

(\$188,781)
- h. Delete resolution authority and nine-months funding for 25 Emergency Medical Technician IIs (\$1,282,150 direct cost/\$868,665 indirect cost) to staff paramedic ambulances.

(\$2,150,815)
- i. Delete resolution authority and nine-months funding for six positions consisting of four Firefighter IIIs and two Fire Captain Is (\$1,534,592 direct cost/\$376,288 indirect cost) to participate in the Tactical Emergency Medical Support Unit deployment. Delete one-time funding in the Sworn Bonuses and Overtime Constant Staffing accounts.

(\$1,910,880)
- j. Delete one-time funding in the Office and Administrative account to send up to 45 Firefighters to paramedic training programs.

(\$376,961)
- k. Delete one-time funding in the Office and Administrative (\$52,550) and Operating Supplies (\$54,636) accounts for the purchase of equipment and technology for the Arson and Counter-Terrorism Section investigations.

(\$107,186)

- l. Delete one-time funding in the Operating Supplies account to fund deep cleaning and pest control services at all fire stations.
(\$457,000)
- m. Delete funding in the Contractual Services account to provide advanced turnout gear cleaning services in compliance with National Fire Prevention Association Standard 1851.
(\$1,500,000)
- n. Delete one-time funding in the Operating Supplies account to purchase particulate barrier hoods, flight helmets, and uniforms for firefighters, paramedics, and Air Operations staff.
(\$2,432,854)
- o. Delete resolution authority and nine-months funding for two positions consisting of one Senior Communications Engineer and one Communications Electrician Supervisor (\$202,803 direct cost/\$102,509 indirect cost) to oversee the Fire Control and Dispatch Support Center.
(\$305,312)
- p. Delete resolution authority and nine-months funding for one Systems Administrator II (\$112,911 direct cost/\$55,046 indirect cost) to service mobile broadband devices in emergency vehicles.
(\$167,957)
- q. Delete one-time funding in the Office and Administrative account to provide additional security and management of multiple devices on one central platform.
(\$112,495)
- r. Delete resolution authority and nine-months funding for one Systems Analyst (\$87,667 direct cost/\$46,730 indirect cost) to support the Help Desk Operations Team.
(\$134,397)
- s. Delete one-time funding in the Operating Supplies account to update and maintain communications hardware and radio systems.
(\$1,000,000)

- t. Delete resolution authority and nine-months funding for two positions consisting of one Senior Management Analyst I and one Management Analyst (\$183,215 direct cost/\$96,057 indirect cost) to support the Homeland Security Division, Grants Section.
(\$279,272)
- u. Delete resolution authority and nine-months funding for one Chief Special Investigator (\$129,657 direct cost/\$60,562 indirect cost) to oversee the disciplinary process in the Professional Standards Division.
(\$190,219)
- v. Delete resolution authority and nine-months funding for one Special Investigator (\$75,015 direct cost/\$42,563 related cost) to support the Office of the Independent Assessor.
(\$117,578)
- w. Delete resolution authority and nine-months funding for one Management Analyst (\$76,868 direct cost/\$43,173 indirect cost) to support the Revenue Management Section.
(\$120,041)
- x. Delete resolution authority and nine-months funding for two positions consisting of one Senior Administrative Clerk and one Administrative Clerk (\$97,113 direct cost/\$67,695 indirect cost) to support the Emergency Medical Services (EMS) Records Unit.
(\$164,808)
- y. Delete resolution authority and nine-months funding for two positions consisting of one Administrative Clerk and one Management Analyst (\$117,902 direct cost/\$74,543 indirect cost) to support the Records and Litigation Units. Delete one-time funding in the Office and Administrative (\$3,250) and Operating Supplies (\$750) accounts.
(\$196,445)
- z. Delete resolution authority and nine-months funding for three positions consisting of one Management Analyst, one Chief Fire Psychologist, and one Fire Psychologist (\$327,600 direct cost/\$161,470 indirect cost) to supervise existing staff in the Behavioral Mental Health Program. Delete one-time funding in the Office and Administrative (\$5,070) and Operating Supplies (\$120,000) accounts.
(\$614,140)

53. Delete funding and regular authority for 42 Firefighter III positions serving as Emergency Incident Technicians (\$8,224,269 direct cost/\$1,049,021 indirect cost). Sworn personnel in filled positions will be reassigned to vacant field positions to reduce Overtime Constant Staffing.

(\$9,273,290)

54. Reduce funding in the Salaries Sworn account to delete the One-Time Salary for Eliminated Filled Positions (\$385,610 direct cost/\$148,460 indirect cost). This funding is not required as sworn employees in positions being deleted will be reassigned to vacant positions and there are no layoffs for sworn personnel included in the Proposed Budget.

(\$534,070)

55. Delete resolution authority and nine-months funding for 26 new positions consisting of one Administrative Clerk, one Senior Administrative Clerk, one General Automotive Supervisor, one Maintenance Laborer, one Auto Painter, one Tire Repairer, one Carpenter, one Warehouse and Tool Room Worker, two Storekeepers, three Truck Operators, four Heavy Duty Equipment Mechanics, and nine Mechanical Helpers to support the Supply and Maintenance Division (\$1,499,238 direct cost/\$958,027 indirect cost).

(\$2,457,265)

56. Provide resolution authority and nine-months funding for 17 of the 26 positions deleted above, consisting of Four Heavy Duty Equipment Mechanics, five Mechanical Helpers, one Tire Repairer, one Auto Painter, two Storekeepers, one Administrative Clerk, one Maintenance Laborer, one Truck Operator, and one General Automotive Supervisor. (\$1,022,354 direct cost/\$640,265 indirect cost). Funding and authority are not provided for one Senior Administrative Clerk, two Truck Operators, four Mechanical Helpers, one Carpenter, and one Warehouse and Tool Room Worker.

\$1,662,619

General City Purposes and the Homeless Budget

57. Make changes as detailed in Attachment C, as follows:

- a. Reduce Inside Safe allocation as current year savings in the same amount will be reappropriated to 2025-26.

(\$7,000,000)

- b. Recognize General Fund Receipts from the County-Alliance MOU to support General City Purposes programs for the City Administrative Officer and the Mayor (\$39,027,708) and an allocation from State Encampment Resolutions Grant Funds (\$22,500,000).

- c. Revise the GCP-Homelessness Emergency (Inside Safe) line item from \$21,697,507 to \$79,359,317 and the CAO's GCP-Alliance Settlement Agreement Program line item from \$3,865,898 to \$7,731,796.

-\$0-

- d. Create a new line item in the Unappropriated Balance for Interim Housing Needs and transfer six months of funding (\$53,145,450) from the City's interim housing portfolio.

-\$0-

58. Decrease various General City Purposes line items to restore funding to homelessness programs and other service and program restorations as detailed in Attachment B and E:

a. Council District Community Services	(\$141,800)
b. Council Projects	(\$1,500,000)
c. Special Events Fee Subsidy	(\$82,000)
d. Official Visits of Dignitaries	(\$1,800)
e. Heritage Month Celebration and Special Events	(\$20,000)
f. Angeleno Connect Program	(\$20,000)
g. Community Engagement	(\$40,601)
h. Community Safety	(\$280,000)
i. Crisis Response Team	(\$98,000)
j. Equity and Inclusion	(\$25,000)
k. Gang Reduction and Youth Development Office	(\$967,444)
l. Green Workforce/Sustainability Plan	(\$20,500)
m. Immigration Integration	(\$75,000)
n. Infrastructure Planning	(\$50,000)
o. International Engagement	(\$62,000)
p. LA's Best	(\$72,978)
q. Office of Major Events	(\$200,000)
r. Office of Re-Integration	(\$50,000)
s. Open Data and Digital Services	(\$125,000)
t. Trade and Commerce Relations	(\$61,000)
u. CIRCLE: 24/7 Homelessness Crisis Response	(\$800,000)
v. EWDD: Youth Employment Program	(\$300,000)
w. Board of Public Works: Clean and Green Job Program	(\$88,004)
x. Recreation and Parks: Summer Night Lights	(\$640,000)
y. County Service-Massage Parlor Regulation	(\$125,000)
z. Juneteenth Celebration	(\$100,000)
aa. Official Notices	(\$275,000)

59. Restore partial funding to the Additional Homeless Services line item to be divided equally among all Council Districts. The 2024-25 allocation was \$17.0M.

\$9,000,000

General Services Department

60. Restore position authority and eight-months funding (\$402,087 direct cost/\$218,453 indirect cost) for one Senior Building Operating Engineer, one Senior Management Analyst I, one Electrician Supervisor, one Air Conditioning Mechanic Supervisor, one Electrician, and one Plumber to support building maintenance.

\$620,540

61. Restore position authority and eight-months funding (\$1,111,038 direct cost/\$603,926 indirect cost) for 36 positions consisting of one Senior Management Analyst II and 35 Custodians to support custodial services.

\$1,714,964

62. Restore position authority and eight-months funding (\$1,930,267 direct cost/\$1,069,759 indirect cost) for 31 positions consisting of one Senior Management Analyst I, one Management Analyst, nine Heavy Duty Equipment Mechanics, one Welder Supervisor, one Welder, one Tire Repairer, one Truck Operator, 13 Equipment Mechanics, one Auto Body Builder and Repairer, and two Garage Attendant to support fleet services.

\$3,000,026

63. Restore position authority and eight-months funding (\$360,468 direct cost/\$196,031 indirect cost) for one Air Conditioning Mechanic, one Electrician Supervisor, and one Management Analyst for building decarbonization.

\$556,499

Human Resources Benefits

64. Reduce Unemployment Insurance inasmuch as layoffs in the Proposed Budget will be reduced.

(\$3,000,000)

Information Technology Agency

65. Human Resources and Payroll System:

- a. Restore position authority and 12-months funding for one Programmer/Analyst IV (\$120,262 direct cost/\$57,467 indirect cost) and one Senior Systems Analyst II (\$167,093 direct cost/\$72,893 indirect cost).

\$417,715

- b. Restore position authority and eight-months funding for one Executive Administrative Assistant II (\$55,833 direct cost/\$30,293 indirect cost).

\$86,126

- c. Increase funding to Contractual Services for extended support for the Human Resources and Payroll System.
\$1,800,000
- 66. Software Licensing Contractual Services:
 - a. Restore Contractual Services funding for software licenses for the Financial Management System.
\$825,000
 - b. Add Contractual Services funding for the Okta Workforce Identity Cloud.
\$750,000
 - c. Add Contractual Services funding for additional licenses for Critical Endpoint Cyber Security Protection.
\$270,000
- 67. Add funding to the salaries account for on-call support for the Public Safety Systems Radio and Data Network Operations.
\$450,000
- 68. Restore position authority and eight-months funding for seven positions including four Communications Electricians (\$282,184 direct cost/\$140,559 indirect cost), one Communications Engineering Associate IV (\$82,448 direct cost/\$39,060), one Communications Engineering Associate II (\$68,180 direct cost/\$34,360 indirect cost), and one Communications Engineering Associate III (\$75,864 direct cost/\$36,891 indirect cost) for public safety support.
\$759,546
- 69. Restore position authority and eight-months funding for four positions including one Systems Administrator I, one Programmer/Analyst V, and two Programmer/Analyst IVs to support elected offices.
\$355,000
- 70. Restore position authority and eight-months funding for three positions including one Senior Systems Analyst I, one Programmer/Analyst III, and one Programmer/Analyst IV to support cybersecurity.
\$277,000
- 71. Restore position authority and eight-months funding for one Assistant General Manager (\$129,651 direct cost/\$54,609 indirect cost).
\$184,260

72. Restore position authority and eight-months funding for one Programmer/Analyst V (\$81,341 direct cost/\$38,696 indirect cost) to support the Department's Applications Bureau.

\$120,037

73. Restore position authority and eight-months funding for one Data Base Architect (\$91,378 direct cost/\$42,002 indirect cost) to support the homeless data services.

\$133,380

74. Restore position authority and eight-months funding for one Systems Administrator I (\$81,341 direct cost/\$38,696 indirect cost) to support the Department's Infrastructure Bureau.

\$120,037

75. Restore position authority and eight-months funding for one Programmer/Analyst IV to support ADA compliance.

\$57,000

Personnel

76. Restore position authority and eight-months funding (\$1,019,838 direct cost/\$496,612 indirect cost) for one Personnel Director II, two Personnel Director Is, one Senior Systems Analyst II, one Accountant, two Senior Personnel Analyst IIs, one Senior Personnel Analyst I, and one Background Investigator and delete authority and funding (\$809,506 direct cost/\$463,539 indirect cost) for 11 vacant positions consisting of one Personnel Analyst, four Administrative Clerks, one Senior Administrative Clerk, two Background Investigator Is, one Background Investigator II, and two Accounting Clerks to partially offset the costs for these positions.

\$243,911

Planning

77. Restore position authority and eight-months funding (\$2,675,871 direct cost/\$2,714,735 indirect cost) for 38 positions across the project planning and development services functions consisting of nine City Planners, 17 City Planning Associates, three Planning Assistants, one Management Assistant, one Associate Zoning Administrator, one Senior City Planner, one Management Analyst, two Administrative Clerks, and three Senior Administrative Clerks to support the Department's processing capabilities.

\$5,390,606

78. Add resolution authority and nine-months funding (\$1,110,855 direct cost/\$1,144,625 indirect cost) for 10 vacant revenue generating positions consisting of three City Planners and seven City Planning Associates.
- \$2,255,480
79. Restore position authority and eight-months funding (\$414,717 direct cost /\$222,275 indirect cost) for six grant funded positions consisting of two City Planners, two City Planning Associates, one Planning Assistant, and one Graphics Designer 11, with funding from the Southern California Association of Governments Regional Early Action Planning Grants 2.0 Program (\$444,911) and the California Coastal Commission Local Coastal Program Local Assistance Grant Program Grants (\$308,555).
- (\$116,474)
80. Restore position authority and eight-months funding (\$1,657,083 direct cost/\$1,661,227 indirect cost) for 22 special funded administrative and support positions consisting of two Senior Systems Analyst Is, one Systems Administrator 11, one Systems Administrator I, one Systems Analyst, one Data Base Architect, one Office Engineering Technician 11, one Geographic Information Systems Supervisor I, six Geographic Information Specialists, one Graphics Supervisor I, one Graphics Designer II, one Senior Management Analyst I, one Secretary, one Data Analyst I, one Public Information Director I, one Public Relations Specialist I, and one City Planning Associate.
- \$3,318,310
81. Restore position authority and eight-months funding (\$1,366,710 direct cost/\$1,061,250 indirect cost) for 19 positions offering protection from legal liabilities consisting of one Commission Executive Assistant I, one Administrative Clerk, one Geographic Information Systems Supervisor I, one Graphics Designer II, three City Planners, nine City Planning Associates, two Senior Administrative Clerks, and one Deputy Director of Planning.
- \$2,427,960
82. Add Overtime General account funding for mandated after hours meeting attendance.
- \$250,000
83. Restore position authority and eight-months funding (\$1,266,401 direct cost/\$1,000,437 indirect cost) for 18 positions working on multi-year projects at a critical stage, consisting of four City Planners, 11 City Planning Associates, and three Planning Assistants.
- \$2,266,838

84. Zoning Review Function Transfer:

- a. Restore eight-months funding (\$121,651 direct cost/\$98,349 indirect cost) and authority for two City Planning Associates in the Performance Management Unit as part of the Development Services Bureau to be funded by the Building and Safety Enterprise Fund.
- b. Restore eight-months funding (\$152,447 direct cost/\$68,069 indirect cost) and authority for one Deputy Director of Planning to continue management of the Operation and Engagement Bureau to be funded by the Building and Safety Enterprise Fund.
- c. Request the City Attorney to review the Memorandum of Agreement with the Departments of Building and Safety and Planning to ensure the appropriate use of the enterprise funds, as noted in Exhibit H.
- d. Add nine-months funding (\$444,499 direct cost/\$458,512 indirect cost) and resolution authority for five positions consisting of three City Planners and two City Planning Associates and delete nine-months funding (\$465,157 direct cost/\$479,297 indirect) and resolution authority for five positions consisting of three Architects and two Architectural Associate Is.

((\$41,943))

Building and Safety and City Planning Functional Transfer

85. To effectuate the functional transfer of Zoning Review to Planning from Building and Safety:

- a. Delete funding (\$8,916,071) (\$4,680,598 direct cost/\$4,235,473 indirect cost) and resolution authority for 42 positions consisting of one Principal Architect, three Senior Architects, three Architects, three Architectural Associate IVs, six Architectural Associate IIIs, 23 Architectural Associate IIs, one Office Engineering Technician II, one Senior Administrative Clerk, and one Administrative Clerk from the Department of Building and Safety.
- b. Add 12-months funding (\$9,409,791) (\$4,634,452 direct cost/\$4,775,339 indirect cost) and resolution authority for 42 positions consisting of one Principal Architect, three Senior Architects, three Architects, three Architectural Associate IVs, six Architectural Associate IIIs, 23 Architectural Associate IIs, one Office Engineering Technician II, one Senior Administrative Clerk, and one Administrative Clerk to the Department of City Planning, to be fully funded by the Building and Safety Enterprise Fund.

-\$0-

-\$0-

Police

86. Reduce Sworn Hiring in 2025-26 from 12 classes of 40 recruits to six classes of 40 recruits, for a total of 240 new sworn hires (\$9,481,663 direct cost/\$3,829,395 indirect cost). The Department is authorized to adjust class sizes throughout the fiscal year as needed without exceeding the hiring budget authority.

(\$13,311,058)

87. Reduce funding in the Salaries General account and reduce related costs to reflect costs from starting 2025-26 with 2,646 filled civilian positions versus 2,678 funded in the Proposed Budget (\$3,424,499 direct cost/\$1,128,031 related cost).

(\$4,552,530)

88. Restore position authority and provide eight-months funding for the following 133 critical civilian positions in the Police Department (\$10,371,470 direct cost/\$6,045,787 indirect cost):

- Eight Forensic Print Specialist IIIs
- One Forensic Print Specialist IV
- Three Fingerprint Identification Expert Is
- 25 Criminalist IIs
- Four Criminalist IIIs
- Five Supervising Criminalists
- 10 Photographer IIIs
- 17 Property Officers
- Three Senior Property Officers
- One Principal Property Officer
- One Municipal Police Officer III
- 15 Equipment Mechanics
- Two Auto Body Builder and Repairers
- Three Garage Attendants
- Two Automotive Supervisors
- Four Communications Electricians
- Three Programmer/Analyst IVs
- Eight Systems Analysts
- One Systems Administrator II
- Three Senior Systems Analyst Is
- Three Senior Systems Analyst IIs
- Two Police Special Investigators
- One Chief Clerk Police
- Eight Accounting Clerks

\$16,417,257

89. Restore position authority and provide eight-months funding for nine revenue-generating positions (\$776,072 direct cost/\$452,372 indirect cost) which were deleted in the Proposed Budget:

- One Equipment Mechanic
- Two Senior Management Analyst IIs
- One Senior Management Analyst I
- Three Management Analysts
- One Management Assistant
- One Administrative Clerk

\$1,228,444

Police and the Unappropriated Balance

90. Create a new Unappropriated Balance line item (\$4,378,000) for additional overtime patrols in the vicinity of A Bridge Home or interim housing sites. The LAPD will report on an expenditure plan and overtime usage report that provides further details on allocations, consistent with the instructions detailed in Exhibit H.

\$4,378,000

Public Works – Board

91. Oil and Gas Franchise Management:

- a. Restore position authority and eight-months funding (\$429,151 direct cost/\$230,628 indirect cost) for one Management Analyst, one Senior Management Analyst I, one Environmental Supervisor II, one Senior Environmental Engineer, and one Administrative Clerk within the Board of Public Works, Office of Petroleum and Natural Gas Administration and Safety.

\$659,779

- b. Recognize additional oil and gas franchise revenue.

(\$292,241)

- c. Recognize additional revenue from oil and gas franchise violation fines.

(\$60,000)

- d. Recognize gas and oil franchise application fees as a result of renegotiated franchises.

(\$350,000)

- e. Instruct the Board of Public Works, with the assistance of the City Attorney and affected Council Offices, to renegotiate the oil and gas franchises and report with recommendations to utilize 20 percent of franchise revenue for environmental justice-related work.
- 92. Add resolution authority and nine-months funding (\$141,461 direct cost/\$82,303 indirect cost) for one Senior Accountant I and one Accounting Clerk to address the backlog of permit revenue deposits in the Public Works Trust Fund and increase Public Works permit revenue (\$2,200,000) due to reconciliation of backlogged permit revenue deposits in the Public Works Trust Fund by these positions.

(\$1,976,236)
- 93. Restore position authority and eight-months funding (\$219,445 direct cost/\$107,991 indirect cost) for one Senior Management Analyst II and one Accountant to maintain current payment processing times for community-based organizations and transfers of discretionary Council funding

\$327,436
- 94. Graffiti Abatement funding:
 - a. Disencumber and revert prior-year encumbrances for graffiti abatement services.

(\$500,000)
 - b. Increase Contractual Services for graffiti abatement.

\$500,000
- 95. Delete position authority and funding (\$335,584 direct cost/\$146,247 indirect cost) for one Chief Forest Officer and one Environmental Specialist II from the Board of Public Works and add 12-months funding (\$315,039 direct cost/\$139,480 indirect cost) and position authority for both positions to the Department of City Planning to effectuate the transfer of the Office of Forest Management (see related Exhibit H instruction).

(\$27,312)

Public Works - Contract Administration

- 96. Add resolution authority and nine-months funding (\$403,290 direct cost/\$199,792 indirect cost) for one Compliance Program Manager I, one Data Analyst I, and three Management Analysts to administer the Hotel Worker Minimum Wage Ordinance.

\$603,082

Public Works – Engineering

97. Development Services Fees and Restoration:

- a. Restore position authority and 12-months funding (\$2,383,681 direct cost/\$1,374,494 indirect cost) for 16 positions consisting of one Management Analyst, one Land Surveying Assistant, six Civil Engineering Associate IIIs, two Civil Engineers, one Office Engineering Technician III, one Senior Administrative Clerk, one Secretary, three Civil Engineering Associate II, two Survey Party Chief Is, and one Senior Civil Engineer for Development Services Permitting.

\$3,758,175

- b. Restore position authority and nine-months funding (\$690,188 direct cost/\$348,574 indirect cost) for one Land Surveying Assistant, three Civil Engineering Associate IIIs, two Civil Engineers, and one Office Engineering Technician III for Development Services Permitting.

\$1,038,762

- c. Instruct the Bureau of Engineering and request the City Attorney to report to the Public Works and Budget and Finance Committees with a fee study and draft ordinance to increase the Bureau's development services fees to achieve full cost recovery.

98. Position Restoration and Realignment:

- a. Increase the Additional Revenue Debt line item within the Sewer Construction and Maintenance Fund by \$4,000,000 and increase the Bureau of Engineering departmental appropriation within the fund by an equal amount.

-\$0-

- b. Restore position authority and 12-months funding (\$964,682 direct cost/\$663,173 indirect cost) for one Land Surveying Assistant, one Civil Engineering Associate III, one Structural Engineering Associate IV, two Civil Engineering Associate IVs, one Civil Engineer, and one Programmer/Analyst IV and restore position authority and nine-months funding for one Civil Engineer to be partially offset (\$945,497) by the Stormwater Pollution Abatement Fund, Sewer Construction and Maintenance Fund, and Gas Tax Improvement Fund.

\$682,358

- c. Delete position authority and 12-months funding (\$1,033,216 direct cost/\$708,140 indirect cost) for one Land Surveying Assistant, two Civil Engineering Associate IIs, one Civil Engineer, one Structural Engineering Associate III, one Architectural Associate II, and two Programmer/Analyst IIIs, which were partially funded (\$991,834) by special funds, to generate General Fund savings.

(\$749,522)

- d. Restore position authority and 12-months funding (\$1,652,422 direct cost/\$1,107,373 indirect cost) for one Land Surveying Assistant, two Senior Administrative Clerks, one Principal Clerk, three Geographic Information Systems Specialists, one Engineering Geologist II, one Architectural Associate III, one Engineering Geologist Associate III, two Survey Party Chief IIs, one Secretary, and one Environmental Supervisor I to be partially funded (\$2,246,184) by the Sewer Construction and Maintenance Fund and Gas Tax Improvement Fund.

\$513,611

- e. Restore position authority and nine-months funding (\$446,770 direct cost/\$287,720 indirect cost) for one Programmer/Analyst IV, one Senior Systems Analyst II, one Civil Engineering Associate II, and one Architect to be funded (\$734,490) by the Sewer Construction and Maintenance Fund and Gas Tax Improvement Fund.

-\$0-

- f. Realign funding for one Management Analyst and one Engineering Geologist Associate III to be partially offset by Sewer Construction and Maintenance Fund and the Special Gas Tax Improvement Fund.

(\$165,029)

- g. Delete the One-Time Salary for Eliminated Positions (\$4,341,201) resulting in General Fund savings. Special funds will revert (\$946,342) and be used to support position restorations within the Bureau.

(\$3,394,859)

- h. Restore position authority and 12-months funding (\$2,258,979 direct cost/\$1,475,425 indirect cost) for one Land Surveying Assistant, one Management Analyst, two Senior Administrative Clerks, one Architectural Associate III, two Secretaries, one Survey Party Chief I, two Management Assistants, one Reprographics Supervisor I, two Senior Management Analyst IIs, one Senior Architectural Drafting Technician, one Chief Management Analyst, one Senior Civil Engineer, one Senior Architect, one Landscape Architectural Associate III, and one Principal Project Coordinator to be partially funded (\$1,221,939) by the Sewer Construction and Maintenance Fund and Gas Tax Improvement Fund.

\$2,512,465

Public Works – Sanitation

99. Livability Services Division

- a. Restore resolution authority and eight-months funding (\$3,307,701 direct cost/\$2,214,295 indirect cost) for 63 positions consisting of 44 Maintenance Laborers, three Environmental Compliance Inspectors, one Solid Resources Superintendent, five Administrative Clerks, one Geographic Information Supervisor I, one Geographic Information Specialist, one Senior Management Analyst II, one Senior Management Analyst I, two Management Analysts, one Solid Resource Manager II, one Solid Resource Manager I, and two Refuse Crew Field Instructors. This would realign the Bureau to provide 17 CARE/CARE+ teams, with one per Council District, providing services five days per week.

\$5,521,996

- b. Restore regular authority and eight-months funding (\$111,249 direct cost/\$72,351 indirect cost) for one Administrative Clerk and one Systems Analyst.

\$183,600

- c. Delete resolution authority and eight-months funding (\$1,008,318 direct cost/\$546,375 indirect cost) for the following 12 filled positions: five Senior Environmental Compliance Inspectors, five Refuse Collection Supervisors, one Chief Environmental Compliance Inspector I, and one Senior Administrative Clerk.

(\$1,554,693)

- d. Delete regular authority and 12-months funding (\$322,600 direct cost/\$143,201 indirect cost) for the following three vacant positions: two Wastewater Conveyance Operator IIs and one Wastewater Conveyance Supervisor.

(\$465,801)

- e. Delete resolution authority and 12-months funding (\$1,395,485 direct cost/\$691,168 indirect cost) for the following 14 vacant positions: one Refuse Collection Supervisor and 13 Wastewater Conveyance Operator IIs.

(\$2,086,653)

- f. Decrease the Contractual Services account for Brownfields Environmental Assessments Mobile Hygiene Centers.

(\$2,345,000)

- g. Increase funding in the Salaries General account to address four-months funding needed for 12 deleted filled positions.

\$266,472

- h. Increase Overtime General account funding to support operational needs.

\$12,215

- i. Realign positions and funding within the Environmental Quality Program to reflect the Bureau's realignment proposal, including the elimination and consolidation of certain teams.
- j. Restore position authority and 12-months funding (\$259,053 direct cost/\$121,038 indirect cost) for one Safety Engineering Associate II and one Safety Engineer.

\$380,091

100. Illegal Dumping: Restore position authority and eight-months funding (\$2,786,450 direct costs/\$1,685,536 indirect costs) for 43 positions consisting of one Sanitation Solid Resources Manager I, one Solid Resources Superintendent, two Refuse Collection Supervisors, 10 Refuse Collection Truck Operator IIs, 20 Maintenance Laborers, one Senior Environmental Compliance Inspector, six Environmental Compliance Inspectors, one Senior Administrative Clerk, and one Administrative Clerk and increase Contractual Services (\$1,778,400), Field Equipment (\$29,500), Uniforms (\$13,545), Office and Administrative Expenses (\$2,000), and Operating Supplies and Expenses (\$1,029,500) accounts for the preservation of the Illegal Dumping Program. This would restore 16 teams to provide a second shift to address 3-1-1 calls for service and on-demand requests.

\$7,324,931

101. Watershed Protection:

- a. Increase the Reimbursement from Other Agencies line item within the Stormwater Pollution Abatement Fund by \$1,761,073 to recognize revenue from a Memorandum of Agreement for Upper Los Angeles River.
- b. Reduce the Regional Project Development and Revolving Funds line item within the Measure W Fund by \$148,449.
- c. Restore position authority and eight-months funding (\$640,838 direct cost/\$552,849 indirect cost) for one Senior Administrative Clerk, one Graphics Designer I, two Environmental Compliance Inspectors, one Civil Engineer, one Civil Engineering Associate II, one Environmental Engineering Associate II, one Graphics Supervisor I, and one Senior Management Analyst I with direct funding (\$640,838) provided by the Stormwater Pollution Abatement and Measure W Special Funds.

\$552,849

- d. Restore position authority and 12-months funding (\$186,852 direct cost/\$161,197 indirect cost) for one Principal Environmental Engineer with direct funding (\$186,852) provided by the Stormwater Pollution Abatement.
\$161,197
 - e. Increase the Reimbursement of General Fund Costs line item within Measure W.
(\$46,065)
 - f. Increase the Reimbursement of General Fund Costs line item within the Stormwater Pollution Abatement Fund.
(\$986,779)
 - g. Restore position authority and eight-months funding (\$75,851 direct cost/\$42,838 indirect cost) for one Environmental Specialist II for the Climate Action Program.
\$118,689
 - h. Restore position authority and eight-months funding (\$205,969 direct cost/\$121,405 indirect cost) for one Administrative Clerk, one Environmental Specialist II, and one Environmental Supervisor I for the Brownfields Program.
\$327,374
102. Restore position authority and funding (\$726,646 direct cost/\$400,034 indirect cost) for four Maintenance Laborers, three Refuse Collection Truck Operator IIs, and two Environmental Compliance Inspectors and expense funding (\$1,873,320) for a Citywide A Bridge Home Team.
\$3,000,000

Public Works – Street Lighting

103. Sidewalk and Transit Amenities Program:
- a. Add resolution authority and nine-months funding (\$595,515 direct cost/\$601,345 indirect cost) for one Cement Finisher, one Cement Finisher Worker, one Street Lighting Electrician, one Welder, one Electrical Craft Helper, and one Assistant Street Lighting Electrician to be funded by the Sidewalk and Transit Amenities Program in the RAISE LA Fund (\$1,196,860).
-\$0-
 - b. Increase funding in Operating Supplies (\$158,200) and Street Lighting Improvements and Supplies (\$200,000) accounts to be funded by the Sidewalk and Transit Amenities Program in the RAISE LA Fund (\$358,200).
-\$0-

- c. Recognize increased General Fund reimbursements for related costs from the RAISE LA Fund.

(\$422,245)

104. Staff Realignment and Restoration:

- a. Restore nine-months funding and resolution authority for two positions, consisting of one Management Assistant and one Senior Systems Analyst (\$158,649 direct cost/\$129,283 indirect cost) and restore eight-months funding (\$292,002 direct cost/\$237,952 indirect cost) and position authority for two filled positions consisting of one Street Lighting Engineer and one Senior Management Analyst.

\$817,887

- b. Delete funding (\$508,161 direct cost/\$414,100 indirect cost) and position authority for seven positions consisting of one Street Lighting Electrician, one Assistant Street Lighting Electrician, two Electrical Craft Helpers, and three Street Lighting Engineering Associate IIs.

(\$922,261)

Public Works – Street Services

105. RAISE LA – Aging Asset Removal Position

- a. Restore position authority and 12-months funding (\$73,219 direct cost/\$122,825 indirect cost) for one Street Services Worker II for the removal of aging transit shelters and street furniture, to be offset by a reduction (\$196,044) to the Sidewalk and Transit Amenities Program appropriation within the RAISE LA Fund.

-\$0-

- b. Increase the RAISE LA Fund Reimbursement of General Fund Costs appropriation and increase the Bureau's Related Cost Reimbursement revenue.

(\$122,825)

- c. Reduce the One-Time Salary for Eliminated Filled Positions.

(\$26,696)

106. Sidewalk and Transit Amenities Program Position Restoration:
- a. Restore position authority and 12-months funding (\$534,422 direct cost/\$896,493 indirect cost) for one Senior Management Analyst I, one Geographic Information Systems Supervisor II, one Senior Administrative Clerk, one Service Coordinator, and one Accounting Clerk to support the Urban Transit Amenities Program to be offset by a reduction (\$1,430,915) to the Sidewalk and Transit Amenities Program appropriation within the RAISE LA Fund for the installation and upgrade of transit shelters.

-\$0-
 - b. Increase the RAISE LA Fund Reimbursement of General Fund Costs.

(\$896,493)
 - c. Authorize deferment of repayment on the Public Works Trust Fund loan to Fiscal Year 2029-30.
107. Restore position authority and eight-months funding (\$1,614,616 direct cost/\$2,632,954 indirect cost) for 22 positions consisting of two Accounting Clerks, one Assistant Director of Bureau of Street Services, three Communications Information Representative IIs, one Communications Information Representative III, one Executive Administrative Assistant III, two Fiscal Systems Specialist Is, one Fiscal Systems Specialist II, one Geographic Information Systems Specialist, two Management Analysts, one Secretary, five Senior Administrative Clerks, one Senior Systems Analyst I, and one Senior Systems Analyst II and delete position authority and funding (-\$2,455,775 direct cost/- \$4,004,632 indirect cost) for 32 vacant positions Consisting of one Carpenter, three Cement Finishers, four Cement Finisher Workers, one Electrician, one Field Engineering Aide, eight Heavy Duty Truck Operators, one Landscape Architectural Associate III, three Maintenance and Construction Helpers, two Maintenance Laborers, two Street Services Worker Is, two Street Services Worker IIs, one Tree Surgeon Assistant, and three Truck Operators.

(\$2,212,837)
108. Restore position authority and eight-months funding (\$819,277 direct cost/\$466,253 indirect cost) for one Chief Street Services Investigator I, two Senior Street Services Investigator IIs, and eight Street Services Investigators.

\$1,285,530
109. Increase the Contractual Services account for Citywide tree trimming services.

\$600,000

Transportation

110. Parking Meter Operations

- a. Restore position authority and eight months funding (\$6,134,075 direct cost/\$3,858,765 indirect cost) for 103 positions consisting of 75 Traffic Officer IIs, 14 Communications Information Representative IIIs, 12 Senior Traffic Supervisor Is, one Senior Communications Operator II, and one Senior Traffic Supervisor II to provide parking enforcement services.

\$9,992,840

- b. Restore position authority and eight months funding (\$1,001,563 direct cost/\$598,452 indirect cost) for 19 positions consisting of one Management Analyst I, one Senior Management Analyst I, one Senior Administrative Clerk, nine Administrative Clerks, two Senior Transportation Investigators, three Administrative Hearing Examiners, and two Management Assistants to provide parking adjudication services and parking management support to be funded by proposed parking meter fee increases.

\$ 1,600,015

- c. Instruct the Department of Transportation to implement a parking meter rate increase of \$0.50 and extended hours in 2025-26.

Unappropriated Balance

- 111. Add funding to the Reserve for Mid-Year Adjustment line item. This amount will draw down the Reserve Fund (\$80M) to 5 percent to meet the Financial Policies. The funds will likely be needed for liability claims during 2025-26. Also included is the balance of the Budget Stabilization Fund transfer (\$15M). These funds will provide contingency funding to address downside risks in economically sensitive revenues during 2025-26.

\$95,000,000

Zoo

- 112. Restore position authority and 12-months funding (\$764,001 direct cost/\$693,255 indirect cost) for 11 positions consisting of one Gardener Caretaker, one Park Services Attendant I, two Animal Keepers, one Maintenance Laborer, one Principal Animal Keeper, two Custodians, one Zoo Curator of Education II, one Graphics Designer 11, and one Truck Operator.

\$1,457,256

- 113. Delete position authority and funding (\$816,908 direct cost/\$741,262 indirect cost) for four Animal Keepers, one Audio Visual Technician, three Park Services Attendant IIs, one Programmer Analyst III, and one Public Information Director I.

(\$1,558,170)

114. Decrease the General Fund appropriation to the Zoo Enterprise Trust Fund.
(\$279,390)
115. Decrease funding in the One-Time Salary for Eliminated Positions to effectuate the restoration.
(\$226,483)
116. Restore position authority and eight-months funding (\$216,252 direct cost/\$196,228 indirect cost) for one Gardener Caretaker, two Custodians, and three Administrative Clerks.
\$412,480

Other Changes

Building and Safety

117. Restore position authority and eight-months funding for one Principal Inspector (\$98,997 direct cost/\$50,463 indirect cost), to be fully offset by reductions to the As-Needed Salaries (\$130,428) and Overtime Salaries (\$19,032) accounts.
-\$0-
118. Restore position authority and funding (\$51,196 direct cost/\$34,717 indirect cost) for one vacant Building Inspector position, to be fully funded by the Building and Safety Building Permit Fund.
-\$0-

City Administrative Officer

119. Restore position authority and provide twelve-months funding for one Senior Project Coordinator (\$109,359 direct cost/\$53,876 indirect cost) to support the Innovation and Performance Commission. This position will be paid for by a rollover of unencumbered funds in the Innovation and Performance Commission trust fund (\$163,235).
\$0

City Administrative Officer and Housing

120. Create a new Bureau of Homelessness Oversight within the Housing Department (see Attachment F).

Cannabis Regulation, Public Works – Street Services and the Unappropriated Balance

121. Create a new line item and set aside funds (\$147,407) to perform compliance inspections of legal cannabis businesses and instruct the Cannabis Regulation Department and the Bureau of Street Services, with the assistance of the Personnel Department and other relevant departments, to report on the feasibility of Street Services Investigators performing compliance inspections for cannabis businesses with costs to be fully reimbursed by the Cannabis Regulation Special Revenue Trust Fund.

- \$0-

Disability

122. Increase the Contractual Services account in the AIDS Coordinator's Office for harm reduction contracts to be funded by Opioid Settlement Funds (\$520,000).

- \$0-

123. Restore position authority and eight-months funding for four Management Analysts (\$328,091 direct cost/\$179,485 indirect cost), one Senior Accountant I (\$85,562 direct cost/\$46,037 indirect cost), one Administrative Clerk (\$42,099 direct cost/\$31,720 indirect cost), and one Community Program Assistant II (\$51,812 direct cost/\$34,920 indirect cost) to be funded by General Fund savings realized from Opioid Settlement Funds reimbursements for 2024-25 contractual services costs.

- \$0-

Economic and Workforce Development

124. Department Programs:

- a. Restore Contractual Services account funding (\$1,081,910) for the Day Laborer Centers to be funded by special funds identified by the Department.

- \$0-

- b. Continue funding for the Garment Worker Program to be funded with leveraged Department funds.

- \$0-

El Pueblo

125. Restore position authority and eight-months funding (\$110,820 direct cost/\$160,910 indirect cost) for two Management Assistants to be funded with increased parking rate fees.

- \$0-

126. Instruct the General Services Department to report on a recently conducted study on potential parking fee increases and resulting revenue.

Capital Technology and Improvement Expenditure Program and the Unappropriated Balance

127. Create a new line item and set aside of Measure M Funds (\$5,281,868) for the 2028 Olympic Games Project Public Right of Way Improvements included in the CTIEP - Physical Plant, pending review and approval of a project list by Council.

- \$0-

Cultural Affairs

128. Restore position authority and eight-months funding (\$47,655 direct cost/\$63,491 indirect cost) for one Arts Associate in the Public Art Division and reassign exclusively to the Arts Development Program within the Division to be fully reimbursed by the Arts Development Fee Trust Fund.

- \$0-

129. Increase funding (\$516,395) in the Special Appropriations I account to 2024-25 levels to be offset by off-budget funds in the Cultural Affairs Department Trust Fund to avoid the potential elimination of 355 community jobs.

- \$0-

130. Increase funding (\$1,798,800) in the Special Appropriations III account to 2024-25 levels for community arts and cultural services to be offset by the Arts and Cultural Facilities and Services Fund cash balance.

- \$0-

131. Restore position authority and eight-months funding (\$612,248 direct cost/\$815,698 indirect cost) for 14 positions consisting of one Arts Manager I, six Administrative Clerks, three Arts Associates, one Accounting Clerk, one Senior Project Coordinator, one Art Curator, and one Gallery Attendant to be funded by the Arts and Cultural Facilities and Services Fund cash balance.

- \$0-

132. Restore position authority and six-months funding (\$342,181 direct cost/\$455,888 indirect cost) for ten positions consisting of one Arts Manager I, two Administrative Clerks, one Gallery Attendant, one Accountant, two Arts Education Coordinator 11, two Performing Arts Program Coordinator Is, and one Art Center Director I to be funded by a like amount increase to the Arts and Cultural Facilities and Services Fund (Schedule 24) Reimbursement from Other Funds revenue line item.

- \$0-

Finance

133. Revenue Management and Collections Division

- a. Delete regular authority and 12-months funding for one Senior Tax Auditor.

(\$206,000)

- b. Restore regular authority and 12-months funding for one Tax Compliance Officer III.

\$206,000

- c. Realign two vacant Tax Compliance Officer IIs to the Revenue Management and Collections Division.

- d. Delete regular authority and funding for one Tax Compliance Officer II (\$239,000) and add regular authority for one Management Analyst.

-\$0-

Fire

- 134. Add position authority and nine-months funding for one Accounting Clerk and one Administrative Clerk (\$102,659 direct cost/\$69,522 indirect cost) in the Department's Film Permit Unit to be offset by increased revenue generated by the Spot Check Program.

-\$0-

General City Purposes and the Unappropriated Balance

- 135. Create a new line item and transfer funding (\$59,021) for the South Bay Cities Association to the Unappropriated Balance in order to discuss issues pertinent to South Bay communities prior to expenditure.

-\$0-

- 136. Create a new line item and transfer funding (\$549,000) for the Trade and Commerce Relations to the Unappropriated Balance in order to get a report from the Mayor's Office on whether these funds can be reimbursed by the Port of Los Angeles.

\$-0-

General Services

- 137. Restore position authority and 12-months funding for one Materials Testing Engineering Associate II, two Materials Testing Engineering Associate III, and four Materials Testing Technician IIs (\$490,713 direct costs/\$304,780 indirect costs) to be reimbursed by Laboratory Testing Fees.

-\$0-

138. Restore position authority and eight-months funding for one Senior Management Analyst II (\$87,841 direct costs/\$47,748 indirect costs) to be reimbursed by the Figueroa Plaza Revenue.

- \$0-

Housing

139. Restore position authority and eight-months funding for one Management Assistant and one Management Analyst to support the Technical Services Support Unit, one Management Analyst to support the Prevailing Wage Unit, and one Rehabilitation Construction Specialist I to support the Construction Services Unit to be funded with Proposition HHH Program Income (\$243,459 direct cost/\$127,804 indirect cost).

- \$0-

Information Technology Agency

140. Increase funding to Contractual Services for MyLA311 System licenses utilized by the Bureau of Sanitation to be reimbursed from the Solid Waste Resources Revenue Fund (\$400,000).

- \$0-

Information Technology Agency and the Unappropriated Balance

141. Create a new line item in the Unappropriated Balance and transfer funding from the Communications Services account (\$500,000) to fund a potential repayment plan associated with a multi-year information technology network equipment replacement agreement and instruct ITA and the CAO, with the assistance of the City Attorney, to review the feasibility of zero-interest financing and to develop a critical information technology network equipment financing plan.

- \$0-

Personnel

142. Restore position authority and eight-months funding (\$430,051 direct cost/\$230,924 indirect cost) for one Senior Benefits Analyst II, one Senior Benefits Analyst I, one Benefits Analyst, and two Benefits Specialists to be reimbursed by the Employee Benefits Trust Fund (\$660,975).

- \$0-

143. Realign \$257,037 funding from the Employees Ridesharing Trust Fund to partially offset costs for six existing positions.

- \$0-

144. Restore position authority and eight-months funding (\$225,398 direct cost/\$127,805 indirect cost) for one Senior Personnel Analyst I and two Personnel Analysts to be fully funded by the Sewer Operations and Maintenance Fund (\$353,203).

- \$0-

145. Add regular authority and 12-months funding for one Senior Benefits Analyst I (\$124,731 direct cost/\$58,939 indirect cost) to be funded by the Deferred Compensation Plan Trust Fund (\$183,670).

- \$0-

Neighborhood Empowerment

146. Restore position authority and eight-months funding (\$69,408 direct cost/\$40,716 indirect cost) for one Senior Project Coordinator and decrease funding in the following accounts: Contractual Services (\$69,500), Office and Administrative (\$35,624), and Communication Services (\$5,000).

- \$0-

Police

147. Restore position authority and provide 12-months funding for one Principal Security Officer and 12 Security Officers (\$993,838 direct cost/\$565,706 indirect cost) that were deleted in the Proposed Budget and instruct the Library Department and Bureau of Sanitation to provide reimbursement to the Police Department for these positions, which will provide security services at Libraries and/or Sanitation facilities. Increase Police departmental receipts to reflect this reimbursement.

- \$0-

Public Works – Board and Emergency Management

148. Climate Emergency Mobilization Office (CEMO):
- a. Restore position authority and eight-months funding (\$481,316 direct cost/\$251,925 indirect cost) for one Climate Emergency Mobilization Officer, one Environmental Affairs Officer, one Senior Management Analyst I, and two Management Analysts to be offset by a State grant for a Climate Action Plan and the Climate Equity Fund.
 - b. Transfer the CEMO from the Board of Public Works to the Emergency Management Department.

- \$0-

Public Works – Contract Administration

149. Restore twelve-months funding (\$481,539 direct cost/\$222,030 indirect cost) and regular authority for three positions consisting of one Management Analyst, one Senior Systems Analyst II and one Assistant Director Bureau of Contract Administration; and eight-months funding (\$2,138,758 direct cost/\$1,199,168 indirect cost) and regular authority for 27 positions consisting of: one Executive Administrative Assistant III; one Principal Clerk; two Administrative Clerks; four Senior Administrative Clerks; one Systems Analyst; three Senior Systems Analyst Is; one Civil Engineer; one Compliance Program Manager I; two Compliance Program Manager II; two Senior Management Analyst Is; one Senior Management Analyst II; and eight Management Analysts.
- \$4,041,495
150. Delete funding (\$1,623,515 direct cost/\$1,070,005 indirect cost) and regular authority for 14 vacant positions consisting of three Construction Inspectors; eight Senior Construction Inspectors; three Management Analysts; as a result of reassigning staff to special fund and proprietary-reimbursed position vacancies.
- (\$2,693,520)
151. Delete funding and regular authority for three vacant positions consisting of two Construction Inspectors and one Principal Construction Inspector. Funding is provided by the General Fund, Proposition C Anti-Gridlock Transit Fund, and the Sidewalk Repair Fund.
- (\$450,187)
152. Delete funding and resolution authority for one vacant Construction Inspector position. Funding is provided by the Stormwater Pollution Abatement Fund. Savings are realized in the Public Works Sanitation restorations.
153. Reduce funding provided by the General Fund in the following accounts: Benefits Hiring Hall (\$178,629), Hiring Hall Salaries (\$293,400), Overtime Hiring Hall (\$12,475), and Contractual Services (\$271,997).
- (\$756,501)
154. Reduce funding in the Overtime Salaries account provided by Proposition C Anti-Gridlock Transit Fund by \$0.43M and increase appropriations to the Reimbursement of General Fund Costs line item in the Proposition C Anti-Gridlock Transit Fund 540.
- (\$42,277)
155. Decrease the Special Purpose Fund Appropriation to the General Services Expense and Equipment line item in the Sewer Capital Fund (Schedule 14).
- (\$400,000)

156. Increase appropriations in the Benefits Hiring Hall (\$140,000) and Hiring Hall Salaries (\$260,000) accounts with funding provided by the Sewer Capital Fund (Schedule 14).

\$400,000

157. Increase appropriations to the Additional Revenue Debt line item in the Sewer Construction and Maintenance Fund (Schedule 14) to account for the increase in salaries and related costs.

(\$99,030)

Public Works – Engineering

158. Restore position authority and 12-months funding (\$228,325 direct cost/\$182,800 indirect cost) for two Land Surveying Assistants and position authority and nine-months funding (\$71,761 direct cost/\$37,038 indirect cost) for one Field Engineering Aide to be reimbursed by Street Grant funds.

-\$0-

159. Restore position authority and 12-months funding (\$186,870 direct cost/\$149,555 indirect cost) for one Management Analyst and one Senior Administrative Clerk and position authority and nine-months funding (\$107,777 direct cost/\$82,799 indirect cost) for one Senior Management Analyst I to be offset by a reduction for consultant services in the Sidewalk Repair Program.

-\$0-

160. Restore position authority and 12-months funding (\$152,431 direct cost/\$76,857 indirect cost) for one Landscape Architect I to be reimbursed from the LADWP Headworks Project.

-\$0-

161. Restore position authority and 12-months funding (\$140,237 direct cost/\$72,840 indirect cost) for one Mechanical Engineering Associate III to be reimbursed from various Municipal Facility projects including the Channel 35 Studio Relocation Project.

-\$0-

162. Restore position authority and 12-months funding (\$140,237 direct cost/\$72,840 indirect cost) for one Mechanical Engineering Associate III to be reimbursed from appropriations from the Homeless Emergency Account.

-\$0-

163. Restore position authority and 12-months funding (\$148,764 direct cost/\$75,649 indirect cost) for one Civil Engineering Associate IV to be reimbursed from the Sunset Boulevard Phase 2 & 3 - Coronado Terrace to Waterloo Street Project.

-\$0-

164. Restore position authority and 12-months funding (\$209,443 direct cost/\$95,637 indirect cost) for one Principal Civil Engineer to be reimbursed from the Los Angeles Convention Center Expansion Project.

- \$0-

165. Restore position authority without funding for one Deputy City Engineer I, one Survey Party Chief I and one Survey Party Chief II.

Public Works – Sanitation

166. Low Impact Development Fees:

- a. Restore resolution authority and 12-months funding (\$112,890 direct cost/\$97,390 indirect cost) for one Environmental Engineering Associate II to be offset by a reduction in Stormwater Pollution Abatement funding in the Overtime General Account for Low Impact Development Plan Check Services.

- \$0-

- b. Instruct the Bureau of Sanitation to report annually with recommended Low Impact Development Plan Check fee rate adjustments to ensure full cost recovery.

- c. Instruct the Bureau of Sanitation to report on the results of its assessment and a proposal to implement a Commercial and Industrial Facility Inspection fee.

167. Position Restoration and Realignment:

- a. Restore position authority and 12-months funding (\$174,207 direct cost/\$86,860 indirect cost) for one Management Analyst and one Senior Administrative Clerk with funding (\$174,207) from the Sewer Construction and Maintenance Fund.

\$86,860

- b. Restore position authority and 12-months funding (\$133,733 direct cost/\$66,679 indirect cost) for one vacant Service Coordinator with direct funding (\$133,733) from the Sewer Construction and Maintenance Fund.

\$66,679

- c. Increase the Additional Revenue Debt line item by \$461,479 in the Sewer Construction and Maintenance Fund and increase the reimbursement of General Fund Costs line item within the Fund.

(\$153,539)

- d. Increase the Reimbursement of General Fund Costs line item within the Stormwater Pollution Abatement Fund.

(\$23,470)

- e. Reduce the One-Time Salary for Eliminated Filled Positions.

(\$72,153)

- f. Reduce the Operating Supplies and Expenses operational account.

(\$32,239)

- g. Restore position authority and eight-months funding for one Service Coordinator (\$87,138 direct cost/\$40,724 indirect cost).

\$127,862

Public Works – Street Services

168. Restore position authority and eight-months funding (\$2,284,271 direct cost/\$1,288,029 indirect cost) for 30 positions consisting of one Accounting Clerk, one Administrative Clerk, three Equipment Operators, three Motor Sweeper Operators, one Principal Civil Engineer, one Principal Clerk, one Risk Manager II, one Safety Engineer, one Street Services General Superintendent II, one Street Services Superintendent I, 13 Street Services Supervisor Is, one Systems Analyst, and two Tree Surgeons to be reimbursed by the Road Maintenance and Rehabilitation Program Fund for Pavement Preservation Access Ramps, Sidewalk Repair Program, and Concrete Streets work.

-\$0-

169. Restore position authority and eight-months funding (\$2,314,378 direct cost/\$901,968 indirect cost) for 30 positions consisting of one Chief Street Services Investigator I, six Senior Street Services Investigator IIs, 14 Street Services Investigators, two Administrative Clerks, one Senior Management Analyst II, one Chief Street Services Investigator II, two Management Analysts, three Senior Administrative Clerks and reduce the Bureau's Overtime General (\$325,463), Contractual Services (\$1,932,087), and Construction Expense (\$958,796) accounts to offset the costs.

-\$0-

170. Restore position authority for 13 positions consisting of one Accounting Clerk, one Administrative Clerk, two Management Analysts, one Senior Administrative Clerk, one Senior Civil Engineer, one Senior Management Analyst I, one Service Coordinator, one Street Services Superintendent II, three Street Services Supervisor Is, and one Systems Analyst to perform work on grant projects (\$591,071 direct cost/\$334,929 indirect cost).

-\$0-

171. Reduce funding to Equipment (\$179,884) and restore position authority and eight-months funding (\$121,882 direct cost/\$58,002 indirect cost) for one Risk Manager II.

-\$0-

172. Realign funding for two construction crews to be funded by the Measure R appropriations for Pavement Preservation Program Access Ramps (\$5,500,000) to conduct access ramp repair and construction work and reallocate funding (\$5,500,000) in Sidewalk Repair Program from the Bureau of Street Services to Sidewalk Repair Contractual Services.

- \$0-

Recreation and Parks

173. Restore regular authority and 12-months funding (\$9,474,088 direct cost/\$7,520,531 indirect cost) for 126 positions, offset by departmental receipts and internal fund transfers.

- \$0-

174. Restore regular authority and 12-months funding (\$322,185 direct cost/\$255,750 indirect cost) for one Construction and Maintenance Supervisor and three Gardener Caretakers to be fully reimbursed by the Harbor Department for the Cabrillo Beach Aquarium.

- \$0-

Transportation

175. Restore position authority and eight-months funding (\$2,905,036 direct cost/\$1,723,848 indirect cost) for 38 positions consisting of five Signal Systems Electricians, nine Transportation Engineering Associate IIIs, 11 Transportation Engineering Associate IIs, two Civil Engineering Drafting Technicians, four Transportation Engineers, one Transportation Engineering Associate IV, two Management Analysts, one Senior Accountant, one Senior Management Analyst I, one Signal Systems Supervisor I, and one Senior Transportation Engineer to support grant-funded capital projects with funding to be provided from the Transportation Grant Fund.

- \$0-

176. Restore position authority and eight-months funding (\$903,830 direct cost/\$1,096,170 indirect cost) for ten positions consisting of one Principal Transportation Engineer, three Transportation Engineering Associate IIs, three Transportation Engineering Associate IIIs, and three Transportation Engineering Associate IVs to support ATSAC maintenance and reduce the Measure R Traffic Relief and Rail Expansion Fund, ATSAC Systems Maintenance (Schedule 49) by the same amount to offset the cost.

- \$0-

177. Restore position authority and eight-months funding (\$1,275,206 direct cost/\$824,839 indirect cost) for 21 positions consisting of two Assistant General Managers, one Executive Administrative Assistant III, one Principal Project Coordinator, one Accounting Clerk, one Systems Analyst, six Senior Administrative Clerks, five Administrative Clerks, and four Transportation Investigators for general administration and reduce the Overtime General account by the same amount to offset the cost.
- \$0-
178. Restore position authority and eight-months funding (\$754,427 direct cost/\$447,855 indirect cost) for one Principal Transportation Engineer, one Transportation Engineering Associate III, three Transportation Engineers, one Senior Management Analyst I, and one Senior Administrative Clerk to support the Open Streets program and reduce the Measure M Local Return Fund, Open Streets (Schedule 52) by the same amount to offset the cost.
- \$0-
179. Restore position authority and eight months funding (\$983,905 direct cost/\$576,350 indirect cost) for 14 positions consisting of two Signal Systems Electricians, one Transportation Engineering Associate III, six Transportation Engineering Associate IIs, one Transportation Engineer, one Senior Management Analyst I, one Signal Systems Supervisor I, one Electrical Craft Helper, and one Graphics Designer II to support traffic signals and systems and reduce the Measure M Local Return Fund, Caltrans HQ Expansion (Schedule 52) by the same amount to offset the cost.
- \$0-
180. Restore position authority and eight months funding (\$300,389 direct cost/\$178,251 indirect cost) for nine Maintenance Laborers to provide Paint and Sign Maintenance support and reduce the Measure M Local Return Fund, Paint and Sign Maintenance (Schedule 52) by the same amount to offset the cost.
- \$0-
181. Restore position authority and eight months funding (\$776,306 direct cost) for 10 positions consisting of one Transportation Engineer, two Supervising Transportation Planner Is, three Transportation Planning Associate IIs, one Transportation Engineering Associate III, one Transportation Engineering Associate II, one Supervising Transportation Planner II, and one Transportation Engineering Aide I to support Vision Zero projects with funding to be reimbursed from the Road Maintenance and Rehabilitation Program Special Fund (SB1) and provided by Vision Zero - Projects (Schedule 54).
- \$0-

Zoo

182. Restore position authority and eight-months funding (\$703,734 direct cost/\$638,567 indirect cost) for 15 positions consisting of one Senior Electrician, one Principal Animal Keeper, one Aquarist I, one Zoo Curator of Education 11, one Cement Finisher, two Custodians, two Gardener Caretakers, two Park Services Attendant Is, two Animal Keepers (Half-Time), one Administrative Clerk, and one Senior Administrative Clerk and decrease Contractual Services for support services programs.

- \$0-

Instructions and Technical Adjustments

Exhibit H

183. Delete Exhibit H in its entirety and authorize the CAO to replace it with a new Exhibit H that incorporates the amendments in Attachment F of this report.

General Instructions

184. Instruct all departments to ensure that all receipts, including settlements and liability claims, are properly deposited into the General Fund, and further request the Controller to ensure that departments are adhering to this instruction.
185. Instruct all departments to ensure immediate invoicing for all grant reimbursements.
186. Instruct all departments with pending fee increases that are included in the Proposed Budget, with the assistance of the City Attorney, to prepare and present ordinances to Council, no later than June 30, 2025, to effectuate the necessary changes in fees. This is to ensure that estimated revenue in the 2025-26 Budget is realized, in accordance with the Annual Fee Studies Policy. Further, instruct all departments to review their fee structures annually and to report to the Budget and Finance Committee by January 1, 2026 with ordinances, status reports or negative replies concerning fee adjustments for the 2025-26 fiscal year.
187. Instruct all City department and bureau heads to promptly notify the CAO of shortfalls in their budget or revenues so that they may be reported in the CAO's financial status reports.
188. Instruct the CAO to continue to provide quarterly or more frequently, if necessary, financial status reports on revenues and expenditures, the status of the Reserve Fund, status of the Budget Stabilization Fund, projected shortfalls and all other elements previously included by the CAO in these financial status reports. Financial status reports should also include the status of liability claims for each of the Liability Payout categories in the Proposed Budget, detailing for each the amount budgeted, available balance, payouts to date, projected payouts for the fiscal year, variance between budget and actual, and, in cases where additional funds will be needed, a brief explanation of the underlying causes for exceeding the budgeted amount and corrective actions being taken to control costs. The reports should include recommendations to protect the City's fiscal health.
189. Instruct the CAO to provide an update to the Four-Year Outlook following adoption of the 2025-26 Budget by the City Council and Mayor. This update may include recommendations

to revise the City's Financial Policies to ensure that they align with stated budgetary goals and are not in conflict with one another.

190. Request the City Attorney to report on a quarterly basis to the Budget and Finance Committee on the status of liability claims and outside legal counsel costs, the latter to include proprietary department expenses. Such reports to include the following: available balance; encumbered balance; expenditures to date; projected needs for balance of fiscal year; and, if more funds are needed, specify the corrective actions being taken to contain costs.
191. Instruct the Personnel Department to report on a quarterly basis to the Budget and Finance and Personnel and Hiring Committees on the status of hiring, recruitment, and the Targeted Local Hire Program, Bridge to Jobs, and Alternative Pathway for Part-Time and Exempt Employees for Personnel and all other departments with high vacancy rates.
192. Instruct all departments to process Financial Management System (FMS) transactions resulting from Mayor/Council fiscal actions within 10 working days from the approval date as recorded by the Mayor and City Clerk.
193. Instruct the CAO to monitor and ensure timely data entry of budget adjustments by City Departments.
194. Authorization of substitute positions other than for layoff avoidance and/or for which adequate savings within a department's budget have not been identified, shall require Council approval. The use of substitute authorities shall be restricted only to limited duration or critical uses.
195. All new positions are subject to allocation by the Board of Civil Service Commissioners. All positions with pay grades above the minimum authorized level and pay grade upgrades are subject to pay grade determination by the CAO, Employee Relations Division.
196. Instruct the City Clerk to open Council Files for reports included in this report and ensure the referral of these reports.
197. Authorize the CLA and CAO to make minor and technical adjustments to accomplish the intent of the changes proposed herein.
198. Relative to the Capital Finance Administration Fund: All projects proposed for MICLA financing must be approved by the Council before expending MICLA Commercial Paper proceeds. Further, to the extent that special funds are being used to support MICLA projects, the CAO must reevaluate the use and report on the need for special funds.
199. Instruct all departments to use the Targeted Local Hire, Bridge to Jobs, and Alternative Pathway for Part-time and Exempt Employees programs for the hiring of eligible classifications in the programs.
200. Instruct the CAO to make corrections to sources of funds and schedules to align with the adopted 51st Year Consolidated Plan.

201. Instruct the CLA to prepare the list of special studies requested by the Budget and Finance Committee and transmit to the Council for consideration.

Additional Instructions

202. Instruct the Department of Animal Services to increase the value of spay and neuter certificates while maintaining current funding and report to the Budget and Finance and the Arts, Parks, Libraries, and Community Enrichment Committees on the status of funding for the Spay and Neuter Program before exhausting funds, to identify ways to close the gap.
203. Instruct the Department of Animal Services to report with a further analysis on creating operational efficiencies within the management of the Department.
204. Instruct the CAO to refer Budget Memo No. 104 related to the Board of Public Works Commission's compensation to the Executive Employee Relations Committee for consideration.
205. Instruct the CLA and CAO, with support from the Housing Department and City Attorney, to seek amendments to the Los Angeles Homeless Services Authority (LAHSA) Joint Exercise of Powers Agreement to clarify roles and responsibilities of the City and County with regard to Section 11, Contributions by the Parties.
206. Instruct the CLA, with support from the Community Investment for Families Department, Housing Department, and LAHSA, to report as needed on developments with the federal 2026 Fiscal Year budget and potential impacts on City and LAHSA programs.
207. Instruct the Police Department to complete revised Basic Car Plan and Department Patrol Plan in 2025-26, given changes in deployment since the last time these plans were revised.
208. Instruct the Police Department to report to the Public Safety and Budget and Finance Committees on a quarterly basis on the Department's overtime usage. The quarterly reports should include information on the purpose/use of approved overtime, general location data on where overtime usage is more prevalent, known or anticipated overtime usage for the upcoming quarter, and controls in place to limit or constrain sworn overtime usage.
209. Instruct the Police Department, with the assistance of the CAO and CLA, to report with a review of LAPD's Air Support Division deployment model. This report should look at the use of helicopters, and what, if any changes to overall deployment, helicopter fleet size, potential efficiencies that could be implemented, and a review of new, alternative technologies.
210. Instruct the Police Department, CLA and CAO to report on potential organizational changes that could create efficiencies in the Police Department. These changes should include, but not be limited to, an analysis of the overall command structure, patrol and specialized unit staffing, and changes to the deployment model. The report should also compare current LAPD practices with those in other large jurisdictions.

211. Instruct the City Clerk to reopen Council File No. 18-1246 and to re-refer this matter to the Planning and Land Use Management Committee for further consideration.
212. Instruct the Office of Finance to report to the Budget and Finance Committee on tax delinquency amnesty program for cannabis businesses.

Technical Adjustments

Cultural Affairs

213. Amend the Special Appropriations Budget Footnote No. 1 to include the Special Appropriations II portion of the Department's budget.

Budget Notes

214. Amend the GCP footnote for Opioid Settlement to be administered by the Mayor and Council.
215. Amend the GCP footnote for Domestic Abuse Response Teams to be administered by the Mayor and Council.
216. Increase the appropriation for the PW-Sanitation Expense and Equipment account by \$265,568 and increase the Additional Revenue Debt revenue account by a like amount within the Sewer Construction and Maintenance Fund (Schedule 14) to cover insurance premium increases. These increases are a result of the increased statement of values for sewer assets, loss experience and settlement of the Hyperion claims, and pending claims from the January 2025 wildfires.

2025-26 PROPOSED BUDGET
PROPOSED CONSOLIDATIONS, TRANSFERS, AND DELETIONS

ATTACHMENT A

PROPOSED BUDGET INSTRUCTIONS	BUDGET AND FINANCE COMMITTEE RECOMMENDATIONS
Innovation and Performance Commission	
Delete the Innovation and Performance Commission and Innovation Fund (Exhibit H - Item 4)	Delete the Exhibit H instruction and restore the Innovation Performance Commission and associated staff.
Climate Emergency Management Mobilization Office	
Delete the Climate Emergency Mobilization Office and Climate Emergency Mobilization Commission (Exhibit H - Item 5)	Delete the Exhibit H instruction and restore the Climate Emergency Mobilization Office (CEMO) and transfer CEMO to the Emergency Management Department.
Community Action Agency - Community Action Board	
Delete the Commission for Community and Family Services and consolidates it with the Community Action Agency - Community Action Board (Exhibit H - Item 8)	No change to the Proposed Budget.
Rent Adjustment Commission	
Delete the Affordable Housing Commission (LAHD) and consolidates it with the Rent Adjustment Commission (Exhibit H - Item 9)	No change to the Proposed Budget.
Community Investment for Families, Aging, Economic and Workforce Development, and Youth Development Departments	
Consolidate Aging, Economic Workforce Development, Youth Development with the Community Investment for Families Department (Exhibit H - Item 11a. and Attachment)	Amend Exhibit H to: Defer the consolidation of human services within the Community Investment for Families Department (CIFD), including the transfer of all programs, personnel, as-needed position authorities, Commissions, contractual services, control of funds, management of facilities, and all other related functions that were previously assigned to the departments of Aging, Economic and Workforce Development, and Youth Development. Instruct the aforementioned departments to report by July 15, 2025 on the impact of the consolidation and to review the feasibility of implementing the Proposed Plan for Consolidation indicated in Attachment F1 to Exhibit H. All existing positions, functions, and funding would remain in place until further consideration by Council.
CAO - Procurement Division	
Transfer the duties and the personnel from the City Administrative Officer's Procurement Division to the Bureau of Contract Administration's Contract Compliance Program (Exhibit H - Item 11b.).	Delete the Exhibit H instruction and retain the positions in the Office of the City Administrative Officer.
Oil Regulation - Board of Public Works to City Planning	
Transfer the oil regulation functions from the Board of Public Works to City Planning to the Geographic Project Planning Program (Exhibit H - Item 11c.)	Delete the Exhibit H instruction and restore the oil and gas regulation positions and functions within the Board of Public Works. Refer the potential functional transfer of the oil regulation functions from the Board of Public Works to the Department of City Planning to the Energy and Environment Committee and include a special study on the legal impact any renegotiated contracts will have on the amortization of oil drilling.
Office of Forest Management	
Transfer the Office of Forest Management to Public Works Street Services - Urban Forestry Division (Exhibit H - Item 11d.)	Amend the Exhibit H instruction to transfer the Office of Forest Management to the Department of City Planning.
Zoning Review - Building and Safety and City Planning	
Transfer the zoning review staff and the continued utilization of the Enterprise Fund to support eligible activities to be defined in a Memorandum of Agreement to be executed between the departments (Exhibit H - Item 15).	Amend the Exhibit H instruction to: Instruct the departments of Building and Safety and City Planning to execute a Memorandum of Agreement (MOA) effective July 1, 2025, relative to the functional transfer of zoning review staff to City Planning and the continued utilization of the Enterprise Fund to support eligible activities to be defined within the MOA, pending transfer of this function. Request the City Attorney to review the MOA and ensure the appropriate use of enterprise fund prior to this transfer.
Fire Department	
Consolidate Fire's Equity Bureau with the Professional Standards Division (Exhibit H - Item 20)	No change to the Proposed Budget.

**2025-26 PROPOSED BUDGET
PROPOSED CONSOLIDATIONS, TRANSFERS, AND DELETIONS**

ATTACHMENT A

PROPOSED BUDGET INSTRUCTIONS	BUDGET AND FINANCE COMMITTEE RECOMMENDATIONS
Development Services Department None.	Include the consolidation of the Department of Building and Safety, Planning, Public Works (as appropriate), and Transportation and create a new Development Services Department (Budget Memo 152) as a Special Study.
Community Safety Department None.	Include the consolidation of CIRCLE, GRYD, Unarmed Crisis Response, Summer Night Lights, AIDS/HIV Prevention Programs, USC Street Medicine, LA REPAIR, Citywide Unarmed Civilian Crisis Response Coordination, Community Safety Social Work Fellowship Pilot, Community Engagement and Programming, Civil, Human Rights and Equity , Disability, Housing, and Recreation and Parks and create a new Community Safety Department (Budget Memos 18, 189) as a Special Study.
El Pueblo, RAP, EWDD None.	Include the consolidation of El Pueblo with the Department of Recreation and Parks, Economic Workforce and Development Department, or other alternative models as a Special Study.
Bureau of Homelessness Oversight None.	Include an Exhibit H instruction to effectuate the transfer of certain homeless operational duties from the City Administrative Officer to a new Bureau of Homelessness Oversight in the Housing Department (see related Exhibit H instruction).
Taxicab Commission None.	Include an Exhibit H instruction to request the City Attorney to prepare and present an ordinance to effectuate the deletion of the Taxicab Commission and consolidate it with the Board of Transportation Commissioners.

Suggested Reductions to the Mayor's Proposed Budget, as Outlined in CAO Budget Memo No. 82

Department	Proposed Reduction	2025-26 Savings
Fire	Delete nine-months funding and resolution authority for 67 positions, comprised of 52 Firefighter IIIs, eight EMS Advanced Providers, four Fire Inspectors, two Fire Captain Is and one Physician I to provide fire protection, enforcement and medical care for individuals experiencing homelessness.	\$11,202,726
	Delete nine-months funding and resolution authority for one Secretary to support the Operations Central Bureau commander in administrative oversight and accountability.	\$101,738
	Delete funding in the Office and Administrative Account to fund flight simulator emergency procedure training for the Department helicopter pilots.	\$430,025
	Delete nine-months funding and resolution authority for one Fire Captain I to develop training programs and emergency response plans for large events and incidents; and, one-time funding in the Sworn Bonuses Account.	\$213,466
	Delete nine-months funding and resolution authority for one Communications Engineering Associate IV to provide technical oversight of emergency radio systems installations; and delete one-time funding in the Sworn Bonuses Account, Office and Administrative, and Operating Supplies accounts.	\$136,560
	Delete nine-months funding and resolution authority for one Fire Inspector I to support the review process for affordable housing projects; and, onetime funding in the Sworn Bonuses Account, Office and Administrative, and Operating Supplies accounts.	\$188,781
	Delete nine-months funding and resolution authority for one Fire Inspector I to promote small business creation, development, and growth; and, onetime funding in the Sworn Bonuses Account, Office and Administrative, and Operating Supplies accounts.	\$188,781
	Delete nine-months funding and resolution authority for 25 Emergency Medical Technician IIs to staff paramedic ambulances.	\$2,150,815
	Delete nine-months funding and resolution authority for six positions consisting of four Firefighter IIIs and two Fire Captain Is to participate in the Tactical Emergency Medical Support Unit deployment. Delete one-time funding in the Sworn Bonuses and Overtime Constant Staffing accounts.	\$1,910,880

Fire continued	Delete one-time funding in the Office and Administrative Account to send up to 45 Firefighters to paramedic training programs.	\$376,961
	Delete nine-months funding and resolution authority 26 positions consisting of one Administrative Clerk, one Senior Administrative Clerk, one General Automotive Supervisor, one Maintenance Laborer, one Auto Painter, one Tire Repairer, one Carpenter, one Warehouse and Tool Room Worker, two Storekeepers, three Truck Operators, four Heavy Duty Equipment Mechanics, and nine Mechanical Helpers to support the Supply and Maintenance Division. The Budget and Finance Committee reinstated \$1,713,213 of the \$2,457,265 deletion resulting in a net reduction of \$744,052.	\$744,052
	Delete one-time funding in the Office and Administrative (\$52,550) and Operating Supplies (\$54,636) accounts for the purchase of equipment and technology for the Arson and Counter-Terrorism Section investigations.	\$107,186
	Delete one-time funding in the Operating Supplies Account to fund deep cleaning and pest control services at all fire stations.	\$457,000
	Delete funding in the Contractual Services Account to provide advanced turnout gear cleaning services in compliance with National Fire Prevention Association Standard 1851.	\$1,500,000
	Delete one-time funding in the Operating Supplies Account to purchase particulate barrier hoods, flight helmets, and uniforms for firefighters, paramedics, and Air Operations staff.	\$2,432,854
	Delete nine-months funding and resolution authority for two positions consisting of one Senior Communications Engineer and one Communications Electrician Supervisor to oversee the Fire Control and Dispatch Support Center.	\$305,312
	Delete nine-months funding and resolution authority for one Systems Administrator II to service mobile broadband devices in emergency vehicles.	\$167,957
	Delete one-time funding in the Office and Administrative Account to provide additional security and management of multiple devices on one central platform.	\$112,495
	Delete nine-months funding and resolution authority for one Systems Analyst to support the Help Desk Operations Team.	\$134,397
	Delete one-time funding in the Operating Supplies Account to update and maintain communications hardware and radio systems.	\$1,000,000

Fire continued	Delete nine-months funding and resolution authority for two positions consisting of one Senior Management Analyst I and one Management Analyst to support the Homeland Security Division, Grants Section.	\$279,272
	Delete nine-months funding and resolution authority for one Chief Special Investigator to oversee the disciplinary process in the Professional Standards Division.	\$190,219
	Delete nine-months funding and resolution authority for one Special Investigator to support the Office of the Independent Assessor.	\$117,578
	Delete nine-months funding and resolution authority for one Management Analyst to support the Revenue Management Section.	\$120,041
	Delete nine-months funding and resolution authority for two positions consisting of one Senior Administrative Clerk and one Administrative Clerk to support the Emergency Medical Services (EMS) Records Unit.	\$164,808
	Delete nine-months funding and resolution authority for two positions consisting of one Administrative Clerk and one Management Analyst to support the Records and Litigation Units. Delete one-time funding in the Office and Administrative and Operating Supplies accounts.	\$196,445
	Delete nine-months funding and resolution authority for three positions consisting of one Management Analyst, one Chief Fire Psychologist, and one Fire Psychologist to supervise existing staff in the Behavioral Mental Health Program. Delete one-time funding in the Office and Administrative (\$5,070) and Operating Supplies (\$120,000) accounts.	\$614,140
	Delete funding and regular authority for 42 Firefighter III positions serving as Emergency Incident Technicians (EIT) positions. Filled positions will be deployed to the field to reduce overtime, and unfilled positions will be eliminated. This amount differs from the amount proposed by the CAO as a result of the CLA's calculation, which deletes the salaries and related cost for 17 vacant positions, recognizes a reduction in Overtime – Constant Staffing from redeploying the 25 filled positions back to the field, and a reduction in Overtime - Constant Staffing due to the elimination of the EIT Program.	\$9,273,290
Subtotal Fire:		\$34,817,779
Police	Reduce Sworn Hiring to 240 recruits, to be trained in six academy classes of 40 Recruits. The Department is authorized to make adjustments to individual class sizes as needed as long as it remains within budget. This amount differs from the	\$13,311,058

	amount included in Memo No. 82 inasmuch it includes related costs not captured in the Memo.	
<i>Subtotal Police:</i>		<i>\$13,311,058</i>

CTIEP	Eliminate the Schoenborn Yard item	\$548,000
	Eliminate the Mayfair Hotel item	\$705,000
<i>Subtotal CTIEP:</i>		<i>\$1,253,000</i>

GCP	<i>A 10 percent reduction to GCP items administered by Council</i>	
	Council District Community Services	\$141,800
	Council Projects	\$1,500,000
	Special Events Fee Subsidy	\$82,000
	<i>A 10 percent reduction to GCP items administered by Council and the Mayor</i>	
	Official Visits of Dignitaries	\$1,800
	Heritage Month Celebration and Special Events	\$20,000
	<i>A 10 percent reduction to GCP items administered by the Mayor</i>	
	Angeleno Connect Program	\$20,000
	Community Engagement	\$40,601
	Community Safety	\$280,000
	Crisis Response Team	\$98,000
	Equity and Inclusion	\$25,000
	Gang Reduction and Youth Development Office - The Budget and Finance Committee reinstated \$1,000,000 of the \$1,967,444 deletion resulting in a net reduction of \$967,444.	\$967,444
	Green Workforce/Sustainability Plan	\$20,500
	Immigration Integration	\$75,000
	Infrastructure Planning	\$50,000
	International Engagement	\$62,000
	LA's Best - The Budget and Finance Committee reinstated \$72,000 of the \$144,978 deletion resulting in a net reduction of \$72,978.	\$72,978
	Office of Major Events	\$200,000
	Office of Re-Integration	\$50,000
	Open Data and Digital Services	\$125,000
	Trade and Commerce Relations	\$61,000

	<i>A 10 percent reduction in Citywide services</i>	
	CIRCLE: 24/7 Homelessness Crisis Response	\$800,000
	Economic and Workforce Development Department: Youth Employment Program	\$300,000
	Board of Public Works: Clean and Green Job Program	\$88,004
	Recreation and Parks: Summer Night Lights	\$640,000

GCP continued	<i>Elimination of Funding for Citywide Services</i>	
	County Service-Massage Parlor Regulation. Reduce the account to leave a \$5,000 balance as funds have not been expended in the last several years. The remaining balance will be available in case of inspections or exam fees are due to the County Department of Public Health.	\$125,000
	Juneteenth Celebration – The 2023-24 Adopted Budget included this as a new line item. Funds from 2024-25 remain uncommitted.	\$100,000
	Official Notices – Based on historical data there should be enough funding in the account left at the end of 2024-25 to meet 2025-26 obligations.	\$275,000
<i>Subtotal GCP:</i>		<i>\$6,221,127</i>
TOTAL:		\$55,602,964

2025-26 Proposed Budget

INTERIM HOUSING FUNDS

Impact of a \$7M Reduction and Transfer of 50% to the Unappropriated Balance (UB)

To effectuate the Budget and Finance Committee direction to move half of the Interim Housing Funds to the Unappropriated Balance and make a \$7-10M reduction to recognize efficiencies without impacting clients, the 2025-26 Proposed Budget requires corrections.

First, the Proposed Budget must recognize (1) General Fund receipts from the County-Alliance MOU to support GCP programs for the CAO and Mayor (\$39.027M) and (2) an allocation from State Encampment Resolution Grant funds (\$22.5M).

Second, the allocation to the Mayor's GCP-Homelessness Emergency (Inside Safe) line item should be corrected from \$21.698M to \$79.359M and the CAO's GCP-Alliance Settlement Agreement Program line item should be corrected from \$3.866M to \$7.731M.

Third, Off Budget Items, Maintenance Level Allocations and 2024-25 Savings would not be moved to the UB.

GCP Line Items	2025-26 Proposed Budget	Corrections	2025-26 Corrected Proposed Budget	Reduction in General Fund and County Reimb. Amts.	2025-26 Revised Proposed Budget	50% to the UB
CAO - Alliance Settlement Agreement Program	3,865,898		7,731,796		7,731,796	3,865,898
> Reimbursement Receipts from County-Alliance MOU		3,865,898				
CAO - Citywide Homeless Interventions (Non-Alliance)	26,199,786		26,199,786		26,199,786	13,099,893
Mayor/CAO Homelessness Emergency (Inside Safe)	21,697,507		79,359,317	(7,000,000)	72,359,317	36,179,659
> Reimbursement Receipts from County-Alliance MOU		35,161,810				
> State Encampment Resolution Grant		22,500,000				
Total	51,763,191	61,527,708	113,290,899	(7,000,000)	106,290,899	53,145,450

Informational - Other Interim Housing Expenditures Not Included in Above Amounts

Off Budget Items

Non Alliance (Roadmap Services)

Measure A

Homeless Housing, Assistance and Prevention Program

54,929,640

147,901,950

General Fund Maintenance Level

LAHSA General Fund - including Street Strategies

54,465,262

Other Departments

10,036,848

Rollover of 2024-25 Inside Safe Savings

24,546,042

PUBLIC SAFETY FUNDING ADJUSTMENTS & SERVICE RESTORATIONS

ADJUSTMENTS		
Fire	Delete new programs proposed in 2025-26, and eliminate 42 Emergency Incident Technician Positions as outlined in the attachment. These Actions will realize savings that can be used to fund other critical needs in the City, and will not result in any layoffs in the Fire Department.	\$ 34,817,779
Police	Reduce Sworn Hiring to 240 recruits, to be trained in six academy classes of 40 Recruits. The Department is authorized to make adjustments to individual class sizes as needed as long as it remains within budget. This amount differs from the amount included in Memo No. 82 inasmuch it includes related costs not captured in the Memo.	\$ 13,311,058
TOTAL ADJUSTMENTS		\$ 48,128,837
RESTORATIONS/ADDITIONS		
CAO	Add funding for the expansion of the Unarmed Model of Crisis Program for three additional Police Department Areas (10 Months Contract Costs).	\$ 4,460,684
CIFD	Increase funding to restore the Survivor Services Program expansion.	\$ 3,485,677
CIFD	Add funding for RepresentLA.	\$ 1,000,000
Fire	Add funding for Payroll Integration Software, which would enable the Department to transition to an integrated payroll and scheduling system and replace the legacy Network Staffing System.	\$ 1,500,000
ITA	Add funding for on-call support for the Public Safety Systems Radio and Data Network Operations	\$ 450,000
Police	Restore 133 critical civilian positions in the Police Department that were eliminated in the Proposed Budget.	\$ 16,417,257
Police	Restore nine civilian revenue-generating positions in the Police Department that were eliminated in the Proposed Budget	\$ 1,228,444
Police and the Unappropriated Balance	Create a new line item and set aside funding for additional overtime patrols in the vicinity of A Bridge Home or interim housing sites.	\$ 4,378,000
TOTAL RESTORATIONS/ADDITIONS		\$ 32,920,062
GENERAL FUND IMPACT		
		\$ 15,208,775

HOMELESSNESS FUNDING ADJUSTMENTS & SERVICE RESTORATIONS

ADJUSTMENTS		
GCP	Decrease the Homeless Emergency (Inside Safe) line item and apply savings to restore positions in the Public Safety and Planning departments and Public Works bureaus.	\$ 7,000,000
GCP	Decrease various discretionary General City Purposes Accounts and full elimination of accounts with adequate balances or pattern of limited spending.	\$ 7,293,127
TOTAL ADJUSTMENTS		\$ 14,293,127
RESTORATIONS/ADDITIONS		
GCP	Partially restore funding in the General City Purposes, Additional Homeless Services line item to be divided equally among all Council Districts.	\$ 9,000,000
Sanitation	Restore 43 positions and related costs to preserve the Illegal Dumping Program that were eliminated in the Proposed Budget.	\$ 7,324,931
Sanitation	Add funding and positions to provide a Citywide Care+ Team for Citywide A Bridge Home locations.	\$ 3,000,000
TOTAL RESTORATIONS/ADDITIONS		\$ 19,324,931
GENERAL FUND IMPACT		\$ (5,031,804)

EXHIBIT H

REQUIRED ORDINANCE CHANGES AND OTHER BUDGETARY ACTIONS

The list below outlines actions necessary to be taken by the Mayor and Council to effectuate the 2025-26 Budget. These include ordinance changes and other actions.

I. ORDINANCE CHANGES

1. Authorize the issuance of an amount not-to-exceed \$1.7 billion in Tax and Revenue Anticipation Notes to address short-term cash flow needs and to make the full annual contribution payments to the Los Angeles City Employees' Retirement System Fund and to the Los Angeles Fire and Police Pensions Fund.

City Attorney

2. Request the City Attorney prepare and present a resolution declaring a fiscal emergency for 2025-26 resulting from increased operating expenditures, extraordinary liability payouts and multi-year revenue shortfalls, to document the legitimate reasons and factors that led to the financial challenges that have resulted in the need for layoffs that are expected to occur with the implementation of the 2025-26 Budget, and as required by Charter Section 471(c)1 to withhold the annual appropriation to the Public Matching Campaign Funds Trust Fund.
3. Request the City Attorney prepare and present an ordinance amending the Los Angeles Administrative Code Section 5.142, Creation of Store Revolving Fund, to release existing surpluses and encumbrances remaining within the account in the amount of \$1,719,000 in 2019-20 and 2021-22, and authorize the Controller to transfer the like amount to the General Fund as 2025-26 revenue. This provision shall sunset at the conclusion of 2025-26.
- ~~4. Request the City Attorney, with the assistance of the City Administrative Officer, to prepare and present an ordinance to eliminate Los Angeles Administrative Code Section 5.149 regarding the Innovation Fund and Sections 8.230 through 8.270 regarding the Innovation and Performance Commission. **(Deleted)**~~
- ~~5. Request the City Attorney prepare and present an ordinance to rescind Los Angeles Administrative Code Sections 22.362 through 22.364, 22.1500 through 22.1511, and 22.1520 through 22.1521 and any other related sections to effectuate the deletion of the Climate Emergency Mobilization Office and Climate Emergency Mobilization Commission. **(Deleted)**~~
6. Request the City Attorney, with the assistance of the Los Angeles Zoo (Zoo), prepare and present an ordinance to amend Section 22.716.1 of the Administrative Code to increase the Zoo admission fee by \$5 effective July 1, 2025, and instruct the Zoo to take the necessary actions to implement the admission fee increase.
7. Request the City Attorney prepare and present all revenue-generating ordinances as expeditiously as possible, but no later than 30 days after final budget adoption.

Commission Realignments and Eliminations

8. Request the City Attorney, with the assistance of the City Administrative Officer and the Community Investment for Families Department, to prepare and present an ordinance to effectuate the deletion of Commission for Community and Family Services and consolidate the

responsibilities of this commission under the Community Action Agency – Community Action Board.

9. Request the City Attorney, with the assistance of the City Administrative Officer and the Los Angeles Housing Department, to prepare and present an ordinance to effectuate the deletion of the Affordable Housing Commission and consolidate the responsibilities of this commission under the Rent Adjustment Commission.
- ~~10. Request the City Attorney to prepare and present an ordinance to effectuate the deletion of the Health Commission.~~ **(Deleted per the Mayor's request)**

Departmental Consolidations and Functional Transfers

11. Request the City Attorney, with the assistance of the City Administrative Officer and the impacted departments, to prepare and present the necessary ordinance(s) to amend all applicable sections of the Los Angeles Municipal Code and Los Angeles Administrative Code to:

- a. ~~Implement the consolidation of human services within the Community Investment for Families Department (CIFD) to include the transfer of all programs, personnel, as-needed position authorities, Commissions, contractual services, control of funds, management of facilities, and all other related functions that were previously assigned to the departments of Aging, Economic Workforce Development, and Youth Development, which will no longer exist effective July 1, 2025, except as specifically identified in the Attachment to this Exhibit, and instruct the General Manager of CIFD to report back with a proposed organizational chart, along with any proposed realignment of program services delivery, or other changes deemed necessary to achieve efficiencies and enhanced community outcomes~~

Defer the consolidation of human services within the Community Investment for Families Department (CIFD), including the transfer of all programs, personnel, as-needed position authorities, Commissions, contractual services, control of funds, management of facilities, and all other related functions that were previously assigned to the departments of Aging, Economic Workforce Development, and Youth Development. Instruct the aforementioned departments to report by July 15, 2025 on the impact of the consolidation and to review the feasibility of implementing the Proposed Plan for Consolidation indicated in Attachment F1. All existing positions, functions, and funding would remain in place until further consideration by Council; **(Amended)**

- b. ~~Implement the functional transfer of the duties and the personnel listed below from the City Administrative Officer's Procurement Division to the Bureau of Contract Administration's Contract Compliance Program:~~ **(Deleted)**

Class Code	Class Name	Count
9182-0	Chief Management Analyst	1
9171-2	Senior Management Analyst II	2
TOTAL		3

- c. ~~Implement the transfer of oil regulation functions from the Board of Public Works to the City Planning Department, including re-adoption of the Oil and Gas Drilling Ordinance, pursuant to AB 3233, relative to oil and gas operations and restrictions for local authorities,~~

Attachment F

and authorize the transfer of the following positions from the Board of Public Works Petroleum and Natural Gas Administration and Safety Program to the City Planning Department Geographic Project Planning Program: **(Deleted)**

Class Code	Class Name	Count
7304-2	Environmental Supervisor II	4
7310-3	Environmental Specialist III	4
7310-2	Environmental Specialist II	4
7320-0	Environmental Affairs Officer	4
TOTAL		4

- d. Implement the functional transfer of duties and the personnel listed below from the Board of Public Works, Office of Forest Management, to the ~~Bureau of Street Services, Urban Forestry Division~~ **Department of City Planning. (Amended)**

Class Code	Class Name	Count
3136-0	Chief Forestry Officer	1
7310-2	Environmental Specialist II	1
TOTAL		2

II. OTHER BUDGETARY ACTIONS

General Instructions to City Departments

12. Instruct all fee generating and enforcement departments to provide an assessment on fee increases that also includes penalties for violations.
13. Request that all Proprietary Departments, along with Council-controlled Departments that administer Special Funds that are not subsidized by the City's General Fund, give first consideration to any employment opportunities to existing City staff, impacted by the elimination of positions.
14. ~~Instruct all departments to prioritize activities and coordination related to the planning and preparation for the 2028 Olympic and Paralympic Games in competition and non-competition venue areas as well as at least one community celebration/fan festival site in each Council District. These activities shall include, but are not limited to: accessibility; community celebrations; local and small business utilization; mobility and venue approaches; permitting; public safety; workforce development and local hire; youth sports; arts and culture; human rights; marketing and promotion; sustainability and heat; training sites and hospitality houses; utilities; and volunteerism.~~
(Deleted)

Building and Safety and City Planning

15. Instruct the departments of Building and Safety and City Planning to execute a Memorandum of Agreement (MOA) effective July 1, 2025, relative to the functional transfer of zoning review staff and the continued utilization of the Enterprise Fund to support eligible activities to be defined within the MOA. ~~prior to the July 1st effective date of the transfer~~ **Request the City Attorney to review the MOA and ensure the appropriate use of Building and Safety Building Permit Enterprise Funds prior to this transfer. (Amended)**

City Administrative Officer

16. Instruct the City Administrative Officer to include in 2025-26 Financial Status Reports, the transfer of interest from the Engineering Special Services Fund No. 682/50 to the Reserve Fund No. 101/62.
- ~~17. Instruct the City Administrative Officer to evaluate the duties and responsibilities of the City's commissions and boards and report with recommendations for the elimination or consolidation of duplicative or overlapping commissions and boards to achieve operational and financial efficiencies. (Deleted and add as a Special Study)~~

City Administrative Officer, Bureau of Street Lighting, and Bureau of Street Services

- ~~18. Instruct the City Administrative Officer to negotiate, and the Department of Public Works Bureau of Street Lighting to implement, a \$7.7 million work plan in 2025-26 to provide services and expertise for Department of Water and Power work consistent with the Contracting-In Memorandum of Understanding between the Department of Water and Power and the City of Los Angeles. (Deleted)~~
- ~~19. Instruct the City Administrative Officer to negotiate, and the Department of Public Works Bureau of Street Services to implement, a \$7 million work plan in 2025-26 to provide services and expertise for Department of Water and Power work consistent with the Contracting-In Memorandum of Understanding between the Department of Water and Power and the City of Los Angeles. (Deleted)~~

Fire

20. Instruct the Fire Chief to take the necessary steps to consolidate the Equity Bureau into the Professional Standards Division.

General Services

21. Authorize the Controller and the General Services Department (GSD) to transfer funds from the Motion Picture Coordination Fund No. 417 to GSD Fund No. 100/40, Salaries, General Account No. 001010, Overtime General Account No. 001090, Salaries, As-Needed Account No. 001070, Hiring Hall Account No. 001100, Construction Projects Account No. 001014, Hiring Hall Construction Account No. 001101, Hiring Hall Fringe Benefits Account No. 001120, Construction Hiring Hall Fringe Benefits Account No. 001121, Construction Overtime Hiring Hall Account No. 001191, Maintenance Materials Account No. 003160, Construction Materials Account No. 003180, Office and Administrative Account No. 006010, and Operating Supplies Account No. 006020.
22. Instruct the General Services Department to eliminate the 11 percent overhead rate billed to user departments for construction activities performed by the Construction Forces Division to lower the total costs for capital projects.
- ~~23. Instruct the General Services Department to report on options to optimize the use of City-owned facilities, including adjusting or terminating facility leases, in light of changes in workspace needs due to the use of telecommuting options and in alignment with any changes in City space standards, to achieve cost savings and operational efficiencies. (Deleted and add as a Special Study)~~

Housing

24. Disencumber and revert to the special fund cash balance the balances remaining in each of the following accounts in the same amounts as exist on June 30, 2025, and authorize the Controller to take all necessary steps to accomplish this action: Affordable Housing Trust Fund No. 44G, Moderate Inc Homebuyer Prog-GF Account No. 43C223, Moderate Inc-Forward Commit-GF Account No. 43C224, Moderate Inc-Forward Commit-GT Account No. 43E224, Technical RFP Year 1 Account No. 43N628, Accessory Dwelling Unit Pilot Program Account No. 43R683, HEAP-LAHSa Diversion Family Source Center Account No. 43R837, At-Risk Affordable Housing Tenant Outreach Services Account Nos. 43S906, 43T906, ADU Accelerator Program Account No. 43VB50, Affordable Housing Land Review Account No. 43VB56, Los Angeles Housing Department Account No. 43Y143, Reimbursement of General Fund Costs Account No. 43Y299, Financial Audit Account No. 43Y456, Unallocated Account No. 43A411.
25. Authorize the Housing Department to use funds in the Proposition HHH Program Income Fund No. 66H to support the development of accessible affordable and supportive housing and the management of the Department's supportive and affordable housing loan portfolio in 2025-26.

Personnel

26. Instruct the Personnel Department to conduct a dependent eligibility verification audit in order to remove ineligible dependents from City employee health care plans.

Bureau of Sanitation

27. Instruct the Public Works, Bureau of Sanitation to report on fee studies and recommendations, including required Charter or ordinance changes, to achieve full cost recovery for the Watershed Protection Program – Planning and Land Development-Low Impact Development Review.

III. ADDITIONAL ORDINANCE CHANGES, BUDGETARY ACTIONS, AND REPORTS ADDED BY THE BUDGET AND FINANCE COMMITTEE

ORDINANCE CHANGES

28. Request the City Attorney to prepare and present the necessary ordinance(s) to effectuate the consolidation of the Board of Taxicab Commissioners with the Board of Transportation Commissioners. **(New)**
29. Request the City Attorney, in coordination with the City Administrative Officer and the Chief Legislative Analyst, to prepare and present an ordinance for the creation of the Transportation Communications Network Revenue Fund, consistent with the Transportation Authority (Metro) (C-139852). **(New)**
30. Instruct the Department of Transportation to implement a minimum \$0.50 meter rate increase to the base rate across all meters Citywide and request the City Attorney to prepare and present an ordinance to effectuate this change. **(New)**
31. Request the City Attorney to prepare and present an ordinance amending Los Angeles Administrative Code Section 5.344 to allow the City Employees Ridesharing Trust Fund to reimburse for the costs of positions supporting the City ridesharing and parking program. **(New)**

OTHER BUDGETARY ACTIONS

32. Instruct the Chief Legislative Analyst (CLA) and the City Administrative Officer (CAO), with the assistance of the Los Angeles Housing Department (LAHD) to implement the functional transfer of certain homelessness-related activities into a new Bureau of Homelessness Oversight (Bureau) and request the City Attorney to prepare and present the necessary ordinance(s) to effectuate the transfer of responsibilities from the CAO to LAHD as described below. **(New)**
- a. Instruct LAHD to report on an organizational chart and staffing plan for the Bureau that emphasizes the following key functions:
 - Reducing Street Homelessness
 - System Throughput
 - Leveraging Permanent Housing Investments
 - Contract, Data, and Performance Monitoring
 - Financial Accountability
 - Regional Coordination
 - b. Instruct LAHD to report on additional staffing needed to effectively carry out the mission of the Bureau.
 - c. Instruct LAHD General Manager, or her designee, with assistance from the CLA and the City Attorney to engage the Los Angeles Homeless Services Authority (LAHSA) on entering into a Master Services Agreement that clearly defines responsibilities, expectations, roles, and deliverable data between the Bureau and LAHSA, and that accounts for the directives contemplated by Council File No. 25-0316.
 - d. Instruct LAHD, with the assistance of the CLA, to engage LAHSA for the purpose of revamping the seven LAHSA contracts held by LAHD into service-based agreements reflective of the work undertaken in the Homeless Strategy Committee with HR&A Advisors, the recently approved Scope of Required Services, Interim Housing Inventory Module, and relevant Key Performance Indicators data dashboards.
 - e. Instruct CLA and CAO to revise the February 24, 2025 transmittal #0220-05151-0619 pertaining to Council File No. 23-1022-S4, to reflect that Regional Outreach Coordination now sits with the Bureau, and to notify the Los Angeles County Homeless Initiative and/or its successor department of the change.
 - f. Instruct LAHD to develop clear criteria regarding the deployment of City-funded street outreach programs, including (but not limited to): Inside Safe interventions, Recreational Vehicle operations, CARE+, street medicine, based on system best practices outlined in the April 22, 2025 CLA Report (Council File No. 23-1182), guidelines contained with the State of California's Encampment Resolution Funding Program, and the need for geographic equity.
 - g. Instruct the newly formed Bureau to coordinate Interim Housing efforts between Council Offices and the Mayor's Field Intervention Team.
 - h. Instruct the newly formed Bureau to work with HR&A Advisors, CLA, and CAO and provide a cost analysis on how the City can lower overall expenditures by 10 to 15 percent in homelessness spending such that additional funds can be secured to meet the City's Alliance obligation by 2027. The analysis should include investments in master leasing, Flexible Subsidy Housing Pool, and Time Limited Subsidies.

Positions Transfer

The CAO will maintain the financial responsibilities listed below and retain the nine staff listed in Table 1. Furthermore, the Alliance Settlement implementation has been managed by the CAO since it started and will remain there for continuity purposes.

Table 1

Position	Quantity
Assistant City Administrative Officer	1
Chief Administrative Analyst	1
Administrative Analyst	2
Senior Administrative Analyst I	2
Senior Administrative Analyst II	3

Responsibilities to be retained by CAO

- General Fund Budget / GCP
- Inside Safe / Homelessness Emergency Account Reporting
- HHAP (Funding and Reporting)
- Measure A Local Solutions Fund
- Alliance (Funding and Reporting)
- Roadmap (Funding and Reporting)
- Other Interim Housing (Funding and Reporting)
- Homeless Emergency Declaration Reporting (unless or until ended)
- Homeless Strategy Committee

The following positions in Table 2 will be deleted from the CAO and added to LAHD as Resolution Authorities. The transfer of the filled positions should be added to LAHD at the same classifications as CAO. Any vacant positions should be added to LAHD at different classifications that are consistent with Housing operations. These LAHD positions are listed in Table 3.

Table 2

Position	Quantity
Administrative Analyst	2

Table 3

Position	Quantity
Management Analyst	2

LAHD will have the following new positions. The cost for six months for these new positions is provided below.

Table 4

Position	Quantity	Direct Cost	Indirect Cost	Total Cost
Assistant General Manager	1	\$97,238	\$40,957	\$138,195
Director of Housing	1	\$84,929	\$36,902	\$121,831
Chief Management Analyst	1	\$84,929	\$36,902	\$121,831
Senior Management Analyst I	1	\$60,463	\$28,843	\$89,306
Management Analyst	2	\$98,271	\$50,223	\$148,494
Housing Planning and Economic Analyst	1	\$51,125	\$25,767	\$76,891

The list of positions in Table 5 will transfer from the CAO to LAHD and be integrated with the LAHD positions in Table 6.

Table 5

Position	Quantity
Data Analyst II	1
Principal Project Coordinator	1
Senior Project Coordinator	5

Table 6

Position	Quantity
Management Analyst	6
Senior Project Coordinator	2
Project Coordinator	1
Administrative Clerk	1
Project Assistant	1
Management Assistant	1

Fiscal Impact Statement

The impact of adding the new positions for six months and up to \$500,000 in Contractual Services would be \$1,196,548. The \$500,000 amount can be reduced if philanthropy steps up to provide funding. There are new sources of funding that the City will be receiving in the coming months from Measure A's Local Solutions Fund and funding from the Los Angeles County Affordable Housing Solutions Agency which could be used to fund the Bureau. The funding will be addressed when implementation actions are presented for approval.

33. Instruct the Bureau of Engineering to complete and transmit fee studies and request the City Attorney to prepare and present the necessary ordinance(s) to adjust Development Services Permit (DSP) and Code Enforcement fees to cover costs. **(New)**
34. Instruct the Department of City Planning to complete and transmit fee studies and request the City Attorney to prepare and present the necessary ordinance(s) to adjust various Planning fees to cover costs. **(New)**
35. Authorize the Board of Public Works to reopen franchise agreements in order to designate 20 percent of franchise fees for environmental justice projects. Request the City Attorney to prepare and present the necessary ordinance(s), if required, to effectuate this change. **(New)**
36. Authorize the Controller to reclassify the liability of the \$30 million loan from the Public Works Trust Fund from the General Fund to the RAISE LA Fund. **(New)**
37. Instruct the City Administrative Officer to review potential restructuring and consolidations as part of a restructuring of City departments and to eliminate duplication of work. **(New)**
38. Instructions for Suspension of the Priority Critical Hiring (PCH) Process **(New)**

Upon final adoption of the 2025-26 Budget, the Priority Critical Hiring (PCH) process is suspended. Departments may proceed with filling their vacant positions for the remainder of 2024-25 and throughout 2025-26, provided they adhere to the following steps, which prioritize layoff avoidance and responsible resource management:

a. Layoff Avoidance via Direct Transfer

Departments must first determine whether a vacant position can be used to avoid a layoff within their own department by transferring an employee who is slated for displacement. This can occur if:

- The vacant position is in the same classification as the impacted employee; or
- The vacant position can be filled *in lieu* by the impacted employee in accordance with applicable guidelines.

b. Utilization of Vacant Position to Authorize a Sub-Authority

If the transfer described above is not possible or does not succeed, the department may hold the vacant position open to authorize a substitute-authority (sub) for layoff avoidance purposes.

- The vacant position must have a salary level equal to or greater than that of the proposed sub.
- The cost of the sub must be covered by the vacant position.
- Requests for a sub must be submitted through the current process managed by the City Administrative Office (CAO).

c. Referral Through Personnel Department

If neither of the above options are applicable, the department must notify the Personnel Department of the vacancy. The Personnel Department will attempt to fill the vacancy through its position transfer process as a means of layoff avoidance.

d. Proceeding with Hiring

If the Personnel Department confirms that the position transfer process is not suitable for filling the vacancy, the department may proceed with hiring through standard methods, including certification of an eligible list or other existing hiring processes.

The CAO is authorized to issue any clarifying instructions to departments, and to make technical amendments, as necessary, consistent with the intent of these instructions.

Departments are expected to document and follow each step diligently before initiating external recruitment. Questions regarding this process may be directed to the Personnel Department or the CAO, as appropriate.

39. Instruct the City Administrative Officer with the assistance of the Personnel Department to notify the Personnel and Hiring Committee of pending layoffs two weeks prior to implementing said layoffs. Such notification shall not delay the layoff process. **(New)**
40. Instruct the Personnel Department to incorporate the vacant positions identified by the Harbor Department within Phase I, Transfers, of the layoff process. **(New)**
41. Authorize the Personnel Department to implement the layoff of its own employees as the final phase of the layoff process. **(New)**
42. Instruct the City Clerk to reinstate Council File No. 18-1246 related to short-term rentals to its previous active status. **(New)**

REPORTS

43. Instruct the Los Angeles Police Department to report to the Public Safety and Budget and Finance Committees on a quarterly basis on the Department's overtime usage. The quarterly reports should include information on the purpose/use of approved overtime, general location data on where overtime usage is more prevalent, known or anticipated overtime usage for the upcoming quarter, and controls in place to limit or constrain sworn overtime usage. **(New)**
44. Instruct the Department of Transportation to report by July 1, 2025 with recommendations on parking fine increases. **(New)**
45. Instruct the Department of Transportation to conduct a parking fee study and report by July 1, 2025 with a revised fee schedule for parking meter zone rates, parking facilities and Preferential Parking District permit fees. **(New)**
46. Instruct the Fire Department, CLA and the CAO to report on potential organizational changes that could create efficiencies in the Fire Department. These changes should include, but not be limited to, the overall command structure, firefighter staffing, and changes to the platoon model (with a specific analysis of staffing a 200-engine series with four rather than five firefighters). The report should also compare current Los Angeles Fire Department policies with those in other large jurisdictions. **(New)**
47. Instruct the Department of Transportation to report on options for the Crossing Guard Program. **(New)**
48. Instruct the Office of Finance to report on a comprehensive implementation plan for a business tax amnesty program to begin in 2026-27. **(New)**
49. Instruct the CAO and the CLA to report on the creation of a new Department of Community Safety. **(New)**
50. Instruct the Office of Finance to report on the implementation of a business tax delinquency amnesty program for cannabis businesses. **(New)**
51. Direct the Office of Finance to review the City's Investment Portfolio and monthly investment reports, and to include at the earliest possible date, but no later than the first Financial Status Report, an analysis of the potential to reallocate a portion of the Investment Fund returns to reduce or repay general fund subsidies and loans made to other funds in order to offset budgetary obligations. Additionally, direct the Chief Legislative Analyst and the City Administrative Officer, in consultation with the Office of Finance, to provide guidance and outline the necessary steps and processes required to initiate such potential reallocations. **(New)**
52. Instruct all City departments to report with the following information to the Budget and Finance Committee by August 1, 2025:
 - List and cost of all programs, including administrative costs per program, and areas where costs for administration and programs can be consolidated, as well as information on duplicative services and programs provided by both the department itself and other departments;
 - Information on impact and outcomes of the programs, as well as who is being served by these programs;
 - Considerations for realignment of administrative and service tasks with other departments.

The Budget and Finance Committee will hold hearings after the submission of these reports. Information from the final Committee report and individual departmental reports could be utilized for consideration in the Mayor's budget conversations with departments for 2026-27.

53. Instruct the City Administrative Officer to report to the Budget and Finance Committee before the first Financial Status Report with alternative savings that have been identified to restore any eliminated filled positions that are subject to layoffs. **(New)**

Proposed Plan for Consolidation of Community Services within the Community Investment for Families Department (CIFD)

The functional consolidation of community services within the Community Investment for Families Department (CIFD) will enable the City to continue the delivery of essential services to local residents in a more comprehensive, streamlined and cost-effective manner.

Under this consolidation, CIFD would continue to deliver its existing services along with the programs and associated personnel that would be transferred from the Departments of Aging, Economic Workforce Development and Youth Development, as detailed in the remaining sections of this Attachment. The new CIFD would include up to four new Divisions, in the following areas: 1) Senior Services, 2) Economic Development; 3) Adult Workforce; and, 4) Youth Services.

The consolidated department model is intended to address long-standing challenges in providing sufficient administrative resources to effectively support service delivery while providing opportunities to attract and retain personnel.

This consolidated model will also provide greater flexibility to mitigate the impacts of potential grant reductions, while providing opportunities to achieve efficiency gains and improved service outcomes for City residents and its local businesses.

~~Prior to the effective date of this consolidation, the General Manager of CIFD is instructed to provide a report that includes: a revised organizational chart that reflects any proposed structural changes, name changes for new or existing Division(s), consolidation of administrative functions, realignment of service facilities, and any other related changes that may be deemed necessary.~~

I. AGING DEPARTMENT

The following positions will be transferred from the Aging Department to the Community Investment for Families Department, to form a new "Senior Services" Division, that would be headed by a new Chief Management Analyst.

Add New Position:

Class Code	Class Name	Count
9182-0	Chief Management Analyst	1
	or	
1577-0	Assistant Chief Grants Administrator	

Transfer Positions:

Class Code	Class Name	Count
1223-0	Accounting Clerk	1
1358-0	Administrative Clerk	1
1368-0	Senior Administrative Clerk	1
1513-0	Accountant	3
1517-1	Auditor I	1
1518-0	Senior Auditor	1
1523-2	Senior Accountant II	1
1525-2	Principal Accountant II	1
1537-0	Project Coordinator	1
1539-0	Management Assistant	2
1597-2	Senior Systems Analyst II	1
2323-0	Nutritionist	2
2385-1	Social Worker I	2
2385-2	Social Worker II	2
2385-3	Social Worker III	1
2501-3	Community Program Assistant III	1
9171-1	Senior Management Analyst I	3
9171-2	Senior Management Analyst II	4
9184-0	Management Analyst	9
TOTAL		38

Position Deletions:

Class Code	Class Name	Count
9218-0	General Manager, Department of Aging	1
1117-3	Executive Administrative Assistant III	1
TOTAL		2

II. ECONOMIC WORKFORCE DEVELOPMENT DEPARTMENT (EWDD)

As part of the consolidation of Community Services under CIFD three programs will be transitioned from the Economic Workforce Development Department under a new Assistant General Manager for "Business and Workforce Development," with the elimination of the remaining positions, as listed below:

Add New Positions:

Class Code	Class Name	Count
9807-0	Assistant General Manager, Economic and Workforce Development	1

Transfer Positions:**A. Economic Development (transfers from EWDD)**

Class Code	Class Name	Count
1223-0	Accounting Clerk	1
1358-0	Administrative Clerk	1
1455-2	Systems Administrator II	1
1513-0	Accountant	2
1517-2	Auditor II	1
1518-0	Senior Auditor	1
1523-2	Senior Accountant II	2
1569-3	Rehabilitation Construction Specialist III	1
1577-0	Assistant Chief Grants Administrator	1
1579-0	Chief Grants Administrator	2
1596-0	Systems Analyst	2
1961-0	Senior Real Estate Officer	1
1964-3	Property Manager III	1
9134-0	Principal Project Coordinator	1
9171-2	Senior Management Analyst II	3
9184-0	Management Analyst	12
9191-1	Industrial and Commercial Finance Officer I	3
9191-2	Industrial and Commercial Finance Officer II	1
TOTAL		37

B. Adult Workforce Development (transfers from EWDD)

Class Code	Class Name	Count
1170-0	Payroll Supervisor	1
1223-0	Accounting Clerk	3
1358-0	Administrative Clerk	4
1368-0	Senior Administrative Clerk	1
1431-4	Programmer/Analyst IV	1
1513-0	Accountant	4
1517-2	Auditor II	3
1518-0	Senior Auditor	1
1523-2	Senior Accountant II	2
1525-2	Principal Accountant II	2
1537-0	Project Coordinator	4
1538-0	Senior Project Coordinator	6
1539-0	Management Assistant	1
1542-0	Project Assistant	1
1546-0	Senior Project Assistant	4
1555-2	Fiscal Systems Specialist II	1
1577-0	Assistant Chief Grants Administrator	1
1579-0	Chief Grants Administrator	1
1596-0	Systems Analyst	1
1597-2	Senior Systems Analyst II	1
7213-0	Geographic Info Systems Spec	1
9171-1	Senior Management Analyst I	3
9171-2	Senior Management Analyst II	3
9184-0	Management Analyst	12
9734-2	Commission Executive Assistant II	1
TOTAL		63

C. Youth Workforce Development (transfers from EWDD)

Class Code	Class Name	Count
1368-0	Senior Administrative Clerk	3
1537-0	Project Coordinator	1
1538-0	Senior Project Coordinator	2
1539-0	Management Assistant	1
1542-0	Project Assistant	1
1546-0	Senior Project Assistant	13
1577-0	Assistant Chief Grants Administrator	1
2501-3	Community Program Assistant III	1
9171-1	Senior Management Analyst I	1
9184-0	Management Analyst	5
TOTAL		29

Position Deletions:

Class Code	Class Name	Count
1117-3	Executive Admin Assistant III	1
1358-0	Administrative Clerk	2
1470-0	Data Base Architect	1
1513-0	Accountant	1
1538-0	Senior Project Coordinator	5
1539-0	Management Assistant	1
1785-1	Public Relations Specialist I	1
9171-1	Senior Management Analyst I	1
9171-1	Senior Management Analyst II	1
9182-0	Chief Management Analyst	1
9184-0	Management Analyst	6
9806-0	General Manager, Economic and Workforce Development	1
9807-0	Assistant General Manager, Economic and Workforce Development	3
TOTAL		25

III. YOUTH DEVELOPMENT DEPARTMENT (YDD)

The following positions will be transferred from the Youth Development Department to the Community Investment for Families Department, to form a new “Youth Services” Division, that would be headed by a new Chief Management Analyst to oversee the youth programs transferred from the Economic Workforce and Development Department and the Youth Development Department.

Add New Position:

Class Code	Class Name	Count
9182-0	Chief Management Analyst	1
	or	
1577-0	Assistant Chief Grants Administrator	

Transfer Positions:

Class Code	Class Name	Count
1358-0	Administrative Clerk	1
1779-1	Data Analyst I	1
2496-0	Community Affairs Advocate	1
9171-1	Senior Management Analyst I	2
9184-0	Management Analyst	2
9207-0	Human Relations Advocate	1
9226-0	Community Services Representative	1
TOTAL		9

Position Deletion:

Class Code	Class Name	Count
9226-0	Executive Director, Youth Development Department	1