

PERSONNEL AND HIRING COMMITTEE REPORT relative to establishing a voluntary payroll deduction program enabling members of the Los Angeles Fire and Police Veterans Association (LAFPVA) to authorize payroll deductions to support their organization.

Recommendations for Council action, pursuant to Motion (Lee – McOsker):

1. AUTHORIZE the Controller to work with the Los Angeles Fire and Police Veterans Association (LAFPVA) to establish a voluntary payroll deduction program enabling members of the organization to authorize payroll deductions to support their organization.
2. REQUEST the City Attorney to prepare and present an ordinance amending Los Angeles Administrative Code (LACC) Section 4.203 to authorize voluntary payroll deductions for the LAFPVA.

Fiscal Impact Statement: Neither the City Administrative Officer nor Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted.

Summary:

On June 27, 2025, your Committee considered a Motion (Lee – McOsker) relative to establishing a voluntary payroll deduction program enabling members of the LAFPVA to authorize payroll deductions to support their organization. According to the Motion, the LAFPVA is an employee association and a 501(c)3 non-profit organization formed by Los Angeles Fire Department (LAFD) and Los Angeles Police Department (LAPD) personnel who have served or are currently serving in the armed forces. The mission of the LAFPVA is to support military veterans in the LAFD and LAPD through education about benefits they have earned through their service to the country, and to facilitate access to those benefits for eligible employees. In addition, the LAFPVA provides individuals leaving the military that are interested in employment in the LAFD or LAPD information on educational, testing and training opportunities available to them, and provides veterans in the workforce with assistance on educational opportunities and career development.

The LAFPVA is requesting the ability to seek voluntary payroll deductions from members of their organization in order to support its mission. LAAC Section 4.203 authorizes recognized employee organizations to receive contributions from employees through voluntary payroll deductions. Given the mission of the LAFPVA, it would be appropriate to allow this organization to solicit and collect payroll contributions from its members in order to fund their important work. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Motion. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER VOTE

McOSKER: YES

RODRIGUEZ: ABSENT

HUTT: YES

ARL

6/27/25

-NOT OFFICIAL UNTIL COUNCIL ACTS-