Communication from Public

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Comments for Public Posting: Please be advised that as of 8/19/25, the EAA union plans to present a YES-Voted proposal to City Council that will require its members to take 5 furlough days per year in an attempt to prevent any layoffs of City employees who are members of this union. From my viewpoint, no consideration or regard is being given for EAA members who are and have been contributing monies back into the City's medical & pension fund due to ERIP because an unexpected exorbitant amount of City employees retired when it was offered. Since 2011, these funds have been & continue to be replenished by City employees who are and still tenured with the City of Los Angeles. City employees who have been hired after this time are not a part of these contributions, thereby affording them more net income than their tenured colleagues. This is a problem. A problem because here the union is trying to save jobs at the cost of not only newer employees, but tenured employees as well who are already incurring additional monies being taken from their paychecks. Please explain how this makes sense along with the fact that City employees who have 5 years or less to go before they retire will be significantly impacted in regards to their monthly pension payments. This clearly IS NOT right! Those who aren't incurring the burden of paying anything in ERIP contributions should be the ONLY ones being mandated to furlough 5 days a year. Thank you for listening..