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CALIFORNIA



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August 5, 2025

Honorable Members of the Personnel and Hiring Committee  
C/O City Clerk  
200 North Spring Street, Room 395  
Los Angeles, CA 90012

### **SUBJECT: LA SANITATION AND ENVIRONMENT REPORT BACK ON VACANCIES AND TRANSFER OPPORTUNITIES (COUNCIL FILE 25-0660)**

This report provides information regarding LASAN's vacancies, transfer opportunities, position eliminations and layoff avoidance efforts in response to Council File 25-0660.

LASAN has 3,612 authorized positions in the Fiscal Year 2025-26 Adopted Budget. The Adopted Budget eliminated 129 positions, 78 were vacant and 51 are filled as of July 1, 2025. The vast majority of the filled deletions are in the Livability Services Divisions and are classifications that are unique to LASAN. LASAN is in the process of implementing a plan for internal transfers, including the use of in-lieu and substitute authorities, to special funded vacancies with the intention of accommodating all LASAN employees impacted by potential layoff. Note that LASAN has multiple funding sources with salary savings requirements of three to 14 percent that necessitates maintaining some vacancies.

The Fiscal Year 2025-26 Adopted Budget includes 139 new authorities funded by the Sewer Construction and Maintenance Fund (SCM) currently pending allocation by the Civil Service Commission. These are critical positions that support the City's water reclamation plants and conveyance system and are high-priority for filling, many of which are classifications that are unique to LASAN. Including new authorities, LASAN has 650 vacancies as of July 1, 2025, of which 223 are funded by various funding sources and 427 are funded by SCM. Table 1 provides vacancy information for all funding sources except SCM; table 2 provides SCM vacancy information (Attachment A). LASAN is following current processes as appropriate to fill vacancies subject to funding availability, including utilization of the Expedited Transfer process and regular hiring processes (i.e. transfers and certifying lists) for classifications as approved by the Personnel Department.

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Please contact Sarai Bhaga, Chief Financial Officer, at [sarai.bhaga@lacity.org](mailto:sarai.bhaga@lacity.org) or Rafael Porter, Personnel Director, at [rafael.porter.lacity.org](mailto:rafael.porter.lacity.org) if there are any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Barbara Romero", with a long horizontal flourish extending to the right.

Barbara Romero  
Director and General Manager

**Table 1 - LASAN Vacancies (Total except SCM) as of July 1, 2025**

<b>Classification</b>	<b>Count / All Non-SCM Funds</b>
Secretary (1116-0)	1
Executive Administrative Assistant II (1117-2)	1
Executive Administrative Assistant III (1117-3)	1
Principal Clerk (1201-0)	1
Accounting Clerk (1223)	7
Administrative Clerk (1358)	7
Senior Administrative Clerk (1368-0)	12
Information Systems Manager I (1409-1)	1
Programmer Analyst III (1431-3)	1
Communications Information Representative II (1461-2)	6
Senior Communication Operator I (1467-1)	3
Data Base Architect (1470-0)	1
Systems Analyst (1596)	1
Senior Systems Analyst I (1597-1)	1
Safety Engineering Associate II (1726-2)	1
Safety Engineer (1727-0)	2
Maintenance Laborer (3112-0)	2
Maintenance Laborer (3112-6)	29
Maintenance and Construction Helper (3115-6)	2
Gardener Caretaker (3141-0)	1
Equipment Operator (3525-6)	8
Refuse Collection Truck Operator II (3580-2)	46
Heavy Duty Truck Operator (3584-0)	1
Heavy Duty Truck Operator (3584-6)	1
Mechanical Helper (3771-0)	3

Instrument Mechanic (3843-0)	1
Irrigation Specialist (3913- )	1
Refuse Collection Supervisor (4101-0)	9
Wastewater Conveyance Operator II (4110-2)	2
Wastewater Treatment Operator I (4123-1)	2
Environmental Compliance Inspector (4292-0)	10
Senior Environmental Compliance Inspector (4293-0)	1
Wastewater Treatment Mechanic (5614)	1
Wastewater Treatment Electrician II (5615-2)	1
Geographic Information Specialist (7213-0)	3
Assistant Director Bureau of Sanitation (7225-0)	1
Civil Engineer (7237-0)	1
Civil Engineering Associate II (7246-2)	1
Civil Engineering Associate III (7246-3)	2
Environmental Supervisor I (7304-1)	1
Environmental Supervisor II (7304-2)	2
Environmental Specialist II (7310-2)	7
Environmental Specialist III (7310-3)	1
Laboratory Technician I (7854-1)	1
Laboratory Technician II (7854-2)	2
Environmental Engineering Associate II (7871-2)	5
Environmental Engineering Associate III (7871-3)	5
Environmental Engineering Associate IV (7871-4)	1
Environmental Engineer (7872-0)	3
Senior Environmental Engineer (7874-0)	1
Principal Environmental Engineer (7875-0)	1
Senior Management Analyst I (9171-1)	9
Management Analyst (9184)	8
<b>Total</b>	<b>223 - All Non-SCM Funds</b>

**Table 2 - LASAN SCM Vacancies as of July 1, 2025**

<b>Classification</b>	<b>Count / SCM Fund</b>
Service Coordinator (0883)	1
Secretary (1116-0)	3
Accounting Records Supervisor II (1119-2)	1
Principal Clerk (1201-0)	2
Administrative Clerk (1358)	1
Senior Administrative Clerk (1368-0)	16
Systems Administrator I (1455-1)	1
Systems Administrator II (1455-2)	1
Systems Analyst (1596)	3
Senior Systems Analyst I (1597-1)	1
Emergency Mgmt Coordinator I (1702-1)	1
Safety Engineering Associate II (1726-2)	2
Maintenance Laborer (3112-0)	3
Maintenance Laborer (3112-6)	4
Maintenance and Construction Helper (3115-0)	1
Maintenance and Construction Helper (3115-6)	1
Construction and Maintenance Supervisor I (3127-1)	1
Gardener Caretaker (3141-0)	3
Custodian (3156-0)	4
Event Attendant (3172-0)	1
Building Repairer I (3333-1)	1
Building Repairer Supervisor (3338-0)	1
Carpenter (3344-0)	4
Senior Carpenter (3345-0)	1

Carpenter Supervisor (3346-0)	1
Painter (3423-0)	6
Senior Painter (3424-0)	1
Painter Supervisor (3426-0)	1
Pipefitter (3433-0)	6
Plumber (3443-0)	7
Senior Plumber (3444-0)	2
Plumber Supervisor (3446-0)	2
Equipment Operator (3525-0)	1
Power Shovel Operator (3558-0)	1
Heavy Duty Truck Operator (3584-0)	2
Heavy Duty Truck Operator (3584-6)	4
Senior Heavy Duty Equipment Mechanic (3745-0)	1
Machinist (3763-0)	3
Machinist Supervisor II (3766-2)	1
Mechanical Helper (3771-0)	19
Air Conditioning Mechanic (3774-0)	2
Sheet Metal Worker (3775-0)	1
Welder (3796-0)	1
Electrical Craft Helper (3799-0)	4
Instrument Mechanic (3843-0)	15
Instrument Mechanic Supervisor (3844- )	2
Wastewater Conveyance Operator II (4110-2)	37
Wastewater Conveyance Supervisor (4113-0)	2
Wastewater Treatment Operator I (4123-1)	22
Wastewater Treatment Operator II (4123-2)	5
Wastewater Treatment Operator III (4123-3)	17
Senior Wastewater Treatment Operator (4124-0)	4

Sanitation Wastewater Manager I (4128-1)	4
Sanitation Wastewater Manager II (4128-2)	1
Sanitation Wastewater Manager III (4128-3)	2
Hyperion Treatment Plant Manager (4130)	1
Chief Environmental Compliance Inspector I (4289-1)	1
Chief Environmental Compliance Inspector II (4289-2)	1
Environmental Compliance Inspector (4292-0)	15
Senior Environmental Compliance Inspector (4293-0)	1
Boat Captain I (5113-1)	1
Deck Hand (5131-0)	1
Wastewater Treatment Electrician Supervisor (5613-0)	1
Wastewater Treatment Mechanic (5614)	24
Wastewater Treatment Electrician I (5615-1)	16
Wastewater Treatment Electrician II (5615-2)	1
Wastewater Treatment Mechanic Supervisor (5617-0)	1
Building Operating Engineer (5923)	4
Senior Building Operating Engineer (5925-0)	1
Office Engineering Technician II (7212-2)	3
Geographic Information Specialist (7213-0)	2
Control Systems Engineering Associate II (7230-2)	2
Shift Superintendent Wastewater Treatment I (7242-1)	4
Shift Superintendent Wastewater Treatment II (7242-2)	1
Civil Engineering Associate II (7246-2)	4
Civil Engineering Associate III (7246-3)	3
Environmental Supervisor I (7304-1)	2
Environmental Specialist III (7310-3)	1
Environmental Affairs Officer (7320-0)	1
Electrical Engineering Associate II (7525-2)	2

Building Electrical Engineer II (7543-2)	1
Mechanical Engineering Associate II (7554-2)	2
Mechanical Engineering Associate IV (7554-4)	1
Building Mechanical Engineer II (7561-2)	1
Senior Chemist (7830-0)	1
Chemist II (7833-2)	2
Wastewater Treatment Laboratory Manager II (7840-2)	3
Laboratory Technician II (7854-2)	12
Laboratory Technician III (7854-3)	6
Water Biologist II (7856-2)	2
Water Microbiologist II (7857-2)	2
Sr Water Biologist (7859-0)	1
Environmental Engineering Associate II (7871-2)	21
Environmental Engineering Associate III (7871-3)	21
Environmental Engineer (7872-0)	7
Principal Environmental Engineer (7875-0)	1
Senior Management Analyst I (9171-1)	4
Management Analyst (9184)	9
Senior Civil Engineer (9485-0)	1
<b>Total</b>	<b>427 - All SCM Fund</b>