

BUILDING A STRONGER L.A.

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August 5, 2025

The Honorable City Council Office of the City Clerk Room 395, City Hall Mail Stop 160

Attention: Councilmember Tim McOsker

Chairperson, Personnel and Hiring Committee

Honorable Members:

Subject: Council File No. 25-0660 - Citywide Layoff Management

Enclosed is a response to the subject referenced motion that requests the Los Angeles Department of Water and Power (LADWP) to provide regular updates regarding an expedited Citywide transfer process for layoff avoidance and preparation for potential layoffs.

If you have any questions or if further information is required, please call me at (213) 367-5192, or have your staff contact Mr. Paul Habib, Director of Legislative and Intergovernmental Affairs, at (213) 367-3846.

Sincerely.

Tracey K. Pierce Chief People Officer

PH:fc

Enclosure

c/enc: Councilmember Tim McOsker, Personnel and Hiring Committee

Councilmember Monica Rodriguez, Personnel and Hiring Committee Councilmember Heather Hutt, Personnel and Hiring Committee

Mr. Paul Habib