

August 5, 2025

The Honorable City Council  
Office of the City Clerk  
Room 395, City Hall  
Mail Stop 160

Attention: Councilmember Tim McOsker  
Chairperson, Personnel and Hiring Committee

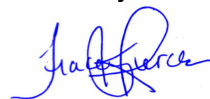
Honorable Members:

Subject: Council File No. 25-0660 – Citywide Layoff Management

Enclosed is a response to the subject referenced motion that requests the Los Angeles Department of Water and Power (LADWP) to provide regular updates regarding an expedited Citywide transfer process for layoff avoidance and preparation for potential layoffs.

If you have any questions or if further information is required, please call me at (213) 367-5192, or have your staff contact Mr. Paul Habib, Director of Legislative and Intergovernmental Affairs, at (213) 367-3846.

Sincerely,



Tracey K. Pierce  
Chief People Officer

PH:fc

Enclosure

c/enc: Councilmember Tim McOsker, Personnel and Hiring Committee  
Councilmember Monica Rodriguez, Personnel and Hiring Committee  
Councilmember Heather Hutt, Personnel and Hiring Committee  
Mr. Paul Habib