

CIVIL RIGHTS, EQUITY, IMMIGRATION AGING AND DISABILITY and PUBLIC SAFETY COMMITTEES' REPORT relative to partnering with Los Angeles labor unions and immigrants' rights community based organizations to develop best practices, protocols, and trainings for City staff, contractors, and volunteers to serve as marshals or stewards that can proactively engage with community members participating in protest activity.

Recommendations for Council action, pursuant to Motion (Soto-Martínez - Nazarian):

1. INSTRUCT the Civil + Human Rights and Equity Department (CHRED), with support from the Emergency Management Department (EMD) and in coordination with the Los Angeles Police Department's labor relations division, to engage and partner with Los Angeles labor unions and immigrants' rights community based organizations to develop best practices, protocols, and trainings for City staff, contractors, and volunteers to serve as marshals or stewards that can proactively engage with community members participating in protest activity.
2. INSTRUCT the Emergency Management Department, with support from the CHRED to develop and implement a plan for the deployment of non-police marshals or stewards at protests that do not already have them, who can establish formal lines of communication between the City and demonstrators, convey updating guidance from law enforcement before and during 1st amendment protest activity, and be available to answer questions and provide information and guidance as requested by members of the public.
3. INSTRUCT the Los Angeles Police Department immediately incorporate a "graded response" model to their protest response, and that they prioritize communicating any updated guidance during 1st amendment activity to demonstrators, such as which streets are being closed and which activities are specifically being restricted or prioritized for enforcement at any given time.

Fiscal Impact Statement: Neither the City Administrative Officer nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: Yes

For:

Los Feliz Neighborhood Council

North Westwood Neighborhood Council

SUMMARY

At the meeting held on August 1, 2025, your Civil Rights, Equity, Immigration, Aging and Disability Committee considered a Motion (Soto-Martínez - Nazarian) relative to partnering with Los Angeles labor unions and immigrants' rights community based organizations to develop best practices, protocols, and trainings for City staff, contractors, and volunteers to serve as marshals or stewards that can proactively engage with community members participating in protest activity.

After an opportunity for public comment was held, the Committee moved to approve the recommendations, as stated above.

Subsequently, on November 12, 2025, the Public Safety Committee also considered this matter and after providing an opportunity for public comment, the Public Safety Committee concurred with the recommendations made previously by the Civil Rights, Equity, Immigration, Aging and Disability Committee.

This matter is now submitted to the Council for consideration.

Respectfully Submitted,

CIVIL RIGHTS, EQUITY, IMMIGRATION, AGING AND DISABILITY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
SOTO-MARTINEZ:	YES
NAZARIAN:	YES
JURADO:	YES
RODRIGUEZ:	YES
PADILLA:	YES

JL 8.1.2025 25-0698

PUBLIC SAFETY COMMITTEE

<u>MEMBER</u>	<u>VOTE</u>
LEE	YES
PRICE	YES
McOSKER	YES
SOTO-MARTÍNEZ	YES
PARK	YES

HR 11.12.2025

-NOT OFFICIAL UNTIL COUNCIL ACTS-