

PERSONNEL AND HIRING COMMITTEE REPORT and RESOLUTION relative to relative to the Unfreeze Resolution for Fiscal Year (FY) 2025-26.

Recommendation for Council action:

APPROVE the accompanying RESOLUTION to grant the filling of vacated positions pursuant to the provisions of Division 4, Section 4.132 of the Los Angeles Administrative Code for FY 2025-26.

Fiscal Impact Statement: None submitted by the City Administrative Officer (CAO). Neither the CAO nor the Chief Legislative Analyst has completed a financial analysis of this report.

Community Impact Statement: None submitted

Summary:

On August 8, 2025, your Committee considered a July 2, 2025 CAO report and Resolution relative to relative to the Unfreeze Resolution for FY 2025-26. According to the CAO, Section 4.132 of the Los Angeles Administrative Code provides that Departments may not fill vacated positions, other than those of Officers of the City as defined by the Charter, without specific authorization by Council. Consistent with instructions in the 2025-26 Budget, Departments are no longer subject to the Prioritized Critical Hiring process. The 2025-26 Unfreeze Resolution allows departments to fill all authorized positions including those that become vacant during the fiscal year, provided that departments prioritize layoff avoidance. After consideration and having provided an opportunity for public comment, the Committee moved to recommend approval of the Resolution. This matter is now submitted to Council for its consideration.

Respectfully Submitted,

Personnel and Hiring Committee

COUNCILMEMBER:	VOTE:
McOSKER:	YES
RODRIGUEZ:	YES
HUTT:	YES

ARL

8/8/25

**-NOT OFFICIAL UNTIL COUNCIL ACTS-**